



2025 ANNUAL REPORT

January 1st to December 31st, 2025

Website (www.billerica.gov)



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In Memoriam

Helen E. Devlin
January 17, 2025
School

Ruth P. Alex
January 15, 2025
Town – COA

Barbara George
January 24, 2025
Town- BOH

Robert Lee
February 2, 2025
Police BPD

Leah Moran
February 18, 2025
School

James A Powers
April 1, 2025
Town

Cynthia Tomlin
April 2, 2025
Town

George Outerbridge
April 3, 2025
Police BPD

Edward A. Bunker
April 23, 2025
Town Meeting

Paul Wm. Matthews
May 2, 2025
Ret. Police Chief-BPD

Wm. Read
May 15, 2025
School

Elizabeth L. Capaldo
May 16, 2025
School

Brenda J. O'Donnell
May 31, 2025
Town Meeting

Laura Richardson
June 6, 2025
Police BPD

June Dickison
June 26, 2025
School

Joseph E Duggan
July 2, 2025
Fire BFD

Lorraine P Balboni
July 26, 2025
Town

Irene Louise Kennelly
August 7, 2025
School

Robert Michael Powderly
September 2, 2025
Town

Anupam Somnath Wali
September 19, 2025
Town

Mary-Anne G. Wolf
September 20, 2025
Town Meeting

Thomas J. Ferraro
October 22, 2025
Ret- Deputy Fire Chief

Diana C. McCoy
November 17, 2025
School

Lorraine Lally
December 15, 2025
Town Meeting





General Information

TOWN WEBSITE: www.billerica.com

ADDRESS: 365 BOSTON ROAD

HOURS:

Monday: 8:00 AM – 6:30 PM

Tuesday-Thursday: 8:30 AM – 4:00 PM

Friday: 8:00 AM – 12:30 PM

AREA: 25.96 Sq. Miles

ALTITUDE: 375 ft above sea level

INCORPORATED: May 1655

POPULATION: 42,119 (Federal 2020 Census)

COUNTY: Middlesex

GOVERNOR:

Maura Healey

State House, Boston, MA 02133

STATE REPRESENTATIVE:

Marc L. Lombardo (R)

State House, Boston, MA 02133-1054

STATE SENATOR:

Cindy Freedman (D)

State House, Rm 413D

Boston, MA 02133

U.S. SENATOR:

Edward Markey (D)

975 JFK Federal Bldg

15 New Sudbury St

Boston, MA 02203

U.S. SENATOR:

Elizabeth Warren (D)

2400 JFK Federal Bldg

15 New Sudbury St

Boston, MA 02203

DISTRICTS:

Third Congressional and Fifth Congressional;
Third Councilor; Fourth Middlesex Senatorial;
22nd Middlesex Representative

U.S. REPRESENTATIVE IN CONGRESS:

SIXTH DISTRICT

Seth W. Moulton (D)

21 Front Street

Salem, MA 01970

U.S. REPRESENTATIVE IN CONGRESS:

THIRD DISTRICT

Lori Loureiro Trahan (D)

126 John St, Ste 12

Lowell, MA 01852

ANNUAL ELECTION:

First Saturday in April.

VOTER REGISTRATION:

Monday through Friday, 8:30 AM to 4:00 PM

Special sessions are held preceding elections.

ANNUAL TOWN MEETING

First Tuesday in May (Spring)

First Tuesday in October (Fall)



PASSPORTS

Call 877-487-2778

Or www.travel.state.gov

PLANNING BOARD:

Meet second Monday

TRASH COLLECTION/ RECYCLING:

WM 1-800-972-4545

Recycle Coord: 978-671-1337

DOG LICENSES:

All dog licenses expire December 31. A dog shall be licensed when three (3) months old. A valid rabies certificate must be shown before a license can be issued. Proof of spaying/ neutering must be provided will have a \$10.00 late fine added to the license fee.

TAX RATE: For FY 2026

\$11.61 per \$1,000 residential

\$25.88 per \$1,000 commercial/industrial



BOARD OF HEALTH:

Meet first Monday

Householders shall report to the Board of Health all cases of communicable disease unless a physician is in attendance. Subsurface sanitary disposal systems installation and repair must be inspected by the Health Department.

BOARD OF APPEALS:

Meet third Wednesday

SELECT BOARD:

Meet first & third Monday

SCHOOL COMMITTEE:

Meet second & fourth Tuesday



Town Elected Officials

SELECT BOARD

Jillian Pavidis, Chairman - Term Exp 4/28
John Burrows, Vice-Chair - Term Exp 4/26
Daniel Darris-O'Connor, Secretary - Term Exp 4/28
Michael S. Rosa – Member - Term Exp 4/26
Dina M Favreau, Member - Term Exp 4/27

MODERATOR

John J. McKenna – Term Exp 4/26

TOWN CLERK

Donna J. McCoy – Term Exp 4/26

BILLERICA HOUSING AUTHORITY

Evens Cimea - Term Exp 4/27
Martin E. Conway – Term Exp 4/26
James F. O'Donnell, Jr., Treasurer -Term Exp 4/30
Lewis Martakos (Tenant Member) - Term Exp 4/29
David A. Gagliardi - (Gov. Appt. 1/25)

EXECUTIVE DIRECTOR:

Robert Correnti

PLANNING BOARD

Michael F. Parker, Chair Term Exp 4/28
Blake Robertson, Vice-Chair - Term Exp 4/26
Marlies Henderson, Secretary – Term Exp 4/27
Christopher J. Tribou – Term Exp 4/27
Edward J. Giroux – Term Exp 4/28
Evans Cimea – Term Exp 4/26
Anthony Ventresca – Term Exp 4/28

SCHOOL COMMITTEE

Annette Famolare – Term Exp 4/28
Marion DePierro – Term Exp 4/26
Michael A. Domina – Secretary - Term Exp 4/27
Mark P. Efstratiou - Term Exp 4/26
John Kleschinsky – Chair- Term Exp 4/28

SUPERINTENDENT OF SCHOOLS:

Dr. Kerry Clery

DIRECTOR OF FINANCE AND OPERATIONS:

Jeanne Savoie

REG. VOCATIONAL SCHOOL DISTRICT COMMITTEE MEMBERS

Ronald Fusco - Term Exp 4/26
Taryn Gillis – Term Exp 4/27



Town Meeting Members

PRECINCT ONE

Term Expires 2028

Joanne Sprague
Michael B. Farrell
Joanne M. Gagliardi
Donna Ruth Spencer
David A. Gagliardi
Lawrence M. Libby, Jr.
Kirk D. Frevold

Term Expires 2027

Douglas W. Fogerty
Douglas J Meagher
Kathleen Nan Meagher
Andrew L Pendleton
Barbara Lynn Schwarting
Evan A Steele

Term Expires 2026

Nicole S Dauteuil
Lynne C Forbes
Cathy M Hertler
Lorraine Lally
Keith D Manning
Rino Moriconi

PRECINCT TWO

Term Expires 2028

John H. Kleschinsky
Sandra Giroux
Kevin P. Conway
Ellen Day Rawlings
Edward J Giroux
Katie J Fay
Marc Richman

Term Expires 2027

John Coyne
Andrew Newton Deslaurier
Philip J. Newfell
Darlene M. Torre
Laurel M Richmond

Angela Horrigan
Stephen D Costa

Term Expires 2026

Leah M. Gagnon
Joshua D Mahoney
Wayne F. Smith
Valerie M Mahoney
James V Ciccone
Eric McDowell

PRECINCT THREE

Term Expires 2028

John LaFauci
Mary Elaine Leach
Randy J. Meuse
Megan Arruda

Term Expires 2027

Carol A Leibovitz
Kerry M. Longo

Term Expires 2026

Lauren Norman
Lawrence R Norman
Maryanne J Perry
James S. Spinale
Brenda Komarinski
Mark Komarinski
Daniel Viola
Richard Skehan
Alan Leibovitz
Anna O'Brien

PRECINCT FOUR

Term expires 2028

Sandra M. Doherty
Paul A. LaMarc
Susan McAdams-Rogers
Scott P. Rogers

Term Expires 2027

Owen P Sparks
Lora E Bojsen
Anne M Noel
Ilya Shestopalov
Per Bojsen
Deanna G Gollis

Term Expires 2026

Peter J Gargalianos
Arthur Lavita
Robert Correnti

PRECINCT FIVE

Term expires 2028

Christine L. Strazzere
Taryn S. Gillis
Michaela C. Michaud
Michael F. Parker
Jennifer M. Tolleson
Amanda L. Lucidi
Michael A. Fantasia

Term Expires 2027

Vincent J Cangiamila
Marion C DePierro
William F Bullens
Susan M Lee
Matthew R Manna
Susan Ferguson
Richard W Lee

Term Expires 2026

Shelley L Rosenbaum-Lipman
Cheryl A Kelley
Brian J Dorrington, Jr
Craig M Richard
Wesley Richmond
Monty Allen
Michael S. Rosa



PRECINCT SIX

Term expires 2028

Donald F. McDonald
MaryLou Carney
Blake W. Robertson
Janet A. Moran
Gillian B. Govindarajulu
Clair M. Collins

Term Expires 2027

David S Coughlin
James Perry Ree

Term Expires 2026

Nareshbabu N Jarmale
Joanna Korman
James E Learned
James Kirk Learned
Barbara Moloney
Richard L Annese
David Sullivan
Nancy Sullivan
Kristen Sullivan
Jennifer neu
Rozalia Olshevsky
Pallavi, Dedhia
Brita Learned

PRECINCT SEVEN

Term expires 2028

Mark P. Efstratiou
Kenneth B. Glasser
James Perry Reef
Justin A. Damon
John E. Bartlett
Diane J. DePaso
Christina M. O’Shea

Term Expires 2027

Mary K McBride
Jodi Ann Hogan

Sharon Salvucci Healey
Theresa A Logue
Patrick Logue, Jr
Alexander C Knight

Term Expires 2026

Jacqueline Marie Chaffins
Edward S Chando
Christopher B Ravin
Andrea M Toomey
Vincent A Amato, Jr
Anthony V Amato

PRECINCT EIGHT

Term expires 2028

Charlene M. McCarthy
Joseph P. Shaw
Barbara A. Flaherty
Celine E. Swinford
Adam J. Bejtlich

Term Expires 2027

Kathleen A Murphy
Nancy Cotreau
Robert E Murphy
Andrew R Bates
Scott M Romanowski
Brian M Younker

Term Expires 2026

Oren D Hunt, Jr
Daniel C Rosa, Jr
Kimberly A. Barbaro
Samantha W. Oliver
Annette K. Nazziwa
Meredith N. Camilli
Christopher Sennott
Kelley Sardina

PRECINCT NINE

Term expires 2028

Annette M. Famolare

Patricia C. Flemming
William G. Greene, Jr
Carol A. Rosa
George E. Dow
Sarah A. Souza
John J. Burrows

Term Expires 2027

Carole M Reardon
Cheryl L Lally
M Grace Tucci
John F Gray, Jr
John Michael Tucci
Anthony M Ventresca
James P Lally

Term Expires 2026

Joseph C Brangwynne
Donald L Damon, Jr
Michelle Deparasis
Amanda R Kelley
John A Mulloy
Guillermo I Perez
Stephen G Regal

PRECINCT TEN

Term expires 2028

Katherine M. Mahoney
James F. Gately, II
Laureen Knowles
Ryan M. Shea
Thomas L. Fitzpatrick, IV
Peter J. Vines
Mindi L. Labella

Term Expires 2027

David M Overton
Kristin M Soly
Scott M Malgieri
Eric K Gerade
Danielle M Stevens

Term Expires 2026



Kathleen Peatfield
Robert J Peatfield
Michael Sandeffer
Michael Arsenault
Elizabeth Overton
Scott Smith

PRECINCT ELEVEN

Term expires 2028

Clare A. Fortune-Lad
Joseph Gilbert
Ankit Bharat Parikh

Term Expires 2027

Katherine Darris
Lisa M O'Connor
Kelly Domina
Phyllis A Jennings
William F King
Meredith Lovell

Term Expires 2026

Dina M Favreau
Marlies Henderson
Thomas P. Considine
Michael Domina
Mark Lovell
Jillian Darris-O'Connor
Daniel Darris-O'Connor
Andrew Jennings
Javier Gonzalez-Zugasti
Herve Abrams

PRECINCT TWELVE

Term expires 2028

Christopher J. Tribou
Daniel L. Burns
Barbara E. Reidy
Joseph V. Russo

Term Expires 2027

Janet M Granfield

Richard J Granfield
Frederick A Liberatore
John P Sullivan

Term Expires 2026

Bonnie M MacNeil
Jennifer Normand
Benjamin B Perry
Nathan A Ashe
Julielyn Mullen
Cynthia J. Richa
Teresa English
Kenneth English



Appointed Town Official

CEMETERY COMMISSION
James F. O’Donnell, Jr. – Term Exp 6/30/27
Peter Blaisdell, Jr. – Term Exp 6/30/26
Paul Matthews – Term Exp 6/30/28

COMMUNITY SERVICE COORDINATOR
(Board of Health) -
Bethany Slack

CONSTABLES
Steven Elmore – Term Exp 6/30/24
John Gray – Term Exp 6/30/24
Dwayne Eidens – Term Exp 6/30/24
Joseph Smith - Term Exp 6/30/24
Glen Magnan – Term Exp 6/30/25

TOWN MANAGER
Christopher Dillon

ASST. TOWN MANAGER
Ann Marie Casey

TOWN ACCOUNTANT
Amit Chhayani

TOWN COUNSEL
Labor Counsel –Kevin P. Feeley, Jr.
Town Counsel – Harrington Heep LLP

ASST. TOWN CLERK
Liz Berube

TREASURER/TAX COLLECTOR
Elaine Russo – Appt. 9/22/22

ASSISTANT TREASURER
Olivia Sasso - Appt. 7/2021

ASSISTANT TREASURER/ COLLECTOR
MaryAnn Schafer - Appt. 11/11/2022

DIRECTOR OF ADMINISTRATIVE SERVICES
Dawn McDowell

DEPUTY TAX COLLECTOR
Kelley & Ryan

PRINCIPAL ASSESSOR
John Speidel - Appt 7/16/2021

ASSOCIATE ASSESSORS
Richard Ladd

ASSISTANT ASSESSOR/ DATA COLLECTOR
Rob Rowton

ASSISTANT ASSESSOR/PERSONAL PROPERTY
Chad Theriault

ASSISTANT ASSESSOR/ APPRAISER
Cynthia Marzeoti-Sorenson

HEALTH INSPECTORS
Phavy Alin Pheng – Health Agent
Shelagh Collins – Health Agent
Christine West – Public Health Nurse
Michael Higgins – Special Agent for BOH

DIRECTOR OF PUBLIC HEALTH
Kristal Bennett

ENVIRONMENTAL AFFAIRS DIRECTOR

Isabel Tourkantonis – Dir of Conservation
SPECIAL HEALTH AGENTS
(Issuing of Burial Permits)
Frank Burns
Dean Laurendeau

IT DIRECTOR
Christopher Bartlett

VETERAN AGENT
Donald Jarvis - Appt. 8/17/2022

POLICE CHIEF
Roy W. Frost

DEPUTY CHIEF
Glen Magnan
Station: 6 Good St (978-671-0900)

FIRE CHIEF
Robert C. Cole
Station: 8 Good St (978-671-0941)

SAFETY OFFICER
Sgt. Timothy McKenna
Station: 6 Good St

BUILDINGS COMMISSIONER
Mark LaLumiere

PLUMBING/GAS INSPECTOR
Edward J. Sullivan

ELECTRICAL INSPECTOR
Mike Balou

LOCAL INSPECTOR
Christopher Guerrieo
Mike Kenney

DIRECTOR OF PUBLIC WORKS
Frederick Russell

TOWN ENGINEER



Kelley J. Conway

PLANNING DIRECTOR

Director of Planning & Community
Development - Kathryn Malgieri

RECREATION DIRECTOR

David Grubb

STORMWATER ENGINEER

Christina Papadopoulos

**SOLID WASTE
SUPERINTENDENT**

Stephen C. Robertson

**SUPERINTENDENT OF
WASTEWATER DIVISION**

Nick Evans

**SUPERINTENDENT OF
WATER WORKS**

Todd Melanson

**TREATMENT PLANT
CHEMIST**

Jason Hamm

**SUPERINTENDENT OF
HIGHWAYS**

Craig Chestnut

**SUPERINTENDENT OF
PARKS & TREES (& TREE
WARDEN)**

David Petersen

CEMETERY SUPERVISOR

Tim Chase

PROCUREMENT OFFICER

Town Manager

CIVIL DEFENSE DIRECTOR

William J. Laurendeau

FENCE VIEWER

Donald F. MacDonald

**DOG OFFICER & ANIMAL
INSPECTOR**

Christine Gualtieri

**MIDDLESEX CANAL
COMMISSION**

Alec Ingraham, Alt. – Term Exp
6/30/26

Debra Fox, Alt. – Term Exp
6/30/26

Richard Hawes - Term Exp 6/24/26
Isabelle Reardon – Term Exp
6/30/26

BOARD OF REGISTRARS

James H. Davis, Jr. – Term Exp
3/31/27

Donald H. Lovegrove – Term Exp
3/31/28

Michael J. Rea, Jr. – Term Exp
3/31/26

**LOCAL WATER RESOURCES
MANAGEMENT OFFICIAL
VACANCY**

**LOCAL AUCTION PERMIT
AGENT**

Town Manager

KEEPER OF THE LOCKUP

Roy W. Frost

**SEALER OF WEIGHTS &
MEASURES**

Mark LaLumiere

**SUASCO RIVER
STEWARDSHIP COUNCIL**

Marlies Henderson

**SUBSTANCE ABUSE
COORDINATOR**

Michael Higgins

TOWN HISTORIAN

Alec Ingraham



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Town Manager & Select Board

The Town Manager’s Office and Select Board experienced significant transition in 2025. In May, Clancy Main concluded more than seven years of service to the Town, including the final six months as Town Manager, to pursue other opportunities. In August, Robert Maynard departed after more than three years of dedicated service, during which he served as Director of Administrative Services and later as Assistant Town Manager. The Town of Billerica extends its sincere appreciation to both for their commitment and contributions.

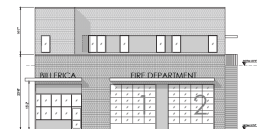
In May, Christopher Dillon was appointed Acting Town Manager and was subsequently selected as permanent Town Manager in September. In November, Ann Marie Casey joined the Town as Assistant Town Manager, bringing prior experience as Chief of Staff in Amesbury. Dawn McDowell was promoted to Director of Administrative Services after serving four years as Executive Confidential Assistant to the Select Board. The leadership team is rounded out by Susan Michelini, who recently marked her 25th year of dedicated service to the Town. The new administration looks forward to guiding Billerica’s continued progress and future growth.

The Select Board also welcomed new leadership in 2025. Incumbents Kimberly Conway and Michael Riley chose not to seek reelection. Voters elected Jillian Pavidis and Daniel Darris-O’Connor to fill the open seats. Both members have transitioned seamlessly into their roles and have assumed leadership responsibilities on the Board.

The Town continues to advance several major capital initiatives. Improvements at Ditson Park and Kohlrausch Park have been completed. Construction of the new Department of Public Works facility is nearing completion, with occupancy anticipated in late spring/early summer 2026. The new recreation facility is progressing steadily, with an anticipated opening in late summer. The North Billerica Fire Station has completed the design phase, and construction is expected to begin in early spring 2026.



Infrastructure improvements remain a priority. The Town continues its commitment to improving water quality through replacement of undersized two-inch water lines and systematic flushing and is starting the process of rehabilitation of the municipal water storage tanks. In the wastewater system, funding has been authorized for design work for improvements to the Waterview Avenue and Darby Street pump stations and for additional upgrades at the Wastewater Treatment Plant. Ongoing roadway improvements include repaving, reconstruction, pavement preservation treatments, and continued sidewalk construction to enhance safety and accessibility.



Billerica remains in a solid financial position. However, sustained focus on economic development is essential. Expanding and strengthening the Town’s commercial and industrial tax base will be critical to maintaining financial stability and ensuring that the residential tax burden does not disproportionately increase.





Board of Assessors

The Board of Assessors completed its Certification of all property values for Fiscal Year 2025. This is a process that the Assessor’s Office goes through every 5 years with the Bureau of Local Assessment (BLA). All statistical requirements were approved by the Massachusetts BLA within the Division of Local Services of the Department of Revenue. The Tax Classification Hearing to set the Fiscal Year 2025 tax rate was held on November 18, 2024. The Bureau of Local Assessment and the Bureau of Accounts of the state Department of Revenue issued tax certification for the Town of Billerica on December 2 ,2025. The third quarter actual tax bills for Fiscal Year 2025 were mailed timely on December 31, 2022.

The total assessed value for the Town of Billerica for Fiscal Year 2025 is \$11,758,858,437. The total amount to be raised locally by the community from property taxes (the property tax levy) is \$161,863,890.82. Fiscal Year 2025 tax rates are \$11.61 residential and \$26.88 commercial/industrial/personal property (CIP).

CLASSIFIED TAX LEVIES AND RATES

Class	Levy%	Levy by Class	Valuation	Tax Rate
Residential (1)	61.3596%	99,309,025.14	8,734,303,003	\$11.61
Commercial (3)	7.8735 %	12,746,250.67	504,402,480	\$26.88
Industrial (4)	24.3790%	39,467,188.44	1,561,819,883	\$26.88
Personal Property (5)	6.3879%	10,341,426.57	409,237,300	\$26.88
TOTAL	100.0000%	\$161,863,890.82	\$11,209,762,666	

Fiscal Year 2025 was another transitional year for the Billerica Assessor’s Office and Board of Assessors. Former Chief Assessor and Board of Assessor Associate Richard Scanlon resigned from the Board of Assessors. Assessor’s office Senior Clerk Renee Giordano moved on to another job outside the Townhall. Renee was replaced by former Billerica resident Gabriella Paolicelli. The Board would also like to recognize Kellie Schiavo who was promoted to Head Clerk from Principal Clerk, and Head Clerk Maureen Ray for all her hard work and perseverance throughout the year. We also thank Chad Theriault, Personal Property Appraiser and Assistant Assessor Cyndi Sorensen for all their diligence and tireless dedication in 2025. And most of all we wish to thank the public for their patience and cooperation.

Respectfully Submitted,

Town of Billerica Board of Assessors
John B. Speidel, Chairman, Chief Assessor
Rick A. Ladd, Associate



Board of Health

The Board of Health is responsible for the protection of public health, welfare, safety and the environment in the Town of Billerica. This is accomplished through several public health programs that include ensuring a safe and healthy community through public health nursing programs, community health programs, environmental health programs, and emergency preparedness activities.

There are five dedicated community members which form the Board of Health, who are appointed by the Town Manager for a three year term. The Board of Health deliberates on and establishes public health policy and priorities for the Town, enacts regulations, and provides guidance on policy to the Health Department staff. The Board of Health consists of the following members:

- Sandra Giroux, Chair
- Jon Metivier, Vice Chairman (new member July 2025)
- Amit Gandhi, Ph.D., Secretary
- Robert Reader, Member
- Joe Devlin, Member (new member July 2025)

In an effort to fulfill the goals of the Board of Health, the Health Department is staffed with professional environmental, public health, and support staff. The Health Department staff for 2025 were comprised of the following individuals:

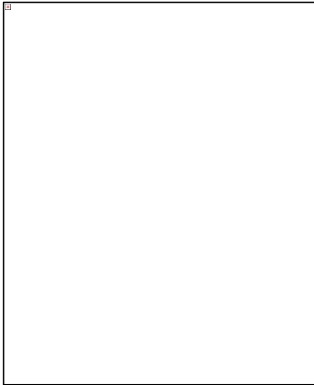
- Kristel Bennett, Director of Public Health
- Christine L. West, R.N., Public Health Nurse
- Phavy Pheng, Health Agent
- Shelagh Collins, Health Agent
- Bethany Slack, Community Services Coordinator
- Melissa Paolicelli, Principal Clerk and Recording Clerk

One of Board of Health Regulation updates included the adoption of amended Flood Plain Regulations to include requirements of the National Flood Insurance Program and revised Flood Insurance Rate Maps (FIRMs) for the community that became effect on July 8, 2025.

Board of Health Permits			
Food Establishments	200	Ice Rink Operators	2
Funeral Directors	4	Recombinant DNA	3
Horse and Barn	15	Septage Haulers	5
Hotel/Motel	3	Title 5 Inspectors	6
Swimming Pools	15	Septic System Installers	28
Health Club Establishments	7	Septic System New Construction and Repair	27
Recreational Camps for Children	1	Bathing Beach	1
Body Art Tattoo Establishments	8	Retail Tobacco Establishments	37



Environmental Health Inspections	
Food Inspections – Routine and Complaint Inspections	475
Housing and Nuisance Inspections	240
Complaint Inspections	120
Permit Inspections (Swimming Pools, Health Club Establishments, Body Art Establishments, Recreational Camps, Hotel/Motel, Bathing Beach, Retail Tobacco, and Septic Systems)	114



Water samples collected for bathing beach



Septic system installation

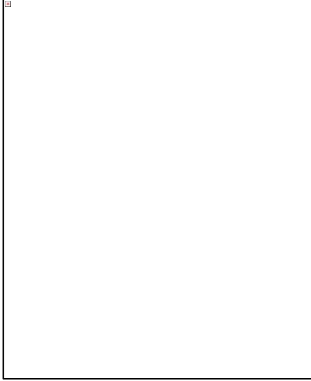
Public Health Nursing Services	
Communicable Disease Investigations	156
Lab Reported COVID-19 Cases	583
Flu Vaccine Shots Given at Clinics & Homebound Residents	385
COVID-19 Vaccines Given	11
Blood Pressure Screenings	79
Bood Sugar Testing / Cholesterol Testing	17
Shingles Vaccine Given	9
Tuberculosis Follow-Up / Medication Compliance	11
Vitamin B12 Prescription Injections	12
Medical Record Review for Camp Inspection	1
Medical Record Review for licensed Body Art Practitioners	4

Additional services provided by the Public Health Nurse include:

- Managing the Community Naloxone Access Program
- Providing referrals for residents i.e. Tuberculosis clinics, physicals, mental health
- Community Health Education
- Providing immunizations through vaccine clinics and by appointment



- Coordination with School Nurses and Recreation Department on vaccine requirements and communicable disease protocols
- Resource contact for Billerica Long Term Care Facilities, i.e. cluster disease outbreaks
- Management of the Syringe Collection Program
- Blood pressure monitoring service at Billerica Public Library and the Housing Authority
- Collaboration with Northeast Public Health Alliance (NEPHA) for regional maternal child health resources
- Planning and collaboration of Billerica Health & Wellness Fair
- Mosquito Control coordination with the Central Mass. Mosquito Control Project, and vector borne disease investigation and education



Community Naloxone Access Program



Flu vaccine clinic

Community Services Coordinator

Continued assisting Billerica residents in need, while working with town and regional collaborators to increase awareness and availability of local resources.

Assisted 115 people, this is a 13.9% increase over persons served in 2024. The assistance given included hoarding case management, fuel assistance applications, referrals to local resources and programs, housing resource navigation, holiday assistance, and more.

On April 12, 2025, the Billerica Health and Wellness Fair held its first full spring health fair since 2019. Contributed to planning and implementation as a member of the planning committee. Also, obtained grant funding through the Greater Lowell Health Alliance to support the event.

Planned and facilitated four meetings of the Billerica Hoard Response Network, bringing together representatives from the Police Department, Behavioral Health Unit, Council on Aging, Fire Department, and Board of Health. This initiative enables collaboration, case management, and creative problem solving to serve residents living with hoarding disorder or unsanitary conditions in their homes.

Respectfully submitted,

Kristel Bennett
Director of Public Health

Sandra Giroux, Chair
Billerica Board of Health



Building Department

I hereby submit my report as Building Commissioner for the Calendar Year 2025 (**January 1, 2025 thru December 31, 2025**). The Building Department is charged with the enforcement of the Massachusetts State Building Code, Architectural Access Board Regulations, Town of Billerica Zoning By-Law, and all other pertinent laws and regulations, including The Massachusetts State Electrical Code, Massachusetts State Plumbing & Gas Codes. The total fees collected by this department were \$1,121,041.93.

PERMIT ISSUANCE INFORMATION

<u>Permit type</u>	<u>Number of Permits</u>
Above Ground Pool	06
Additions	20
Additions - Closed Porch	04
Additions – Open Porch	36
Accessory Dwelling Unit	06
Accessory Dwelling Unit – Detached	06
Antenna / Satellite Dish	03
Attached Garage	01
Bathroom Renovation	30
Carport	01
Demolition	10
Detached Garage / Accessory Building	00
Detached Garage	05
Foundation	14
Inground Pool	08
Insulation	139
Kitchen Renovation	13
Mobile Home / Trailer	01
New Construction	34
Renovations	146
Re-Occupancy	02
Re-Roof	81
Roof	34
Sheds	33
Siding	28
Siding / Roofing / Windows	01
Solar	91
Temporary Tents	08
Windows	89
Wood / Coal Stove	04



Total Building Permits:	855
Total Building Permit Fees:	\$1,083,092.60
Total Plumbing Permits:	236
Total Plumbing Permit Fees:	\$46,543
Total Gas Permits:	239
Total Gas Permit Fees:	\$18,455
Total Electrical Permits:	451
Total Electrical Permit Fees:	\$88,233
Total Sheet Metal Permits:	102
Total Sheet Metal Permit Fees:	\$39,266
Total Fees collected:	\$1,275,609.60

PERMIT RELATED FIELD INSPECTIONS

<u>Inspection Type</u>	<u>Number of Inspections</u>
Sheet Metal	81
Plumbing	788
Gas	505
Electrical	1,701
Building	2,226

Total Permit Related Field Inspections: 5,301

ZONING REPORT

Sign Permits/ Reviews	50
Grandfathered Lot Review	05
Certificates of Inspection	86
Licenses (Alcohol)	30
Zoning Review	193
Non-Criminal Citations	2
General Correspondence	631

Respectfully submitted,

Mark LaLumiere
Building Commissioner
Director of Permitting



Council On Aging

Our Charter: At the Billerica Council on Aging, we are to uplifting the lives of older adults in ways that preserve their and encourage independence. We excel at fostering social connections and engagement, providing solutions to a wide human service needs, and offering preventative health programs. We work with a range of community partners to accomplish our goals.

The Council on Aging made a significant impact on the community, supporting 48,461 instances of services through a diverse array of programs. These programs spanned a wide range of needs, from providing nutritious meals and engaging cultural events to promoting physical well-being through fitness programs and health screenings. We also offered crucial support services such as tax and legal assistance, along with nutrition programs and much more. This vital work was further enhanced by the generous contribution of 16,021.74 volunteer hours, equating to a value of \$207,803.20. Volunteers played a key role in activity monitoring, administrative support, exercise instruction, kitchen and maintenance tasks, Panera distribution, and wellness programs.



devoted
dignity
range of



The Council on Aging's outreach program provided 765 instances of case management services assisted 390 new clients. Services provided included housing assistance, walk-in support, family calls, home visits, companion services, hoarding cases, food and fuel assistance. The outreach program also partnered with the Fire Department to install 147 installations were made, which included smoke alarms, carbon monoxide alarms, bed shakers and strobe alarms. Another successful partnership with Lahey and New Entry Food Market provided 65 seniors with weekly distributions of fresh items from local farms. Finally, our transportation service provided 5965 rides, enabling access to adult day health programs, recreational activities, medical appointments, local shopping, and special trips.

The Companion Program, designed to offer respite and support to family caregivers, served 44 clients, providing a total of 4,504.25 service hours. Medicare assistance was also available, with BCOA partnering with SHINE to provide counseling to approximately 300 residents. Finally, the Tax Work-off program engaged 124 participants who contributed a combined 11,156.04 hours of work, with an additional 2,721.16 hours dedicated to the donation pool. This program resulted in participants earning approximately \$167,342.40 to assist with their tax bills.





Conservation Commission

The Billerica Conservation Commission is comprised of seven members appointed by the Board of Selectmen for a term of three (3) years each. The following Conservation Commission Members served in calendar year 2025: William Bulens (Chair), JoAnne Giovino (Vice-Chair), Diane DePaso (Secretary), Jack Bowen, Jeff Connell, Christine Aras, and Thomas Nellson. The Conservation Department works closely with the Conservation Commission, serving as a liaison between the Commission and the community including residents, landowners, businesses, engineers, land use consultants, attorneys, utility companies, stormwater peer reviewers, Town departments and various government agencies. During 2025, Conservation Department staff consisted of Isabel Tourkantonis - Director of Environmental Affairs; Mike DeVito - Conservation Land Use Assistant; and Kristina Bernard – Head Administrative Clerk.

The Conservation Commission serves three primary purposes:

- Administers and enforces state and local wetlands protection laws, as well as the Massachusetts Stormwater Management Policy when a projects triggers review under the Massachusetts Wetlands Protection Act.
- Manages Town-owned conservation land and monitors conservation restrictions; and
- Educates the public about the Town's natural resources.

Regulatory Review

The Billerica Conservation Commission is the municipal agency charged with protecting the Town's natural resources. A primary responsibility of the Commission is the administration and enforcement of the Massachusetts Wetlands Protection Act (M.G.L. c. 131, §40) and its implementing regulations (310 C.M.R. 10.00), as well as the Billerica Wetlands Protection Bylaw (Article XXII of the General Bylaws). The Commission maintains an active regulatory review schedule due to the presence of two major waterways with extensive watershed areas — the Concord River, which serves as the Town's sole public drinking water source, and the Shawsheen River.

The Commission generally meets twice a month, on the second and fourth Mondays. In 2025, the Commission held nineteen (19) public meetings and reviewed the following wetlands applications associated with small- to large-scale projects: twenty-one (21) Notices of Intent (NOI); three (3) Requests to Amend Orders of Conditions; six (6) Abbreviated Notices of Resource Area Delineation (ANRAD); three (3) Requests for Determination of Applicability (RDA); eight (8) Requests to Extend Orders of Conditions; twenty-three (23) Requests for Certificates of Compliance (RCOC)/as-built reviews; and three (3) Requests for Minor Modifications to Orders of Conditions.

Formal wetlands permits and/or approvals issued by the Commission included: twenty (20) Orders of Conditions (OOC); two (2) Amended Orders of Conditions; three (3) Orders of Resource Area Delineation (ORAD); three (3) Determinations of Applicability (DA); four (4) Extensions of Orders of Conditions; eighteen (18) Certificates of Compliance (CoC); and three (3) Minor Modifications to Orders of Conditions. The difference between the number of applications filed and permits issued reflects hearings for certain projects that continued from one calendar year into the next.

Conservation staff reviewed, and in many cases conducted site visits for, approximately three hundred forty-nine (349) building permit applications associated with various construction projects, as well as approximately eighty-six (86) building occupancy requests. Staff also completed site plan reviews as part of the Planning Board and Zoning Board of Appeals review processes. In addition, staff reviewed several requests for emergency certificates and maintenance-related work involving septic system failures, roadway and drainage infrastructure repairs, and flooding. Throughout the year, Conservation staff addressed twenty-four (24) tree



safety concerns reported by residents and coordinated with the Billerica Department of Public Works (DPW) Parks and Trees Division, as needed.

The Conservation Department facilitated technical review meetings with stormwater peer reviewers and conducted regular site visits and inspections for new wetlands applications and ongoing construction activities to ensure compliance with wetland permit conditions. These efforts include verifying that project sites were properly stabilized and that appropriate short- and long-term best management practices were implemented to protect nearby wetlands and waterways.

Enforcement Orders and violation notices are issued when significant violations of state or local wetlands protection laws and regulations occur. During 2025, Department staff actively worked on resolving enforcement matters and violations requiring mitigation and restoration of altered wetland resource areas and/or buffer zones. Conservation staff responded to and investigated complaints of potential wetland violations including tree clearing, vegetation alteration, filling, grading, construction activities and recommended appropriate corrective-action to restore impacted wetland and buffer zone areas.

Coordination and Collaboration

Each year the Commission, primarily through the Conservation Department, coordinates and collaborates with local, state and federal environmental agencies on matters related to wetland permitting, enforcement and violations, open space management and protection, and invasive species management. These agencies include, but are not limited to the Massachusetts Department of Environmental Protection (MassDEP), Massachusetts Environmental Policy Act (MEPA) Office, Division of Conservation Services (DCS), Department of Conservation and Recreation (DCR), National Park Service (NPS), Massachusetts Department of Transportation (MassDOT), Shawsheen River Watershed Association (SRWA), Sudbury Valley Trustees (SVT), Sudbury, Assabet & Concord Wild and Scenic River Stewardship Council, OARS, local Eagle Scout Troops and various Town Departments.

As a member of the stormwater group, the Conservation Department participated in technical meetings with the Department of Public Works (DPW) - Engineering Division to review and discuss the Town's Stormwater Management Program and overall compliance with the U.S Environmental Protection (EPA) National Pollutant Discharge Elimination System (NPDES) Small MS4 General Permit. This permit controls water pollution by regulating point sources that discharge pollutants (litter, sand, bacteria, chemicals such as fertilizer and herbicides from lawns, and oil and gas from cars) into water systems. The program is designed to protect wetlands and waterbodies by improving stormwater quality. Conservation staff also participated in climate resilience planning efforts, including the Town's Municipal Vulnerability Preparedness (MVP) Program and updates to the Open Space and Recreation Plan.

Beaver Management Program

The Conservation Department oversees the funds needed to manage the Town's Beaver Management Program. The Department works closely with the Board of Health, which is authorized by the state to issue emergency beaver permits whenever human health, safety or property is threatened. To protect the Town's roadways and infrastructure and address serious public concerns associated with beaver-related flooding, the Town used the services of Beaver Solutions, LLC.

Currently, the town-wide municipal Beaver Management Program includes approximately fifty-four (54) beaver conflict sites that are actively and successfully managed. Management strategies include the installation of innovative water-control devices—such as culvert protective fencing and flexible pond-leveler pipes installed through beaver dams, which are designed to regulate water levels while minimizing detection by beavers. Approximately thirty-five (34) of these sites are managed using non-lethal methods. The remaining nineteen



(20) designated “No Damming Zones,” which include extremely sensitive flood-prone corridors, are managed through a combination of beaver trapping and dam breaching.

Land Management

A substantial portion of the Commission and staff’s time is devoted to protecting Billerica’s wetland resources through the coordination and oversight of regulatory permitting for activities that may affect these sensitive areas. Another core responsibility of the Commission is the protection and preservation of the Town’s natural resources through land acquisition for conservation, preservation and passive recreational purposes, as well as serving as trustees in perpetuity of the Town's conservation land.

During 2025, the Town acquired three (3) properties through land donations. One of these is Parcel ID 20-4-0 off Rangeway Road, an 18.4-acre forested parcel abutting the Town Rangeway Forest (see attached GIS aerial) and conservation-restricted land preserved as part of the Aspen Regency Apartment development. This property, together with the surrounding forested area, is mapped as a *Local Landscape Component within the Core and Critical Natural Landscape* areas identified on the Commonwealth’s BioMap. Collectively, these lands form unfragmented ecosystems that are essential to the long-term survival of certain plant and wildlife species and their habitats. They also provide important public benefits such as protection of drinking water resources, stormwater and flood management, passive recreation and contributions to overall public health. Acquisition of this parcel strengthens the Town’s protection of valuable natural resources including forested uplands and wetlands, floodplain, wetland buffer zones, and vernal pool habitat.

The remaining acquisitions include Parcel ID: 78-282-1-2, Rear Middlesex Turnpike and Parcel ID: 8-6-1, Boston Road. The approximately 2.3-acre Rear Middlesex Turnpike parcel will support the planned Yankee Doodle Bike Path connection to conservation land, including a proposed parking area. The approximately 4-acre Boston Road parcel further preserves floodplain, wetland and wildlife habitat associated with the historic Middlesex Canal and the Concord River watershed.

The Conservation Commission extends its sincere appreciation to the land donors — including Mr. William Callahan TR and the families of the late Mrs. Mitzi Ferguson and Mrs. Patricia Wyner — for their generosity and contributions to the community.

Outreach and Education

The Commission works to raise public awareness about the importance of protecting Billerica’s natural resources. Informational wetlands protection flyers and tri-fold brochures — with GIS maps of conservation and recreation areas, trails, playgrounds, and historical highlights – are available through the Conservation and Recreation Departments and the Town’s website. These resources help residents and community groups explore and enjoy the Town’s natural and recreational spaces.

Respectfully submitted,

Isabel S. Tourkantonis, PWS
 Director of Environmental Affairs
 Billerica Conservation Department

William Bulens, Chair
 Billerica Conservation Commission



Acquired open space land adjacent to Town Rangeway Forest.



Department of Public Works

Administration



The DPW Administration Office manages all Divisions of the Department of Public Works to ensure that the DPW operates in the most cost effective and efficient manner possible, and works closely with other departments within the Town, providing technical support, plan review, and other miscellaneous support.

The Administration Office manages funding of all capital projects, including infrastructure repairs funded through State aid and Town capital funding. It is also responsible for Public Works related grant funding and federal reimbursement activities related to storm or other emergencies and manages all payroll and account payable activities of the Department of Public works.

The Residential Trash and Recycling program is also managed by DPW Administration.

Automated recycling continued this year, together with continued mandatory recycling enforcement and the automated trash collection program, resulting in a recycling rate of 23%. Recycling diverted over 3,815 tons of material from the waste stream. Sales of Official Overflow Bags for excess trash disposal resulted in over \$52,000 being returned to the General Fund.

Mattress and Box Spring recycling (mandatory since of 11/1/2022 per Mass DEP) resulted in recycling of 883 mattresses and 369 box springs.

Textile recycling through Helpsy resulted in recycling of over 2,450 pounds of textiles

Also, in CY-25, the DPW Administration Office processed 34 rebates out of the Water Conservation Rebate Program fund totaling \$4,900. Out of the 34 rebates, 12 were for washing machines at a rebate of \$225 each, 18 were for toilets at a rebate of \$100 each and 4 were for dishwashers at a rebate of \$100 each.

The Water and Sewer Billing is also managed by DPW Administration and is responsible for setting water and sewer rates, billing abatements, and final reads. The Billing Clerk and support staff from the DPW Administration answer customer calls and complaints throughout the day. There were 448 final water meter readings, 502 service orders and 731 repairs scheduled for CY25. The Water Billing averages 20-30 calls a day and at least 5-6 walk-ins for meters, inquiries and or change of address.



Engineering Division

The Engineering Division plays a key role in maintaining and improving Billerica’s public infrastructure. The Division oversees the planning, design, and construction of many of the Town’s infrastructure improvement projects including roadway, utility, and drainage projects; manages the Town’s Stormwater Management Program; and maintains the Town’s Geographic Information Systems (GIS), which support mapping and data needs across all departments.

The Town of Billerica is responsible for approximately 258 miles of roadway, including 202.4 miles of accepted roads and 55.6 miles of unaccepted roads, as well as roughly ninety miles of sidewalks. At the 2025 Spring Town Meeting, the Town accepted six additional roads: Apollo Avenue, Ipswich Street, MacDougall Street, McGinness Way, Monson Street, and Shelburne Avenue.

Throughout 2025, the Town made significant investments in roadway improvements. A total of twenty-seven roads, or portions thereof, were repaved, reconstructed, or treated with a pavement preservation application. These roads include: Alpine Street, Andover Road, Bridge Street, Canterbury Street, Cherry Road, Dolan Road, Floyd Street, George Brown Street, Great Elm Road, Harnden Road, Hattie Lane, High Street, Lexington Road, Manning Road, Middlesex Turnpike, Mount Pleasant Street, Oak Street, Pearl Road, Perreault Ave, Rogers Street, School House Lane, Sheldon Street, Stearns Lane, Treble Cove Road, Tremont Road, Water Street and Yale Street.



Boston Road



Middlesex Turnpike

Several major infrastructure projects were actively under construction during the year, including Middlesex Turnpike Improvements Project, Boston Road Improvements (River Street to Floyd Street), the DPW Facility Construction, Refurbishing the Town’s Diesel Fuel Tank, Water Meter and Endpoint Installation, Water Resource Recovery Facility Blower Installation, Sewer Infiltration and Inflow Rehabilitation Project, Rangeway Road Sewer Betterment Project, 8-inch Water Main Installation Various Locations, and Boston Road at Lexington Road and Glad Valley Drive Traffic Safety Improvements and Water Main Replacement.

Eight additional projects were in the design development phase during this time, including: Town Center Improvements, Yankee Doodle Bike Path, Sewer Contract 37 (Needs Area 4), Sewer Contract 38 (Needs Area 6), Brown Street 18-inch Force Main Replacement, 2-inch Water Main Replacement Program, and the Ichabod Culvert Replacement.



Middlesex Turnpike drain repairs

The Engineering Division manages reporting and compliance with the Town's Massachusetts Small Municipal Separate Storm Sewer System (MS4) General Permit for the Town's stormwater system. The Town has 640 known stormwater outfalls that are regulated under the MS4 permit requirements. During the year, the Town completed work under two state grants focused on evaluating and improving culverts, including town-wide culvert investigations and detailed surveys of the Nashua Road and Queensland Road culverts.

In addition to general maintenance of the publicly accessible and internal GIS sites, the annual update to the Assessor's parcel layer was completed. Updates to water, sewer, stormwater, and other miscellaneous layers were completed, as needed, for individual departments.

The Engineering Division provides services to residents, private consultants, contractors, and other Town departments. These services include the following: staff support, plan reviews, and inspections on subdivision construction, private projects, sewer extensions, as well as construction of road work required under the adequate access by-law; plan research; website updates with news and projects.

To improve customer service and efficiency, the Engineering Division implemented an online permitting system in 2025. This system is used for Drainlayer Applications, Trenching Permits, Street Opening Permits, Sewer Permits, Water Permits, Drainage Connection Permits and Stormwater Management Permits. The Engineering Division issues the permits referenced above and inspects work performed under the permits except for Water Permits. This Division also reviews Building Permit applications and Occupancy Permits with respect to Sewer, Water, Highway, and Engineering Division requirements verifying that the requirements of each DPW Division are met, proper permits are obtained, and DPW fees and bills are paid and up to date.

During the year, the Engineering Division issued and/or inspected 88 Street Opening Permits, 91 Sewer Permits, 62 Trench Permits (taken over from Building Department on 7/1/2025), approved 56 Drainlayers, issued 12 Stormwater Permits and reviewed 462 Building Permit applications and 78 Occupancy Permit applications.



Highway Division

Throughout CY25 the Highway Division continued to provide necessary services to maintain the Town's roads and drainage systems and provide public safety throughout the Town.

The Highway Division performs salting operations and snow removal on the town's 258 miles of roads. This year's snow season produced 13 plowable snowstorms. The first event came on December 23-24, 2025, with 1.50 inches. The last event was March 3, 2026, with 1.30 inches. Snowfall for the entire season totaled 60.30 inches. This snow season also had numerous storms below two inches.

The Highway Division used 6,150.31 tons of salt this snow season. The Highway Division works diligently over long hours throughout these events to maintain a safe roadway system for the residents of Billerica. Each forecasted snowstorm is treated differently based on staffing level, the time of day, air temperature, pavement temperature, intensity, duration of snowstorm and the expected accumulation of snow. Prior to the snow starting, the Department of Public Works pretreats the roads and continues to do so during the storm. Once the snow accumulation reaches one and a half inches, operations transition to plowing, where Town staff and private contractors are dispatched to assigned routes.

In addition to emergency response and maintenance during inclement weather, the Highway Division also responds to emergency calls from the Police Department and the Fire Department to aid in traffic control and other emergency requirements. The Highway Division also assists other Town Departments with various projects throughout the year.

The Highway Division performs regular day-to-day maintenance of the Town's roadway and drainage systems. The maintenance of the roadways included patching of failing areas of pavement, filling of potholes, replacing damaged pavement and berm, grading of gravel roads, patching of trenches from water breaks and Town drainage work, sweeping sand and debris from roadways, repair of guard rail, repair of damaged sidewalks as well as responding to resident concerns and requests for various situations.

The maintenance of the drainage systems included the rebuilding of failing catch basins, installing new catch basins, cleaning catch basins and drainpipes, repairing damaged drainage pipes, installing new drainage pipes, and clearing outfalls. There are 125 miles of drain mains and 4921 catch basins throughout the Town. In CY25 catch basin cleaning generated 200 tons of sediment.

Other work completed by the Highway Division included the replacement of damaged or missing Town signs, roadway striping, such as crosswalks, stop lines and road centerlines and maintenance and repair of street signal lights. The Highway Division responded to over 200 brush cutting requests throughout the town.

The Motor Equipment Repair section of the Highway Division provides fleet maintenance of DPW vehicles and equipment, including preventative maintenance and repair of town cars, trucks, plows, sanders, and heavy equipment.





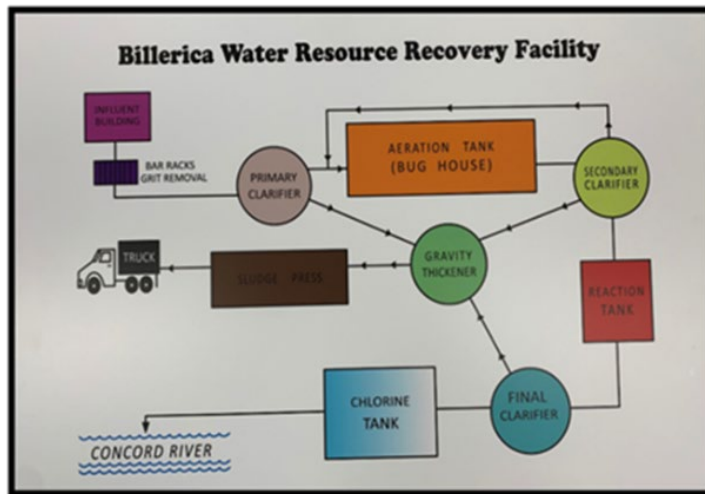
Wastewater Division

Treatment Plant

The Town of Billerica operates a 5.5 million gallon per day (MGD) Water Resource Recovery Facility (WRRF) on Letchworth Avenue in North Billerica. In calendar year 2025 the WRRF treated 1.3 billion gallons of wastewater with an average daily flow of 3.6 million gallons per day.

Wastewater from commercial, residential, and industrial locations in the Town is treated at the plant and discharged to the Concord River. The quality of the discharge is monitored daily to assure it meets criteria set out in the National Pollutant Discharge Elimination System (NPDES) permit issued to the plant by the State of Massachusetts Department of Environmental Protection and the United States Environmental Protection Agency.

Preliminary treatment removes grit and wipes from the incoming wastewater which then goes to primary clarifiers to allow heavier materials to settle out. This is followed by biological treatment in which the wastewater is aerated with diffused air to allow bacteria to remove a large percentage of the organic material which then settles out in secondary clarifiers. The secondary clarifier effluent then moves on to a tertiary process known as “Comag” where it is treated with various chemicals causing any remaining solids to flocculate and settle. Clean water resulting from the comag treatment is then disinfected using sodium hypochlorite to inactivate any bacteria. Finally, sodium bisulfite is added to remove any residual chlorine. The water is then discharged into the Concord River.



The Treatment plant is staffed by operators, management and lab personnel. Their work can entail cleaning basins, rebuilding pumps, troubleshooting motors, programming VFD's (variable frequency drives), lab work, snow removal, and maintaining all equipment in this 5.5 MGD plant. The plant has seen flows as high as 14 MGD and successfully maintained treatment in recent years.



Operator rebuilding Rotary Lobe Pump



Processing Biosolids!

Residuals Management

Solids produced as part of the treatment process are pumped from primary, secondary, and tertiary clarifiers to gravity thickeners to further separate liquids from solids; they are then dewatered by our two Fournier Rotary Presses. This process increases the solids content from less than 1% to an average of 25%. These dewatered solids are trucked to a licensed landfill or compost facility by a private contractor. In 2025 we produced roughly 7300 tons of dewatered solids, an average of 140 tons/week.

Collection System

The wastewater collection system is composed of 200 miles of sewer ranging from 8 inch to 42-inch gravity lines and up to 20-inch force mains, some low-pressure systems and 23 pumping stations. It provides service to approximately 87% of the Town. Division staff are responsible for the 24-hour operation of these stations. Collections Personnel also operate a Vac/Jet Truck, Camera Truck for CCTV investigation, maintain 6 Smart Covers for flow investigation, and perform sewer mark outs and die tests to properly maintain and protect the wastewater infrastructure.



Collections staff cleaning Wet Wells

Blockages are an unfortunate occurrence in the collection system and can cause sewage to back up in both public and private sewer lines, overflow into homes, onto streets or into the water bodies in town. Buildup of grease and rags/wipes in the sewer line is often the cause of these blockages. The increased use of non-woven products such as baby wipes, cleaning wipes and other such products and their disposal in toilets continues to be a major and costly problem in the collection system causing blockages and equipment failure.



Laboratory Services

In the laboratory at the Wastewater Treatment Plant, the Laboratory Technician and operations staff perform an average of fourteen tests per day, seven days a week. That is over 30,000 tests per year. Samples that require more complex analysis are collected and sent to contracted labs on a weekly, quarterly, and annual basis. Some of these test results are used to monitor and adjust the physical, chemical, and biological processes in the plant while others must be reported to the Environmental Protection Agency and the Massachusetts Department of Environmental Protection as required in our NPDES permit. The plant consistently meets permit requirements.



At Work in the Lab!

Industrial Pretreatment

The Industrial Pretreatment Program performs monitoring, inspection, and sampling of 28 industries to limit discharge of harmful chemicals into the sewer system. This program issues permits to industries and can issue warnings and fines to those industries not meeting the provisions of their permit. Industries produce approximately 475,000 gallons per day of flow.

All industries are inspected annually, and their discharges sampled and tested to ensure compliance with their permits. The names of any industries with cited permit violations are posted in the Lowell Sun as required by law. Each industry also samples and submits results to the Pretreatment Coordinator twice a year. This program is a requirement of MA DEP and the US Environmental Protection Agency, and the Sewer division reports to these agencies annually.

Accomplishments

As usual the Collections and Plant employees did some amazing things out there!

In the plant, flow meters were installed by employees both on the Comag polymer and Comag RAS (return activated sludge) lines to gain greater process control. They also rebuilt shear mixers and installed the new Comag RAS pumps.

The Collections crew did significant work on several pumps at the stations as usual with over 50 pumps to maintain. The most interesting repair being the pilot valve that was replaced on the single pneumatic ejector



(Kettle) at Waterview pump station. Our skilled staff were able to diagnose the issue and successfully manage this station until the new part came in, then did the repair themselves.

2025 was an important year for capital projects in the Wastewater division. Along with multiple engineering firms and contractors, Division personnel play a pivotal role in the execution of these projects due to the nature of working in an active wastewater Collections System and Treatment Plant.



Comag RAS Pump being lowered into place

The first of these projects was the Flow Metering Program. Due to the excessive Inflow and Infiltration (I & I) in the town's wastewater infrastructure over the past several years, a new flow metering program was initiated with Weston and Sampson. This initial stage of study will help generate a gameplan for future rehabilitation projects to minimize I & I.

Another Project that started in early 2025 was the replacement of the Pump Stations radios which were out of date. The radio is used to transmit vital data to the Wastewater Division's SCADA system such as wet well levels, alarms, and station flow statistics.

Another Project starting at the tail end of 2025 is the installation of the new Turbo Blower at the treatment plant. Plant staff have done an outstanding job managing our two 2012 HSI turbo blowers, but they are nearing the end of their useful life as the last two running that we know of. With diffused air for biological treatment being critical to the operation of the treatment plant, this was an important purchase for both the present and future reliability of the plant.



New Turbo Blower in Place

Starting at the tail end of 2025 is the Phase III Infiltration and Inflow Rehabilitation project which will conclude the recommended work from the 2011 Sewer System Evaluation Survey (SSES). Completing this work is an important step in moving forward with our goal of reducing I & I and taking a proactive approach to maintaining our wastewater collection system.



Water Division

During CY25 a total of 1,436,363,008 gallons of water were pumped from the Water Treatment Plant (WTP) to the Town’s distribution system. This fiscal year’s highest daily pumping occurred on 7/29/2025 with 7.72 million gallons (MG) produced. The average daily volume this year was 3.93 MG. Monthly pumping data for the fiscal year is listed below.

Month Pumping Totals

January 2025	100,580,096 gallons
February 2025	93,915,136 gallons
March 2025	102,198,784 gallons
April 2025	99,493,376 gallons
May 2025	116,366,336 gallons
June 2025	150,236,160 gallons
July 2025	183,470,592 gallons
August 2025	163,277,568 gallons
September 2025	137,038,336 gallons
October 2025	109,978,880 gallons
November 2025	87,482,368 gallons
December 2025	92,325,376 gallons

The Water Treatment Plant has been operating for 18 years and continues to perform well and produces a high-quality product.

Water Testing

The Water Division tests tap water in homes that are likely to have high lead and copper levels every three years with the next sampling due in the Fall of 2028. The following are the most recent results:

2025 Lead & Copper Results

	<u>90% Value</u>	<u>(Target) Action Level</u>
Lead	2.40 ppb	15 ppb
Copper	28.9 ppb	1300 ppb

Each month the Water Division samples ten sites Town-wide for corrosion control characteristics such as: pH, temperature, total dissolved solids, alkalinity, and hardness.

Each week the Water Division samples thirteen sites Town-wide for total coliform (bacteria) and chlorine residual.



PFAS 6 Results

You might have seen more news reports about pre- and polyfluoroalkyl substances (together abbreviated as PFAS). These are a class of human-made chemicals typically associated with the manufacturing of non-stick coatings, waterproofing, and stain-proofing treatments. They have also been associated with certain fire-fighting foams but do exist in many daily household items.

The six regulated PFAS compounds are: (PFAS6):

- Perfluorooctanoic acid (PFOA),
- Perfluorooctanesulfonic acid (PFPS),
- Perfluorononanoic acid (PFNA),
- Perfluorohexanesulfonic acid (PFHxS),
- Perfluoroheptanoic acid (PFHpA), and
- Perfluorodecanoic acid (PFDA)

Below are the test results for up to CY25:

(Note: **ND** is non-detect or below the **MRL** and the regulatory limit is a total of the six compounds of **20 ng/L**.)

	MCL	MRL	Finished
Q1: 01/09/2025	ng/L	ng/L	ng/L
SUM of Regulated (PSFAS6)	20.0	2.0	5.31
Q2: 04/03/2025			
SUM of Regulated (PSFAS6)	20.0	2.0	2.65
Q3: 07/10/2025			
SUM of Regulated (PSFAS6)	20.0	2.0	9.58
Q4: 10/08/2025			
SUM of Regulated (PSFAS6)	20.0	2.0	12.10

The Water Division normally samples Bromate monthly with compliance being based upon a quarterly running average. The Quarterly running average reduced below the MCL in October 2023 and has remained there with the requirement of public notices ended in October of 2023. In a good faith effort, the Water Division has chosen to continue monthly testing to maintain transparency with the public. CY 2025 Results Below:



Note: **ND** is below the Bromate **MRL** Max Contamination Limit (MCL): 0.010 ppm or 10 ppb

Sample Date	Bromate (ppm)	Bromate (ppb)	Running Average
01/08/25	<0.0010	0.0	
02/05/25	0.0032	3.2	
03/05/25	00.0064	6.4	Qtr 1: 3.2
04/09/25	<0.0010	0.0	
05/07/25	<0.0010	0.0	
06/11/25	<0.0010	0.0	Qtr 2: 0.0
07/02/25	0.0010	1.0	
08/06/25	0.0045	4.5	
09/03/25	0.0021	2.1	Qtr 3: 2.5
10/15/25	<0.0010	0.0	
11/05/25	<0.0010	0.0	
12/02/25	<0.0010	0.0	Qtr 4: 0.0

Flushing Program

The Water Division initiated a more aggressive flushing program in CY 2024. In the CY 2025 program 340 hydrants were flushed for a total of 21.8 million gallons flushed. This program required continuous coordination between the distribution and treatment staff. The Division was also in communication with the Fire Department on flows and pressures. The average flushing time per hydrant was 1.8 hours and all hydrants were flushed until clear. This program will usually continue every Spring and Fall as demands allow. However, with the Storage Tanks being Rehabilitated, there will be **NO SPRING FLUSHING.**



Meters and the Meter Program



The division employs a meter foreman and two-meter technicians who are responsible for the repair and maintenance of all meters and endpoints for the 15,739 metered connections of the division. There were 448 final water readings, 331 staff End Point repairs or replacements, 9 scheduled meter change and/or repairs, 122 End points replaced, and 156 meter-verifications, end point temper, seal and inspections for FY 2025. The division water billing clerk handles on average 40 to 50 phone calls and 8-10 walk-in requests a day. CY 2025 also marked the start of the final portion of the meter change out program with the contractor Hydro Utilities work so far totaling 186 Meters (28% complete) and 232 End Points (78% complete) replaced.

Water Ban

For CY 2025, we started at the mandatory restriction level of 7 days a week but only between 5 PM and 9 AM on outdoor watering; but dropped to once a week 5PM to 9 AM Odd/Even watering days which means ODD addresses numbers watered on Saturday and EVEN address numbers watered on Sunday only. This was due to the state declared drought level for the northeast region of the state and the Concord River flow levels.

Water Distribution System

The Billerica Water Distribution System contains approximately 235.5 miles of water main ranging from 4” to 24” diameter. The first water distribution pipes were installed in 1898, and some are still in service today. The distribution system also contains 2400 fire hydrants.

The Water Distribution performs leak detection on the entire water distribution system each year. In CY25, seven watermain leaks, 10 service leaks, and 8 leaking hydrants were discovered and repaired estimated to save 89.0 million gallons per year.

The Town’s distribution system contains two storage tanks that function to maintain system pressure, provide fire flows and buffer the Water Treatment Plant from sharp process rate fluctuations. Both tanks are scheduled to be refurbished in CY2026.

The larger tank nearer to the Town center contains 7.5 MG when full and the smaller (Crosby Hill) tank contains 1 MG when full. The Water Division staff inspect the tanks each week and employ a Drone to perform the full monthly inspection. The Division now has a fully licensed drone of team 5 licensed pilots.

The Fox Hill Booster Station serves the Fox Hill area of Town and operates automatically, typically during the summer months, to satisfy peak demands.

During the fiscal year numerous hydrants were painted, other forms of maintenance performed, and with some 2000 hydrants being inspected. Water Division staff replaced 5 hydrants and contractors replaced an additional 7 hydrants. The Division also repaired or rebuilt 42 hydrants and replaced or repaired 125 curb stops.

Water Main Breaks

During this time, the distribution system experienced fifty-four main breaks.



Cross Connection and Backflow Control Program

The Town of Billerica accepted the responsibility to fully implement a cross-connection control program in the month of August 1998. Billerica's cross control program requires:

- The Town surveys all industrial, commercial, institutional, and municipal properties for cross-connections.
- Where a cross connection cannot be eliminated it must be protected by a properly installed backflow control device.
- A reduced pressure zone or double check valve backflow device installed to protect a cross connection must be approved. Design data sheets and plans are submitted to the cross-connection office for approval by a certified surveyor.
- Following approval, installation, and initial testing the backflow device will need routine testing. All low hazard or seasonal backflow devices are scheduled annually. All high hazard devices are scheduled semi-annually. Testing must be completed by the Town of Billerica or its' designee.
- Residential high and low hazard devices, devices installed on fire systems, irrigation or other equipment are included in the regulations and must meet the requirements of the Town's cross-connection program. A cross-connection survey is not required for a private residence.
- The office of the Massachusetts Department of Environmental Protection strongly promotes consumer education. To meet the education goal the Town includes backflow information in our annual

Consumer Confidence Report is a regulatory requirement of an annual report which provides sample results and regulatory information and offers help in understanding aspects of the report and offers advice for safe water usage.

Accomplishments:

Beyond the normal operations of the Division, the staff have undertaken some out of the ordinary proactive projects. One such project was the treatment staff removing and cleaning the Raw Water Strainer to the Ozone process. The Division also has successfully fielded a Licensed Drone Program.



Before

After

The Division also hosted a filter training event on Filter Inspection and Assessment.





Cemetery Division

The Cemetery Division is responsible for the operation and maintenance of the Town's six cemeteries: Fox Hill, North, South, Job Hill, Old North, and the Rogers Family Tomb.

There were 196 burials in the year 2025. Total revenue generated from the sale of grave plots and other services provided by the Town for 2025 was \$267,360.00. The Cemetery Division staff installed 19 flat grave markers, 29 Veteran markers and 43 foundations for headstones.

During 2025, there were two hazardous trees removed at the Fox Hill Cemetery, and five hazardous trees removed at the North Cemetery.

The Cemetery Staff also assist in snow plowing operations.





Parks and Trees Division

The Parks & Tree Division is responsible for pruning and maintaining public shade trees and removing dead trees on Town properties. In 2025 the Division responded to one hundred and seven (107) trees jobs. Parks & Tree staff trimmed and cut approximately 200 miles of brush on Town roads.

The Parks & Tree Division is responsible for maintaining and mowing more than 95 acres of all Town fields including the Old Water Plant, PHR Complex, Masonic Hall, Howe Building, and Katie Durand Memorial Park.

Other areas maintained by the Parks and Tree Division include the Town Common, Library, Town Hall, Korean Veterans Memorial, the Talbot Oval, Police Station, Kids Connection, Marshall, Pollard, two Vining fields, Old Bennett Library, and the Hajjar Field, along with twenty-five squares located throughout the Town.



On April 9, 2025, the Parks & Trees Division planted a tree at Kohlrausch Park to commemorate Arbor Day.





In May of 2025 the Parks & Trees Division along with Billerica Girls Softball, constructed a new softball Field with irrigation at the Locke middle school.



In addition, the Parks & Tree Division waters all flowers, sets up holiday lighting on the Town Common and participates in snowplowing and other duties as directed.



Department of Veteran's Services

The Department of Veterans' Services hereby submits its Annual Report for FY 2025

The Department of Veterans' Services is a State and Town-funded program mandated under Chapter 115 of the General Laws of Massachusetts.

This Department is responsible for providing assistance and support to eligible Billerica Veterans or their Widows. We also assist Veterans / and their surviving spouse in their time of need. We currently have 28 active Chapter 115 cases receiving financial and/or medical assistance. The State reimburses the Town 75% for money expended on their behalf. This office has also applied for other Department of Veterans Affairs benefits to assist veterans and their families. This includes assisting Veterans and applying for VA Healthcare and other VA-related Benefits.

Our office is equipped to help veterans and their families obtain a form called DD214 (discharge papers). This past year, we have assisted over 200+ Veterans with VA benefits, as well as 60+ surviving spouse with VA benefits and with over \$500,000+ in retro benefits being awarded.

Our office initiated several outreach programs and activities to help our office connect with the Veterans who reside in Billerica. This ranged from sending out veterans' birthday cards to hosting our annual holiday party, showing movies and other gatherings, free of charge to our veterans and their families.

This department works alongside the Veteran organizations in Town to honor the Service of the Veterans in Town. Working with Billerica DAV 147, a program called the Hometown Heroes Banner Program, which displays close to 40 banners along Boston Rd, honoring veterans from Billerica. We also work alongside both the VFWs in town to honor our Veterans.

Our office provides flag cases free of charge to families of recently passed Veterans. We hosted Vietnam Veterans Luncheon, sponsored by VFW Solomon Post, that served lunch to 25 Vietnam Veterans, in addition we also hosted a Vietnam Veteran recognition ceremony which honored over 65 Vietnam Veterans for their service during the Vietnam War. Memorial Day we placed over 500 roses at Fox Hill Cemetery and crafted over 50 wreaths which were placed at Memorial Squares around town. During our Memorial Day ceremony, we surprised a Korean War veteran with his Purple Heart.

Our office has established a good relationship with Ocean State Job Lots, allowing us to receive a generous donation of brand-new winter coats. Over 500 coats were distributed free of charge to veterans in Billerica.

At this time, I would like to thank the Town Manager, the Select Board, and all other departments for their help and support throughout the year.

Respectfully Submitted,

Donald Jarvis

Director of Veterans Services



Facilities Department

Function: The Facilities Department plays a crucial role in managing and maintaining the Town's physical infrastructure and environment. We ensure the workplace remains safe, functional and conducive to productivity, directly supporting the Town's overall goals and operations. Its primary functions include:

Maintenance and Repairs: Regular upkeep of buildings, equipment and systems such as; HVAC, plumbing and electrical. Addressing repairs and ensuring facilities are in safe working order. Conducting preventative maintenance to reduce downtime and unexpected failures. Addressing facility related concerns or requests through a work order system such as temperature control, workspace issues or broken equipment.

Space Management: Planning, allocating and optimizing the use of physical spaces within the Town buildings including office moves, renovations and expansions. Reserving meeting rooms for Employees and outside meeting groups.

Safety: Maintaining a safe working environment for employees as well as residents using the Town buildings. Managing emergency systems, fire safety and a healthy environment.

Cleaning and Janitorial Services: Ensuring cleanliness and hygiene in all workspaces and common areas. Managing daily cleaning schedules and sanitation. Ordering and stocking consumable products for bathrooms, offices and common areas.

Vendor and Contractor Management: Coordinating with external vendors and contractors making sure materials are bought at the best price and work is completed correctly and on time. Overseeing and managing budgets for contractual obligations throughout the Town buildings including pest control, elevators, fire alarm panels, smoke detectors, sprinklers, HVAC and generator services.

Playground Maintenance: Regular upkeep of trash removal, equipment safety checks and general maintenance of the Town's playgrounds. Trash removal and cleanup in all playground and parks throughout the town.

Some of the projects Over the last year the Facilities department has completed:

- Painted Hallways, remodeled offices at the Council on Aging.
- Designed and built a mother's room at Town Hall.
- Remodeled the Collins meeting Room.
- Replaced carpets in the Accounting and Selectboard offices.
- Built and installed a counter area in the Selectboard office.
- Replaced the Compressor for the pneumatic controls in Town Hall.
- Kids Konnection playground wood chips and demolished the rotted stage area in preparation for a new patio.
- Added wood chips to the Town Playgrounds as needed.
- Paint and carpeting in the inspectional Services office areas.
- Painted the Kohlrausch pavilion and flower bed areas.
- Installed dog waste stations at Veterans Park, Kohlrausch and Manning Park.
- Many more projects completed and, in the works, using in house labor as well as overseeing new and existing buildings and Park/Playgrounds.



Fire Department

The Billerica Fire Department is pleased to submit our Annual Fire Department Report. Our primary objective is to keep Billerica a safe and well prepared community. Through continuous and current training in mitigation of fire and medical emergencies, hazardous conditions and rescues we are able to uphold and enhance our commitment to protect our residents and their property. We have been able to continue our efforts in prevention of fires and emergencies through our inspectional services as well as the S.A.F.E. (Student Awareness of Fire Education) and Senior S.A.F.E. (Senior Awareness of Fire Education) Programs. We have also expanded our working relationships with the police, paramedics, and teachers to train middle school children in CPR.

The Billerica Fire Department responded to 7261 incidents during the fiscal year 2025.

The responses break down as follows:

Response Type:	# of Responses
Animal Control	11
Assist Public	130
Bomb Threat	1
Brush Fire	60
Building Fire	22
Burning Complaint	72
Burn Permits Issued	783
Carbon Monoxide	164
Code Enforcement	7
Dumpster Fire	5
Electrical Problem	18
Elevator Emergency	15
Fire Alarm Activation	463
Fire Drill – Other	6
Fire Drill – School	34
Gas Leak	12
Hazardous Materials	16

House Lockout	27
Hydrant Inspection/Shoveling	15
Investigations	277
Medical Emergency	4274
Mutual Aid (in or out)	56
Odor of Gas	86
Public Relations	13
Rescue	7
Residential Alarm	287
Special Incident	19
Vehicle Accident	165
Vehicle Fire	27
Vehicle Lockout	98
Water Problem	54
Wires Arcing	37

Total Runs:	7261
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TRAINING ACTIVITY DURING FISCAL YEAR 2025

During the year Billerica Firefighters received new or continuous training on the following topics:

Fire/Rescue Training

- Trenching and shoring
- Mass Fire Academy – Recruit training
- Operation of master stream appliances
- Railroad Incident and Safety Course
- Training on New Fire Apparatus (E-5)
- NFPA 1001 Forcible Entry into a Structure
- Active Shooter Drills with PD and EMS
- NFPA 3000: Standard for Preparedness and Response to Active Shooter and/or Hostile Events
- Rogers St – Demo house
- Ice/Water Rescue and Cold-Water Injuries
- Carbon Monoxide
- Drafting Operations, Brush Truck
- Hydrant Assist Valve Drill
- Trench Rescue Tech & refresher
- Boat operations
- Vehicle Stabilization & Extrication
- Compressor SCBA filling review
- Aerial Ladder Review
- Roof Operations
- Hybrid Vehicles
- Ground Ladder review
- Tank Truck, Portable Pumps & Brush equip.
- Building Construction
- Fire Alarm Systems
- Pre-planning Ongoing
- Medical Training
- NCCR curriculum
- CPR & Narcan Refresher
- CAPCE Bleeding and Shock

- CAPCE Driving Safety
- CAPCE Ethics for EMS Providers
- CAPCE Incident Command System (ICS): with Applications for EMS
- CAPCE Slips, Trips & Falls
- CAPCE Patient Lifting, Moving, and Transport
- Stretcher Operations Safety
- Age Span
- CAPCE HIPPA Awareness
- CAPCE Behavioral Emergencies
- Patient Assessment and Skills

Driver Training

- Annual Emergency Vehicle Driving Training
- Fire Industry Driver Operator

Officer and Administrative Training

- Fire Prevention Level 1
- Conflict of Interest Training
- Massachusetts Ethics Training
- Hazardous Materials Training
- Hazardous Material Decontamination
- NFPA 470: HAZMAT Operations Level Refresher: Recognition and Response
- IAFF Hazardous Technician Course

Building Tours

- 1100 Tech Park Drive
- School Fire & ALICE drills
- Tewksbury LNG Plant
- Pace Industries
- Billerica House of Correction
- Billerica Water Treatment Plant

The Training Division would like to thank all Billerica Town Departments, the School Department and the Billerica Emergency Management for their continued assistance. We would also like to thank and acknowledge Lantheus Medical Imaging, Billerica Motorsports, Holland Used Auto Parts and retired Chief Thomas Conway for the use of their equipment and facilities in many of our training sessions.



GOALS FOR 2026

- Continue information gathering for the preplanning program for pre-incident and hazard awareness.
- Expand collaboration with the Mass. Firefighting Academy and the International Association of Firefighters to host additional training programs.
- Continue to seek grant money for training and equipment.
- Continue working with local industry on emergency training drills.
- Continue work with School and Police Departments on ALICE and Active Shooter Response programs.

MAINTENANCE OF EQUIPMENT

The following equipment was inspected, calibrated, tested, repaired or replaced as part of the ongoing maintenance and testing program:

- Independent testing, certification and repair of all SCBA equipment
- Independent testing and repair of all ground ladders
- Independent testing, certification and repair of aerial ladder
- Independent certification and testing of the Cascade and Compressor System
- Maintain and repair all radio equipment
- Independent Pump testing ,certification and repair of all pumping apparatus
- Testing, inspection and repair of all hose
- Replacement of damaged hose
- Maintain thermal imaging cameras
- Maintain and repair department boats and motors
- Calibration and repair of all gas meters and radiation detection equipment
- Maintain and repair gas powered saws and fans
- Maintain all computer and related equipment
- Replacement or repair of protective clothing per NFPA 1851 standard
- Inspection and records of protective clothing per NFPA 1851 standard

GRANTS RECEIVED

The following equipment and training were received with much appreciation through grants and/or donation to the Town:

- SAFE Grant (\$6,200.00)
- Senior SAFE Grant (\$2,600.00)
- IAFF HazMat Technician class
- Firefighter Safety Equipment Grant (\$18,112.81)

FIRE PREVENTION BUREAU – Deputy Chief Stephen Kennedy

After the horrific fire in Fall River on July 13-14, the Fire Prevention Office was approached by several businesses in town regarding evacuation plans. We were also contacted by The Billerica Housing Authority Manager, Bob Correnti regarding the same concerns for his residents within the housing facilities at 13,16 River St, and 33 Talbot Ave. The Billerica Fire Prevention Bureau worked with Mr. Correnti establishing a list of residents and designating evacuation routes, and central meeting locations for each housing complex. All drills were conducted in an orderly fashion with residents fully



participating and meeting at the designated locations. The resident participated asking questions and individual concerns, which in turn was a complete success.

The drills were so successful that the housing authority plans to continue them this upcoming year.

PERMITS ISSUED

Open Air Burning	783	Oil Burner	79
Aboveground/Underground tanks (new)	81	Certificate of Occupancy-Residential	83
Building Radio Amplifier	0	Certificate of Occupancy-Commercial	31
Blasting	3	Sprinkler System	106
Cannon and Mortar	1	Fire Suppression Systems	11
Carbon Monoxide Alarm Systems (comm.)	0	Tank Removals	0
Carbon Monoxide Alarm Systems (resid.)	416	Haz-Mat Fire Code Permits	416
Residential Fire Alarm Systems	416	Black Powder	4
Commercial Fire Alarm Systems	69		
Certificate of Compliance	426		
Fire Works	2		
Hot Work/Welding	103		
Propane (Install & Storage)	41		

PLANS REVIEW

Building plans and Projects	128
Planning and Zoning Board Projects	12
Fire Protection/Detection Testing Reports Reviewed	90

Total Permits Issued 3301

RECORDS REQUEST

Public Records Requests and Insurance Notices	201
Continuing Education/Training Classes	60

INSPECTIONS/RE-INSPECTIONS

Annual/Quarterly	78	Fireworks/First Light Sweep	0
Aboveground/Underground Tanks	24	Fire Alarm Systems	39
Flammable/Combustible Storage	416	Sprinkler Systems-Rough and Final	35
Fire Drills (Incl. Schools & Businesses)	50	Suppression Systems	7
Alcohol/Life Safety	22	Building Radio Amplifier	0
Certificate of Compliance-Smoke Detector	426	Carbon Monoxide Alarm Systems	0
Certificate of Compliance-CO Detector	426	Certificate of Occupancy-Commercial	8
Black Powders	4	Certificate of Occupancy-Residential	93
Oil Burners	45		
Propane	37		
Tank Removal	0		

Total Inspections 1710



INVESTIGATIONS

Fire Cause and Origin	22
Code Enforcement	10
Red Tags	25
Car Fire (FP-33)	27

Fees Collected \$39,930.00

S.A.F.E (STUDENT AWARENESS of FIRE EDUCATION)

The following are the activities and accomplishments of the Student S.A.F.E. (Student Awareness of Fire Education) program for FY25.

Public School Activities – S.A.F.E. Coordinator Lt. Sean O’Neill with the help of Firefighters James Sorenson, C.J. Cyrus, Nick Leverone, and Ian MacAfee visited all of the classrooms from K-2nd Grades in the Billerica Public Schools to teach key fire safety behaviors from age-appropriate lesson plans developed by the Massachusetts Public Fire & Safety Education Task Force. Topics included: understanding and practicing stop, drop & roll, matches and lighter safety, understanding smoke alarms, get out and stay out, firefighters as community helpers, home escape plans, 911, firefighter in gear and basic kitchen safety. Firefighters also participated in several field days to reinforce behaviors taught in the classroom. The activities involved having students’ practice: stop, drop and roll, crawling low below smoke and working as a team to stay safe.

The S.A.F.E. program continued its’ CPR/AED program for all 6th grade students in town. In conjunction with the Billerica PD and town paramedics, Firefighters went into the middle schools and taught CPR/AED to the students during their health periods. The goal of the program is to certify almost 400 students a year through the American Heart Association.

Outside of the public school system the S.A.F.E. program reached approximately 1,100 additional children through preschool/day care visits, girls/boy scouts, station tours and the Billerica Recreation Dept. summer camps.

Middlesex Sheriff Department Youth Public Safety Camp - In conjunction with the Police Department and the Town Paramedics we hosted one Community Day for the Billerica campers. The campers were given tours of the fire station, police station, Paramedic Unit and participated in other firefighting related activities. Campers were treated to a demonstration of Billerica Firefighters operating the aerial ladder as well as Firefighter Murphy’s timed demonstration of putting on his turnout gear.

Fire Prevention Week- We hosted our annual Fire Department Open House during Fire Prevention Week. Firefighters distributed safety flyers, activity books and more. It's also an opportunity for firefighters to discuss fire prevention topics and answer questions from the public. It’s an important part of our community risk-reduction mission.

The S.A.F.E. program attended nearly 50 events ranging from fire safety instruction to students and Billerica community events which included some of the following:

- Billerica High Career Day
- Billerica Health and Wellness Fair
- Senior Cook-out w/ COA



- Public Fire & Life Safety Educators Conference
- Billerica Recreation Department summer camps
- Billerica Public School's Field Days
- Best Buddies event at the center station



SENIOR S.A.F.E. (SENIOR AWARENESS of FIRE EDUCATION)

Coordinator Captain Bill Paskiewicz in conjunction with the Billerica Council on Aging were busy with in home visits during FY24. In addition to checking and installing smoke detectors, Captain Paskiewicz spoke to seniors on several safety subjects. Also during visits, alarms were tested and checked for expiration dates and replaced if necessary. Homes were also checked to be sure that house numbers were properly visible for incident response. Captain Paskiewicz has been working with the Hoarding Resource network to identify and assist with any Fire Department Resources to increase safety in applicable residences. He also partners with IBEW Local 103 to install hard wired smoke detectors.

During emergency response, department personnel identify needs and communicate with the Council on Aging liaison to ensure that seniors are offered all available services, including free smoke detectors. This was possible with units donated by the American Red Cross and through donations from Lantheus Medical Imaging and O'Connor Hardware.

During FY25

- 36 homes visited
- 139 smoke, CO and combination battery and hard wired detectors
- 2 Bed Shaker installations
- 2 Strobe systems for hearing impaired residents
- Presentations at COA, LifeCare, Rose Hill Manor and O'Connor Hardware

The Billerica Fire Department would like to thank all other Town Departments and Town Officials for their help and cooperation throughout the year.

Respectfully submitted,

Robert Cole, Fire Chief

MISSION

The primary mission of the Billerica Fire Department is to provide a range of services designed to protect lives and property from the adverse effects of disasters, fires, sudden medical emergencies or exposure to dangerous conditions.



MIS/IT Department

The MIS/IT Department is tasked with helping employees with technical problems; troubleshooting, enhancing functionality, and growing & maintaining a cost-saving infrastructure for the Town. This work is perpetual and ever-evolving.

Continuing from FY '24, the MIS/IT department successfully completed several initiatives. The following is a list of some of the larger projects that accompanied the day-to-day operations:

- **Expanded the town's endpoint antivirus solution, now covered by a managed provider.**
- **Replaced town firewalls.**
- **Completed a migration to a new backup internet connection.**
- **Finished 311 app (*BillericaWorks!*) – Download from the Google Play or Apple App Store!**
- **Upgraded the town's virtualization platform.**
- **Rebuilt wastewater department fiber.**
- **Worked with the library to setup an archiving system for the Billerica Town Archivist.**
- **Continued working with the construction teams for both the new DPW and Recreation buildings.**

Fiscal Year '24 saw many major improvements in not only the MIS/IT Department, but in the Town as a whole. In addition to the aforementioned "major" projects, the MIS/IT Department continued to solve problems that were both new and old and performed a great deal of day-to-day operational tasks to improve the systems we use and the way we communicate not only amongst ourselves, but also to the public. We look forward to continuing to expand our services and improve them so that the Town's employees have better, more modern systems which will allow them, in turn to better serve the residents of Billerica.

Respectfully,

Chris Bartlett
Director of Technology



Planning and Community Development Department

The Planning and Community Development Department (PCDD) provides professional planning guidance for townwide plans, economic development, and several boards/committees. These tasks are accomplished through a mix of public meetings (65 total in 2025), outreach events, regional coordination, website updates, surveys, and more. Highlights from 2025 include:

COMMUNITY PRESERVATION COMMITTEE

Six Community Preservation projects were approved in 2025, valued at \$89K:

VVP Bocce Court	Historic Resource Surveys (multiple parcels)
VVP Equestrian Park	Conservation fund
VVP Disc Golf	Additional \$110,000 rollover for housing
Kids Connection Playground	

HISTORIC DISTRICTS COMMISSION

11 applications this year, with notable work including groundbreaking and site renovations at First Congregational Church; approval of unique solar energy panel systems designed to hide from public view; and discussion on the removal of the Talbot Dam.

OPEN SPACE AND RECREATION PLAN COMMITTEE

In 2025, the Committee set their sights on implementing the goals of the new 2024 plan, including:

Fall Town Meeting 2025: transferred 62 town-owned properties into conservation

Well-coordinated Arbor Day celebrations with proclamations, ceremonial tree planting, Clean Up Green Up Day, and a giveaway of 400 tree seedlings

PLANNING BOARD+

The Planning Board continues to encourage commercial growth through considerate site plan review and townwide planning for bylaw amendments. Their work in 2025 includes:

In Spring 2025, a “recodification” of the Zoning Bylaw reorganized the difficult and cumbersome document into new formatting while keeping the policies themselves in place.

In Fall 2025, the list of allowable businesses in Industrial and Commercial zoning districts was enlarged, unlocking opportunities for more retail, restaurants, grocers, and amusements.

Future amendments are in works for the Site Plan Review bylaw, to clarify and streamline appropriate levels of review for minor vs major projects, targeting town meeting 2026.

During current reviews, the Board advocates for pedestrian amenities and open space, and they look for opportunities to simplify their administrative requirements where appropriate.

By the numbers: 20 meetings, 9 site plan applications and 11 residential applications

The Board welcomed the latest edition of the Open Space and Recreation Plan and the reactivation of the Long-Range Master Plan Oversight Committee. Work will begin soon on the next iteration of the Billerica Master Plan.



Public Library



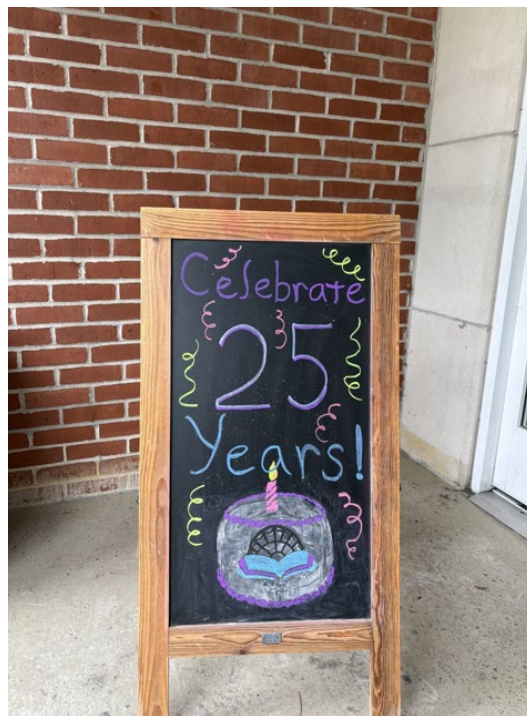
BILLERICA
PUBLIC LIBRARY

Mission Statement: The Billerica Public Library educates, entertains, and enriches the Billerica community by providing relevant collections, inviting spaces, engaging programs, and responsive services for all.

Summary: In 2025, the Library continued to advance on the goals in its current strategic plan, ensuring we remain a vital, well-used, and welcoming community resource for all.

Goal I: Collections

- **Borrowing:** The Library circulated 231,863 physical items and passes, as well as 78,838 e-items.
- **Budget:** For FY2026, the Library's materials budget was increased to \$214,000, helping ensure it can continue to offer high-quality, popular resources in adequate quantities and formats to meet the public's needs. This increase also helped ensure the Library was able to meet the state's materials expenditure requirement for certification.
- **Accessibility:** The Library introduced Large Print Hot Titles to give those who prefer large print expanded access to the newest releases and best sellers.
- **E-Resources:** Following state funding reductions, the Library directly purchased subscriptions to the Boston Globe and Heritage Quest, ensuring patrons had uninterrupted access to these e-resources. The Library also added a subscription to Peterson's Test and Career Prep, offering residents free access to a variety of online tools to prepare for educational and vocational tests.



Goal II: Services

- **Policies:** The Library Board of Trustees approved one new policy and revisions to eight policies, establishing guidelines for one-on-one technology assistance, improving the security of the Local History Room collection, setting a consistent food and drink policy for the building, expanding the use of the Conference Room, and making Study Room access more equitable by improving time limits.
- **Staff Development:** In June, the Library held an all-day Staff Development Day focusing on mindfulness, team building, and an appreciation for the history of library service in Billerica.
- **Professional Growth:** In 2025, four staff received promotions by filling open positions.
- **Hours:** For most of 2025, the Library was open 68 hours per week, including evenings and weekends. For the whole year, the Library was open 3,245 hours.



Goal III: Programs

- **Programming:** The Library offered 906 programs to the community, with a total of 20,257 attendees. Participants of all ages enjoyed story times, musical performances, author talks, reading clubs, historical reenactments, crafts, game series, and more!
- **Summer Reading:** The summer 2025 reading challenge had a total of 835 participants, with a notable 284 participants being adults. Participants read for an impressive 909,671 minutes.
- **25th Anniversary:** In May, the Library celebrated the 25th Anniversary of the current building's opening with balloons, refreshments, and treats.



Goal IV: Spaces

- **Facility:** Numerous improvements were made to the Library facility. A new cleaning company was hired in February, resulting in cost savings. New exterior lights were installed in the parking lot behind the Library improving visibility and safety in the evenings. The stalls in the lower-level men's room were completely replaced. The exterior stairs outside the main entrance were disassembled and reset to repair them and improve their reliability. The Library's handicap spaces were repainted, and signage was improved. Shelving was added in the Children's Room to make more room for the Library's popular picture book collections.

Goal V: Technology

- **Mobile App:** The Library launched a new mobile app for iOS and Android users through the Merrimack Valley Library Consortium (MVLCC). This new app allows users to easily access their library card and account, and provides convenient on-the-go access to Library e-resources.
- **Website:** Along with other Town Departments, the Library launched a new website with a look and feel consistent with the rest of the Town. This new website prominently features our events calendar and links to our most-used services.
- **Use:** In 2025, 9,389 computer sessions and 97,406 wireless sessions were recorded.

Goal VI: Promotion & Outreach

- **Partnerships:** The Library continued to maintain partnerships with numerous organizations, including the Billerica Council on Aging, the Billerica Health and Wellness Fair, the Billerica Holiday Festival Committee, the Billerica Housing Authority, Billerica Public Schools, the Boys and Girls Club, Dementia Friendly Billerica, TILL, and several local assisted living facilities. These partnerships allowed the Library to have a strong presence in the community and increase its impact.





Goal VII: Fundraising & Advocacy

- **Family Friends of the Billerica Public Library:** The Family Friends did an amazing job raising funds to support the Library through memberships, sales at the Bookstore, the Annual Book and Bake Sale, and new fundraising initiatives such as sharing proceeds from Wendy's sales and selling flower bulbs. We are immensely grateful for their support and advocacy.
- **Billerica Public Library Foundation:** The Billerica Public Library Foundation held another successful Annual Evening of Wine Tasting on Friday, April 25, 2025. This year, the Board focused on long-term investing and generously supported adult and children's programming, professional development, and staff engagement. We deeply appreciate their assistance and support.
- **Grants:** Received \$7,678 in grants for various programs and activities.

Respectfully submitted,

Joseph St. Germain
Library Director





Police Department

Mission Statement:

The Billerica Police Department is committed to the Community Policing Concept. To this end, the members of this department are dedicated to working harmoniously with other Town agencies and with the citizens to create a safe and secure community environment and to help maintain the maximum quality of life to all residents herein, irrespective of race, creed or cultural, social or political orientation.

TRAINING AND EDUCATION

This year your Billerica Police Department has continued to strive towards its goals establishing itself as the premier law enforcement organization of the Merrimack Valley. Towards this end, the department has continued to invest in the training and education of its personnel. Along with hiring eleven new officers in 2025, we have continued to develop our Field Training Program. Using certified veteran officers as role players, all of our new officers are exposed to a minimum of three full weeks of scenario-based training at our acclaimed training facility. This training facility provides the officers with a functional and transformational training platform where officers are put into controlled real-life scenarios. These scenarios allow our new officers to develop the skills and techniques required to provide safe and effective measured responses to a variety of public safety challenges. Officers who successfully complete their 12-week Field Training curriculum are then allowed to hit the streets in a solo capacity while still being continually evaluated throughout their first-year probationary status. Only those that demonstrate the appropriate degree of skill and professionalism in 21st Century Policing tactics are offered the opportunity to continue their careers wearing the Billerica Police uniform.

MPAC CERTIFICATION

This year the Billerica Police also received confirmation that it has successfully completed all of the requirements necessary for certification by the Massachusetts Police Accreditation Commission. This recognition shows that the Billerica Police Department is one of approximately 120 police departments in Massachusetts that has shown it has implemented rigorous professional standards demonstrating a commitment to best practices, accountability and continuous improvement through a comprehensive review of policies, operations and training. This prestigious award will be conferred on February 17, 2026 at the annual MPAC conference in Marlborough, MA.

BUILDING RENOVATION PROJECT

Thanks to a unanimous vote of support from our Town Meeting representatives in the fall of 2025, we have begun the process of design and construction plans to remodel and upgrade your police headquarters. This is the first major upgrade to the department since originally opening its doors in 1988. In addition to a remodel of the existing facility, we are also drawing plans to add a fifty seat Community Room that will be located in the existing police parking lot. This new room will allow the police department to continue its work of unique community engagement projects, including running our Youth Academy, Public Safety Nights, Citizen Police Academy, community meetings and education seminars, and other public safety events. There will be more exciting news on this project as we prepare a report for Town Meeting Representatives in May 2026.



We will serve the Town by protecting life and property, by preventing crime and criminal activity whenever possible and by maintaining order within the community. The department will uphold the laws and principals of the US Constitution and laws of the Commonwealth of Massachusetts to its utmost ability. Every member of the department will be expected to act with respect, sensitivity, personal discipline and reliability while following the department's mission. Each officer is expected to understand his or her responsibility to the Department, other Town agencies, and to its citizens and will act with the highest degree of integrity and professionalism.

Respectfully Submitted,
Roy W. Frost, Chief of Police





Recreation

The Billerica Recreation Department continues to play a vital role in enhancing the Town's quality of life. Our primary mission is to provide affordable recreational programs, services, trips, and special events for residents of all ages. Our recreational, educational, and cultural offerings reflect the interests and diversity of our community. In addition to programming, the Department remains committed to supporting improvements to parks and recreational facilities to ensure safe, welcoming, and enjoyable spaces for all visitors.

In 2025, the Department once again delivered a substantial number of program opportunities. Over the course of the year, we successfully operated 446 programs and processed 5,166 registrations. Our most popular offerings included Pickleball, Neighborhood Parks programming, Hike Beautiful Billerica, and Flag Football. Beyond our traditional programs, we made meaningful progress expanding our offerings and strengthening partnerships. Notably, we collaborated with the Council on Aging to introduce several well-received initiatives, including Active Leisure Leagues, the Grandparents Dance, and Grandparents/Grandchildren Game Day. We also continued to expand our fitness program offerings to better serve community demand.

In addition to our programming, the Department proudly hosted numerous special events throughout the year, many of which were offered at no or minimum cost to residents. Some of the most highly attended events included the Summer Block Party, Halloween Bash and Trunk or Treat, NYC Day Trip, and Holiday Bash, among others. We also partnered with an outside vendor who hosted a Hot Air Balloon Festival at Vietnam Veterans Park in July. Over the course of two days, this event attracted more than 6,000 attendees.

The past year also marked significant progress in capital projects and site improvements. The Department oversaw major enhancements at Kohlrausch Park, including the installation of new playground features such as swings and a zipline, as well as a new picnic pavilion. These improvements were fully funded through ARPA funds. Additionally, we managed the installation of a new skate park at PHR, which has quickly become a regional benchmark. This project was funded through a combination of ARPA and Community Preservation Committee (CPC) funds. We also oversaw the development of Pinehurst Park on the former site of the Old Ditson School. This new park will significantly improve recreational access for families in the Pinehurst neighborhood and was funded through ARPA and a PARC Grant.

We are also excited by the continued progress of the Billerica Recreation Center, which is currently under construction. The facility is scheduled to open in Fall 2026 and will significantly transform and expand the Department's operations.

As we look ahead to 2026, we are enthusiastic about the future of the Billerica Recreation Department and the opportunities that lie ahead with the opening of the new Recreation Center. We remain deeply grateful for the ongoing support of our community and look forward to continuing our mission of making Billerica a great place to live and play.

Respectfully,

Dave Grubb
Director of Recreation



2025 PROJECTS!





Town Accountant

Department Mission

To maintain and ensure the integrity of the Town's financial records and accounting systems in an efficient manner, and to maximize financial operations to enhance the overall financial health of the Town. To ensure all financial and accounting data are fairly stated and represented and all statements and schedules are in conformity with current accounting standards

Key Functions

Financial Record Keeping, Analysis, and Reporting

- Maintenance of an integrated general ledger system for all town funds and departments.
- Closing of financial records, preparation of annual, financial statements and schedules.
- Monitor capital projects and authorize payment in accordance with appropriate approval and signed contracts on file.
- Submit a) Balance Sheets for Free Cash Certification, b) Schedule A c) assists in the Preparation and Submission of TAX RECAP sheets to Department of Revenue for Certification of the Annual Tax Rate.

Budget/ Reporting

- As part of the Budget Team, the Town Accountant attends budget meetings for departmental operating and capital budget requests. The Town Accountant provides financial information to all departments, assists in the review of annual budgets as part of the Town Manger's team and monitors all revenues and expenditures.

Goals

- Implementing a new Chart of Accounts in accordance to the Uniform Massachusetts Accounting System
- Combine financial systems between the town and schools.
- Develop a purchase order and workflow approvals across departments in our financial systems (Munis).



BILLERICA
Combined Balance Sheet - All Fund Types and Account Groups
 as of June 30, 2025
 (Unaudited)

	Governmental Fund Types				Proprietary Fund Types		Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	Account Groups	Totals (Memorandum Only)		
ASSETS											
Cash and cash equivalents	14,738,042.75	16,679,034.81	(5,392,430.82)	5,607,780.42	9,172,648.63	62,351,873.06					103,156,948.85
Investments											0.00
Receivables:											
Personal property taxes	918,494.29										918,494.29
Real estate taxes	1,035,156.10	10,926.22									1,046,082.32
Allowance for abatements and exemptions	(4,362,414.28)										(4,362,414.28)
Tax liens	6,444,245.88										6,444,245.88
Deferred taxes	56,484.64										56,484.64
Motor vehicle excise	2,359,463.02										2,359,463.02
Other excises	391.82										391.82
User fees											0.00
Utility liens added to taxes				1,508,927.47							1,508,927.47
Departmental	1,728,242.55										1,728,242.55
Special assessments											0.00
Due from other governments											0.00
Other receivables											0.00
Foreclosures/Possessions	1,831,189.29										1,831,189.29
Prepays											0.00
Due to/from other funds											0.00
Working deposit											0.00
Inventory											0.00
Fixed assets, net of accumulated depreciation											0.00
Amounts to be provided - Payment of bonds											0.00
Amounts to be provided - vacation/sick leave											0.00
Total Assets	24,749,296.06	16,689,961.03	(5,392,430.82)	7,116,707.89	9,172,648.63	62,351,873.06		163,370,141.01			278,058,196.86
LIABILITIES AND FUND EQUITY											
Liabilities:											
Warrants payable	469,984.20	168,839.85				(1,000.00)					637,824.05
Accounts payable											0.00
Accrued payroll	206,501.29			45,879.42							252,380.71
Withholdings	(59,778.08)										(59,778.08)
Accrued claims payable											0.00
Due to/from other funds											0.00
Due to other governments											0.00
Other liabilities											0.00



	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt			
Deferred revenue:										
Real and personal property taxes	(2,408,763.89)	12,540.48								(2,396,223.41)
Tax liens	6,444,245.88									6,444,245.88
Deferred taxes	67,146.10									67,146.10
Foreclosures/Possessions	1,831,189.29									1,831,189.29
Motor vehicle excise	2,359,463.02									2,359,463.02
Other excises	391.82									391.82
User fees										0.00
Utility liens added to taxes										0.00
Departmental	1,728,242.55			1,508,927.47						3,237,170.02
Special assessments										0.00
Due from other governments										0.00
Other receivables										0.00
Deposits receivable										0.00
Prepaid taxes/fees										0.00
Tailings	341,796.92									341,796.92
IBNR										1,623,000.00
Agency Funds										2,053,864.57
Notes payable										4,500,000.00
Bonds payable										163,370,141.01
Vacation and sick leave liability										0.00
Total Liabilities	10,980,419.10	181,380.33	4,500,000.00	1,554,806.89	1,623,000.00	2,052,864.57	163,370,141.01			184,262,611.90
Fund Equity:										
Reserved for encumbrances	1,823,910.45			417,186.91						2,241,097.36
Reserved for expenditures										0.00
Reserved for continuing appropriations										0.00
Reserved for petty cash										0.00
Reserved for appropriation deficit										0.00
Reserved for snow and ice deficit	(1,018,090.60)									(1,018,090.60)
Reserved for COVID-19 deficit										0.00
Reserved for debt service										0.00
Reserved for premiums										0.00
Reserved for working deposit										0.00
Undesignated fund balance	12,963,057.11	16,508,580.70	(9,892,430.82)	5,144,714.09	7,549,648.63	60,299,008.49				92,572,578.20
Unreserved retained earnings										0.00
Investment in capital assets										0.00
Total Fund Equity	13,768,876.96	16,508,580.70	(9,892,430.82)	5,561,901.00	7,549,648.63	60,299,008.49	0.00			93,795,584.96
Total Liabilities and Fund Equity	24,749,296.06	16,689,961.03	(5,392,430.82)	7,116,707.89	9,172,648.63	62,351,873.06	163,370,141.01			278,058,196.86



Town of Billerica
 Analysis of General Fund Revenues
 June 30, 2025

Dept	Account Description	
Taxes and Excise		
41100	Personal Property Taxes	10,529,970
41200	Real Estate Taxes	147,658,498
41800	In Lieu Of Taxes	284,512
41420	Tax Liens Redeemed	822,116
41500	Motor Vehicle	8,793,335
		<u>168,088,431</u>
General Government		
11228	Select Board	2,433,934
11418	Assessors	6,653
11458	Treasurer	1,388,465
11468	Collector	414,022
11618	Town Clerk	80,095
11758	Planning	4,400
11768	Appeals Board	13,150
11928	Town Hall	38,210
19108	Miscellaneous	438,959
		<u>4,817,888</u>
Public Safety		
12108	Police	190,448
12208	Fire	66,544
12318	Ambulance	2,340,138
12418	Building	1,749,198
12448	Weights and Measure	6,020
12928	Animal Control	100
		<u>4,352,448</u>
Public Works		
14218	DPW Administration	15,378
14338	Solid Waste	83,042
14918	Cemetery	151,485
		<u>249,905</u>
Human Services / Culture and Recreation		
15108	Board of Health	83,598
16108	Library	0
		<u>83,598</u>
Total Intergovernmental		
46150	Blind Abatements	
46160	Elderly Abatements	394,498
46170	State Owned Land	262,724
46180	Room Tax	
46190	Meals Tax	
46200	School Chapter 70	20,582,134
46202	School - Transportation	
46203	Charter School	175,298
46670	Veterans Benefits	145,690
46700	General Governmental Aid	7,170,082
		<u>28,730,426</u>
Total Revenues		<u><u>206,322,697</u></u>



Town of Billerica
Analysis of General Fund Expenditures
June 30, 2025

Dept	Account Description	Final Budget	Subsidiary Expense	Current Encumbrance	Budgetary Expense	Excess (Deficit)
General Government						
122	Selectmen	126,366	125,440	-	125,440	926
123	Town Manager	977,720	971,305	4,358	975,663	2,057
125	Systems Admin	700,250	658,230	41,900	700,130	120
129	Cable Advisory	5,000	1,210		1,210	3,790
131	Finance Committee	3,600	2,463		2,463	1,137
135	Accountant	411,782	384,546	26,800	411,346	436
141	Assessor	599,376	596,943	333	597,276	2,100
145	Treasurer	754,898	703,735	51,163	754,898	0
161	Clerk	277,250	276,537		276,537	713
162	Elections	241,462	240,917		240,917	545
163	Registrars	80,468	79,153		79,153	1,315
171	Conservation	295,682	292,790	2,892	295,682	-
175	Planning	377,585	375,687	759	376,446	1,139
176	Appeals Board				-	-
192	Town Hall	510,910	510,496	222	510,718	192
193	Town - Systemwide	4,100,640	4,033,612	41,924	4,075,536	25,104
	Total General Government	9,462,989	9,253,064	170,351	9,423,415	39,574
Public Safety						
210	Police	9,883,441	9,844,425	38,089	9,882,514	927
220	Fire	10,164,799	10,141,212	594	10,141,806	22,993
220	Ambulance	2,072,150	2,072,150		2,072,150	-
241	Building	765,289	762,929	2,360	765,289	-
242	Weights/Measures	16,000	15,239		15,239	761
291	Emergency Management	68,567	66,808		66,808	1,759
292	Dog Officer	144,444	139,153		139,153	5,291
	Total Public Safety	23,114,690	23,041,915	41,043	23,082,958	31,732
Education						
300	School - Regular Budget	82,845,065	82,547,915	297,150	82,845,065	0
310	Shawsheen Regional	11,139,241	10,493,494	-	10,493,494	645,747
	Total School	93,984,306	93,041,409	297,150	93,338,559	645,747
Public Works						
410	Engineering	1,314,163	1,264,378		1,264,378	49,785
421	Public Works Administration	942,248	856,293		856,293	85,955
422	Highway	2,169,207	2,035,782	13,975	2,049,757	119,450
423	Snow and Sand	420,000	1,438,091		1,438,091	(1,018,091)
433	Solid Waste	5,013,100	4,231,360	354,975	4,586,335	426,765
491	Cemetery	466,813	459,995	420	460,415	6,398
650	Parks	1,034,932	923,337	1,660	924,997	109,935
	Total Public Works	11,360,463	11,209,236	371,030	11,580,266	(219,803)



Dept	Account Description	Final Budget	Subsidiary Expense	Current Encumbrance	Budgetary Expense	Excess (Deficit)
Human Services						
510	Board of Health	517,243	505,421	1,284	506,705	10,538
541	Council on Aging	456,975	442,016		442,016	14,959
543	Veterans	358,245	342,337		342,337	15,908
	Total Human Services	1,332,463	1,289,773	1,284	1,291,057	41,406
Culture and Recreation						
610	Library	1,766,575	1,678,229	-	1,678,229	88,346
630	Recreation	556,104	533,314		533,314	22,790
690	Civic Events	41,700	16,992		16,992	24,708
691	Historical	300	55	230	285	15
	Total Culture and Recreation	2,364,679	2,228,590	230	2,228,820	135,859
Town Debt and Interest						
710	7130 Temporary Borrowing	350,000	250,017	-	250,017	99,983
710	7150 Town Debt - Principal	1,061,625	1,061,625	-	1,061,625	-
710	7550 Town Debt - Interest	560,334	560,334	-	560,334	-
710	7160 School Debt - Principal	391,000	391,000	-	391,000	-
710	7580 School Debt - Interest	47,151	47,151	-	47,151	-
710	7170 Exempt - Principal	2,645,000	2,645,000	-	2,645,000	-
710	7570 Exempt - Interest	3,149,444	3,149,444	-	3,149,444	-
	Total Town Debt and Interest	8,204,554	8,104,571	-	8,104,571	99,983
General Fund - Capital						
720	5800 Capital Cost - Equipment	500,000	426,812		426,812	73,188
720	5820 Capital Cost - Infrastructure	2,000,000	1,125,197	633,007	1,758,204	241,796
	Total General Fund Capital	2,500,000	1,552,009	633,007	2,185,016	314,984
Unclassified - Town / School Shared						
910	7010 Building Insurance	1,777,460	1,765,377	-	1,765,377	12,083
910	7012 Group Insurance	17,563,339	17,563,339	-	17,563,339	-
910	7020 Worker's Comp	736,000	715,258	-	715,258	20,742
910	7030 Unemployed Comp	75,000	67,182	-	67,182	7,818
910	7042 Medicare	1,513,240	1,509,641	-	1,509,641	3,599
910	7052 County Retirement	16,438,951	16,438,951	-	16,438,951	-
910	7060 Court Judgments	60,000	60,000	-	60,000	-
	Total Other	38,163,990	38,119,749	-	38,119,749	44,241
State and County Charges						
80070	State and County Charges	5,647,034	5,647,034	-	5,647,034	-
	Total State and County Charge	5,647,034	5,647,034	-	5,647,034	-
Total Expenditures		196,135,168	193,487,349	1,514,095	195,001,444	1,133,724



Town of Billerica
Analysis of Special Revenue Funds
June 30, 2025

Fund Org #	Description	(DR) CR	Total	Total	Transfers	Transfers	(DR) CR
		Balance					Revenues
		1-Jul-24					30-Jun-25
School Controlled Funds							
120	12042 School Lunch	341,035	3,178,267	3,427,819	-	-	91,484
150	15044 Athletic	(8,419)	275,213	212,210	-	-	54,584
160	16046 Rink	(37,041)	356,219	251,701	-	-	67,477
165	16548 Rentals	(4,807)	356,454	238,536	-	-	113,111
170	17060 Insurance Recoveries	23,665	-	22,195	-	-	1,470
180	18054 Summer Enrichment	109,554	78,111	86,255	-	-	101,410
180	18055 School Gifts Fund		112,024	16,721	-	-	95,302
180	18056 SPED Claims - BEAM	1,098,679	1,205,687	1,226,465	-	-	1,077,901
180	18057 Student Activity Account	200,849	626,042	675,000	-	-	151,891
180	18061 Before School Programs	89,924	99,207	32,010	-	-	157,121
	Total Fund 180	1,499,006	2,121,070	2,036,452	-	-	1,583,625
190	19707 State Special Ed Reimbursement	(435,736)	3,658,976	2,072,680	-	-	1,150,560
192	19280 Enhanced School Health - FY 23	141,007			-	-	141,007
192	19281 Literacy Screening (586) - FY 23	69			-	-	69
192	19282 Sped IDEA - FY 23	239,697			-	-	239,697
192	19283 Early Childhood (262) FY 23				-	-	
192	19284 MASK - FY23	43,784			-	-	43,784
192	19285 Title I - (305) FY 23	173,658			-	-	173,658
192	19286 Title IVA - (309) FY 23	(22,865)			-	-	(22,865)
192	19287 Title IIA - (140) FY 23	(1,601)			-	-	(1,601)
192	19288 Title III (180) - FY 23	38,802			-	-	38,802
192	19289 CIVICS Project (591) - FY 23	57			-	-	57
192	19290 Investigating History - FY 23	2,730			-	-	2,730
	Total Fund 192	234,566	-	-	-	-	234,566
191	19182 Sped IDEA - FY 22	181,383			-	-	181,383
191	19183 Early Childhood FY 22	73,200			-	-	73,200
191	19184 Am Res Plan IDEA (252) FY 22	7,125			-	-	7,125
191	19185 Title I - FY 22	221,725			-	-	221,725
191	19186 Title IVA - FY 22	(12,945)			-	-	(12,945)
191	19187 Title II - FY 22	1,438			-	-	1,438
191	19188 IDEA ARP (264) FY 22	-			-	-	-
191	19189 Enhanced School Health - FY 22	28,372			-	-	28,372
	Total Fund 191	500,299	-	-	-	-	500,299
		(DR) CR					(DR) CR
		Balance	Total	Total	Transfers	Transfers	Balance



Fund Org #	Description	30-Jun-24	Revenues	Expense	In	Out	30-Jun-25
193	19381 Enhanced School Health - FY 21	(4,248)			-	-	(4,248)
193	19382 Sped IDEA (240) FY 21	195,747			-	-	195,747
193	19383 Early Childhood (262) FY 21	(141,109)			-	-	(141,109)
193	19384 CVRF SR (102) FY 21	(221,689)			-	-	(221,689)
193	19385 Title I - (305) FY 21	(295,318)			-	-	(295,318)
193	19386 Title IVA - (309) FY 21	-			-	-	-
193	19387 Title IIIA - (140) FY 21	1,735			-	-	1,735
193	19388 ESSER (113) FY 21	61,257			-	-	61,257
193	19389 Summer Vacation (114) FY 21	1,319			-	-	1,319
193	19390 CV PREV FUND FY 21	(83,411)			-	-	(83,411)
193	19391 ESSER II (115) FY 21	105,953			-	-	105,953
193	19392 Early Childhood (298) FY 21	17			-	-	17
193	19393 Special Ed Prog Improve (274) FY 21	(8,208)			-	-	(8,208)
Total Fund 193		(387,956)	-	-	-	-	(387,956)
194	19480 Enhanced School Health - FY 24		-	13,821	-	-	(13,821)
194	19481 Emotional Support(311)		69,279	26,394	-	-	42,885
194	19482 Sped ED IDEA (240) FY24		1,840,262	1,522,686	-	-	317,577
194	19483 Early Childhood (262) FY 24		89,694	80,799	-	-	8,895
194	19484 Homeless Emergency Support		211,788	4,108	-	-	207,680
194	19485 Title I - (305) FY 24		620,136	585,426	-	-	34,710
194	19486 Title IV - (309) FY 24		8,250	16,165	-	-	(7,915)
194	19487 Title IIIA - (140) FY 24		47,237	77,720	-	-	(30,483)
194	19488 Title IIIA - (140) FY 24		31,706	41,146	-	-	(9,439)
194	19489 School Misc Grant FY24		34,479	20,647	-	-	13,833
194	19490 Comp School Health FY24		319,000	231,618	-	-	87,382
194	19493 Spec Prog Improve(274)		47,261	5,970	-	-	41,291
Total Fund 194		-	3,319,092	2,626,499	-	-	692,593
Total School Grants		1,724,612	13,265,292	10,888,091	-	-	4,101,813
DPW Grants							
261	26110 Sewer Plant Connection Fees	871,052	66,223	-	-	-	937,275
261	26111 Inflow & Infiltration	215,805	107,062	-	-	-	322,867
261	26112 Sewer Connection Program	200,000	-	-	-	-	200,000
Total Fund 261		1,286,857	173,286	-	-	-	1,460,143
262	26210 Water Mitigation Fund	228,373	76,840	-	-	-	305,213
262	26220 Water Conservation Rebate	19,850	-	4,700	-	-	15,150
Total Fund 262		248,223	76,840	4,700	-	-	320,363
263	26305 Sidewalk Mitigation	120,000	-	-	-	-	120,000
263	26306 Sidewalk Mitigation	450,000	-	-	-	-	450,000
263	26310 Sidewalk Mitigation	62,000	-	-	-	-	62,000
Total Fund 263		632,000	-	-	-	-	632,000
Total DPW		2,167,080	250,125	4,700	-	-	2,412,505



Other Special Revenues

024	35210 Special Details - Police	(5,789)	2,662,540	2,964,072	-	-	(307,320)
024	35220 Special Details - Fire	23,126	229,876	236,510	-	-	16,492
Total Funs 024		17,337	2,892,416	3,200,582	-	-	(290,829)
229	22910 ARPA Funding	5,549,450		3,708,038	-	-	1,841,412

Fund Org #	Description	(DR) CR Balance 30-Jun-24	Total Revenues	Total Expense	Transfers In	Transfers Out	(DR) CR Balance 30-Jun-25
240	24050 Library - Readers	106	-	-	-	-	106
240	24051 Library - E Ink Comm Award	632	-	-	-	-	632
240	24086 Library - State Grant	190,652	106,106	92,562	-	-	204,196
240	24087 Library - Local History	102	-	-	-	-	102
240	24095 Peritus library gift	27	-	-	-	-	27
Total Fund 420		191,519	106,106	92,562	-	-	205,063

242	24282 LCC - State Grant	10,707	26,067	27,288	-	-	9,486
242	24283 LCC - Local Funds	63	-	-	-	-	63
242	24284 LCC - Big School Bus	2,715	-	-	-	-	2,715
		13,485	26,067	27,288	-	-	12,264

248	24883 Elder Affairs - State Grant	120,899	151,725	195,757	-	-	76,867
248	24884 Elder Affairs - Respite Care	56,929	122,070	58,865	-	-	120,134
248	24885 Elder Affairs - Senior Center	131,628	83,275	77,014	-	-	137,889
248	24886 Elder Affairs - Transportation	153,535	94,813	86,789	-	-	161,558
248	24887 Elder Affairs - Lahey Grant	4	-	-	-	-	4
248	24888 Elder Affairs - Friends	936	6,170	6,186	-	-	920
Total Fund 248		463,931	458,052	424,611	-	-	497,372

257	25711 Private Grant - Animal Control	21,789	-	7,000	-	-	14,789
257	25712 Private Grant - Lantheus Fire	-	-	-	-	-	-
257	25713 Private Grant - Causemedia	1,091	-	-	-	-	1,091
257	25714 Private Grant - Summer Reading	1,515	2,414	1,596	-	-	2,333
257	25715 Private Grant - Teen Reading	624	3,000	574	-	-	3,050
257	25716 Private Grant - Child Reading	49	2,345	-	-	-	2,394
257	25717 Private Grant - Agespan	928	-	-	-	-	928
257	25718 Private Grant - WOODFORD	1,084	-	-	-	-	1,084
Total Fund 257		27,080	7,759	9,171	-	-	25,668

Fund Org #	Description	(DR) CR Balance 30-Jun-24	Total Revenues	Total Expense	Transfers In	Transfers Out	(DR) CR Balance 30-Jun-25
258	25801 State Grant - Wheeled Carts	55,020	-	-	-	-	55,020



258	25803 State Grant - Yankee Bike Path	150,000	-	50,000	-	-	100,000
258	25805 State Grant - Recycling Dividend	67,210	14,700	53,304	-	-	28,606
258	25806 State Grant - C.O.A.	121	-	-	-	-	121
258	25807 State Grant - TNC Surcharge	42,515	20,470	33,207	-	-	29,778
258	25808 State Grant - Compact Grant	(1,567)	-	-	-	-	(1,567)
258	25810 State Grant - Compact Grant	965	-	-	-	-	965
258	25811 State Grant - Covid 19	-	-	-	-	-	-
258	25812 State Grant - MVP Comm Design	-	-	-	-	-	-
258	25814 State Grant - Shared Streets	-	-	-	-	-	-
258	25815 State Grant - Influenza Funds	89	-	-	-	-	89
258	25816 State Grant - COVID Postage	5,061	-	-	-	-	5,061
258	25817 State Grant - Shared Streets	1,981	-	-	-	-	1,981
258	25818 State Grant - Vaccine Clinics	-	-	(493)	-	-	493
258	25819 State Grant - COA Earmark	(18,407)	25,000	-	-	-	6,593
258	25820 State Grant - Community Compact IT	4	-	-	-	-	4
258	25821 State Grant - Green Community	1	-	-	-	-	1
258	25822 State Grant - Respite Care	35,000	-	-	-	-	35,000
258	25824 State Grant - Police Earmark	(102,072)	125,000	-	-	-	22,928
258	25825 State Grant - Fire Boat	-	20,000	-	-	-	20,000
258	25826 State Grant - DOT Force	1,000	-	-	-	-	1,000
258	25827 State Grant - Comm Comm IT	50,000	-	34,111	-	-	15,889
258	25828 State Grant - DEP	-	-	-	-	-	-
258	25829 State Grant - Town Hall Earmark	-	-	-	-	-	-
258	25831 State Grant - Howe	-	110,000	-	-	-	110,000
258	25830 State Grant - Town Hall Earmark	-	-	-	-	-	-
258	25832 State Grant - MASS Trails	(472,000)	890,020	500,000	-	-	(81,980)
258	25833 State Grant - Historic	-	-	2,502	-	-	-
258	25883 State Grant - Special Elections	39,941	-	-	-	-	39,941
258	25834 State Grant - MVP Culverts	-	64,750	98,050	-	-	(33,300)
258	25884 State Grant - Extended Polling	10,586	8,694	-	-	-	19,280
258	25886 State Grant - Elections	90,363	52,020	-	-	-	142,383
258	25893 State Grant - Manning Park	9,940	-	-	-	-	9,940
258	25896 State Grant - NIHI	1,773	-	-	-	-	1,773
258	25899 State Grant - Small Scales	3,262	-	-	-	-	3,262
258	25900 State Grant - DER Culvert	-	52,632	69,632	-	-	(17,000)
Total Fund 258		(29,214)	1,383,286	840,313	-	-	516,261
259	25910 Gift & Donations - Ambulance	11,825	-	-	-	-	11,825
259	25934 Gift & Donations - Fire Covid	2,000	-	-	-	-	2,000
259	25935 Gift & Donations - Fire	8,108	-	-	-	-	8,108
259	25936 Gift & Donations - Dive Team	1,691	-	-	-	-	1,691
259	25937 Gift & Donations - Substance Abuse	-	-	-	-	-	-
259	25938 Gift & Donations - Police	7,622	600	6,709	-	-	1,513
259	25950 Gift & Donations - Community Award	-	-	-	-	-	-
259	25940 Gift & Donations - Dog Park	2,550	-	-	-	-	2,550
259	25941 Gift & Donations - Veterans	525	1,050	33	-	-	1,542
259	25942 Gift & Donations - Library	5,026	6,712	225	-	-	11,513
259	25943 Gift & Donations - Recycling	2,163	-	-	-	-	2,163
259	25944 Gift & Donations - BOH	1,800	-	-	-	-	1,800
259	25945 Gift & Donations - COA	26,124	-	768	-	-	25,356
259	25946 Gift & Donations - Public Safety	3,000	-	-	-	-	3,000
259	25948 Gift & Donations - Historic Comm	450	-	360	-	-	90
259	25949 Gift & Donations - Town Mang	450	1,500	360	-	-	1,590
259	25951 Gift & Donations - recreation	-	-	-	-	-	-
Total Fund 259		72,884	9,862	8,455	-	-	74,741



275	27598 Sale of Lots and Graves	92,392	52,618	107,000	-	-	38,010
275	27599 Sale of Lots and Graves - Niche	22,960	7,840	5,000	-	-	25,800
Total Fund 275		115,352	60,458	112,000	-	-	63,810
Fund Org #	Description	(DR) CR Balance 30-Jun-24	Total Revenues	Total Expense	Transfers In	Transfers Out	(DR) CR Balance 30-Jun-25
276	27634 Planning Board Forfeited	195	-	-	-	-	195
276	27640 Planning Board Reserve	434	-	-	-	-	434
Total Fund 276		629	-	-	-	-	629
279	27929 Wetlands Protection Fund	133,875	5,800	1,136	-	-	138,539
279	27953 Brandywine Settlement	200,000	-	-	-	-	200,000
279	27954 Substance Abuse Committee	-	-	-	-	30,752	(30,752)
279	27955 Historical Commission	-	-	-	-	-	-
279	27956 Lahey Health Grant	(100)	-	(100)	-	19,484	(19,484)
279	27943 Council on Aging Gift	-	6,576	-	-	-	6,576
279	27991 BSAP Earmark	-	-	-	-	-	-
279	27960 250th Comm	-	5,120	484	-	-	4,636
Total Fund 279		333,775	17,496	1,520	-	50,236	299,515
281	28110 Ch 41 SEC 111F	6,737	107,018	27,440	70,000	-	156,316
290	29050 Insurance Recovery - Police	(50)	-	-	-	-	(50)
290	29051 Insurance Recovery - Trees	4,900	-	-	-	-	4,900
290	29053 Insurance Recovery - WWTP	(5,130)	-	-	-	-	(5,130)
290	29054 Insurance Recovery - Library	(10,975)	-	-	-	-	(10,975)
290	29056 Insurance Recovery - Fire	23,142	1,817	15,106	-	-	9,853
290	29057 Insurance Recovery - Sewer	2,820	-	-	-	-	2,820
290	29059 Insurance Recovery - Cemetery	4,223	-	-	-	-	4,223
290	29061 Insurance Recovery - Dog Pound	1,375	-	-	-	-	1,375
290	29062 Insurance Recovery - Assessor	591	-	-	-	-	591
290	29063 Insurance Recovery - Highway	25,428	14,610	4,264	-	-	35,774
290	29064 Insurance Recovery - Ambulance	-	-	-	-	-	-
290	29066 Insurance Recovery - Town Hall	1,885	-	-	-	-	1,885
290	29067 Insurance Recovery - Substation	2,171	-	-	-	-	2,171
290	29068 Insurance Recovery - Museum	13,000	-	-	-	-	13,000
290	29069 Insurance Recovery - C.O.A.	284	-	-	-	-	284
Total Fund 290		63,664	16,427	19,370	-	-	60,721
291	29164 Recreation Revolving	579,926	524,506	443,635	-	-	660,796
291	29168 Manning Park Donations	550	-	-	-	-	550
Total Fund 291		580,476	524,506	443,635	-	-	661,346
292	29271 Wetland By-Law Revolving	108,315	3,435	-	-	-	111,750
292	29279 Animal Control	7,500	950	-	-	-	8,450
292	29280 Inspectional Callouts	16,491	7,455	-	-	-	23,946
292	29281 Flu Shot Program	82,271	19,798	31,545	-	-	70,524



Total Fund 292		214,577	31,637	31,545	-	-	214,669
293	29325 Wheelabrator	-	-	-	-	-	-
293	29326 WasteManagement - DPW	200,000	-	-	-	-	200,000
293	29327 WasteManagement - High School	308,909	60,062	-	-	484,807	(115,837)
Total Fund 293		508,909	60,062	-	-	484,807	84,164

Fund Org #	Description	(DR) CR Balance 30-Jun-24	Total Revenues	Total Expense	Transfers In	Transfers Out	(DR) CR Balance 30-Jun-25
295	29510 PEG Access	-	289,844	289,843	-	-	1
295	29510 Cable Capital Funds	773,653	141,666	-	-	-	915,319
295	29550 Cable Grant - Media Equipment	1,195	-	-	-	-	1,195
295	29551 Cable Grant - BATV Equipment	-	-	-	-	-	-
295	29552 Cable Grant - BMHS Equipment	741	-	-	-	-	741
Total Fund 295		775,589	431,510	289,843	-	-	917,256

296	29610 Historic District Com Planning	-	-	-	-	-	-
296	29611 Recycling Donation Plan	63,325	175	-	-	-	63,500
296	29612 Recycling - Light Bulb Program	(3,087)	1,149	1,149	-	-	(3,087)
296	29616 Community Awards	343	50,000	49,000	-	-	1,343
296	29617 Community Awards - Pharnalucence	206,000	-	-	-	-	206,000
296	29620 Veterans	2,826	-	1,334	-	-	1,492
296	29625 GASB Compliance	36,248	-	-	-	-	36,248
296	29627 Assessor Revaluation	68,650	-	86,034	75,000	-	57,616
296	29628 Train Depot Assoc	900	-	-	-	-	900
296	29634 Street Survey and Acceptance	39,000	-	32,525	-	-	6,475
296	29657 Capital Planning Committee	30,000	-	-	-	-	30,000
296	29658 By-Law Codification	65,000	-	-	-	-	65,000
296	29659 Townwide Dept Reviews	-	359,274	90,175	-	-	269,099
296	29660 Town Website	-	60,000	60,000	-	-	-
299	29910 Road Betterment	-	359,274	-	-	-	359,274
Total Fund 296		509,205	829,871	320,217	75,000	-	1,093,859

Total Other Special Revenue		13,118,427	6,962,531	9,556,589	145,000	535,043	6,434,237
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Fund Org #	Description	(DR) CR Balance 30-Jun-24	Total Revenues	Total Expense	Transfers In	Transfers Out	(DR) CR Balance 30-Jun-25
Public Safety Grants							
221	22113 FEMA PW-00030	40,332	-	-	-	-	40,332
221	22150 PROVIDER RELIEF - COVID	2,714	-	-	-	-	2,714
221	22151 Covid - FEMA	47,417	-	-	-	-	47,417
Total Fund 221		90,463	-	-	-	-	90,463
222	22251 Covid - CARES	-	-	-	-	-	-
222	22266 EMPG 2018	(155)	-	-	-	-	(155)
222	22268 EMPG 2019	(998)	15,328	-	-	-	14,330



222	22210 FY 2023 Flood Relief	165,000	-	-	-	-	165,000
Total Fund 222		163,847	15,328	-	-	-	179,175
223	22310 Governor Highway Safety	12,747	-	-	-	-	12,747
223	22311 MED-PROJECT USA	2,195	1,300	2,180	-	-	1,315
223	22320 Municipal Road Safety	6	-	6	-	-	(0)
223	22321 Municipal Road Safety	-	-	-	-	-	-
223	22322 Municipal Road Safety	-	855	5,787	-	-	(4,931)
223	22323 Municipal Road Safety	-	15,701	19,407	-	-	(3,707)
223	22341 Underage Alcohol Enforcement	(2,666)	-	308	-	-	(2,974)
223	22354 911 Support and Incentive	(59)	-	-	-	-	(59)
223	22355 911 Support and Incentive	(18,365)	75,239	54,107	-	-	2,767
223	22365 911 Training	10,078	19,362	-	-	10,078	19,362
223	22366 911 Training	1,919	-	56,259	10,078	-	(44,262)
223	23372 Pedestrian and Bike	2,687	-	(724)	-	-	3,411
223	23380 JAG Equipment	(23,786)	31,253	7,242	-	-	225
223	22391 AED Equipment Award	2,500	-	-	-	-	2,500
223	22394 Body Cam Grant	-	158,769	79,384	-	-	79,384
Total Fund 223		(12,744)	302,478	223,957	10,078	10,078	65,777
224	22410 Task Force	(7,583)	19,853	17,282	-	-	(5,012)
224	22420 Bullet Proof Vests	(24,955)	29,339	27,209	-	-	(22,825)
224	22430 OCDETF FY 20	(1,796)	2,895	1,099	-	-	0
		(34,334)	52,088	45,590	-	-	(27,836)
225	22510 Student Resources Officer	197,806	151,189	166,896	-	-	182,098
225	22511 Animal Control Officer	138,437	98,616	76,768	-	-	160,285
225	22512 Co-Response Clinician	-	36,088	40,796	-	-	(4,708)
225	22520 Handicap Fines	19,540	2,700	-	-	-	22,240
225	22525 Drug Recovery	31,866	634	1,000	-	-	31,500
225	22530 Property Room	5,825	1,677	1,155	-	-	6,347
225	22561 Police Local	10,672	5,000	-	-	-	15,672
225	22550 EMS - BAA	1,320	-	-	-	-	1,320
Total Fund 225		405,466	295,903	286,615	-	-	414,754

Fund Org #	Description	(DR) CR Balance 30-Jun-24	Total Revenues	Total Expense	Transfers In	Transfers Out	(DR) CR Balance 30-Jun-25
226	22610 SAFE Grant	7,031	-	-	-	-	7,031
226	22615 SAFE Grant 2019	260	-	-	-	-	260
226	22616 Senior SAFE 2019	1,580	-	-	-	-	1,580
226	22620 SAFE Grant 2020	(325)	-	-	-	-	(325)
226	22621 Senior SAFE 2020	265	-	-	-	-	265
226	22617 SAFE Grant 2021	410	-	-	-	-	410
226	22622 Senior SAFE 2021	(70)	-	-	-	-	(70)
226	22619 SAFE Grant 2022	(1,789)	-	-	-	-	(1,789)
226	22623 Senior SAFE 2022	(128)	-	-	-	-	(128)
226	22620 SAFE Grant 2023	-	13,400	-	-	-	13,400
226	22624 Senior SAFE 2023	(18)	-	-	-	-	(18)
226	22625 Senior SAFE 2024	-	5,200	7,200	-	-	-
226	22626 Senior SAFE 2025	-	-	2,599	-	-	-
226	22650 Fire - HAZMAT	(7,179)	-	-	-	-	(7,179)



226	22661 Fire - WASHERS	786	-	-	-	-	786
226	22662 Fire - Safety Equip	(17,423)	17,383	18,486	-	-	(18,526)
	Total Fund 226	(16,600)	35,983	28,285	-	-	(4,303)
	Total Public Safety	596,098	701,780	584,447	10,078	10,078	718,030
	Total Special Revenue Grants	17,606,217	21,179,729	21,033,827	155,078	545,121	13,666,585



Town of Billerica
Analysis of Enterprise Funds
June 30, 2025

Water Enterprise Fund		Final	Subsidiary	Current	Budgetary	Excess
Account Description		Budget	Expense	Encumbrance	Expense	(Deficit)
64010	Personnel	2,320,908	2,109,206	-	2,109,206	211,702
64020	Supplies and Expenses	1,677,103	1,531,408	-	1,531,408	145,695
64030	Contract Services	1,178,805	974,268	-	974,268	204,537
64060	Capital & Reserve	94,623	60,716	-	60,716	33,907
64070	Debt Service	1,672,475	1,658,379	-	1,658,379	14,096
		6,943,914	6,333,977	-	6,333,977	609,937

Account Description		Final	Actual			
		Budget				
64090	Revenues	5,850,000	7,161,629	-	7,161,629	1,311,629
64090	Available Funds	-	-	-	-	-
64095	General Fund Subsidy	849,291	849,291	-	849,291	-
		6,699,291	8,010,920	-	8,010,920	1,311,629

Sewer Enterprise Fund		Final	Subsidiary	Current	Budgetary	Excess
Account Description		Budget	Expense	Encumbrance	Expense	(Deficit)
67010	Personnel	1,598,636	1,538,266	-	1,538,266	60,370
67020	Supplies and Expenses	983,400	843,137	8,805	851,942	131,458
67030	Contract Services	1,589,450	1,428,796	165,463	1,594,260	(4,810)
67060	Capital & Reserve	117,281	115,936	-	115,936	1,345
67070	Debt Service	5,386,519	5,148,157	-	5,148,157	238,362
		9,675,286	9,074,292	174,268	9,248,560	426,726

Account Description		Final	Actual			
		Budget				
67090	Revenues	6,850,000	8,765,622	-	8,765,622	1,915,622
67090	Available Funds	-	-	-	-	-
67095	General Fund Subsidy	2,519,123	2,708,005	-	2,708,005	188,882
		9,369,123	11,473,627	-	11,473,627	2,104,504



Town of Billerica
 Analysis of Capital Projects Funds
 June 30, 2025

Fund Org #	Description	(DR) CR	Total	Expenditures		Bond	Transfers	Transfers	(DR) CR
		Balance		Revenue	Capital				Outlay
		30-Jun-24							30-Jun-25
330	33004 Parker School Project	-	-	-	-	-	-	-	-
330	33025 Capital Act 22 FTM 2021	-	-	-	-	-	-	-	-
330	33025 Facilities Study	-	-	-	-	-	-	-	-
330	33020 Capital Act 15 Ftm 2016	-	-	-	-	-	-	-	-
330	33026 Capital Act 16 Ftm 2022	161,836	-	91,433	-	-	-	-	70,403
330	33027 Capital Act 13 Ftm 2023	964,624	-	941,962	-	-	-	-	22,662
330	33028 Capital Act 11 Ftm 2024	-	980,000	58,854	-	-	-	-	921,146
330	33050 High School Construction Fund	(0)	-	-	-	-	-	-	(0)
Total Fund 330		(825,663)	980,000	1,092,249	-	-	-	-	1,014,211

310	31025 Carter Ave Land Purchase	4,700	-	-	-	-	-	-	4,700
310	31026 LED Street Lights	-	-	-	-	-	-	-	-
310	31027 Town Hall Renovations	43,101	-	-	-	-	-	-	43,101
310	31032 DPW Building Design	1,008,881	-	16,188,024	4,100,000	-	-	-	(11,079,143)
310	31033 Howe School - CPA Project	(31,825)	-	(31,825)	-	-	-	-	0
310	31034 Abandoned Building Demo	180,950	-	-	-	-	-	-	180,950
310	31038 Town Hall Parking Lots	384,591	-	7,825	-	-	-	-	376,766
310	31039 Intergenerational Center	92,242	-	92,242	-	-	-	-	0
310	31040 Town Hall Auditorium	131,735	-	3,587	-	-	-	-	128,149
310	31041 Katie Dumas Park	51,042	-	13,297	-	-	-	-	37,745
310	31042 Boston Rd (Center) Design	436,024	-	101,687	-	-	-	-	334,337
310	31043 Boston Rd (Center)	-	-	-	-	-	-	-	-
Total Fund 310		2,301,442	-	16,374,836	4,100,000	-	-	-	(9,973,394)

311	31101 Highway Trucks	575,576	621,000	741,453	-	-	-	-	455,123
311	31103 Rungway Road	-	-	-	-	-	-	-	-
311	31104 Allen Road	-	-	-	-	-	-	-	-
311	31105 Cook and Alexander	9,575	-	1,174	-	-	-	-	8,401
311	31106 Sidewalk Rehab & Construction	122,009	-	-	-	-	-	-	122,009
311	31109 Salem Road Infrastructure	149,402	-	149,402	-	-	-	-	(0)
311	31115 Middlesex Corp Park	19,091	-	-	-	-	-	-	19,091
311	31117 Glad Valley - TIP	7,688	150,000	7,688	-	-	-	-	150,000
311	31118 Boston Rd - Easements	276,100	-	35,500	-	-	-	-	240,600
311	31119 Middlesex Easements - Ma	-	81,000	81,000	-	-	-	-	(0)
311	31130 Winter Ice Assit Prog Fy	-	-	-	-	-	-	-	-
311	31131 Fair Share Program Fy 24	-	659,075	161,144	-	-	-	-	497,931
Total Fund 311		1,159,441	771,000	935,216	-	-	-	-	995,223

312	31201 Ambulance Purchase	276,237	132,000	408,178	-	-	-	-	59
312	31202 Public Safety Radio Replacement	11,901	-	-	-	-	-	-	11,901
312	31203 Fire Trucks	748,380	-	-	-	-	-	-	748,380
312	31204 Animal Control Vehicle	-	-	-	-	-	-	-	-
312	31205 Ambulance Bay	8,780	-	-	-	-	-	-	8,780
312	31206 Fire Station Design & Construction	299,911	-	299,911	-	-	-	-	0
312	31208 North Fire Station Design	(191,737)	299,067	1,455,529	6,000,000	-	-	-	4,651,801
312	31209 Central Fire Boiler	5,338	-	-	-	-	-	-	5,338
312	31210 East Fire Station Paving	3,862	-	-	-	-	-	-	3,862
312	31211 Fire - Vehicles	120,000	-	113,100	-	-	-	-	6,900
313	31212 Police Station Feasibility	-	200,000	137,568	-	-	-	-	62,432
Total Fund 312		1,282,672	431,067	2,276,719	6,000,000	-	-	-	5,437,021

Fund Org #	Description	(DR) CR	Total	Expenditures		Bond	Transfers	Transfers	(DR) CR
		Balance		Revenue	Capital				Outlay
		30-Jun-24							30-Jun-25
313	31302 Sewer Trucks	482,957	175,000	72,762	-	-	-	-	585,195
313	31303 Sewer Plant Energy Upgrades	7,376	-	7,377	-	-	-	-	(1)
313	31304 Wastewater Facility Improvements	208	-	208	-	-	-	-	(0)
313	31305 Sewer Contract 34 & 35	42,816	-	42,816	-	-	-	-	0
313	31308 Sewer Abatement Overflow Program	10,000	-	10,000	-	-	-	-	0
313	31313 WWTFF Phase 1 CIP	71,414	-	71,414	-	-	-	-	(0)
313	31314 Pump Station Improvement Program	(72,610)	-	(72,610)	-	-	-	-	(0)
313	31315 WWTFF Phase 1 CIP Phase 2	516,460	-	506,000	-	-	-	-	10,460
313	31316 WWTFF Phase 1 CIP Phase 3	(315,067)	-	(315,067)	-	-	-	-	(0)
313	31318 WWTFF Phase 1 CIP Phase 4	(1,215,364)	1,341,825	(74,694)	-	-	-	-	1,155
313	31319 WWTFF - Blower Replacements	174,455	-	23,768	-	-	-	-	150,688
313	31320 WWTFF - Secondary Clarifiers	68,025	-	-	-	-	-	-	68,025
313	31321 Pond Street Force Main	137,124	-	137,124	-	-	-	-	1
313	31322 Rodgers Street Grinder	4,960	-	-	-	-	-	-	4,960
313	31323 Sewer Pump Replacement Program	49,694	-	17,053	-	-	-	-	32,641
313	31330 Operation & Maintenance Plan	11,286	-	-	-	-	-	-	11,286
313	31332 SCADA Upgrades - Sewer	42,885	-	(166,152)	-	-	-	-	209,037
313	31333 Sewer Foamier Press	-	-	(198,095)	-	-	-	-	198,095
313	31334 Pump Station Radio Upgra	-	300,000	69,111	-	-	-	-	230,889
313	31336 Curbing Motor / Pumps	-	150,000	147,994	-	-	-	-	2,006
313	31340 Allen Road Sewer	162,580	-	125,524	-	-	-	-	37,056
313	31341 Sewer Repair - Thurston	150,000	-	150,000	-	-	-	-	-
313	31342 Yankee Hills - Sewer	120,000	-	-	-	-	-	-	120,000
313	31350 Contract Needs Area 2 & 8	(24,022)	-	(24,022)	-	-	-	-	0
313	31351 Contract Needs Area 3	(163,177)	-	(163,177)	-	-	-	-	(0)
313	31352 Contract Needs Area 4 & 6	316,250	-	39,303	-	-	-	-	276,948
313	31353 Design - Pond Street Force Main	383,293	-	168,551	-	-	-	-	214,742
313	31356 Rungway Sewer Detachment	(243,933)	-	183,929	-	-	-	-	(427,862)



Town of Billerica
 Analysis of Capital Projects Funds
 June 30, 2025

Fund Org #	Description	(DR) CR Balance 30-Jun-24	Total Revenues	Expenditures Capital Outlay	Bond Proceeds	Transfers In	Transfers Out	(DR) CR Balance 30-Jun-25
Total Fund 313		717,611	1,786,825	759,116	-	-	-	1,725,320
314	31401 Water Trucks	403,573	320,000	275,463	-	-	-	448,110
314	31405 Water Main Program	65,263	-	-	-	-	-	65,263
314	31406 Raw Water Screens	1,420	-	-	-	-	-	1,420
314	31407 Water Lines Art 20 10/11	34,751	-	-	-	-	-	34,751
314	31408 Water Lines Art 25 10/13	17,333	-	-	-	-	-	17,333
314	31410 Water Meters Art 15 10/14	52,136	-	(20,650)	-	-	-	72,786
314	31413 Water Lines Art 22 10/16	-	-	-	-	-	-	-
314	31414 Allen Road Water	64,025	-	60,418	-	-	-	3,607
314	31416 Water Hydrants Art 20 10/19	14,659	-	6,174	-	-	-	8,485
314	31417 Water Risk Assessment	-	-	-	-	-	-	-
314	31418 Water Line Boston Road	213,203	-	-	-	-	-	213,203
314	31419 Water Hydrants Art 15 10/20	32,587	-	1,977	-	-	-	30,610
314	31420 Unaccounted Water Study	498	-	-	-	-	-	498
314	31421 Water Line - Ouzella Dr	(30,406)	-	(30,406)	-	-	-	(0)
314	31422 Water Lines Art 26 10/21	48,961	-	-	-	-	-	48,961
314	31423 Hydrants Art 27 10/21	2,243	-	2,212	-	-	-	31
314	31425 Water Lift Pumps & Meter	23,665	-	-	-	-	-	23,665
314	31426 Hydro Excavator	76,830	-	76,830	-	-	-	-
314	31427 Hydrants Art 19 10/22	2,500	-	-	-	-	-	2,500
314	31428 Raising Art 20 PTM 10/22	1,024,259	-	983,471	-	-	-	40,788
314	31429 Water Lines Art 18 10/22	(44,341)	-	5,743	-	-	-	(50,084)
314	31430 Plant Ozone Design	4,702	-	(86,192)	-	-	-	90,894
314	31431 Lead Service Art 21 PTM 10/22	(128,168)	600,693	472,525	-	-	-	-
314	31432 Water Flushing Program	25,000	-	15,000	-	-	-	10,000
314	31433 Water Storage Tanks	(30,101)	-	17,023	-	-	-	(47,124)
314	31434 Hydrants - Art18 PTM10/23	56,491	-	56,491	-	-	-	-
314	31435 Water SCADA- Art19 PTM 10/23	425,000	-	-	-	-	-	425,000
314	31436 Meter Replace- Art21 5/24	450,000	-	-	-	-	-	450,000
314	31437 Ammonia & Fluoride Rooms	285,000	-	42,750	-	-	-	242,250
314	31438 Electrical Service Art23	350,000	-	-	-	-	-	350,000
314	31439 Intake Building Drives	-	260,000	-	-	-	-	260,000
314	31440 Fox Hill Hooster	-	100,000	52,000	-	-	-	48,000
314	31441 Water Main 2in	-	100,000	-	-	-	-	100,000
314	31442 WTP Inaution Valve	-	200,000	-	-	-	-	200,000
Total Fund 314		3,441,082	1,580,693	1,930,828	-	-	-	2,790,947
315	31502 Michael Road	-	-	-	-	-	-	-
315	31503 Front Street - Art 15 10/15	2,071	-	-	-	-	-	2,071
315	31504 Stormwater Asset Management	-	-	-	-	-	-	-
315	31505 Culvert Design & Evaluation	200,000	-	92,500	-	-	-	107,500
Total Fund 315		2,071	-	92,500	-	-	-	2,071
316	31601 Cemetery Trucks	105,717	82,000	81,974	-	-	-	105,743
316	31602 Foxhill Cemetery Expansion	3,747	-	-	-	-	-	3,747
316	31603 Niche Wall	13,963	-	-	-	-	-	13,963
316	31604 Casket Lowering Art16 5/24	25,000	-	17,522	-	-	-	7,478
316	31605 Cemetery Roads	-	30,000	30,000	-	-	-	-
Total Fund 316		148,427	112,000	129,496	-	-	-	130,931
317	31707 Hannon-Rizza Complex	128,934	-	128,807	-	-	-	126
317	31708 Athletic Fields Lighting	235,742	-	18,792	-	-	-	216,950
317	31709 Recreation Center	-	-	1,087,712	-	-	-	(1,087,712)
317	31710 Playground Capital Improvement	-	50,000	9,991	-	-	-	40,009
Total Fund 317		829,676	50,000	1,245,302	-	-	-	(830,625)
318	31816 Inflow / Infiltration Removal	504,645	-	179,160	-	-	-	325,485
Total Fund 318		504,645	-	179,160	-	-	-	325,485
319	31901 Parks & Trees Trucks	25,429	400,000	-	-	-	-	425,429
Total Fund 319		25,429	400,000	-	-	-	-	425,429
390	39012 Chapter 90 Highway	(758,689)	1,146,506	1,250,543	-	-	-	(862,726)
Total Fund 390		(758,689)	1,146,506	1,250,543	-	-	-	(862,726)
Total Capital Projects		8,828,165	7,238,091	26,265,964	10,100,000	-	-	1,179,895



**Levy Limit
 Fiscal Year 2025**

FOR BUDGET PLANNING PURPOSES

I. TO CALCULATE THE FY 2024 LEVY LIMIT

A. FY 2023 Levy Limit	165,895,402	
A1. Amended FY 2023 Growth	144,426	
B. ADD (IA + IA1)*2.5%	4,150,996	
C. ADD FY 2024 New Growth	3,645,440	
C1. ADD FY 2024 New Growth Adjustment	0	
D. ADD FY 2024 Override	0	
E. FY 2024 Subtotal	<u>173,836,264</u>	
F. FY 2024 Levy Ceiling	262,631,099	I. <u>173,836,264</u> FY 2024 Levy Limit

II. TO CALCULATE THE FY 2025 LEVY LIMIT

A. FY 2024 Levy Limit from I	173,836,264	
A1. Amended FY 2024 Growth	0	
B. ADD (IIA + IIA1)*2.5%	4,345,907	
C. ADD FY 2025 New Growth	2,975,306	
C1. ADD FY 2025 New Growth Adjustment	0	
D. ADD FY 2025 Override	0	
E. ADD FY 2025 Subtotal	<u>181,157,477</u>	
F. FY 2025 Levy Ceiling	280,244,067	II. <u>181,157,477</u> FY 2025 Levy Limit

III. TO CALCULATE THE FY 2025 MAXIMUM ALLOWABLE LEVY

A. FY 2025 Levy Limit from II.	181,157,477
B. FY 2025 Debt Exclusion(s)	5,794,445
C. FY 2025 Capital Expenditure Exclusion(s)	0
D. FY 2025 Stabilization Fund Override	0
E. FY 2025 Other Adjustment :	0
F. FY 2025 Water/Sewer	0
G. FY 2025 Maximum Allowable Levy	<u>186,951,922</u>

Signatures
<p>Board of Assessors</p> <p>John Speldel, Chief Assessor , Billerica , jspeldel@town.billerica.ma.us 978-671-0971 11/19/2024 10:11 AM Richard J. Scanlon, Associate Assessor , Billerica , ptr701@comcast.net 978-671-0971 11/19/2024 11:51 AM</p>



MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS

Billerica
TOWN

Levy Limit
Fiscal Year 2025

Documents
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TAX RATE RECAPITULATION
Fiscal Year 2025

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from page 2, IIe)	\$ 230,802,183.82
Ib. Total estimated receipts and other revenue sources (from page 2, IIIe)	68,938,293.00
Ic. Tax Levy (Ia minus Ib)	\$ 161,863,890.82
Id. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA.5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	61.3596	99,319,035.95	8,734,303,003.00	11.37	99,309,025.14
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	7.8735	12,744,353.44	504,402,480.00	25.27	12,746,250.67
Net of Exempt					
Industrial	24.3790	39,460,797.94	1,561,819,883.00	25.27	39,467,188.44
SUBTOTAL	93.6121		10,800,525,366.00		151,522,464.25
Personal	6.3879	10,339,703.48	409,237,300.00	25.27	10,341,426.57
TOTAL	100.0000		11,209,762,666.00		161,863,890.82

MUST EQUAL 1C

Signatures
Assessors John Speldel, Chief Assessor, Billerica, jspeldel@town.billerica.ma.us 978-871-0871 11/18/2024 11:38 AM Comment: Richard J. Scanlon, Associate Assessor, Billerica, ptr701@oomoast.net 978-871-0871 11/18/2024 11:55 AM Comment: Rlok Ladd, Associate Assessor, Billerica, rladd93@oomoast.net 978-871-0871 11/18/2024 5:08 PM Comment:

Documents
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Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By: Bobbi Colburn
 Date: 12/02/2024
 Approved: Andrew Nelson
 Director of Accounts: Deborah A. Wagner



MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS

Billerica

TOWN

TAX RATE RECAPITULATION

Fiscal Year 2025

Deborah A. Wagner



MASSACHUSETTS DEPARTMENT OF REVENUE
 DIVISION OF LOCAL SERVICES
 BUREAU OF ACCOUNTS

Billerica
 TOWN

TAX RATE RECAPITULATION
Fiscal Year 2025

II. Amounts to be raised

IIa. Appropriations (col.(b) through col.(g) from page 4)		<u>221,797,624.00</u>
IIb. Other amounts to be raised		
1. Amounts certified for tax title purposes	50,000.00	
2. Debt and Interest charges not included on page 4	0.00	
3. Final Awards	60,000.00	
4. Retained Earnings Deficit	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	103,577.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. CPA other unappropriated/unreserved	0.00	
9. Snow and Ice deficit Ch. 44, Sec. 31D	514,989.00	
10. Other :	0.00	
TOTAL IIb (Total lines 1 through 10)		<u>728,566.00</u>
IIc. State and county cherry sheet charges (C.S. 1-EC)		5,647,654.00
IIId. Allowance for abatements and exemptions (overlay)		2,628,339.82
IIe. Total amount to be raised (Total IIa through IIId)		<u>230,802,183.82</u>

III. Estimated receipts and other revenue sources

IIIa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	28,709,728.00	
2. Massachusetts school building authority payments	0.00	
TOTAL IIIa		<u>28,709,728.00</u>
IIIb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col (b) Line 24)	13,840,000.00	
2. Offset Receipts (Schedule A-1)	0.00	
3. Enterprise Funds (Schedule A-2)	15,660,000.00	
4. Community Preservation Funds (See Schedule A-4)	2,364,262.00	
TOTAL IIIb		<u>31,864,262.00</u>
IIIc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col (c))	4,940,054.00	
2. Other available funds (page 4, col (d))	3,424,249.00	
TOTAL IIIc		<u>8,364,303.00</u>
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2024	0.00	
1b. Free cash..appropriated on or after July 1, 2024	0.00	



MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS

Billerica
TOWN

TAX RATE RECAPITULATION
Fiscal Year 2025

2. Municipal light surplus	0.00	
3. Other source :	0.00	
TOTAL III d		0.00
III e. Total estimated receipts and other revenue sources (Total III a through III d)		<u>68,938,293.00</u>
IV. Summary of total amount to be raised and total receipts from all sources		
a. Total amount to be raised (from II e)		<u>230,802,183.82</u>
b. Total estimated receipts and other revenue sources (from III e)	<u>68,938,293.00</u>	
c. Total real and personal property tax levy (from I c)	<u>161,863,890.82</u>	
d. Total receipts from all sources (total IV b plus IV c)		<u>230,802,183.82</u>



MASSACHUSETTS DEPARTMENT OF REVENUE
 DIVISION OF LOCAL SERVICES
 BUREAU OF ACCOUNTS

Billerica
 TOWN

TAX RATE RECAPITULATION
Fiscal Year 2025

LOCAL RECEIPTS NOT ALLOCATED *

	Receipt Type Description	(a) Actual Receipts Fiscal 2024	(b) Estimated Receipts Fiscal 2025	Percentage Change
-->	1. MOTOR VEHICLE EXCISE	7,513,332.00	7,150,000.00	-4.84
	2. OTHER EXCISE			
-->	a.Meals	652,869.00	500,000.00	-23.41
-->	b.Room	1,058,049.00	750,000.00	-29.11
-->	c.Other	0.00	0.00	0.00
-->	d.Cannabis	399,015.00	300,000.00	-24.81
-->	3. PENALTIES AND INTEREST ON TAXES AND EXCISES	317,320.00	300,000.00	-5.46
-->	4. PAYMENTS IN LIEU OF TAXES	143,795.00	100,000.00	-30.46
	5. CHARGES FOR SERVICES - WATER	0.00	0.00	0.00
	6. CHARGES FOR SERVICES - SEWER	0.00	0.00	0.00
	7. CHARGES FOR SERVICES - HOSPITAL	0.00	0.00	0.00
	8. CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00	0.00
	9. OTHER CHARGES FOR SERVICES	0.00	0.00	0.00
	10. FEES	2,666,097.00	2,500,000.00	-6.23
	a.Cannabis Impact Fee	0.00	0.00	0.00
	b.Community Impact Fee Short Term Rentals	0.00	0.00	0.00
	11. RENTALS	0.00	0.00	0.00
	12. DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00	0.00
	13. DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00	0.00
	14. DEPARTMENTAL REVENUE - CEMETERIES	162,840.00	110,000.00	-32.45
	15. DEPARTMENTAL REVENUE - RECREATION	0.00	0.00	0.00
	16. OTHER DEPARTMENTAL REVENUE	471,695.00	295,000.00	-37.46
	17. LICENSES AND PERMITS			
	a.Building Permits	2,024,989.00	1,200,000.00	-40.74
	b.Other licenses and permits	0.00	0.00	0.00
	18. SPECIAL ASSESSMENTS	0.00	0.00	0.00
-->	19. FINES AND FORFEITS	72,043.00	70,000.00	-2.84
-->	20. INVESTMENT INCOME	1,391,645.00	500,000.00	-64.07
-->	21. MEDICAID REIMBURSEMENT	266,081.00	65,000.00	-75.57
-->	22. MISCELLANEOUS RECURRING	0.00	0.00	0.00
	23. MISCELLANEOUS NON-RECURRING	0.00	0.00	0.00
	24. Totals	17,139,770.00	13,840,000.00	-19.25

Signature



MASSACHUSETTS DEPARTMENT OF REVENUE
 DIVISION OF LOCAL SERVICES
 BUREAU OF ACCOUNTS

Billerica

TOWN

TAX RATE RECAPITULATION
Fiscal Year 2025

Accounting Officer

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Paul Watson, Accountant, Billerica, pwatson@town.billerica.ma.us 978-671-0823 | 11/20/2024 2:48 PM

Comment:

Documents

No documents have been uploaded.

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or departmental revolving funds per Chapter 44, Section 53E 1/2. The Recap Page 3 Support form must be submitted to support increases / decreases of estimated receipts to actual receipts.

--> The Recap Page 3 Support form must be submitted to support increases/ decreases of FY 2025 estimated receipts to FY 2024 estimated receipts to be used in calculating the Municipal Revenue Growth Factor (MRGF). The Recap Page 3 Support form must be submitted to list each receipt type included in rows 22 and 23, Miscellaneous Recurring and Non-Recurring.

MASSACHUSETTS DEPARTMENT OF REVENUE
 DIVISION OF LOCAL SERVICES
 BUREAU OF ACCOUNTS

Billerica
 TOWN

TAX RATE RECAPITULATION
 Fiscal Year 2025

City/Town Council or Town Meeting Dates	FY*	(a) Total Appropriations Of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) *** Departmental Revolving Funds	AUTHORIZATIONS	
										MEMO ONLY	
05/09/2024	2024	2,675,322.00	0.00	0.00	1,470,322.00	0.00	1,205,000.00	0.00	0.00	0.00	0.00
05/09/2024	2025	208,183,460.00	195,241,533.00	0.00	91,927.00	0.00	12,850,000.00	0.00	0.00	0.00	0.00
05/09/2024	2025	1,971,537.00	0.00	0.00	0.00	0.00	0.00	1,971,537.00	2,315,000.00	5,293,038.00	0.00
10/01/2024	2025	8,967,305.00	167,526.00	4,940,054.00	1,862,000.00	0.00	1,605,000.00	392,725.00	0.00	13,600,000.00	0.00
Total		221,797,624.00	195,409,059.00	4,940,054.00	3,424,249.00	0.00	15,660,000.00	2,364,262.00			

* Enter the fiscal year to which the appropriation relates.
 ** Appropriations included in column (b) must not be reduced by local receipts or any other funding source.
 Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.
 *** Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

Signatures
 Clerk
 I hereby certify that the appropriations correctly reflect the votes taken by City/Town/District Council:
 Dorina J. McCoy, Town Clerk, Billerica, townclerk@town.billerica.ma.us 978-671-0924 | 11/18/2024 11:28 AM
 Comment:

Documents
 No documents have been uploaded.





Town Clerk/Board of Registrars

The population for the Town of Billerica according to the 2025 Annual Town Census was **42,119**.

MGL Chapter 51, s.4 requires an annual census be mailed to each residence. Census forms are mailed every January. Replying to the Census assures that you remain on the active voter list and provide documentation of your legal residence and school enrollment projections, State Aid reimbursements and other uses. Prior to June each year this list is provided to the Jury Commissioner for the jury pool selection.

As the Chief Election official of the Town of Billerica, the Town Clerk serves as the liaison office of the Board of Registrars and maintains voter registrations and all materials related to elections. The Town Clerk is responsible for the coordinating and administrating all local, State and Federal elections. In 2024, the Annual Town Election was held on **Saturday, April 6**.

Annual Town Election-Apr. 5, 2025

Registered Voters: 31,895

Voter Turnout: **4,781 (15%)**

The number of voters on file by precinct was as follows:

Precinct 1	2,359	Precinct 7	2,679
Precinct 2	2,764	Precinct 8	2,603
Precinct 3	2,772	Precinct 9	2,913
Precinct 4	2,412	Precinct 10	2,916
Precinct 5	3,074	Precinct 11	2,370
Precinct 6	2,405	Precinct 12	2,628

The party breakdown was as follows:

Democratic Party	5,476
Republican Party	3,013
Un-enrolled	19,975
Libertarian Party	85
Independent 3rd Party	15
Reform Party	1
Green Rainbow Party	11
New Alliance Party	1
Conservative Party	32
Green Party USA	6
American Independent	13
MA Interdependent Party	21
Pizza Party	2
United Independent Party	11
Constitution Party	1
Socialist Party	10
Pirate Party	6
Working Families Party	1
America First Party	3
Veterans Party America	1
We the People	1



Donald Lovegrove was re-appointed to a 3-yr term on the Board of Registrars. His term will expire on March 31, 2028. Current Board Members include Donald Lovegrove (Term Expires: March 31, 2028), and Michael Rea, Jr. (Term Expires: March 31, 2026), James Davis, Jr (Term Expires: March 31, 2027). The Board Members assisted in the office on Election Days, delivering extra materials and ballots. At the close of the day, they picked up the voting tabulators and returned them to the Town Clerk’s office.

As required by Massachusetts General Laws, minutes of the Annual Town Meeting, Special Town Meetings and all election results are certified by the Town Clerk and are permanently recorded in the Town record books.

Our office continues to update the Town’s website, www.town.billerica.ma.us by providing residents with as much up to date information regarding the services we provide, along with informative postings of meeting notices, election information, dog licenses, marriage license information and fees related to our services.

Vital Statistics recorded in FY2025 are as follows:

Births	439
Marriages	145
Deaths	389

MGL Chapter 140, Sections 137 requires all dogs to be licensed. Dogs are licensed during the calendar year: January to December. Dogs three months or older must be registered annually. Dog licenses are sold at the Town Clerk’s Office. The Town hall is open Monday 8:00 AM to 6:30PM, Tuesday through Thursday 8:30AM to 4:00PM and Friday 8:00 AM to 12:30 PM. License fees are as follows: Spayed/Neutered: \$6; Intact Male/Female: \$10.

Checks should be payable to the Town of Billerica.

Unless already on file, a valid Rabies certificate is required to purchase a dog license.

Proof of spaying/neutering is also necessary for all dogs that were licensed as such last year.

Spay or neuter certificates or a short note from your veterinary is acceptable.

There is a \$10 late fee per dog for those who haven’t registered by March 10th, annually. This late fee doesn’t apply to a new dog.

The Office of the Town Clerk offers many services on a walk-in basis to the residents, such as, issuing marriage licenses, dog licenses, business certificates, certified copies of birth, marriage, and death certificates; voter registration; absentee ballot applications; Raffle and Bazaar permits. Residents can also obtain Town Meeting warrants, sample ballots for elections, and the annual street list (\$20) in our office.

During the 2025 Calendar Year, the following were issued:

Dog Licenses- \$15,783	Sunday Entertainment Licenses- \$2,440
Dog Late Fees- \$2,430	Street List Books- \$140
Raffle & Bazaar Permits- \$110	Burial Permits Issued- \$1,670
Business Certificates- \$6,045	Marriage Intentions Filed- \$2,920
Pole Locations- \$1,892	Certified Copies of Vital Records- \$42,700
Fuel Storage Permits- \$3,640	Misc. - \$103
1-Day Beer and Wine Licenses- \$290	Total: \$80,163



Thank you to the Election Officers, DPW Workers, the School Custodians, the Police Officers and the Town Maintenance Staff who all played an integral role in helping to make the Billerica Town Elections run smoothly.

Special thanks to my office staff- Registrars Senior Clerk - Lori Blake, Town Clerk's Principal Clerk - Trisha Lott, Senior Clerk - Gillian Menezes and Asst. Town Clerk Liz Berube for all your hard work, day in and day out, as well as your dedication in 2025.

Respectfully submitted,

Donna J. McCoy, CMC,

Town Clerk



Treasurer/Collector

**ANNUAL REPORT OF THE TREASURER/COLLECTOR
TREASURER/COLLECTOR'S OFFICE
FISCAL YEAR 2025
Reconciliation of Treasurer's Cash
Fiscal Year Ended June 30, 2025**

Treasurer's Cash Balance - July 1, 2024	\$114,891,424.41
Cash Receipts - FY 2025	\$274,559,625.47
Cash Disbursements - FY 2025	\$286,278,171.31
Treasurer's Cash Balance - June 30, 2025	\$103,172,878.57

Location of Cash on Hand - June 30, 2025

Northern Bank	\$1,322,776.52
MMDT	\$68,300.46
Bank of America	\$34,900.42
Cooperative of Cape Cod	\$1,117,152.35
Eastern Bank	\$4,413,457.63
Easthampton Bank	\$280,793.29
Enterprise Bank	\$1,070,460.50
Fidelity Bank	\$242,084.63
Leader Bank	\$22,413,134.15
Newburyport Bank	\$134,425.99
Stoneham Bank	\$1,545,371.27
Unibank	\$60,602.04
Trust Funds	\$70,662,230.07
Petty Cash	\$748.71
Total	\$103,366,438.03
In Transit	-\$193,559.46
Treasurer's Cash Balance - June 30, 2025	\$103,172,878.57

	Principal	Income	Totals
Cemetery Funds			
Colby PC	-\$0.29	\$0.26	-\$0.03
Fox Hill Thompson 1	\$25,702.10	\$51,972.50	\$77,674.60
Fox Hill Thompson 2	\$3,635.45	\$7,464.15	\$11,099.60
Fox Hill	\$1,625,091.06	\$1,214,136.20	\$2,839,227.26



Gray	\$7,017.53	\$13,261.70	\$20,279.23
Old Hill	\$386.23	\$779.71	\$1,165.94
Faulkner	\$13,657.32	\$27,727.94	\$41,385.26
North Cemetery	\$22,681.22	\$46,538.18	\$69,219.40
South Cemetery	\$968.44	\$2,297.41	\$3,265.85
Subtotal - Cemetery	\$1,699,139.06	\$1,364,178.05	\$3,063,317.11

Funds for the Poor

Bowers	\$112,266.27	\$57,585.38	\$169,851.65
Elliot	\$10,765.30	\$33,632.74	\$44,398.04
Overseers of the Poor	\$23,436.99	\$50,461.67	\$73,898.66
Elderly/Disabled Fund	\$13,745.26	\$768.54	\$14,513.80
Subtotal - Funds for the Poor	\$160,213.82	\$142,448.33	\$302,662.15

Playground Funds

Kohlrausch Playground Fund	\$10,201.45	\$7,710.52	\$17,911.97
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Library Funds

Faulkner	\$3,960.67	\$4,433.85	\$8,394.52
Library	\$2,795.57	\$8,620.16	\$11,415.73
Sherrin Memorial	\$4,257.69	\$5,685.90	\$9,943.59
Subtotal - Library	\$11,013.93	\$18,739.91	\$29,753.84

School Funds

Kent #10	\$38,029.74	-\$2,601.42	\$35,428.32
Houghton	\$146,213.44	\$70,356.48	\$216,569.92
Sub-Total School	\$184,243.18	\$67,755.06	\$251,998.24

Beauty & Maintenance Funds

Common Seat	\$51.01	\$145.06	\$196.07
Jenkins Fountain	\$61.24	\$184.49	\$245.73
Watering Trough	\$82.95	\$249.70	\$332.65
Subtotal - Beauty & Maintenance	\$195.20	\$579.25	\$774.45

Various Purpose Funds

Kohlrausch Scholarship	\$55,912.62	\$31,953.02	\$87,865.64
Abbot Singing Fund	\$2,567.74	\$8,226.01	\$10,793.75
Museum Fund	\$39,294.14	\$20,390.05	\$59,684.19
Drug Proceeds	\$145,703.29	\$62,426.18	\$208,129.47
Arts Lottery Funds	\$12,179.85	\$679.94	\$12,859.79



Veterans

Korean War Veterans	\$7,078.15	\$4,618.82	\$11,696.97
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Stabilization Funds

Stabilization Funds	\$3,380,856.30	\$2,877,020.20	\$6,257,876.50
Stabilization Fund - Land	\$192,840.09	\$278,088.98	\$470,929.07
School Stabilization	\$549,490.31	\$420,937.19	\$970,427.50
Debt Stabilization	\$18,421,850.11	\$7,500,519.37	\$25,922,369.48
Total - Stabilization Funds	\$22,545,036.81	\$11,076,565.74	\$33,621,602.55

Total Town Segregated Trusts	\$24,872,779.24	\$12,806,270.88	\$37,679,050.12
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Health Care Trust Funds

OPEB	\$11,292,913.25	\$68,088.44	\$11,361,001.69
	\$19,914,930.32	\$420,009.70	\$20,334,940.02

Scholarships - Endowments

Allen, William	\$11,143.51	\$1,696.17	\$12,839.68
Ann Costanza	\$229.00	\$36.08	\$265.08
Billerica Arts & Crafts	\$1,705.00	\$550.95	\$2,255.95
Billerica Plan	\$0.00	\$0.00	\$0.00
Billy Fitt Memorial	\$7,562.43	\$718.73	\$8,281.16
Cerrato	\$65,985.00	\$10,170.80	\$76,155.80
Daniel Coneeny	\$22,765.14	\$2,507.84	\$25,272.98
Deborah Morrison Endowment	\$6,044.29	\$574.69	\$6,618.98
Donald Donati	\$20,298.17	\$1,928.31	\$22,226.48
Donovan Memorial	\$17,301.35	\$1,644.18	\$18,945.53
Foundation Endowment	\$133,263.46	\$44,347.41	\$177,610.87
George Lamantea	\$4,536.35	\$975.28	\$5,511.63
GE Sensing Scholarship	\$0.00	\$0.00	\$0.00
Karyn Button Memorial	\$10,523.92	\$1,000.20	\$11,524.12
Kathleen Higgins	\$0.00	\$0.00	\$0.00
Knights of Columbus	\$9,175.26	\$1,630.23	\$10,805.49
L. Robert DeSanctis	\$22,365.21	\$2,124.49	\$24,489.70
Lampson	\$28,940.97	\$4,710.80	\$33,651.77
Lawler	\$12,340.76	\$1,175.29	\$13,516.05
Lisa Tammaro Memorial	\$10,013.03	\$951.21	\$10,964.24
Lutheran Church	\$11,609.77	\$1,103.24	\$12,713.01
Major John Whyte Memorial	\$1,000.00	\$104.88	\$1,104.88
Mary Arakelian	\$14,858.79	\$1,691.30	\$16,550.09
Meagher Family	\$10,438.36	\$948.81	\$11,387.17
Nicola Micozzi	\$2,816.65	\$268.39	\$3,085.04



Phil Hefferman	\$15,339.69	\$1,456.65	\$16,796.34
Robert Carroll	\$15,644.97	\$1,485.89	\$17,130.86
Scott Dumont	\$21,236.38	\$1,833.89	\$23,070.27
Shayna Donovan	\$39,899.58	\$3,797.31	\$43,696.89
Shaunassy	\$13,224.49	\$1,450.56	\$14,675.05
Stewart	\$2,714.20	\$258.08	\$2,972.28
William F. Bird	\$1,086.44	\$197.95	\$1,284.39
William Bradley	\$30,341.50	\$8,234.97	\$38,576.47
Mark J. Rayner	\$0.00	\$0.00	\$0.00
Robert Loranger	\$410.00	\$4.92	\$414.92
James Couet	\$9,636.10	\$839.68	\$10,475.78
Subtotal - Scholarship - Endowments	\$574,449.77	\$100,419.18	\$674,868.95

Scholarship Funds

Billerica Chiropractic #88	\$0.00	\$0.00	\$0.00
Cabot Corp #33	\$5,958.14	\$570.71	\$6,528.85
Costello #90	\$0.00	\$0.00	\$0.00
Class of 2006 #47	\$0.00	\$0.00	\$0.00
Class of 2007 #48	\$0.00	\$0.00	\$0.00
Class of 2008 #49	\$0.00	\$0.00	\$0.00
Class of 2009 #54	\$0.00	\$0.00	\$0.00
Class of 2010 #60	\$0.00	\$0.00	\$0.00
Class of 2011 #77	\$0.00	\$0.00	\$0.00
Class of 2012 #84	\$72.80	-\$72.80	\$0.00
Class of 2013 #93	\$0.00	\$0.00	\$0.00
Class of 2014 #107	\$0.00	\$0.00	\$0.00
Class of 2015 #115	\$74.85	-\$71.35	\$3.50
Class of 2016 #116	\$5.64	\$3.19	\$8.83
Class of 2017 #121	\$0.00	\$0.00	\$0.00
Class of 2018	\$0.00	\$0.00	\$0.00
Class of 2019	\$0.00	\$0.08	\$0.08
Class of 2020	\$26.33	\$14.84	\$41.17
Class of 2021	\$1,249.40	\$137.52	\$1,386.92
Class of 2022	\$5,581.52	\$1,208.91	\$6,790.43
Class of 2023	\$6,337.59	\$1,114.73	\$7,452.32
Class of 2024	\$6,621.15	\$1,258.32	\$7,879.47
Class of 2025	\$8,422.61	\$531.60	\$8,954.21
Class of 2026	\$5,522.01	\$831.97	\$6,353.98
Class of 2027	\$5,088.78	\$593.96	\$5,682.74
Class of 2028	\$2,811.86	\$462.95	\$3,274.81
Class of 2029	\$1,478.66	\$241.03	\$1,719.69
Class of 2030	\$4,188.09	\$401.07	\$4,589.16



Class of 2031	\$3,745.88	\$312.87	\$4,058.75
Class of 2032	\$3,455.10	\$172.00	\$3,627.10
Class of 2033	\$5,257.89	\$241.27	\$5,499.16
Class of 2034	\$4,191.70	\$210.87	\$4,402.57
Class of 2035	\$3,153.07	\$111.84	\$3,264.91
Class of 2036	\$1,435.28	\$17.21	\$1,452.49
Jos. A. Sarno Memorial	\$0.00	\$0.18	\$0.18
Michael Picardi IV Memorial	\$38,835.29	\$3,687.39	\$42,522.68
Eldora Ferren Memorial #55	\$363.47	\$57.68	\$421.15
Frank Altobelli #57	\$10,678.95	\$1,002.10	\$11,681.05
Gladys Gratton #73	\$26,796.58	\$2,296.78	\$29,093.36
Jeff Calnan Memorial #58	\$450.00	\$323.92	\$773.92
Karen Jean Dingle #98	\$11,217.21	\$1,068.62	\$12,285.83
Karen Shagian #97	\$6,482.16	\$616.22	\$7,098.38
Krau Family #30	\$23,454.83	\$2,459.47	\$25,914.30
League Women Voters #29	\$12,033.48	\$1,142.92	\$13,176.40
Locke Middle School #37	\$4,383.32	\$754.72	\$5,138.04
Mark Bagshaw Memorial #113	\$32,564.78	\$2,914.64	\$35,479.42
O'Conner True Value #83	\$20,653.10	\$3,553.54	\$24,206.64
Parker School PTO #63	\$4,086.03	\$389.91	\$4,475.94
Ryan Strandberg #82	\$0.00	\$1.26	\$1.26
Sons of Italy #62	\$18,988.96	\$1,633.86	\$20,622.82
School Foundation #25	\$569,822.44	\$30,620.36	\$600,442.80
Glendon Grover	\$683.77	\$66.95	\$750.72
Gerald Jacobs	\$289,203.75	\$21,039.09	\$310,242.84
Meagan Sullivan	\$42,655.90	\$3,750.06	\$46,405.96
Ida Lippsett	\$3,975.99	\$375.92	\$4,351.91
Elaine Lally	\$27,564.47	\$2,622.01	\$30,186.48
Adelaide Breed Bayrd	\$9,421.09	\$1,038.81	\$10,459.90
Subtotal- Total - Scholarship Funds	\$1,228,993.92	\$89,709.20	\$1,318,703.12
Grand Total - All Scholarship Funds	\$1,803,443.69	\$190,128.38	\$1,993,572.07
Subtotal Trust Funds	\$57,884,066.50	\$13,484,497.40	\$71,368,563.90
Add/Ded: Transfers in transit			
Total Trust Funds	\$57,884,066.50	\$13,484,497.40	\$71,368,563.90

Respectfully Submitted,
Elaine M. Russo



Billerica Public Schools

Superintendent of Schools

Kerry Clery, Ed.D

(978) 528-7908 kclery@billericak12.com

Serving the families and residents of Billerica, as your Superintendent, during the 2024-2025 school year has reinforced my belief in the strength of this community. As we moved through the year, the support from our town and the dedication of our staff allowed us to maintain our focus on what matters most: our students

We were delighted to welcome new administrators to our team, all of whom have been outstanding additions to the school community. They jumped right in to support our district and have built strong connections with students and families. I am grateful for the way our faculty and staff have embraced these new colleagues.

I am also pleased to report that we successfully negotiated contracts with all six collective bargaining units, which expired in June 2025. While contracts typically run on three-year cycles, our new agreements with teachers and paraprofessionals are set for four years. This strategic shift, having four units expire in one year and two in the next, will help balance the administrative resources required for the next round of negotiations.

The budget process continues to stabilize, though we remain agile in the face of rising costs for mandated services, such as out-of-district transportation and specialized student supports. In response, we are constantly seeking ways to maximize efficiency. This spirit of optimization extends to our partnership with the Town; we enjoy a productive collaboration and look forward to the merger of our Munis systems, set to take place in July 2026.

The Billerica Public Schools are well-positioned for continued success, thanks to the hard work and dedication of our entire school community. We remain committed to providing an exceptional education for every student, fostering a supportive and inclusive learning environment, and building strong partnerships.

I look forward to continuing this important work with the support of our dedicated staff, engaged families, and the entire Billerica community.





Annual Report of the Assistant Superintendent of Curriculum and Instruction

Lori McDermott, M.Ed

It is a privilege to continue serving as the Assistant Superintendent for Curriculum and Instruction in Billerica Public Schools. Over the past year, our district has remained deeply committed to strengthening teaching and learning across all schools, with a focus on high-quality instruction, continuous improvement, and equitable opportunities for every student.

Together with our educators, administrators, families, and community partners, we have advanced important initiatives that reflect both research-based best practices and the evolving needs of our students. Our work remains grounded in the belief that strong curriculum, effective instruction, and meaningful collaboration are essential to student success.

Literacy Instruction: Science of Reading & Core Program Implementation

Literacy remained a central focus of our work in 2025 as Billerica Public Schools advanced its transition to the Science of Reading. A major accomplishment during the year was the adoption and full implementation of Benchmark Phonics and EL Education in grades K–4, providing a cohesive, research-based foundation for early literacy instruction across the district.

These high-quality instructional materials ensure a structured and systematic approach to foundational skills, knowledge building, and language development, aligning with state guidance and the growing body of research on effective reading instruction. The implementation of these programs has strengthened instructional consistency across classrooms while supporting teachers with clear instructional routines, high-quality texts, and embedded supports for diverse learners.

After a successful pilot program at the middle school last year, we are looking forward to a full implementation of Benchmark Phonics and EL Education in grade 5, along with a full implementation of Amplify CKLA in grades 6 and 7.

Mathematics and STEM: Building Coherence and Conceptual Understanding

In mathematics, our focus has remained on deepening conceptual understanding, strengthening problem-solving skills, and improving vertical alignment. To measure our progress, the district administers a computer-based i-Ready benchmark assessment. These standards-based assessments are administered to students in grades 2-7 in the fall, winter, and spring. They cover all the content of each grade and have a strong correlation to MCAS achievement. A math task force team of kindergarten and first grade teachers piloted these assessment tools with their students in the winter and spring of 2025, and reported that there was great value in the data. As the district continues to build coherence and vertical alignment, grades K-7 began using these benchmark tools in fall 2025. Furthermore, Title 1 services began using the i-Ready intervention lessons and growth monitoring tools as support resources for targeted students.

In middle school science, teachers in grades 5-7 introduced one performance-based assessment in each grade-level to meet the demands of DESE's vision of deeper learning. Students addressed topics such as conserving rainwater, building sound barriers between classrooms and music rooms, and tracking sharks off Cape Cod. Additionally, students in grades 5–7 participated in engineering units developed by the Museum of Science, promoting real-world problem solving and strengthening STEM engagement.



All middle school teachers and elementary LITE teachers engaged in ongoing professional development for embedding the strategies and principles of Universal Design for Learning (UDL) into their lesson design and teaching repertoire. This learning began in the fall of 2025 and will continue on an ongoing basis throughout the entire school year. The goal is to create flexible learning environments that meet the needs of all students while teaching rigorous grade-level content.

At the high school level, grade 8 teachers began revising curriculum to better align with high school expectations, providing students with a stronger foundation for advanced coursework. The high school mathematics team formed a committee to search for a new curriculum and are currently researching and meeting with several companies. They look forward to having high quality instructional materials to implement beginning in the 2026-2027 school year.

Professional Learning and Leadership Development

High-quality instruction depends on sustained, meaningful professional growth. Throughout 2025, Billerica Public Schools continued to invest in professional learning that strengthens instructional practice and supports district priorities.

To ensure successful implementation of Benchmark Phonics and EL Education in grades K–4, teachers received ongoing, job-embedded professional development focused on instructional routines, curriculum design, assessment practices, and effective differentiation. This support included district-led training, coaching, collaborative planning, and targeted sessions through The Hill for Literacy, Benchmark Phonics and EL Education, all designed to build educator confidence and deepen instructional impact.

In addition, the district continued to build on its partnership with Novak Education by strengthening its focus on Universal Design for Learning (UDL). Both administrators and all staff participated in professional development centered on creating inclusive, accessible learning environments that proactively remove barriers and support the success of all learners. This work has reinforced instructional practices that promote engagement, flexibility, and meaningful access to grade-level curriculum for every student.

Looking Ahead

As we move forward, our priorities include evaluating the impact of our literacy and math initiatives, expanding professional development opportunities, and continuing to ensure that every student experiences rigorous, engaging, and equitable instruction. The work of curriculum and instruction is ongoing, and our commitment to continuous improvement remains strong.

We are grateful for the continued support of the Billerica community. Through shared commitment and collaboration, we will continue building learning environments where all students can thrive.



Billerica Memorial High School

To the Citizens of Billerica:

On Friday, June 6, Billerica Memorial High School celebrated the 129th commencement as the Class of 2025 gathered in the gymnasium for their graduation ceremony, with the venue change necessitated by the threat of inclement weather. The commencement speaker was Ty Anderson of 98.5 The SportsHub, who spoke about the support and tenacity he received while growing up in Billerica. It was fitting symmetry that the Boston Bruins reporter addressed the graduating class as they celebrated their first state hockey title in 47 years, adding special significance to an already momentous occasion. Surrounded by proud family members and supported by the dedicated faculty and staff of the Billerica Public Schools, the 2025 graduates showcased extraordinary potential, collectively earning acceptances to over 211 colleges and universities. The ceremony also honored two students with the prestigious Zadok Howe Award—Jillian Swinford and Daniel Moore—recognizing them as embodying the highest ideals of character, leadership, and service, while also celebrating the commitment of Jayden Tremblay and Gabe Rosse to serve in the United States Marine Corps.



The Billerica Memorial High School athletic programs concluded an extraordinary year with historic achievements that will forever be etched in school history. The school celebrated six overall state championships, with three teams capturing titles in dramatic fashion. The Girls Varsity Cheer team delivered a flawless performance at Worcester State University, capturing



their 11th State Championship and earning the program's first-ever Grand Champions title for the entire Commonwealth of Massachusetts, with seven seniors—Lindsey, Gianna, Kyla, Ashley, Sage, Dylan, and Megan—bringing home their ninth state title in their high school careers. The boys' hockey team ended a 47-year state championship drought with a thrilling 3-2 double-overtime victory over Canton High School in the MIAA Division 2 State Championship at the Boston Garden, as senior captain Danny Viscione delivered the game-tying goal late in the third period before assisting fellow senior captain Nolan Dawson on the golden goal in double overtime, while senior goaltender Steve MacIntosh turned in a performance for the ages with acrobatic saves throughout regulation and the extra periods. The boys' lacrosse team completed this historic trifecta with a heart-stopping 17-16 victory over Reading Memorial High School at Massachusetts Maritime Academy, claiming their first state title since 2001 when sophomore Jackson Gearin buried the game-winner with nine seconds remaining after junior Timmy Murphy made a crucial defensive strip to give his team one final chance.

The hockey championship at the Boston Garden created a particularly magical moment that connected past, present, and future in one unforgettable celebration. The team didn't just win a championship—they ignited a fan base, transforming 70% of the Garden into a sea of alumni from generations going back over 50 years and turning the venue into an alumni reunion for BMHS. Seven players—Eddie Conley, Brady Graham, Timmy Murphy, AJ Parella, Cam Pentti, Adam Priest, and Cam Smith—enjoyed the unique honor of celebrating their second state championship of 2025, having been members of both the hockey and lacrosse championship teams. In a beautiful display of school unity, members of the boys' hockey team packed the stands to support their classmates during the lacrosse championship, returning the favor after the lacrosse players had cheered them on during their championship run, while bleachers were filled with BMHS staff, students, and lacrosse alumni including members from the legendary 2001 championship squad.

Beyond athletics, the year was marked by exceptional achievements across all areas of school life. The robotics teams once again proved that innovation and engineering excellence are thriving at BMHS, bringing home another championship banner. On the global stage, DECA members Aahana Goel, Om Hirani, and Sofia excelled at the International Career Development Conference in Orlando, Florida, with Goel earning a remarkable Top 16 placement in the world. The Theater Arts Department captivated audiences with productions of *Hadestown* and *Seussical the Musical*, earning widespread recognition at both the Theatre at the Mount's TAMY Awards and the Massachusetts Educational Theater Guild's Musical Theater Awards. The BMHS Festival Orchestra and Festival Choir dominated the prestigious Orlando Fest Music Festival at Universal Studios, with both ensembles capturing first place trophies and earning coveted "Superior" ratings, while the Festival Choir was awarded the distinguished "Grand Champion" title as the highest-scoring choral ensemble in the entire competition.

The Commonwealth Collegiate Academy Early College partnership with UMass Lowell entered its second year, with BMHS earning formal designation as an Early College program through the Massachusetts Department of Elementary and Secondary Education. Students earned transferable college credits in courses co-taught by BMHS teachers and UMass Lowell professors, including Precalculus, Literature, Forensic Chemistry, Financial Accounting, Exercise Science, Environmental Science, Entrepreneurship, College Writing I, Nutrition, and Ethics. All courses were offered free of charge to students, removing financial barriers to accessing college-level coursework and providing students with a head start on their post-secondary education. The



program's expansion in its second year demonstrated the school's commitment to providing diverse pathways for academic achievement and preparing students for success beyond high school. These historic accomplishments across athletics, academics, and the arts not only continued BMHS's traditions of excellence but elevated them to heights never before reached, reaffirming Billerica's identity as a powerhouse community and cementing legacies that will inspire future generations throughout the Commonwealth.

Accepted Colleges for the Class of 2025

Adelphi University, American International College, American University, Anna Maria College, Arizona State University Campus Immersion, Assumption University, Babson College, Barry University, Bates College, Bay Path University, Baylor University, Bentley University, Berklee College of Music, Binghamton University, State University of New York, Boston College, Boston University, Brandeis University, Bridgewater State University, Brown University, Bryant University, Bunker Hill Community College, Canisius University, Carnegie Mellon University, Case Western Reserve University, Clark University, Clarkson University, Coastal Carolina University, Colby College, Colby-Sawyer College, College of Charleston, College of the Holy Cross, Colorado College, Colorado State University, Connecticut College, Coppin State University, Cornell University, Curry College, Dean College, Dickinson College, Drexel University, East Carolina University, Eckerd College, Elms College, Emerson College, Emmanuel College, Emory University, Endicott College, Fairfield University, Fisher College, Fitchburg State University, Florida Agricultural and Mechanical University, Florida Atlantic University, Florida Institute of Technology, Florida International University, Florida Southern College, Florida State University, Fordham University, Framingham State University, Franklin Pierce University, Georgia State University, Gordon College, Greenville University, Hampshire College, Hawaii Pacific University, High Point University, Hofstra University, Howard University, Husson University, Indiana University Bloomington, Jacksonville University, James Madison University, Johnson & Wales University, Providence, Keene State College, Keiser University - Flagship Campus, FL, Lasell University, Lehigh University, Lesley University, Long Island University, Louisiana State University and Agricultural & Mechanical College, Loyola University Chicago, Massachusetts College of Art and Design, Massachusetts College of Liberal Arts, Massachusetts College of Pharmacy and Health Sciences, Massachusetts Maritime Academy, Merrimack College, Michigan State University, Middlesex Community College, Missouri University of Science and Technology, Molloy University, Morgan State University, Mount Holyoke College, New England College, New England Institute of Technology, New York Institute of Technology, New York University, Nichols College, North Carolina State University, North Shore Community College, Northeastern University, Northern Essex Community College, Norwich University, Nova Southeastern University, Olin College of Engineering, Oregon State University, Pace University, Palm Beach Atlantic University, Paul Smith's College, Penn State Harrisburg, Penn State University Park, Plymouth State University, Providence College, Purdue University, Quinnipiac University, Regis College, Rensselaer Polytechnic Institute, Rivier University, Roberts Wesleyan University, Rochester Institute of Technology, Roger Williams University, Rutgers University - New Brunswick, Sacred Heart University, Saint Anselm College, Saint Michael's College, Salem State University, Salve Regina University, Savannah College of Art and Design, Seton Hall University, Simmons University, Southern Connecticut State University, Southern Maine Community College, Southern New Hampshire University, Spelman College, Springfield College, St. Francis College,



St. John's University, State University of New York at Plattsburgh, Stetson University, Stockton University, Stonehill College, Stony Brook University, State University of New York, Suffolk University, Syracuse University, Temple University, The Citadel, The Military College of South Carolina, The University of Iowa, The University of Tampa, The University of Tennessee, The University of Texas at Austin, The University of Texas at San Antonio, Thomas College, Tufts University, Università Bocconi, University at Albany, State University of New York, University at Buffalo, the State University of New York, University of Bridgeport, University of California, Berkeley, University of California, Davis, University of California, Irvine, University of California, San Diego, University of California, Santa Barbara, University of California-Los Angeles, University of Central Florida, University of Chicago, University of Cincinnati, University of Colorado Boulder, University of Colorado Colorado Springs, University of Connecticut, University of Denver, University of Georgia, University of Hartford, University of Hawaii at Manoa, University of Illinois at Urbana-Champaign, University of Illinois Chicago, University of Kentucky, University of Maine, University of Maryland, College Park, University of Massachusetts Amherst, University of Massachusetts Boston, University of Massachusetts Dartmouth, University of Massachusetts Lowell, University of Michigan, University of Minnesota, Twin Cities Campus, University of Montana, University of Nebraska-Lincoln, University of New England, University of New Hampshire, University of New Haven, University of North Carolina Asheville, University of Northern Colorado, University of Oregon, University of Pittsburgh, University of Rhode Island, University of Rochester, University of South Carolina-Columbia, University of South Florida, University of Southern California, University of Southern Maine, University of Vermont, University of Washington, University of Wisconsin-Madison, Villanova University, Virginia Polytechnic Institute and State University, Wellesley College, Wentworth Institute of Technology, Western New England University, Westfield State University, Wheaton College, Widener University, William & Mary, Worcester Polytechnic Institute, Worcester State University

Advanced Placement Program

Thirty-four students earned **AP Scholar with Distinction** designation. Granted to students who receive an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams. The following students earned this designation: Bailat, Nathan C., Barriault, Sophie L., Boldebeck, Nathan C., Carlson, Ryan W., Chen, Chengjie, Darris-O'Connor, Daniel, Digilio, Maria J., Eggers, Brianna A., Gale, Connor A., Ganeshkumar, Tarun, Gerasimov, Andrew A., Gonyea, Logan A., Headley, Tryston H., Iwuchukwu, Ifechukwu M., Lee, Jessica G., Mahajan, Arjun K., Mamun, Zayaan M., Mathur, Ananya, Meiyur, Shiv R., Murphy, Madeleine F., Nowaz, Ayaan S., O'Connor, Claire, Padilla, Vanessa, Panaligan, Melissa A., Phelan, Caitlin E., Raducan, Romana M., Ravi, Rishith, Saadeh, Antoun A., Shtern, Misha R., Stromme, Rylie L., Sullivan, Kaylie E., Swint, Owen B., Tice, Andrew Q., Whitten, Josephine L.

Eleven students earned **AP Scholar with Honors** designation. Granted to students who receive an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams. The following students earned this designation: Blodgett, Ava M., Correia, Gavin J., Dunakin, Liam J., Lee, Joonho, Nalumansi, Gianna, Patel, Krina V., Patel, Krish J., Perry, Braiden, Piazza, Nicholas J., Pucillo, Tea A., Rizzo, Erica M.



Forty-eight students earned **AP Scholar** designation. Granted to students who receive scores of 3 or higher on three or more AP Exams. The following students earned this designation: Athreya, Maheedhar B., Bailat, Justin P., Campos, Caden R., Canney, Caden M., Carl, Marlayna M., Choy, Kenta N., Clarke, Jacob J., Cruz, Daniel N., Dame, Isaac J., DaSilva, Pedro H., Deprimeo-McLaughlin, Kyle H., Foye, Keelin P., Gandhi, Shreya A., Gargalianos, Allison E., Goel, Aahana, Hamilton, Christopher J., Hirani, Om R., Kennedy, Caitlin D., LaVita, Alessia, Lecours, John C., Leipow, Eric J., Lemelin, Patrick J., Leslie, Shane A., Luther, Julia E., Medeiros, Madeline N., Mello, Andrew F., Monteiro, Mia E., Murphy, Timothy R., Nguyen, Tristan T., Palmer, Ellery R., Patel, Mariyam, Patel, Suhani, Patel, Yug D., Pena, Benjamin W., Pi, Tawi, Roach, Connor W., Rosa, Justin L., Saint Rose, Ruthberly, Shapleigh, Kelly A., Spencer, Kelly A., Timmins, Michaela E., Tiwari, Shreyansh, Villa Jimenez, Emily, Xavier, Patrick J., Xintaropoulos, Jason J., Xiong, Nicholas, Yennampelli, Saish

Curriculum

The linguistic diversity of BMHS students is highlighted by their achievements in 2025 earning the Seal of Biliteracy (SOBL). This year, 17 students earned the Seal in nine different languages: Armenian, French, Haitian Creole, Hindi, Portuguese, Russian, Serbian, Spanish, and Ukrainian.. These students will see this designation on their high school transcripts and can earn advanced standing or credits for language at participating colleges.

Billerica Memorial High School has earned formal designation as an Early College program through the Massachusetts Department of Elementary and Secondary Education (DESE) in its second year of partnership with UMass Lowell. Through the Commonwealth Collegiate Academy (CCA) Early College partnership, students have the opportunity to earn transferable college credits while still in high school. The program, which was initially offered through an incubator grant during BMHS's application process for formal designation, provides courses that are co-taught at BMHS by both a BMHS teacher and a UMass Lowell professor, ensuring students receive high-quality instruction from both secondary and post-secondary educators.

All courses are offered free of charge to students, removing financial barriers to accessing college-level coursework. In its second year of partnership with UMass Lowell, the program has expanded significantly, offering courses in Precalculus, Literature, Forensic Chemistry, Financial Accounting, Exercise Science, Environmental Science, Entrepreneurship, College Writing I, Nutrition, and Ethics. This diverse array of course offerings allows students to explore various academic disciplines while earning college credits that can transfer to UMass Lowell and other institutions, providing them with a head start on their post-secondary education and potentially reducing the time and cost required to complete a college degree.

Billerica Memorial High School's DECA chapter made an impressive mark at the International Career Development Conference in California, demonstrating exceptional business acumen and leadership skills on a national stage. The team's stellar performance was highlighted by Alex Whitten and Sofia Torres-Martinez, who secured a prestigious Top 10 finish in Sports and Entertainment, while Brianna Phelan and Taylor Fitzpatrick advanced to the Top 16 with their compelling Franchise Business Plan. Adding to these achievements, Om Hirani elevated the program's status by earning selection as a 2024/25 Massachusetts DECA state officer. The chapter's strength was further represented by the dedicated performances of Megan Cali, Nick Cali, Makayla Sweeney, Kaylyn Burke, Yash Patel, Nathan Yee, Aahana Goel, Saish Yennampelli, and Melissa Panaligan, whose participation reflected the depth and talent of Billerica's business leaders of tomorrow.



Billerica Memorial High School's young scientists showcased their exceptional research prowess at the Region IV Science Fair, with four outstanding projects advancing to the prestigious Massachusetts Science and Engineering Fair at Gillette Stadium. The innovative research spanned diverse fields, from environmental studies to neuroscience. Mariyam Patel, Gianna Nalumansi, and Ananya Mathur earned the Outstanding Educational Research Award for their investigation into the neuropsychological aspects of studying techniques, while Emma Andacic, Paulina Kirk, and Claire Sequin received recognition from the Association of Women Geoscientists for their analysis of microplastics in Massachusetts beaches. Additionally, groundbreaking research by Ayali Biswas exploring coffee grounds as microplastic filters, and Zayaan Mamun and Melissa Panaligan's study on generational effects of human stressors on *Drosophila Melanogaster*, further demonstrated the depth and sophistication of scientific inquiry among Billerica's students, marking another remarkable year for the school's science program.



Billerica Memorial High School is proud to recognize the exceptional achievements of students Tarun Ganeshkumar and Theara Sieu, who competed in the Society for Science: Science Talent Search, the nation's oldest and most prestigious science research competition for high school students. Tarun earned additional distinction by being named a Science Talent Search Top 300 Scholar for his research titled "Fundamental Study of Interactions of Electric Fields and Polystyrene Beads For Enabling Pumpsless Particle Handling Within Microfluidics Devices." His selection was based on outstanding research, leadership skills, community involvement, commitment to academics, creativity in asking scientific questions, and exceptional promise as a STEM leader demonstrated through the submission of his original, independent research project, essay, and recommendations. These accomplishments highlight the caliber of STEM education and research opportunities available at BMHS and demonstrate the school's commitment to fostering the next generation of scientific innovators.

Unified

Billerica Memorial High School proudly hosted the first-ever Merrimack Valley Conference (MVC) Unified Game Day on Tuesday, June 10 at the BMHS Stadium. This inaugural Massachusetts Special Olympics Unified competition brought together student-athletes from Billerica Memorial High School, Dracut High School, and Tewksbury Memorial High School, representing a significant milestone in promoting inclusion and unity across the three school communities. The event showcased the spirit of Unified Sports, where students with and without intellectual disabilities competed together as teammates and opponents in a celebration of athletic achievement and friendship.

The success of this groundbreaking event was made possible through the generous support of numerous sponsors and community partners. BMHS extends its gratitude to Cabot Corporation, SSG Pools, Northern Bank, The Durkin Company, the BMHS Spanish National Honor Society, TM Roofs, Inc., Tavern in the Square in Lowell, the Billerica Police Department, and the Billerica Fire Department. Their contributions were essential in creating this memorable day that exemplified the values of inclusion, teamwork, and community partnership that are central to the Unified Sports mission.

Visual & Performing Arts

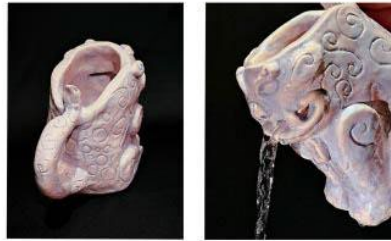
Billerica Memorial High School continues to be a thriving school for artists, both on the stage and behind the canvas. Our musicals continue to set records with nominations and awards, while our visual artists are always on display throughout various state competitions. A highlight of those visual arts awards is the Scholastic Art & Writing Gold Key Awards. Take a look at this incredible work from three of our BMHS Students!



Gold & Silver Key Winners: Joonho Lee & Dylan Barnard



The **Scholastic Art & Writing Awards** is the nation's longest running, most prestigious recognition program for creative teens.



Gold Key

Joonho Lee, "Haechi" Teapot
created in Ms. Millikan's Ceramics class.



Dylan Barnard, "Wise"
Created in Ms. Millikan's Ceramic Class.

Billerica Memorial High School's Theater Arts Department concluded an exceptional year on the musical theater award circuit with outstanding recognition at multiple prestigious ceremonies. The program has earned the most nominations of any school in Massachusetts for over the past 5 years, and was again awarded a nomination in every eligible category at the 2025 Massachusetts Educational Theater Guild's (METG) Musical Theater Awards, competing alongside the top programs across the state for the night's most coveted prizes. This comprehensive recognition demonstrates the program's excellence across all aspects of musical theater production, from performance to technical execution. Annah Seguin took home Billerica's first ever win for Best Supporting Actress for her portrayal of Persephone in *Hadestown*.

At Theatre at the Mount's (Mount Wachusett College) TAMY Awards, Billerica's production of *Hadestown* earned widespread acclaim, taking home five awards. Isabella Stevens won Best Performance in a Leading Role for her portrayal of Eurydice, while the production also received awards for Best Chorus, Technical Excellence in Lighting, Technical Excellence in Sound, and Best Featured Ensemble for *The Fates*, performed by Bella Martens, Lily Smith, and Charlotte Whitfield. These achievements highlight the depth of talent within the Theater Arts Department and the exceptional quality of both the performers and technical crew who brought *Hadestown* to life on the BMHS stage.

The Billerica Memorial High School music department concluded an extraordinary year with a stunning display of musical excellence at the prestigious Orlando Fest Music Festival at Universal Studios. Both the BMHS Festival Orchestra and Festival Choir captured first place trophies and earned coveted "Superior" ratings—the highest possible classification—in their respective divisions, showcasing the exceptional talent and dedication of Billerica's music students. The Festival Choir's performance reached even greater heights as they were awarded the distinguished "Grand Champion" title, recognizing them as the highest-scoring choral ensemble in the entire competition and placing the BMHS choir at the pinnacle of all participating vocal groups, regardless of school size or division.



These remarkable achievements at Orlando Fest, which attracts top high school music programs from across the country, represent the culmination of months of intensive preparation, early morning rehearsals, and countless hours of individual practice. Judges evaluated performances based on technical proficiency, musicality, interpretation, and overall presentation, and earning "Superior" ratings in both instrumental and vocal categories demonstrates the comprehensive strength of Billerica's music department. The victories serve as a testament to both the students' dedication to their craft and the Billerica community's commitment to arts education, adding to Billerica Memorial High School's reputation for excellence in both academics and the arts.





Athletics

The 2024-2025 athletic season at Billerica Memorial High School has proven to be one of unprecedented success and achievement across all sports programs. The Indians demonstrated exceptional depth and consistency throughout their athletic programs, with a remarkable 23 out of 27 teams qualifying for MIAA Tournament play. The program's dominance in the Merrimack Valley Conference was evident as 13 teams secured MVC championships, culminating in seven teams capturing coveted State Championships.



The Billerica Memorial High School athletic programs concluded an extraordinary year with historic achievements that will forever be etched in school history. The Girls Varsity Cheer team delivered a flawless performance at Worcester State University, capturing their 11th State Championship and earning the program's first-ever Grand Champions title for the entire Commonwealth of Massachusetts. This unprecedented double victory represents the pinnacle of competitive cheerleading in Massachusetts, with the Grand Champions designation recognizing Billerica as the single best cheer program across all divisions in the state. The boys' hockey team ended a 47-year state championship drought with a thrilling 3-2 double-overtime victory over Canton High School in the MIAA Division 2 State Championship at the Boston Garden, as senior captain Danny Viscione delivered the game-tying goal late in the third period before assisting fellow senior captain Nolan Dawson on the golden goal in double overtime, while senior goaltender Steve MacIntosh turned in a performance for the ages with



acrobatic saves throughout regulation and the extra periods. The boys' lacrosse team completed this historic trifecta with a heart-stopping 17-16 victory over Reading Memorial High School at Massachusetts Maritime Academy, claiming their first state title since 2001 when sophomore Jackson Gearin buried the game-winner with nine seconds remaining after junior Timmy Murphy made a crucial defensive strip to give his team one final chance.



These championship runs showcased remarkable resilience and clutch performances across all three programs. Head Coach Nicole Viselli expressed pride in her cheerleading athletes who poured their hearts and souls into the season through daily practices, late-night tumbling sessions, and an unwavering pursuit of perfection that resulted in technical precision, seamless synchronization, and stunning stunts. The hockey team's championship-winning goal set off wild celebrations as the state championship trophy returned to Billerica for the first time since 1977, with Viscione, Dawson, and MacIntosh's names now forever immortalized in program history. The lacrosse team overcame a near-collapse after surrendering an 11-4 halftime lead, with Reading tying the game at 16-16 with less than 30 seconds remaining before Gearin's heroics sealed the victory. Seven players—Eddie Conley, Brady Graham, Timmy Murphy, AJ Parella, Cam Penti, Adam Priest, and Cam Smith—enjoyed the unique honor of celebrating their second state championship of 2025, having been members of both the hockey and lacrosse championship teams. In a beautiful display of school unity, members of the boys' hockey team packed the stands to support their classmates, returning the favor after the lacrosse players had cheered them on during their championship run, while bleachers were filled with BMHS staff, students, and lacrosse alumni including members from the legendary 2001 championship squad. These historic



accomplishments not only continue all three programs' traditions of excellence but elevate them to heights never before reached, reaffirming Billerica's identity as a powerhouse athletic community and cementing legacies that will inspire future generations of Billerica athletes throughout the Commonwealth.

The level of excellence extended beyond team accomplishments, as individual athletes and coaches received numerous accolades throughout the year. Nine coaches were recognized as Coach of the Year in their respective sports, while student-athletes broke 13 school records. The program produced seven Players of the Year, including two sectional winners and seventeen state recipients, along with five All-State champions. The 2024-25 year brought BMHS two All American honors and one All American Academic honors to close out the year! The quality of competition reached elite levels, with eight teams advancing to the Sweet 16 and three teams pressing forward to the Elite 8 round of state tournament play.

Perhaps most importantly, the success of Billerica's athletic program has opened doors for numerous student-athletes to continue their athletic careers at the collegiate level. Seven student-athletes have signed National Letters of Intent to compete at the Division I or Division II level, while nine additional students have committed to participating in collegiate athletics. This impressive total of 19 college-bound athletes serves as a testament to both the high-caliber coaching and the dedication of Billerica Memorial High School's student-athletes.



Indians now...Indians forever!

Respectfully submitted,

Thomas Murphy, Principal



Locke Middle School



To the residents of Billerica,

2025 was another fantastic year at the Locke Middle School where our students and staff exemplified our motto of “Community Service and Educational Excellence.”

At the Locke, we continue to raise our academic standards for all students. We challenge our students academically and ask them to accept the growth mindset and work hard every day. We began piloting new ELA curriculum in the fall which will be fully implemented across all grade levels next year. In addition to our academic programs, we continue to utilize our Advisory program to support our students’ social and emotional needs. Every staff member has a small advisory group that meets once a week to discuss a variety of topics. Our advisory mission is “to build a sense of community and connection between students and staff in a safe, responsible, and respectful environment”. Staff will partner with students to foster relationships, develop self-advocacy, promote academic success, and enhance social-emotional learning” Our Advisory program has been a key component in helping our students navigate through the middle school years.

In order to learn, students need to be provided with the best possible learning environment and the technology to become college and career-ready. We have made many upgrades to the Locke over the past few years. Our English, math, science, and social studies classrooms are equipped with interactive televisions, we have improved our wireless capability, and all students are issued Chromebooks to use in the classroom and at home. We also have put in a state of the art fitness center which is used by students and staff.

In an attempt to keep all students motivated and engaged, we promote after-school activities throughout the year. If you need homework help, head to the library for the learning center. If you love sports and want to stay active, head to the gym for flag football, hockey, or soccer. How about movies? Of course, go straight to room 120 for the film club. Love to read – Book Club. We have art, small engine repair, wood shop, drama club, robotics, and chess club happening three times a week after school. We also continued our Locke Pride Alliance club which is open to all students and promotes tolerance and acceptance in our school. Our Drama Club performed two amazing shows in 2025: a spring musical, *Bye Bye Birdie* and a fall play, *What Happened After Once Upon a Time*. The Drama Club is an outlet for countless students to demonstrate their talents both on stage and off with many students working in the crew. Lastly, our award-winning Robotics team continued its incredible success this year. Our Locke Monsters Robotics Team traveled to Dallas, TX to compete in the VEX World Championships. Team 8025B consistently performed at high levels throughout the season and was offered the opportunity to attend the championship event. The event is attended by over 480 middle school teams from around the globe and is a tremendous learning opportunity for our students.



In order to support our community, we held our annual Turkey Toss fundraiser which benefits the Billerica Food Pantry and local families. Students will raise a lot of money for the chance to fling a rubber turkey across the gym floor. They don't mind missing class, either. This year we raised \$3700 for the Billerica Food Pantry. We also held our annual Hoops for Heart Tournament which benefits the American Heart Association. Students and staff love this spirited event where our teams of students compete for basketball supremacy, all for a good cause. Our students raise money for this great event which happens every February. We also held our annual "Booster-Thon" to benefit our classroom projects and end of the year activities. With the help of the PTO, we raised over \$20,000 dollars! At the Locke, we are dedicated to improving our school and community and making the world a better place for all.

As you can probably tell, there is a lot happening at the Locke Middle School. What a year it was! We strive for excellence in all of our endeavors and enjoy working hard while having a little fun, too. I would like to thank our staff, students, and families for all of their efforts last year in making the Locke a special place to be.

Respectfully,

Anthony Garas, Principal



Marshall Middle School Annual Town Report

The Marshall Middle School experienced a highly successful year from January through December of 2025, marked by strong academic growth, meaningful relationships, and a deep commitment to student well-being. Guided by our school motto, “Be the best version of yourself,” we emphasize daily growth, personal responsibility, and pride in learning. Central to this work is a strong sense of belonging and partnership with families. Through open communication and collaboration, our school community continues to support students in living up to this motto each day.

A foundation of our work continues to be our Wednesday Advisory block. During this dedicated time, students meet in small groups with their advisory teachers, using the *Wayfinder* social-emotional learning curriculum. Advisory promotes a sense of belonging by providing students with consistent support and meaningful connections within a smaller school community.

Marshall Middle School students continued to thrive academically throughout 2025. In English Language Arts, we concluded the previous school year after piloting two new curricula. Two fifth grade teams piloted the *EL Education* curriculum, which emphasizes deep engagement with complex texts while promoting both academic achievement and character development. Additionally, one sixth-grade team served as an early adopter of the *Amplify Reading* program, a blended curriculum that supports close reading, discussion, and evidence-based writing. Overall, students demonstrated growth in reading comprehension, writing skills, and critical thinking, building a strong foundation for continued success.

In mathematics, students remained successful while continuing instruction with the *Eureka Squared* curriculum. With a structured pacing map and an emphasis on fluency practice, exit ticket analysis, and supplemental digital lessons, students strengthened their mathematical understanding and problem-solving skills. This consistent approach supported steady progress across grade levels.

In addition, the Marshall Middle School offers a wide range of extracurricular opportunities that allow students to explore interests, build friendships, and develop leadership skills. After school activities vary throughout the year and include offerings such as Open Gym, Crochet Club, and LEGO Club, ensuring something for every interest.

Our athletic programs also experienced a strong year. In Spring 2025, the track team welcomed 48 student-athletes and maintained close to 80% participation throughout the season. While smaller than many competing teams, Marshall athletes consistently placed and won multiple events at each meet, led by a strong group of seventh graders who have since continued their success at the high school level.

Student Council had an active and impactful year as well, organizing events that brought the school community together. Activities included a spirited Spirit Week in February, a March Madness event for fifth and sixth grade students, and a Luau dance celebrating seventh graders. In addition, the Student Council demonstrated a commitment to service by organizing a food drive to support the Billerica Food Pantry and hosting the annual Chuck-a-Duck fundraiser, which helped fund Field Day activities for students.

The Marshall Middle School Best Buddies program continues to be a meaningful part of our inclusive school culture. Best Buddies fosters one to one friendships between students with and without intellectual and developmental disabilities, promoting acceptance and belonging. Since its launch in October 2024, the program has maintained strong participation, with over 50 students involved during the 2024–2025 school year and again this year.



Our theater club continues to be a point of pride for our school community. In Spring 2025, students produced *Disney's Newsies*, involving a large cast and stage crew and supported by strong partnerships with families and community members. In Fall 2025, the program staged *Junie B. Jones Jr.*, becoming the first school in the region to produce the show. Entering its 19th year, the theater program remains a vibrant and inclusive space where students build confidence, creativity, and collaboration skills.

The Marshall Middle School Library continues to serve as a welcoming, central space for students and staff. Students regularly utilize the space to check out books, access technology, and participate in academic and enrichment activities. By hosting two book fairs in 2025, the library gave students the opportunity to purchase books while also helping offset the cost of books for the school. The library continues to provide students with a safe, inclusive environment before school, during the school day, and after school.

The students of the Marshall Middle School also benefit greatly from a strong and supportive partnership with our PTO. They play an essential role in funding and helping to organize many of the events that bring connection and school spirit to our students throughout the year. These include Field Day, the Fall and Spring Dances, the Turkey Tape-Off held during Thanksgiving week, and the Spring Boosterthon fundraiser. Our PTO helps create memorable experiences for students while strengthening the sense of community between families and the school.

The 2025 calendar year included important leadership transitions. I began in July as the new Assistant Principal, and in December, Mr. Rossi, who served as Marshall's Principal for 11 years, accepted a new role as Chief of Teaching and Learning in Haverhill. At that time, I stepped into the role of Interim Principal, and Mr. Richard McElhinney joined our school as Interim Assistant Principal. Throughout these changes, staff and students adapted with professionalism and resilience. We look forward to a fun, productive, and successful remainder of the school year.

As we reflect on the successes of 2025, the Marshall Middle School remains grounded in our shared commitment to helping every student be the best version of themselves. As we move forward, we remain committed to this important work and to supporting every student's academic, social, and emotional growth.

Respectfully Submitted,

Christina Mitza
Interim Principal
Marshall Middle School



Ditson Elementary School

Victoria Hatem, Principal

The 2024 - 2025 school year brought exciting additions to the Ditson community, including our new Assistant Principal, Ms. Caitlin Barry, who started at the Ditson in September as Mr. Lutinski moved to the Parker School to become its principal.

Within the classrooms at Ditson, our teachers are committed to expanding our students' literacy skills. Billerica Public Schools has adopted two new High-Quality Instructional Materials (HQIM) literacy curricula, both rooted in current research and best practices. Students now engage in a daily phonics block alongside a comprehensive literacy block. Our new literacy curriculum is designed to broaden students' knowledge base, while the phonics curriculum ensures they develop the foundational skills essential for becoming independent readers.

We continued our commitment to social-emotional learning (SEL) by providing teachers with ongoing coaching and support from our SEL team members. Staff professional development, coupled with the Second Step curriculum, further enhanced our understanding of SEL's critical role in education and life, enabling us to effectively teach character education to our students.

Our Positive Behavior Interventions and Supports (PBIS) program remained a strong focus, being co-facilitated by Ms. Barry and Mrs. Nolet-Downey. The established behavior matrix guides both students and staff, and students continue to develop their capacity to demonstrate expected behaviors in all school settings. Assemblies, classroom incentives, rewards, and tickets reinforce positive behavior and provide recognition for student efforts.

Our Ditson Community Read Aloud Day has become an annual event and was held on March 5th, once again welcoming readers from the Billerica Police and Fire Departments, Town Hall, local businesses, and the community.

The Ditson School Association (DSA) played a vital role in fostering community spirit through monthly meetings and numerous events, including the Holiday Light Festival, Family Picnic, Fun Run, Field Day, and Book Fair. The DSA's support extends to providing classroom supplies and recognizing teachers during Teacher Appreciation Week. Their contributions are essential to creating the strong and welcoming community that defines the Ditson School. And, with the help of our DSA, we were pleased to help ease the nerves of our youngest learners and their families during a successful Kindergarten orientation before the first day of school. Students had the opportunity to explore the playground and begin building new friendships, and enjoy a popsicle while getting to know one another.

The Ditson School remains steadfast in its commitment to its vision and mission: creating an inclusive environment where parents, guardians, faculty, and staff collaborate to ensure all students feel accepted, grow academically and socially, and develop the skills necessary to become contributing members of society.

It is an honor to continue to serve as the Ditson Elementary School Principal. I am privileged to work with amazing children, wonderful families, and a dedicated staff who tirelessly provide each student with the solid foundation they need for success in their educational journey and beyond.



Frederick J. Dutile Elementary School

Submitted by Scott Middlemiss, Principal

Entering my second year as principal of the Frederick J. Dutile Elementary School, I continue to be inspired by the warmth, pride, and strong sense of community that define this school. From the moment I joined the Dutile community, it has been clear that this is a place where students are known, families are valued, and relationships truly matter. This past summer, I had the privilege of once again visiting the homes of our incoming kindergarten students to personally welcome them and share in the excitement of their first year of school, as well as hosting a “Read-Aloud with the Principal” event at the Billerica Public Library to connect with students and families before the school year began. Year two has brought both continuity and growth—honoring meaningful traditions while building new momentum for our school community.

We began the school year with joy, creativity, and community spirit. Once again, students and staff proudly participated in International Dot Day, celebrating creativity, courage, and self-expression inspired by *The Dot* by Peter H. Reynolds. This fall also brought another exciting opportunity for community connection as our school proudly took part in the Yankee Doodle Homecoming Parade. The parade brought our town together and showcased the pride, energy, and spirit of Billerica’s schools and community groups. It was a powerful way to launch the school year with unity and celebration.

Our partnership with the Dutile PTO continues to be a cornerstone of our success. This year’s annual PTO Walk-a-Thon raised over \$57,000, directly supporting field trips, school-wide programs, classroom resources, and enrichment opportunities for students. In true Dutile tradition, the event was filled with fun and excitement- highlighted by our two top student fundraisers earning the opportunity to pie me and Assistant Principal Mr. McCann in the face, a reward that is silly, joyful, and, somehow, an incredibly powerful motivator for our students. In addition, our schoolwide top fundraisers were recognized with a special after-school celebration, enjoying a pizza party and bowling event at Collins Bowladrome in Billerica, a fun and memorable way to honor their hard work and generosity in support of our PTO and school community.

Within the classroom walls, our educators remain deeply committed to strengthening student learning—particularly in the area of literacy. Billerica Public Schools has adopted two new high-quality, research-based literacy curricula aligned with current best practices: Benchmark Phonics and EL Education. Students now engage in a daily Benchmark Phonics block focused on building strong foundational reading skills, along with a comprehensive EL Education literacy block that develops comprehension, background knowledge, and language skills. This coordinated approach provides a coherent, meaningful, and developmentally appropriate literacy experience for all students, while building independence, confidence, and a love of reading.

Our commitment to character, service, and compassion continues to shape our school culture. In early December, the Dutile community came together to support the Billerica Community Pantry through a school-wide food drive. Partnering with Project 351 Ambassador and Billerica Memorial High School freshman Ella Whitfield, students and families collected soups, chowders, and cereals for local families in need—with the joyful goal of completely filling Mr. McCann’s office with donations. This project reflected the heart of our school: service, generosity, and collective responsibility.

This year also brought a meaningful leadership transition. In December, we celebrated the retirement of Mr. McCann, who served as our 0.5 Assistant Principal and 0.5 K–7 Wellness Coordinator, and expressed deep gratitude for his leadership, care, and dedicated service to the Dutile community during



the first half of the 2025–2026 school year. In January, we proudly welcomed Mrs. Kimberly Fonseca into this important role. She has quickly become a valued member of our school community, bringing warmth, professionalism, and a strong commitment to students, staff, and families.

From January 26–30, 2026, the Dutile School once again proudly participated in The Great Kindness Challenge, marking our second consecutive year as part of this global movement to spread kindness. After the powerful impact it had on our school community last year, the challenge quickly became a meaningful and memorable part of our school culture. Throughout the week, students engaged in daily acts of kindness using a Kindness Challenge checklist, encouraging simple but powerful actions such as helping others, including peers, and sharing kind words. This special week reinforced the values of empathy, compassion, and respect, helping students understand that small acts of kindness can make a lasting difference in our school and beyond.

What continues to make Dutile special is not just our events or programs—it is our people. Our students are supported each day by dedicated educators who believe in building both strong learners and strong citizens. The Dutile School is a place where students grow academically, socially, and emotionally—learning not only how to read, write, and think critically, but how to be kind, respectful, and compassionate members of a community.

As we move forward together, I am grateful for the trust, support, and partnership of our families, staff, and community. The Frederick J. Dutile Elementary School remains a place where students are celebrated, potential is nurtured, and every child is given the opportunity to thrive.

Scott Middlemiss
Principal



Hajjar Elementary School

The 2024-2025 school year was a big one for the students and staff at Hajjar Elementary School with opportunities for intellectual growth for both students and staff.

In the fall of 2024, with the reshuffling of district wide programs, Hajjar welcomed many new staff members. Some staff were completely new to Billerica, and others came to Hajjar from other schools within the district. All totaled, we had over twenty new adults join our bustling school! What a relief it was to students who were new to Hajjar to know there were also so many adults who were also new.

Along with the four other elementary schools in Billerica, most of our staff participated in a year-long professional development focused on the Science of Reading. While the start of this series catered to the brain as well as research surrounding foundational reading skills, by the late fall teachers were able to take information learned from each session and translate that directly back into lessons within their classrooms. The goal of the year was to create a collective understanding of current research and best practices in literacy, but there were also direct implications on students' learning even before we officially adopted a literacy curriculum.

Our parent group, the Hajjar Parents Association, launched the year with another very successful fundraising event "The Fun Run". Thanks to the generosity of our families over the past two years, the HPA then donated \$50,695.00 to the town, for the purchase and installation of a new sound system in the Hajjar Elementary School cafeteria. This new system includes ceiling-mounted speakers, a commercial audio mixer, microphones, and a Bluetooth player. The money also covered the demolition and removal of the existing equipment, some of which dated back to 1970. It was great to see this long anticipated improvement actually come to fruition.

And finally, after 41 years in education, Principal Beth Devine retired on June 30, 2025. Mrs. Devine did much over her 12 years here at Hajjar, however, what I am most familiar with is the school song she helped create and make part of the Hajjar community. "We are the Hawks" will be Mrs. Devine's lasting legacy. As I move forward into the 2025-2026 school year, I am delighted to have this charming song be such a strong part of what makes Hajjar so great!

Respectively Submitted,
Ron Sanborn, Principal





John F Kennedy Elementary School

The John F Kennedy Elementary School continued to offer students countless opportunities to enhance their education, strengthen social skills, build community relationships, and enjoy their childhoods in 2025.

Our Assistant Principal, Mrs. Hannon, continued to take the lead in our PBIS (Positive Behavior Intervention and Support) program and our MTSS (Multi-Tiered System of Support) program. Both of these programs helped many of our students in Regular Education and Special Education learning experiences. Mrs. Hannon continues to lead Kennedy staff in finding ways to work through any situation where a child is struggling to access any part of our curriculum.

At the beginning of 2025, Kennedy teachers began to prepare for major curriculum changes in our school. Staff worked diligently in Professional Development opportunities focused on The Science of Reading. The Science of Reading training prepared our teachers to add two exciting new programs to our English Language Arts lessons in the school year 2025-26.

As the school year began in September, teachers began to implement those two new programs. Kennedy students now engage in a daily Benchmark Phonics block focused on building strong foundational reading skills, along with a comprehensive EL Education literacy block that develops comprehension, background knowledge, and language skills. This coordinated approach provides a coherent, meaningful, and developmentally appropriate literacy experience for all students, while building independence, confidence, and a love of reading.

The Kennedy School continues to be guided by the phrase, 'The Kennedy Community CARRES', with the acronym reminding us that every community member is expected to be Courageous, Accountable, Respectful, Resilient, Empathetic, and Safe. Mrs. Hannon and her PBIS Team began running monthly assemblies, where kids shared experiences they've had with CARRES. At each assembly, multiple students are given "shout outs" for their positive impact on the Kennedy Community.

The Kennedy PTO was once again a major part of our community. They organized community events, brought in supplemental student programs, and ran fundraising events. We are a stronger school because of the countless hours spent by our PTO members.

I continue to be extremely proud to work with the staff and families of the John F Kennedy School. We are truly a community.

Respectfully submitted,

David Marble



Parker Elementary School

In May 2025, I had the privilege of being appointed as the next Principal of the Parker School effective July 1, 2025. Throughout my meetings with staff and families leading up to my transition, it became clear that the Parker School was a warm, welcoming and inclusive community of learners. Throughout the summer, I had the privilege of meeting many members of our school community. I remained committed to my goal of listening to understand and spent time learning from the people who make Parker what it is. Meeting new and veteran staff, welcoming new families and planning for our opening days were my focus areas. One of my favorite events each summer is our Kindergarten Popsicle Party. Our dedicated Kindergarten team worked to welcome our newest Parker Pandas and their families to the Parker Community.

It was truly one of the honors of my life to welcome our first through fourth grade students on the first day of school. The energy and excitement of our students and staff could be felt, seen and heard throughout the building. We were able to ease the nerves and fears of our Kindergarten students and families with a successful Kindergarten orientation prior to their first day. Students had the opportunity to explore the playground and begin to build friendships while their families learned the “ins and outs” of the big school.

The first six weeks of school brought the establishment of routines, relationships and settling into the new school year for everyone. We had several community building events during this time that demonstrated the deep love for the school that this community has. Our Ice Cream Social on a warm Friday evening in September that preceded our school’s involvement in the Yankee Doodle Homecoming Parade kicked off the school year with spirit and energy. The community came together the next day with an energetic parade through town that showcased all of our schools and other community groups.

Within the classroom walls, our teachers have been committed to improving the capacity of our students in the area of literacy. Billerica Public Schools has adopted HQIM two new literacy curriculums based on current research and best practices in this domain. Students engage in a daily phonics block and literacy block. Our new literacy curriculum builds on students' knowledge base while our phonics curriculum ensures students have the foundational skills needed to be independent readers. We are fortunate to have the support of our Title One literacy coach to support the implementation of a strong and meaningful grade level literacy curriculum for all students.

Parker Elementary School is beyond fortunate to have an extremely passionate and active PTO to support our school. From welcome back lunches to appreciation breakfasts, they never hesitate to fuel our dedicated faculty and staff. They worked tirelessly to organize the Fun Run for our school in October which raised \$51,000 to support our school. Ms. Cochran and I surprised the school community by dressing up as astronauts and being “slimed” by our top contributing students. We were able to show our students how to have fun while supporting the fundraising theme of “Star Quest.”

I am looking forward to what 2026 and beyond holds for Parker Elementary School and continue to be honored to lead this dedicated community of educators, students and families. We will continue to work tirelessly to support each and every student and family that walks through our doors.

Respectfully submitted,

Matthew Lutinski, Principal





Project Support Preschool

Project Support Integrated Preschool continues to grow through collaboration, hands-on learning, and a strong commitment to meeting the diverse needs of our youngest learners. Our program emphasizes play-based experiences that support social, emotional, and early academic development while fostering curiosity, independence, and a love of learning.

In 2025, curriculum remained a central focus of our preschool program. The Heggerty Phonemic Awareness program and Lively Letters literacy curriculum continued to provide a strong foundation for early literacy instruction. In addition, our specialized program teachers began exploring the Unique Learning System (ULS) special education curriculum to further support students with diverse learning needs. Throughout the year, teachers participated in professional development and training to ensure effective implementation of these programs, strengthen instructional practices, and provide high-quality learning experiences for all students.

Learning to care for others and connect with the community is an important part of the preschool experience. Students created valentines and arts-and-crafts for veterans at the VA in Bedford and participated in the Stockings for Veterans project by collecting warm items, personal care products, and handmade cards. Preschoolers also contributed to a food drive for the Billerica Food Pantry and decorated a holiday tree for the Billerica Public Library's Holiday Festival, bringing creativity and joy to the community. These experiences help children develop empathy, generosity, and a sense of responsibility while making a meaningful impact on others.

During the past year, the preschool had the opportunity to collaborate with Merrimack College through participation in a voluntary research study. Eligible preschool students and their families were invited to take part in a study examining the relationship between risk-taking behaviors and social outcomes in young children. This partnership supported ongoing research in early childhood development and reflects the preschool's commitment to research-informed practice.

Our ongoing partnership with Billerica Memorial High School continues to enrich the preschool experience in many ways. High school students taking child development courses support classroom learning through reading activities, monthly activity centers, and direct assistance in the classroom, helping preschoolers build relationships with older students while engaging in developmentally appropriate experiences. These interactions also provide high school students with valuable opportunities to develop leadership, communication, and teaching skills. In the spring of 2025, children explored science, plants, and healthy eating through a special lesson led by a high school science teacher and students. Preschoolers planted tomato and basil seeds to take home, learning how plants grow, the benefits of locally grown food, and ways to enjoy fresh ingredients. These hands-on experiences encouraged curiosity, problem-solving, and an early understanding of the natural world, while also offering high school students meaningful opportunities to contribute to the preschool community.

As Director of Project Support Preschool, I am continually inspired by the dedication of our staff, families, and community partners. Together, we create a nurturing and inclusive environment where children are encouraged to explore, grow, and develop the skills they need for future learning. We look forward to building on this strong foundation and continuing to provide enriching experiences that support every child's success.

Respectfully submitted, Katie Castriano Project Support Preschool Director



Shawsheen Valley Technical School District

The Shawsheen Valley Regional Vocational Technical School District (SVRVTS) is pleased to submit its 2025 Annual Report to the citizens of Bedford, Billerica, Burlington, Tewksbury, and Wilmington. Located on Cook Street in Billerica, adjacent to the towns of Burlington and Wilmington, the school celebrated its fifty-fifth anniversary this year, continuing its commitment to providing the highest quality vocational technical education to area youth and residents.

The representatives of the ten-member Regional School Committee that governs the District are Sarah Dorer and Brian O'Donnell, Esq., from Bedford; Ronald Fusco and Taryn Gillis, Vice Chair, from Billerica; Kent Moffatt and Stacey Huberty, Secretary, from Burlington; Patricia Meuse, Esq., Chair, and Robert Hutchins, Treasurer, from Tewksbury; and Charles Fiore and Gwen Lawson from Wilmington. Tony McIntosh began his tenure as Superintendent on July 1, 2022.

Shawsheen Valley Technical High School (SVTHS) is one of twenty-six regional vocational technical school districts in Massachusetts. For the October 2025 foundation enrollment, SVTHS reported 1,293 high school students to the Department of Elementary and Secondary Education (DESE), and more than 300 adults participated in the school's adult and continuing education programs.

The SVTHS faculty is an exceptional group of academic and vocational technical educators who are highly qualified in their respective disciplines and occupational areas. SVTHS employs 152 full-time teachers, as well as eighteen paraprofessionals. Of the full-time teachers, ten serve as department chairs and twenty as lead teachers. All SVTHS teachers demonstrate the character, personality, and professional competency worthy of serving the needs of District students.

POST-SECONDARY PREPAREDNESS & STUDENT ACHIEVEMENTS

Post-Secondary Plans of Graduates: In June 2025, SVTHS graduated 319 seniors. Fifty-five percent of graduates planned to attend a two- or four-year college, two percent planned to enter an apprenticeship program, and three percent planned to attend a trade or technical school. Thirty-eight percent of graduates intended to continue working in their trade or pursue another pathway, and six graduates planned to enlist in the military.

Scholarships and Awards: One hundred seventy-five scholarships were distributed to eighty-eight students in the Class of 2025, totaling \$171,550. Thirty-eight members of the Class of 2025 were inducted into the National Honor Society (NHS) and the National Vocational Technical Honor Society.

Cooperative Education Program: At the conclusion of the 2025 school year, sixty-seven percent of eligible seniors participated in the District's Cooperative Education (Co-op) Program. Students were employed in positions related to their Chapter 74 vocational technical programs by 196 local employers. Of the students participating in Co-op, eighty-two planned to continue their employment post-graduation.

Student Mental Health and Wellness: During the 2024–2025 school year, Shawsheen continued to strengthen its Multi-Tiered System of Supports (MTSS) through the ongoing use of the BIMAS-2 universal mental health screener and enhanced supports for neurodiverse students. The school maintained collaboration with a contracted Board Certified Behavior Analyst (BCBA) to support effective Tier 1 practices and intervention planning, while continuing to refine the Student Support Team (SST) process to ensure timely, data-informed responses to student needs.



As part of these continued efforts, the District implemented the Student Opportunity to Achieve and Reset (SOAR) Intervention, adding additional MTSS supports for students requiring more intensive intervention. SOAR is a Tier 3 intervention aligned with the BRYT (Bridge for Resilient Youth in Transition) framework. The intervention provides structured, short-term, intensive support for students experiencing significant emotional or behavioral challenges that impact school engagement. SOAR emphasizes therapeutic intervention, skill development, and supported reintegration into the academic environment, with the goal of improving student regulation, attendance, and overall school success.

High School Completion: The high school completion portion of the accountability report consists of three measures: the four-year cohort graduation rate; five-year graduation rate; and dropout rate. SVTHS continued to exhibit some of the highest graduation rates in the Commonwealth. The Department of Elementary and Secondary Education factors in 2024 as the most recent year for the four-year cohort graduation rate and 2023 as the most recent year for the five-year graduation rate as follows: four-year cohort graduation rate: 98.2%; five-year graduation rate: 99.6%. SVTHS continued to exhibit one of the lowest dropout rates in the Commonwealth. The Department of Elementary and Secondary Education factors in 2024 as the most recent year for the annual dropout rate as follows: annual dropout rate: 0.4%.

Concurrent Enrollment: SVTHS provides students with access to eight Concurrent Enrollment (CE) courses in partnership with Middlesex Community College. These courses allow students to earn college credits while completing their high school diploma, with the potential to transfer credits to other post-secondary institutions depending on each college's policies. Junior Year CE Course

offerings include English Composition I with Honors Literary Analysis, English Composition I, Pre-Calculus for Science and Engineering, and Chemistry I. Senior Year CE Course offerings include

English Composition I with Honors Literary Analysis, English Composition I, Statistics,

and Calculus I for Science and Engineering. By successfully completing these courses, SVTHS students will earn the equivalent of one full semester of college credit prior to graduation. This experience supports both academic advancement and college readiness, while reducing the cost and time required to complete a college degree.

Adams Scholars: The Department of Elementary and Secondary Education recognized the achievements of Shawsheen's senior class on the MCAS exams by naming eighty-six recipients of the John and Abigail Adams Scholarship Award.

SUPPORT SERVICES

The SVTHS Support Services Department provides Individualized Education Program (IEP) services to approximately 371 students with disabilities, representing nearly twenty-seven percent of the student body. The most frequently occurring area of need is Specific Learning Disability, indicating that many students experienced academic challenges prior to enrolling at Shawsheen. Nevertheless, SVTHS maintains a strong graduation rate for students with disabilities, with ninety-seven percent of seniors graduating in June 2025. This compares favorably to the statewide average of approximately seventy-eight percent.

Shawsheen was approved as a targeted Title I school. Students with disabilities receive targeted instruction, supports, and interventions to access both academic and vocational technical curricula. During the 2024–2025 school year, ninety-three percent of ninth-grade students with disabilities passed their courses. Among juniors and seniors, sixty-two percent of students with disabilities completed advanced coursework. All students with disabilities in the Class of 2025 met state



graduation competency requirements in Mathematics and English. These outcomes reflect a collaborative, team-based effort among Academic, Vocational/Technical, and Support Services staff to meet the needs of students with disabilities.

Students with disabilities continue to have full access to cooperative education, as well as extracurricular activities such as athletics, SkillsUSA, and after-school clubs. Parents of students receiving special education services are highly involved in the IEP Team process, with parent attendance at IEP meetings approaching 100 percent. Every effort is made to accommodate parent requests for IEP Team meeting dates to ensure their participation. Prior to the IEP Team meeting, parents provide input for current concerns regarding their students' educational progress. Responses are documented in the IEP, and an IEP proposal is created at the team meeting, allowing parents to fully participate in the IEP development and understand all the elements of the IEP.

EDUCATIONAL TECHNOLOGY

The Educational Technology Department focuses on the operational, technical, and educational functions for the District relating to technology. The District continues to support the one-to-one laptop program making the resources equitable to all students and easily accessible both in and out of school. Teachers are expanding the use of current online resources and evaluating and adopting additional tools for teaching and learning. The department continues to support single sign-on and rostering when applicable for ease of access for online resources. In addition to the one-to-one program, the District purchased, deployed, and maintains various technology for several of the vocational shop labs throughout the school.

The Department supports a multitude of security systems which include, but is not limited to, the building access controller, camera system, alert system, pass system, vaping system, email back-up and archiving, a virtual environment and cloud backup solutions. Ongoing upgrades, maintenance, and support for both the technical and operational sides of technology continue to be a priority ensuring stable, secure, and seamless use of technology for all users of the digital environment at Shawsheen.

Recent projects include the launch of a new website, upgrades of all wireless access points throughout the school, transition to a new security system using one pane of glass for both the access controller and camera system, installation of additional cameras throughout the school for extended coverage for blind spots, and integration of Papercut on several schoolwide copiers/printers throughout the building. The team continues to use various computer programs to improve efficiency within the Ed Tech Department.

COMMUNITY ENGAGEMENT

Admissions and Recruitment: Shawsheen Valley Technical High School has continued to work to increase the number of applicants for freshmen seats, establishing a waiting list of in-district students to fill seats as needed. To support and streamline the admissions process, our online application software has been implemented, automating much of the process and enabling SVTHS to monitor and analyze real-time applicant data. This year, the recruitment team both visited and hosted our sending schools. After each visit, our online application software, Go2CTE, has allowed us to track the spikes in applications by community. In addition, we are planning on all five of our sending towns to bring all their eighth-grade students to visit SVTHS and tour our vocational technical areas. These visits, along with an active social media campaign, two community Open House events and Project Explore, have had a positive impact on recruitment with an increase in applications from this time last year. SVTHS continues to explore more options for bringing all eighth-grade students from our sending districts onto our campus next year.



Adult Continuing Education: Shawsheen’s Adult Education program offers a range of vocational and technical courses for adults aiming to expand their knowledge and skills for the 21st-century workplace. The programs include enrichment courses, certificate-based and licensing trade programs. These are designed to help individuals develop or enhance job training skills and improve the quality of life for community residents. The program runs two semesters, from September to June, offering classes in business and computer applications, culinary arts, art and creative mediums, personal finance, welding, and more. In FY25, the adult education program served 335 learners.

Workforce Development Training: Renovations temporarily paused the Advanced Manufacturing workforce training program that had operated in previous years. SVTHS is eager to resume this training once all facility updates are complete.

School of Practical Nursing: Shawsheen Valley School of Practical Nursing graduated thirty-two students in June 2025. To date, 100% have successfully passed NCLEX-PN on their initial attempt and over ninety percent are gainfully employed. The job market remains strong for Licensed Practical Nurses in Massachusetts. Students in the program complete clinical rotations in long term care, school nursing, mental health nursing, maternity, and acute care. The students participated in the Billerica Health Fair in April, where they screened community members for hypertension and diabetes. The program has been approved to pursue candidacy with the National League for Nursing Commission for Nursing Education Accreditation. The program underwent an intensive MA Board of Registration in Nursing compliance review and a reaffirmation of accreditation visit with the Council on Occupational Education. Interest in pursuing a certificate in practical nursing remains strong.

Summer at Shawsheen: Shawsheen hosted its tenth annual Summer at Shawsheen program in 2025 and set a new attendance record. This popular program offered students from our community summer learning opportunities through sports clinics, STEM classes, vocational technical programs, academic and test-prep classes, as well as enrichment courses for students entering grades 1-12. In total, the twenty-five course offerings drew 650 students ranging in age from six to eighteen years old. All five member towns sent participants to the program with the most coming from Billerica (332) and Wilmington (197). Since its inception, “Summer at Shawsheen” has had an impactful reach with a total of 3,741 participants.

Project Explore: In 2025, Shawsheen’s Project Explore program engaged 427 seventh-grade students, reinforcing the school’s admissions and recruitment strategy. This exclusive program, designed for students within Shawsheen’s district, not only serves as a community service initiative but also plays a crucial role in early career exploration. By offering hands-on exposure to thirteen vocational technical programs, Project Explore encourages interest in technical education, having a direct impact on high school admissions decisions. The three-week program, held in three separate sessions, maximizes student involvement and fosters strong connections between prospective students and Shawsheen’s diverse offerings. The program's comprehensive marketing approach—via postcards, emails, middle school outreach, and community announcements—enhances its reach, ensuring potential applicants are informed and engaged at an early stage in their educational journey.

Aquatics and Swim Program: The Kenneth L. Buffum Pool at Shawsheen Valley Technical High School serves as the designated home facility for the swim and dive teams of Shawsheen Tech, Burlington High School, Bedford High School, and Billerica High School, in addition to supporting local club programs including Aces Aquatics, and Arctic Aquatics North Shore swim club. Following a comprehensive renovation and the installation of a state-of-the-art electronic timing system, the Buffum



Pool has reestablished itself as a central venue for interscholastic and community aquatic events. Throughout the year, the facility hosts a range of programs, including community family swim sessions, community lap swim, and one of the Merrimack Valley's most accessible and well-regarded learn-to-swim programs, which has provided instruction to thousands of youths in this vital life skill. Swim lessons are conducted during the fall, winter, spring, and summer sessions, ensuring year-round access to high-quality aquatic education. The program also provides employment opportunities for more than thirty students from Shawsheen's sending districts, supporting both community engagement and student development.

ATHLETICS

Athletic Achievements: Calendar year 2025 marked a year of incredible success for the Shawsheen Athletic Program. The Rams captured CAC League titles in Boys Basketball, Boys Hockey, Wrestling, Winter Cheer, Baseball, Boys Lacrosse, Girls Lacrosse, Golf, Football and Volleyball. The school also won State Vocational Titles in Boys and Girls Swimming, Boys Hockey, Wrestling, Boys Basketball, Boys Lacrosse, Girls Lacrosse, and Girls Track. State Championships were won by the Wrestling Team and Football, in addition to both teams having undefeated seasons.

Individual Wrestling Honors were earned by Sid and James Tildsley, including Divisional and State Championships. The brothers were also crowned New England Champions. Sid Tildsley concluded his high school career as the winningest wrestler in Massachusetts history. Also, during the 2025 calendar year, Shawsheen had a record number of athletes achieve special honors and recognition, including CAC League All-Stars, Lowell Sun All-Stars and All Scholastic Globe and Herald honors. The football team finished the season ranked in the top ten statewide for the first time in school history. The success of the athletic program resulted in being awarded the Boston Globe's prestigious Walter Markham award for the fourth year in a row, which is given to the vocational school with the highest combined winning percentage of all the Varsity Boys, Girls, and Co-ed sports.

VOCATIONAL/TEHCNICAL PROGRAMS

Arts, Communications and Business Cluster —

Business Technology/Marketing: The Business Technology and Marketing Program has recently transitioned into a newly renovated facility that will serve as its permanent home for the foreseeable future. The program continues to demonstrate excellence, achieving notable success in the SkillsUSA State Competition with a bronze medal in Entrepreneurship and, for the first time in program history, securing a gold medal at the National Competition in the Job Interview category. Cooperative education placement remains a significant strength of the program, with 100% student participation projected for the 2025–2026 academic year. The Microsoft Office Suite Certification Program continues to enable students to attain expert-level proficiency in essential business applications, thereby enhancing their readiness for the workforce and providing a competitive advantage in securing co-op opportunities. Feedback from co-op employers has been exceptionally positive, commending students for their professionalism, productivity, and meaningful contributions to the organizations they serve. Additionally, the school store continues to explore strategic initiatives aimed at increasing public engagement and community visibility while offering students valuable experiential learning opportunities that reinforce classroom instruction.

Culinary Arts / Hospitality Management: Our Culinary program had an outstanding year, marked by achievements, community engagement, and continued growth. A senior was awarded a \$2,000 scholarship from the Massachusetts Restaurant Association's Educational Foundation — the fourth



Shawsheen student to receive this prestigious honor. Four students proudly represented the program at the Statehouse “Day on the Hill,” serving Watermelon BBQ pulled pork street tacos in the Hall of Flags. At the 4th Annual Slider Challenge hosted by Blackstone Valley Tech, our team earned an impressive second-place finish. Academic excellence was equally strong, with all sophomores completing NRA Allergen Training and all juniors passing the ServSafe certification exam. We were honored to host guest chefs from Johnson & Wales University and the Culinary Institute of America, who led cooking demonstrations and shared insights into post-secondary opportunities. The program also brought the community together with traditional holiday lunches for Thanksgiving and St. Patrick’s Day, offered for both dine-in and takeout. Additionally, we welcomed Martha Leahy to our instructional team, a seasoned professional who brings a wealth of real-world culinary experience to inspire the next generation of chefs.

Design and Visual Communications: The Design and Visual Communications Management & Entrepreneurship initiative continues to thrive, with all twenty-two students graduating having launched their own trade-related small businesses. Of those, twenty students have chosen to continue their education in four-year trade-related post-secondary programs, while two students are entering the workforce directly. This year marked several exciting firsts for the program: two students were accepted to and are now attending the Fashion Institute of Technology (FIT) in New York City, one student was accepted to Hofstra University in New York, and another to the prestigious ArtCenter College of Design in California. New technology was introduced into the curriculum, including Figma, a cloud-based design platform for user interface (UI) and user experience (UX) design, prototyping, and collaboration on digital products such as websites and apps. This tool was implemented for sophomore and junior students. The program also continued its Visiting Artist Series, welcoming three professional artists who delivered lectures, live demonstrations, and hands-on workshops, giving students the opportunity to expand their skills under the guidance of experienced creatives.

Graphic Communications: The Graphic Communications program had an outstanding year marked by student achievement, growing industry partnerships, and meaningful community engagement. Five students earned recognition in the prestigious PINE Awards, with one student achieving Best in Show — the equivalent of a gold medal - demonstrating the high caliber of work being produced in the program. In the SkillsUSA competition, four students earned district medals and advanced to the state level, where one student proudly earned a bronze medal. These accomplishments highlight the students’ creativity, technical proficiency, and dedication to excellence in the graphic arts field. Work-based learning and community collaboration also remain key strengths of the program. Fifty-six percent of the senior class participated in cooperative education placements, including the program’s first-ever student working in the vehicle wrapping industry. Overall, five students secured positions with new companies, expanding the program’s network of employer partners. As summer approached, four juniors also began co-op placements, continuing the momentum of real-world experience. The program further supported its community by providing professional-quality services for local businesses and producing essential signage for use throughout the facility, reinforcing the connection between classroom learning and community impact.

Construction Cluster —

Carpentry: Our Carpentry program enjoyed an outstanding year marked by strong enrollment, student achievement, and significant contributions to both school and community projects. The program continued to attract high interest, earning the most first-choice selections in the school and maintaining a large waiting list — demonstrating the continued appeal and strength of the carpentry trade. Twenty-two



out of twenty-four students secured co-op placements, gaining invaluable real-world experience in the field. Students also gave back to the community through projects such as building a shed for the John Glenn Middle School in Bedford and contributing their skills to the Tewksbury Housing Authority's affordable home build project. The program further enhanced its instructional team this year by welcoming Anthony Urbanek, a former graduate, as a new carpentry instructor, adding valuable experience and continuity to the program's teaching staff. Students also excelled in competition and practical application of their skills. A carpentry student earned a gold medal in the Team Works event at the SkillsUSA State Competition and advanced to compete at the national level, representing the program with pride and professionalism. Within the school, students played an integral role in the metal fabrication shop remodel, completing complex framing and installation work that supported the upgrade of the facility. Overall, the Chapter 74 Carpentry Program continues to demonstrate excellence in technical training, community engagement, and student development—preparing the next generation of skilled carpenters for successful careers in the industry.

Electricity: The Electrical Program had a productive and rewarding year, marked by strong student participation, community involvement, and competitive success. Twenty-four out of twenty-six students secured co-op placements, gaining valuable hands-on experience in the electrical trade and strengthening partnerships with local employers. The program also took part in community outreach through Local 103's Festivity of Lights, where students and staff contributed their skills to the inspection of Festivity lights for the town of Billerica. In addition, the program proudly supported the Tewksbury Housing Authority by assisting with the electrical work for an affordable home build, giving students the opportunity to apply their training to a real-world project that benefits the local community. Students also demonstrated excellence in competition and craftsmanship this year. One student represented the program at the SkillsUSA National Competition as part of the Team Works event after earning a gold medal at State Competition, showcasing the high level of technical training provided by the program. Another student earned a silver medal at the SkillsUSA State Competition, reflecting both individual dedication and program-wide excellence. Within the school, students took on significant in-house projects, including wiring new electrical panels for the metal fabrication shop remodel. Overall, the Electrical Program continues to provide students with the skills, opportunities, and community engagement necessary to succeed in the electrical industry.

Masonry: The Masonry Program had a highly successful and transformative year, marked by growth, student achievement, and strong community engagement. Eleven out of fourteen upperclassmen participated in co-op placements, gaining valuable hands-on experience and contributing to the local construction industry. The program also reached full capacity with the acceptance of eighteen freshmen, reflecting strong student interest and the continued relevance of masonry as a skilled trade. One of the year's most significant milestones was the completion of a 1,600-square-foot expansion to the shop, greatly enhancing the program's instructional space and providing students with additional opportunities for practical learning and skill development. Community involvement and student success were standout highlights this year. Masonry students contributed their expertise to the Tewksbury Housing Authority's affordable home build project, as well as installed concrete footings for a handrail replacement at the Billerica Elks, demonstrating both craftsmanship and civic pride. On the competitive front, a student earned a gold medal at the SkillsUSA State Competition and went on to place seventh overall at the National Competition — an impressive accomplishment that brought recognition to both the student and the program. With expanded facilities, strong enrollment, and exceptional student performance, the Masonry program continues to build a solid foundation for future success.



Plumbing: The Plumbing program experienced another highly successful year, highlighted by strong student engagement, competitive achievements, and meaningful community contributions. With twenty-four out of twenty-six students participating in co-op placements, students gained valuable real-world experience while supporting the region’s plumbing industry. The program also continued to grow in popularity, welcoming another strong class of freshmen and maintaining a large waiting list — demonstrating the ongoing demand for plumbers in the workforce. Students and instructors contributed to the Tewksbury Housing Authority’s affordable home build project, applying their technical skills to support local families and community development efforts. This year also brought recognition for student excellence at the state and national levels. A plumbing student earned a gold medal in the Team Works category at the SkillsUSA State Competition, advancing to represent the program and school at the National Competition. Within the school, plumbing students played an important role in the remodel of the metal fabrication shop, installing new piping systems that supported both functionality and modernization of the space. The Chapter 74 Plumbing program continues to combine classroom learning, hands-on experience, and community engagement to prepare students for rewarding careers in the plumbing trade.

Health Services Cluster —

Cosmetology: The Chapter 74 Cosmetology program had an exceptional 2024–2025 school year filled with achievement, professional growth, and community engagement. The year began with eleven seniors, three of whom entered the school year already licensed after passing the Massachusetts State Board Exam over the summer. By year’s end, all eleven seniors achieved licensure — a 100% pass rate - with six participating in cooperative education placements as licensed Cosmetologists. The program also reopened its doors to the public, offering hair, skin, and nail services that allowed students to refine their technical and client service skills in a real-world environment. Additionally, student success extended to SkillsUSA competitions, with one senior earning a silver medal and advancing to the state level. Junior, sophomore, and freshman students also made remarkable progress throughout the year. All thirteen juniors completed their Fusion SP/2 Cosmetology/Infection Control certification and advanced through their chemical training while serving clients in the student clinic. Four juniors passed their state exam, with two earning co-op placements—a first in Shawsheen’s history—while others prepared resumes and continued testing into the summer. The program capped the year with “Appreciation Facials” for staff and a special beauty day for daycare students, demonstrating professionalism and community spirit. The freshmen exploratory program also flourished, with fifteen students permanently joining the shop after learning core hairstyling and manicure skills. Across all grade levels, project-based learning and theory integration remained central to the curriculum, ensuring students develop both the technical expertise and professionalism essential for success in the cosmetology industry.

Dental Assisting: Since its inception, the Dental Assisting program has consistently operated at full enrollment, underscoring both its strong reputation and the continued demand for well-trained dental professionals. The program offers a comprehensive and challenging curriculum that blends technical proficiency with essential interpersonal skills. Key areas of focus include therapeutic communication for effective patient interaction, as well as in-depth instruction in dental terminology, anatomy, and physiology. Students receive hands-on training in chairside procedures, radiography, and model trimming techniques, further supporting their clinical competence. Advanced technology is seamlessly integrated into instruction, with sixteen laptops allocated for junior students to gain proficiency in Dentrix dental software, a critical component of modern dental practice. This combination of practical experience and technological training ensures students are thoroughly prepared for the Dental Assisting National Board (DANB) examinations, including the Radiation Health and Safety (RHS) and Infection



Control Exam (ICE). The program's success is further demonstrated by seven seniors currently participating in cooperative education, highlighting its effectiveness in preparing students for immediate entry into the dental workforce.

Health Assisting: The Health Assisting program experienced an exceptional year marked by growth, achievement, and transition. The program maintained full freshmen enrollment with a substantial waiting list, reflecting its continued reputation for excellence and community demand. Students demonstrated outstanding performance across all grade levels — 100% of sophomores successfully completed their dementia training, and every junior passed the Massachusetts Certified Nursing Assistant (CNA) exam. Additionally, ninety percent of senior students participated in cooperative education placements, gaining valuable real-world healthcare experience that strengthened their skills and employability. This year also brought notable accomplishments and heartfelt goodbyes. The program celebrated its students' success in SkillsUSA, where the Health Knowledge Bowl team earned a gold medal at the state level and proudly represented Massachusetts by placing eleventh nationally. At the same time, the department bid farewell to two longtime educators, Beverly Robinson and Karen Meister, whose decades of dedication helped shape the program's strong foundation. Their legacy continues through the achievements of our students, who remain committed to excellence, compassion, and professionalism in healthcare.

Medical Assisting: Shawsheen's Medical Assisting program continues to have full enrollment of eighteen students and very high interest in the program throughout the exploratory process. We welcomed a new staff member, Theresa Hurley, a former Greater Lawrence Medical Assisting Instructor who has been an incredible asset to our program and particularly for our freshmen exploratory program. As a department, we are also proud to announce the addition of the NHA CCMA curriculum through an online study program which allows students to work through study modules and take practice exams in preparation for the CCMA exam. This program has been added to sophomore and junior shop time, and we have also been given the ability as a testing site to allow our students to take their certification exam right here at Shawsheen at the end of their junior year. The Medical Assisting program continues to have full employment for eligible junior and senior students. We have been successful in sending students to compete in SkillsUSA at the district, state, and national level. Over the past year, one of our senior students, Nishtha Lamsal, won a gold medal at SkillsUSA districts, states, and took fifth place at the national level in Medical Terminology.

Transportation/Product Development Cluster —

Auto - Collision Repair and Refinishing: The Auto Body program had a productive and engaging year, highlighted by community involvement and collaboration. Of the seven seniors enrolled, four successfully completed cooperative education placements, gaining valuable real-world experience in the auto body industry. Students also contributed their skills to several community outreach projects, including painting handrails for the Billerica Elks, creating festive candy canes for the Stoneham Zoo's Holiday Festivity Lights event, and performing repairs on customer vehicles from surrounding towns. These activities not only enhanced students' technical abilities but also fostered a sense of civic pride and professional responsibility. Within the facility, the Auto Body program continued to demonstrate collaboration and innovation. Students assisted other shops by painting welding stations for the Metal Fabrication program, showcasing teamwork and cross-departmental support. The program implemented Mitchell Connect, a new software program designed to streamline estimating and invoicing processes. This technology has modernized the program's workflow, aligning classroom instruction more closely



with current industry practices and better preparing students for careers in automotive repair and refinishing.

Automotive Technology: Automotive experienced a productive and engaging school year marked by growth, achievement, and community involvement. The program invested in new shop equipment, including a fully loaded Gear Wrench toolbox, an accompanying tool cart, and a hydraulic service jack — enhancing students’ hands-on learning experiences. Enrollment remains strong, with a freshmen class of twenty-five students reflecting continued interest in the program and the automotive trade overall. Students across all grade levels continue to demonstrate high levels of engagement and success. The junior and senior classes provided valuable automotive services to community members, faculty, and students, reinforcing real-world skills while giving back to the school community. The senior class achieved an impressive 75% co-op placement rate, gaining practical experience in the field. Juniors are currently working toward earning their OSHA 10-hour certification, expected to be completed by February break, while sophomores are pursuing their Hot Works certification—ensuring all students meet essential safety and employability standards. This year also featured several noteworthy accomplishments and partnerships. The junior class attended W.L. French’s 3rd Annual Trades Day in October to explore co-op and post-secondary opportunities. The program received a generous donation of five new Hyundai engines from McGovern Auto Group, providing additional hands-on training resources. Additionally, a junior student earned the regional districts gold medal in Power Equipment (Small Engines) at the SkillsUSA competition last spring. Overall, the Automotive program continues to prepare students for successful futures in the automotive industry through strong instruction, community engagement, and real-world learning experiences.

Heating, Ventilation, Air Conditioning and Refrigeration: The HVAC program had an exceptional year characterized by growth, achievement, and continued commitment to hands-on learning and community engagement. The program achieved full participation in co-op placements, with 100% of eligible students gaining real-world experience in the heating, ventilation, and air conditioning field — a reflection of both student readiness and strong partnerships with local employers. This year also marked the program’s highest level of freshman interest in fifteen years, with over nineteen first-choice applicants and an extensive waiting list, underscoring the growing appeal of HVAC as a skilled and in-demand trade. In addition to workforce preparation, students and instructors supported the Tewksbury Housing Authority’s affordable home build project, applying their technical skills to improve comfort and energy efficiency for future residents. The program also experienced significant improvements to its learning environment. Under the leadership of the newly hired instructor, Kevin Jeffers, the upperclassmen shop area underwent a major remodel, featuring new flooring, upgraded lighting, and the addition of nineteen dedicated sophomore workstations. These updates have enhanced both the functionality and professionalism of the workspace, providing students with a setting that mirrors real-world industry standards. With strong enrollment, full co-op participation, and a revitalized shop, the HVAC program continues to advance its mission of preparing students for successful, high-demand careers in the HVAC industry.

Metal Fabrication and Joining Technologies: The Metal Fabrication program experienced an exciting and transformative year marked by significant facility upgrades, enrollment growth, and strong industry partnerships. The shop underwent a \$1.4 million Skills Capital Grant renovation, resulting in a fully modernized workspace equipped with state-of-the-art tools and technology. Additions included forty new welders, a water jet, a press brake, and a cutting shear, along with updated lighting, fresh paint, and



new flooring — creating a safer, more efficient, and visually appealing learning environment. The program also welcomed a new instructor, Adam Ingram, whose experience, and enthusiasm have strengthened instruction and enhanced student engagement. Student participation and success were highlights once again, with nineteen freshmen joining the program and a waitlist demonstrating continued high demand. Of the twelve seniors enrolled, eight participated in cooperative education placements, gaining valuable real-world experience in the welding trade. The program also maintained strong community ties through outreach projects, including fabricating and installing metal handrails at the Billerica Elks and constructing bike racks and display pieces for the Stoneham Zoo’s Holiday Festivity Lights event. These projects allowed students to apply their technical skills in meaningful, community-oriented ways while promoting pride in craftsmanship and public service.

Manufacturing Cluster —

Advanced Manufacturing Technology: This year, the Advanced Manufacturing program saw great student success, professional growth, and continued industry engagement. One of the year’s proudest moments came when a junior represented our program at the SkillsUSA National Competition and earned the gold medal in CNC machining, showcasing the high level of technical skill and dedication our students bring to their craft. In addition to this national recognition, we maintained strong partnerships with local employers, resulting in ten of our twelve senior students participating in cooperative education placements, where they applied their classroom learning in real-world manufacturing settings. The program also welcomed a new instructor, Ms. Joseph Perreault, whose expertise and enthusiasm have further strengthened our instructional team. We’re excited about the continued growth of our program, as evidenced by the eleven freshmen who joined our ranks this year, eager to learn and contribute to the future of advanced manufacturing. With strong student achievement, engaged industry partners, and a dedicated instructional staff, the program remains committed to preparing students for rewarding careers in this high-demand field.

Drafting: The Drafting program had a productive and rewarding school year, highlighted by strong student achievement, meaningful school collaborations, and impactful community partnerships. Sixty percent of seniors participated in the cooperative education program, gaining valuable real-world experience in the field, while eighty percent of graduates pursued higher education after completing the program. Within the school, drafting students contributed significantly to numerous projects, including creating renovation drawings for the new Business shop, updating evacuation plans to reflect recent building changes, and collaborating with other programs such as Cosmetology on salon and display design projects. Students also designed a new trophy display case for the gym entrance, translating a former conceptual student model into detailed construction drawings. Beyond the classroom, the Drafting program continued its tradition of community involvement and service-learning. This year, students built upon their previous work with a Wilmington community member to develop a presentation board of the West Point Lighthouse project, honoring his late wife and sharing the tribute with the Canadian community connected to the lighthouse’s history. Another highlight was the Burlington Police Station project, in which students were asked by the police chief to create a detailed scale model of the historic station before its scheduled demolition. This model will serve as a lasting tribute to the town’s architectural history and will be displayed in the lobby of the new facility. These projects not only showcase the technical skills and creativity of our students but also reinforce the program’s commitment to applying design and drafting expertise in ways that strengthen both our school and community.



Electronics/Engineering: This summer, the Electronics and Engineering program was awarded a \$9,750 grant, which was used to purchase a pneumatic learning system integrated with the Amatrol eLearning platform. This new equipment will provide students with hands-on, in-depth experience in pneumatics—an essential skill for careers in manufacturing and engineering. It will also support students in pursuing SACA (Smart Automation Certification Alliance) industry certifications. Sophomore students achieved five IPC industry certifications this year, including Safety in Electronics, ESD, FOD, Soldering Essentials, and IPC-A-610. These nationally recognized credentials enhance students’ employability in electronics and engineering manufacturing fields. Additionally, junior students earned their OSHA 10-Hour General Industry Certification, demonstrating their commitment to workplace safety. Freshman enrollment increased from eleven to seventeen students, reflecting growing interest in the program. Two students represented our school at the SkillsUSA State Competition in Mobile Robotics. For the 2024–2025 school year, five of seventeen seniors and seven of sixteen juniors are participating in cooperative education, gaining valuable real-world experience alongside their classroom learning.

Information Support Services and Networking/Programming and Web: The (ISSN/PW) program had a highly successful year marked by academic achievement, professional certification, and community engagement. Juniors earned their OSHA 10-Hour General Industry cards, reinforcing the program’s commitment to safety and industry readiness. Students demonstrated exceptional performance on industry-recognized TestOut certifications, achieving a seventy-five percent pass rate on PC Pro (above both state and national averages), a ninety-three percent pass rate on Client Pro, and a seventy percent pass rate on Hybrid Server Core. Additionally, seven of the seventeen seniors participated in cooperative education placements, gaining valuable hands-on experience in the technology field. Recruitment and outreach efforts also saw strong results this year, with fourteen freshmen joining the program — an encouraging indicator of growing interest in technology education. Beyond the classroom, students showcased their technical and creative skills through community projects, most notably producing professional-grade podcasts at Wilmington Cable TV. These experiences provided students with opportunities to apply their learning in real-world environments, develop communication and teamwork skills, and strengthen connections with the local community. The program continues to prepare students for success in both post-secondary education and careers in the rapidly evolving technology industry.

MISCELLANEOUS

SkillsUSA: SkillsUSA is a national non-profit organization that prepares students for careers in trade, technical, and skilled-service occupations. Shawsheen Valley Technical High School had an outstanding year in 2024, earning forty-two medals at the district competition and twenty-seven medals at the State Competition — including twelve gold medals.

Twelve Shawsheen students represented Massachusetts at the National SkillsUSA Conference in Atlanta, Georgia, where our team achieved remarkable success, bringing home two national gold medals! Isaac Schmidt earned a gold medal in CNC Turning, improving on his silver medal performance from the 2023 national conference. Lia Price, a senior in Business Technology, won gold in Job Interview — marking the first time in twenty years that Massachusetts has won this event, according to State Director Karen Ward. Nishtha Lamsal, a senior in Medical Assisting, placed fifth out of thirty in Medical Terminology, while senior William Trach placed seventh in Masonry. The TeamWorks group, consisting of Harry Kinsella (Carpentry), Jackson Goldman (Masonry), Nolan Ally (Electrical), and Michael Ware (Plumbing) — finished sixth out of twenty-four. This three-day competition challenges teams to build a structure from blueprints, including a pre-construction presentation and full demolition on the final day. The Health Knowledge Bowl team — Corrine Foley, Melissa Lavine, Kylie



McLaughlin, and Alaina Powell — placed fourteenth out of thirty, competing in a rigorous test of health-related knowledge. Shawsheen demonstrated excellence and teamwork across all competitions, making this one of our strongest SkillsUSA showings to date.

Beyond competitions, our Leadership Team plays an active role throughout the year. The team begins each school year in official dress, providing tours for families during meet-and-greets, open houses, and parent-teacher conferences, as well as for visiting middle school groups from our sending districts. Community service is also central to our mission. The team partnered with House of Hope in Lowell to host a holiday party for underserved children, collected 321 toys in collaboration with the Billerica Fire Department for the Toys for Tots program sponsored by the U.S. Marine Corps, and helped organize Shawsheen’s first Cultural Fair. Shawsheen’s SkillsUSA chapter continues to embody leadership, service, and excellence — preparing students not only for competition but for success in life and career.

Robotics Club: The 2024–2025 season was a fantastic one for Shawsheen Robotics! Our teams 5313B and 5313D once again made it to the State Competition, competing against over sixty of Massachusetts’ best robotics programs. Team 5313B had an impressive first day with standout wins but unfortunately fell behind on day two and didn’t qualify for eliminations. Team 5313D faced a tougher start but pulled off wins against the fourth- and fifth- ranked teams and narrowly lost to the top-ranked team by just three points. Their final qualifying match was critical—though they didn’t make it into eliminations; they earned the Judges Award, a feat Shawsheen hadn’t achieved in over a decade! Both teams gained valuable lessons, strengthened their skills, and are already fired up for the next season. Go Shawsheen!

CONCLUSION AND ACKNOWLEDEMENT

The SVTHS Committee, staff and students gratefully appreciate the support that they receive from the residents of the five-member district. The SVTHS family especially acknowledges the continued financial support of the local town managers, finance committees, and town meetings, who collectively ensure and perpetuate the highest quality in vocational/technical training opportunities for area youth.

The District is grateful for the significant contributions provided by SVTHS staff and employees and acknowledges the many contributions of the SVTHS staff who retired during 2025. Those retirees are: Tanya Baron, Engineering/Electronics Instructor; Kevin Buckley, HVAC-R Instructor; Diane Cedorchuk, Administrative Assistant; Maria Corriea-Branco, English Instructor; Karen Faiola, Administrative Assistant; Todd Karkane, Math Instructor; Karen Meister, Health Assisting Instructor; Susan Murphy, Administrative Assistant; David Norkiewicz, Director of Vocational/Technical Programs; and Beverly Robinson, Health Assisting Instructor.





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Boards and Committees

BOARD OF APPEALS

Eric Anable – Term Exp 6/30/28
Joseph Shaw, Secretary -Term Exp 6/30/27
Richard A. Colantuoni – Term Exp 6/30/26
Robert Accomando – Term Exp 6/30/27
Michael Pendleton -Term Exp 6/30/26

ASSOCIATE MEMBERS:

John LaFauci - Term Exp 6/30/28
Salvatore Dampolo – Term Exp 6/30/26

BOARD OF HEALTH

Joseph Devlin – Term Exp 6/30/28
Amit Gandhi – Term Exp 6/30/27
Sandra Giroux – Term Exp 6/30/26
Jon Metivier - Term Exp 6/30/28
Robert G. Reader – Term Exp 6/30/27

BEAUTIFICATION COMMITTEE

Cynthia Hawes – Term Exp 6/30/26
Elaine Kunicki, Chair – Term Exp 6/30/26
Richard Kunick – Term Exp 6/30/26

VACANCY

EX-OFFICIO MEMBER:

Town Manager

BILLERICA RESIDENTS’ EMPLOYMENT MONITORING COMMITTEE

John Burrows, Select Board Appt,
- Term Exp 6/30/28
Blake Robertson, Planning Board Appt
- Term Exp. 6/30/26
Matthew Manna-Town Moderator Appt.

- Term Exp 6/30/27

BILLERICA AGRICULTURAL COMMISSION

Margaret Hall Bumbaca, Term Exp. 6/2027
Adrienne Card, Term Exp. 6/2028
Glenn Card, Term Exp. 6/2027
William Griggs, Term Exp. 6/2028
Lynne Larson, Term Exp. 6/2026
ALTERNATE MEMBER:
John Larson, Term Exp. 6/2028
Vacancy

BILLERICA SUBSTANCE AWARENESS AND PREVENTION COMMITTEE

*(FORMERLY: SUBSTANCE ABUSE
PREVENTION COMMITTEE)*

Bernie McCann – Sec, School Supt. Appt
- Term Exp 6/30/25
John Kleschinsky – School Comm. Appt.
- Term Exp 6/30/27
Darlene Torre, Select Board Appt
- Term Exp 6/30/27
Bobbie Simmons - Police Chief Appt
- Term Exp 6/30/27
John F. Gray, Jr., Treas, Fire Chief Appt
- Term Exp 6/30/26
Erik Szymanski, Fire Chief Appt
- Term Exp 6/30/26
Dina M. Favreau, Chair, Bd of Health Appt
- Term Exp 6/30/27

Dan Viola, Bd of Health Appt.

- Term Exp 6/30/27
Angela Caira, Shawsheen Supt. Appt
- Term Exp 6/30/28
Joanne Barry, Select Board Appt
- Term Exp 6/30/26

CABOT LAND RE-USE COMMITTEE

Darlene Torre, Select Board Appt
- Term Exp 6/30/25
Robert M. Correnti, Housing Auth Appt
- Term Exp 6/30/25
Blake Robertson, Planning Board Appt
- Term Exp 6/30/25
Michael S. Rosa, Select Board
- Term Exp 6/30/27
Mary K. McBride, Finance Comm Appt.
- Term Exp. 6/30/2028

CHARTER REVIEW COMMITTEE Term Expires 2026

Philip J. Newfell
Lawrence Norman
Mary K. McBride, Secretary
Joshua Mahoney
M. Grace Tucci
Daniel Rosa, Jr.
William G. Greene, Jr, Chairman
Steven Smilgis
John Griffin
Gil Moreira, Vice Chair
Donna J. McCoy, Town Clerk



COMMISSION ON DISABILITY

- Dina Favreau, Select Bd/Town Off.
- Term Exp 6/30/27
- Maria Martin, Sec, Term Exp 6/30/28
- Darlene Torre- Term Exp 6/30/27
- Arthur Torrey, Chair
- Term Exp 6/30/27
- Lauren Norman, Vice-Chair,
- Term Exp 6/30/26
- Jason Gale - Term Exp 6/30/28
- Jacqueline Hubbard - Term Exp 6/30/27

COMMITTEE ON RULES

- Precinct 1 - John P Gagliardi
- TMM/Comm Exp, 2025/ 2027
- Precinct 2 – Joshua Mahoney
- TMM/Comm Exp, 2026/2026
- Precinct 3 – Lawrence R Norman
- TMM/Comm Exp, 2026/2026
- Precinct 4 – Per Bojsen
- TMM/Comm Exp, 2027/2026
- Precinct 5 – Craig Richard
- TMM/Comm Exp, 2026/2028
- Precinct 6 – Joanna Korman
- TMM/Comm Exp, 2026/2026
- Precinct 7 – Christopher Ravin
- TMM/Comm Exp 2026/2026
- Precinct 8 – Brian Younker
- TMM/Comm Exp 2027/2026
- Precinct 9 – Guillermo Perez
- TMM/Comm Exp 2026/2026
- Precinct 10 - Laureen Knowles
- TMM/Comm Exp 2028/2027
- Precinct 11 – Mark Lovell
- TMM/Comm Exp, 2026/2028
- Precinct 12 – Benjamin Perry

- TMM/Comm Exp, 2026/2026

COMMUNITY PRESERVATION COMMITTEE

- John Speidel, Chief Assessor
- Lawrence Norman, Finance
- Committee Appt-Term Exp 6/30/27
- James F. O’Donnell, Jr. Housing Auth Appt
- Term Exp 6/30/26
- Diane DePaso, Conservation Appt
- Term Exp 6/30/26
- John Griffin, Town Manager Appt
- Term Exp 6/30/27
- Bryan Bertram, Select Board Appt
- Term Exp 6/30/28
- Travis Brown, Historical Commission Appt
- Term Exp 6/30/26
- Evens Cimea, Planning Board Appt
- Term Exp 6/30/27
- Jack Bertolucci, Recreation Appt
- Term Exp 6/30/27

CONSERVATION COMMISSION

- Thomas Nellson - Term Exp 6/30/27
- Diane J. DePaso, Secretary - Term Exp 6/30/28
- Christine Aras- Term Exp 6/30/27
- Joanne Giovino, Vice-Chair
- Term Exp 6/30/26
- William Bulens - Term Exp 6/30/27
- John Bowen - Term Exp 6/30/26
- Jeff Connell - Term Exp 6/30/28

CONSERVATION/LAND USE ASSISTANT

- Michael R. Devito

CONSTABLE (BONDED) IN THE TOWN OF BILLERICA

- Guy J. Gill – Exp 6/30/28
- Richard E. Settle – Exp 6/30/27
- David C. Babineau – Exp 6/30/28
- Daphne Gill- Exp. 6/20/28

COUNCIL FOR AGING

- William Neeb, Secretary
- Term Exp 6/30/27
- Barbara Flaherty - Term Exp 6/30/28
- John Pellegrino - Term Exp 6/30/28
- Philip Doiron, 2nd Vice Chair
- Term Exp 6/30/27
- Mary Riley, Chair - Term Exp 6/30/26
- Dan Burns - Term Exp 6/30/27
- Richard Carroll, Vice-Chair
- Term Exp 6/30/26
- SELECTMAN LIAISON(S):
- Michael Rosa, Select Board - Term Exp 6/30/25

ALTERNATES:

- Mary Jones - Term Exp 6/30/27
- Joseph Marino - Term Exp 6/30/26
- Marguerite Massey - Term Exp 6/30/26

EX-OFFICIO NON-VOTING MEMBERS:

- Golden Agers; Senior Citizens of Billerica;
- Greenwood Senior Citizens’ Club; Carriage Club; Board of Health; Housing Authority Chairman; Veterans’ Services Agent

COA DIRECTOR:

- Hemali Shah

CULTURAL COUNCIL *(Formally aka Arts Council)*



Angela LoGuidice- Term Exp 6/30/27
 Donna McDonnell- Term Exp 6/30/26
 Maureen Radoncic - Term Exp 6/30/26
 Parashu R.Phuyal -Term Exp 6/30/27
 Jessica Perry- Term Exp 6/30/26
 Megan Wallace - Term Exp 6/30/27

**ELECTRONIC VOTING
 IMPLEMENTATION COMMITTEE**

Kevin P. Conway – Term Exp. 6/30/26
 Vacancy – Term Exp. 6/30/26
 James K. Learned – Term Exp. 6/30/28
 Mark Komarinski – Term Exp. 6/30/27
 David Coughlin – Term Exp. 6/30/28
 Sandra Giroux – Term Exp. 6/30/27

FINANCE COMMITTEE

Douglas Fogerty - Term Exp 6/30/26
 Donald Damon, Chair
 - Term Exp 6/30/27
 Philip J. Newfell - Term Exp 6/30/27
 Joshua Mahoney - Term Exp 6/30/26
 Patrick Logue - Term Exp 6/30/27
 Mary K. McBride, Secretary
 - Term Exp 6/30/28
 Larry Norman - Term Exp 6/30/28
 Brian Dorrington, Jr. - Term Exp 6/30/27
 John Mulloy, Vice Chair
 - Term Exp 6/30/27

James Gately, Jr., - Term Exp. 6/30/26
 Darlene Torre - Term Exp 6/30/26

ASSOCIATE MEMBERS:

1st Sharon Healey, - Term Exp 6/30/28
 2nd Jennifer Normand - Term Exp 6/30/26

EX-OFFICIO MEMBER

Town Accountant

**FINANCIAL & COMPLIANCE AUDIT
 COMMITTEE**

Lucas Stefanich, Select Board Appt
 - Term Exp (6/30/27)
 Vacancy, Moderators Appt
 - Term Exp 6/30/28
 Vacancy - Moderators Appt
 - Term Exp 6/30/27
 Vacancy, Moderator’s Appt
 - Term Exp 6/30/26
 David Gagliardi, Finance Committee Appt
 - Term Exp 6/30/26
 Vacancy, Select Board Appt
 - Term Exp 6/30/27
 Vacancy, Finance Comm Appt
 - Term Exp 6/30/27

**GENERAL BY-LAW REVIEW
 COMMITTEE**

Dina Faveau, Rules Committee Appt.
 Philip J. Newfell
 Edward Giroux
 Mary K. McBride
 David Gagliardi
 David Coughlin
 Linda Boucher
 James Gately
 Douglas Meagher

HISTORIC DISTRICT COMMISSION

Daniel Valentine, Term Exp 6/30/28
 Richard Hawes - Term Exp 6/30/27
 Travis Brown–Vice Chair - Term Exp
 6/30/28
 George J. Simolaris, Jr. - Term Exp 6/30/27

Michael J. Rea, Jr. - Term Exp 6/30/26
 Mary K. McBride, Secretary

- Term Exp 6/30/29

David Gagliardi-Chair

- Term Exp 6/30/26

Kathy Meagher- Term Exp. 6/30/28

ALTERNATES

Mary Jones – Term Exp 6/30/27

Marlies Henderson – Term Exp. 6/30/28

EX-OFFICIO MEMBER - Town Planner

HISTORICAL COMMISSION

Alec Ingraham, Chair - Term Exp 6/30/27

Vacancy - Term Exp 6/30/28

Mary Leach - Term Exp 6/30/26

Michele DeParasis - Term Exp 6/30/27

Matthew Hrono - Term Exp 6/30/27

Daniel Prager – Term Exp. 6/30/26

ALTERNATES:

Vacancy – Term Exp 6/30/28

**HOUSING PARTNERSHIP
 COMMITTEE**

Dina Favreau, Select Board

- Term Exp 6/30/26

Kimberly J. Conway – Select Board

- Term Exp 6/30/26

Evan Cimea - Planning Board Appt

- Term Exp 6/30/27

Douglas Meagher – Finance Committee

- Term Exp 6/30/26

VACANCY - Housing Authority

- Term Exp 6/30/26

VACANCY – School Dept. Rep

- Term Exp 6/30/27

VACANCY– Member at large



- Term Exp 6/30/28
- VACANCY – Member at large
- Term Exp 6/30/27
- VACANCY- Member at large
- Term Exp 6/30/28
- VACANCY -Member at large
- Term Exp 6/30/28
- VACANCY - Member at large
- Term Exp 6/30/26

**LONG RANGE MASTER PLAN
OVERSIGHT COMMITTEE**

- Anthony Ventresca, Planning Board Appt
- Term Exp 6/30/26
- Marion DePierro, School Committee Appt
- Term Exp 6/30/27
- Darlene Torre, Moderator’s Appt
- Term Exp 6/30/28
- Mary McBride, Finance Committee Appt
- Term Exp 6/30/26
- Dina Favreau, Select Board Appt
- Term Exp 6/30/26

MIDDLESEX CANAL COMMISSION

- Alec Ingraham – Term Exp. 6/30/26
- Richard Haws – Term Exp. 6/30/26
- Debra Fox – Term Exp. 6/30/26
- ALTERNATE:
- Isabelle Reardon – Term Exp. 6/30/26

**MUNICIPAL AFFORDABLE
HOUSING TRUST (Aka Billerica
Affordable Housing Trust)**

- Vacancy, Select Board - Term Exp 6/30/26
- Vacancy, Housing Authority - Term Exp 6/30/26
- Vacancy – Term Exp 6/30/27
- Michael S Rosa – Select Board

- Term Exp 6/30/26
- Dina Favreau – Select Board
- Term Exp.6/30/26

EX-OFFICIO MEMBERS:

- Robert M. Correnti - Housing Director
- Christopher Dillon – Town Manager

PERSONNEL BOARD

- Philip Newfell – Term Exp 6/30/28
- Lauren Knowles – Term Exp 6/30/27
- Robert Sallese – Term Exp 6/30/26
- Dawn McDowell – Term Exp 6/30/27
- Brian Dorrington, Jr– Term Exp 6/30/28

**PUBLIC LIBRARY BOARD OF
TRUSTEES**

- Vacancy - Term Exp 6/30/27
- Robert M. Correnti - Term Exp 6/30/27
- Maggie Deslaurier - Term Exp 6/30/26
- Michelle Ovalle - Term Exp 6/30/26
- Alyssa Bartlett - Term Exp 6/30/28
- Ellen D. Rawlings - Term Exp 6/30/27
- Elizabeth Gottman-Hanrahan
- Term Exp 6/30/26
- Katrina Kruse - Term Exp 6/30/26
- Thomas Considine - Term Exp 6/30/27
- TREASURER: *(per Chapter 320 - Acts & Resolves of 1978). “...the Town Treasure shall act as treasurer of such board of trustees....”*
- LIBRARY DIRECTOR:
- Joseph St. Germaine
- ASST LIBRARY DIRECTOR:
- Sharon Lomison

RECREATION COMMISSION

- John E. Bartlett, Chair – Term Exp 6/30/26

- Donald Casey – Term Exp 6/20/26
- Michael Parker - Term Exp 6/30/26
- Mary Leach – Term Exp 6/30/28
- Vacancy – Term Exp 6/30/28
- John Bertolucci – Term Exp 6/30/28
- Vacancy – Term Exp 6/30/28
- Vacancy. – Term Exp 6/30/27
- James Spinale – Term Exp 6/30/27
- James Ciccone – Term Exp 6/30/27
- Vacancy – Term Exp. 6/30/27
- DIRECTOR - David Grubb
- ASST DIRECTOR – Anastasia Lecuive
- PROGRAM COORD - Brian Leary
- PROGRAM COORD – Kierstin Pane

**RESIDENTS EMPLOYMENT
MONITORING COMMITTEE**

- Vacancy, SB – Term Exp. 6/30/26
- Blake Robertson – Term Exp. 6/30/6
- Vacancy, TM – Term Exp. 6/30/28
- Matthew Manna – Term Exp. 6/30/27
- Vacancy, DPW – Term Exp. 6/30/27

**SCHOLARSHIP FOUNDATION
COMMITTEE**

- Dr Kerry Clery – Supt. of Schools,
- Mary Anne Durand - Term Exp 6/30/26
- James Spinale – Term Exp. 6/30/27
- Sharon Ferris – Corresponding Sec.
- Term Exp 6/30/26
- Vacancy - Term Exp 6/30/28
- Vacancy -Term Exp 6/30/28
- Tracy DeJoy - Term Exp 6/30/27
- Patricia Membrino, Recording Secretary
- Term Exp 6/30/27
- Denise Reardon Salemme
- Term Exp 6/30/27



Dana Reardon - Term Exp 6/30/27
 Vacancy - Term Exp 6/30/28
 James Gately - Term Exp 6/30/27
 Brenda MacDonald - Term Exp 6/30/26
 Michael S. Rosa - Term Exp 6/30/28
 Lawrence Norman - Term Exp 6/30/28
 Albert Tassone - Term Exp 6/30/26
 Sabeshan Kanagalingam
 - Term Exp 6/30/26
 Vacancy - Term Exp 6/30/28
 Vacancy - Term Exp 6/30/24

VOLUNTEERS:

Marc Lombardo
 Michael Ouellette
 Patricia Annunziato

**STREET ACCEPTANCE &
 DISCONTINUANCE COMMITTEE**

Michael Rosa, Select Board
 - Term Exp 6/30/26
 Edward J Giroux, Planning Board Member
 - Term Exp 6/30/26
 Rino Moriconi, Finance Committee
 - Term Exp 6/30/26
 Kelley Conway, Town Engineer
 - Term Exp 6/30/256
 Kathryn Malgieri – Interim Director of
 Planning & Community Development

**TOWN MEETING WARRANT
 ACTION COMMITTEE**

Anthony M Ventresca - Term Exp 6/30/27
 Michaela Michaud – Term Exp 6/30/28
 Matthew Manna - Term Exp 6/30/28
 Philip J Newfell - Term Exp 6/30/26
 Christina O’Shea – Term Exp 6/30/26

**YANKEE DOODLE BIKE PATH
 COMMITTEE**

Michael S Rosa, Select Board Appt
 - Term Exp 6/30/26
 Edward J. Giroux, Finance Comm. Appt
 - Term Exp 6/30/26
 Jack Bowen, Conservation Comm. Appt
 - Term Exp 6/30/26
 Vacancy, Recreation Comm. Appt
 - Term Exp 6/30/26
 Shelley L. Rosenbaum-Lipman,
 Moderator’s Appt
 - Term Exp 6/30/28
 Vacancy, Moderator’s Appt
 - Term Exp 6/30/28
 Jeremy DaCruz- Moderator’s Appt.
 - Term Exp 6/30/26

**ZONING BY-LAW REVIEW
 COMMITTEE**

Mark LaLumiere, Building Commissioner
 Vacancy, Board of Appeals
 Christopher Tribou, Planning Board
 Kathryn Malgieri, Interim Director of
 Planning & Community Development
 Richard Colantuoni
 Richard Annese
 Jon Metivier
 Michael R. Riley
 Denise Salemm

BOWERS FUND APPOINTED

Marie O’Rourke
 - Appointed 10/2020
 - Term Exp 10/2025
 Jeanne LeGallo

- Appointed 10/2021
 - Term Exp 10/2026
 John G. Conway
 - Appointed 10/2022
 - Term Exp 10/2027
 Rino Moriconi
 - Appointed 10/2022
 - Term Exp 10/2028
 Michael J Rea, Jr
 - Appointed 10/2024
 - Term Exp 10/2029
 Marie O’Rourke
 - Appointed 10/2025
 - Term Exp. 10/2030

**PRECINCT CHAIRPERSONS &
 CLERKS (Elected – 2025 Town Meeting)**

PRECINCT 1
 Chair: Joanne M. Gagliardi
 Clerk: Douglas Meagher
PRECINCT 2
 Chair: Sandra Giroux
 Clerk: John Coyne
PRECINCT 3
 Chair: John LaFauci
 Clerk: Lawrence Norman
PRECINCT 4
 Chair: Arthur LaVita
 Clerk: Susan McAdams-Rogers
PRECINCT 5
 Chair: Taryn Gillis
 Clerk: Marion DePierro
PRECINCT 6
 Chair: David Coughlin
 Clerk: MaryLou Carney
PRECINCT 7
 Chair: Kenneth B. Glasser



Clerk: Alex Knight

PRECINCT 8

Chair: Charlene McCarthy

Clerk: Christopher Sennott

PRECINCT 9

Chair: Stephen Regal.

Clerk: Guillermo I. Perez

PRECINCT 10

Chair: James F. Gately, II

Clerk: Katherine Mahoney

PRECINCT 11

Chair: Clare Fortune-Lad

Clerk: Meredith Lovell

PRECINCT 12

Chair: Daniel Burns

Clerk: Teresa English

STANDING COMMITTEES

(Appointed by either the Select Board or Town Manager - Not Town Meeting - created Committees)

BILLERICA COMMUNITY ALLIANCE

All Select Board

CABLE ADVISORY COMMITTEE

Robert M. Correnti

Kevin P. Conway, Chair

John S. Renoni,

Arthur L. Torrey

Jillian Pavidis., Select Board

CAPITAL ASSET MANAGEMENT, DIVISION OF (DCAM)

Christopher Dillon, Town Manager

Roy Frost, Police Chief

Peter Koutoujian, Middlesex County Sheriff

CAPITAL NEEDS ASSESSMENT COMMITTEE

Michael Riley, Select Board

Mary Riley, Council on Aging

John Bartlett, Recreation Committee

David Gagliardi, Finance Committee

Marlies Henderson, Planning Board

Martin Conway, Housing Authority

Mark Efstratiou, School Committee

Paul Hayes, Conservation

EX-OFFICIO MEMBERS:

Christopher Dillon, Town Manager

Kathryn Malgieri, Planning Director

Hemali Shah, COA Director

David Grubb, Recreation Director

Dr. Kerry Clery, Superintendent of Schools

Robert Correnti, Executive Director of

Housing Authority

Mark LaLumiere, Building Commissioner

COMMUNITY FUNDS *(Nortel, Jabil, Flir, Bruker Optical, Bruker BioSpin, BCGE)*

All Select Board

ELDERLY AND DISABLED TAXATION FUND COMMITTEE

John Speidel, Principal Assessor

Elaine Russo, Treasurer/Collector

Richard Scanlon

KENT FUND

Michael S. Rosa – Term Exp 4/30/26

Jillian Pavidis– Term Exp 4/30/26

LOWELL REGIONAL TRANSIT AUTHORITY

Andrew Jennings – Term Exp 6/30/25

MIDDLESEX COUNTY SELECTMEN’S ASSOCIATION

All Select Board

NORTHERN MIDDLESEX COUNCIL OF GOVERNMENT

Dina Favreau, Select Board

- Term Exp 5/26

Christopher Tribou, Planning Board Rep.

- Term Exp June 30, 2026

Mary K. McBride, Assoc. Member

- Term Exp. 7/1/2026

OPEN SPACE & RECREATION

Michael S. Rosa, Select Board, Chair

- Term Exp 6/30/27

John E. Bartlett, Rec Appt, Vice-Chair

- Term Exp 6/30/28

Marlies Henderson - Planning Board Appt, Secretary – Term Exp. 6/30/26

Jack Bowen, Conservation Comm Appt

- Term Exp 6/30/27

Justin Damon, Select Board Appt

- Term Exp 6/30/28

Michael Parker, Select Board Appt

- Term Exp 6/30/26

Maria Martin– Select Board Appt

- Term Exp 6/30/27

Christopher Clark – Select Board Appt

- Term Exp 6/30/27

PROJECT ADVISORY COUNCIL – (ROUTE 3 WIDENING COMMITTEE)



Christopher Dillon, Town Manager

SIGN BY-LAW SUB-COMMITTEE

Michael S. Rosa, Select Board

- Term Exp 6/30/23

John Burrows, Select Board

- Term Exp 6/30/23

**STRATEGIC FINANCIAL PLANNING
COMMITTEE**

Robert M. Correnti

250th ANNIVERSARY COMMITTEE

Christopher Sennott, Chair

Daniel Burns, Vice Chair

Michele DeParasis, Secretary

Diana Saunders, Treasurer

Al Chin

Taryn Gillis

Gil Moreira

Kelley Sardina

Teresa "Jo" Leary

Thomas Tringale

Robert Fullam

John LaFauci

**TAX FORECLOSED PROPERTY
CUSTODIAN**

Elaine Russo, Treasurer

**TOWN/SCHOOL FISCAL
SUBCOMMITTEE**

Michael S Rosa, Select Board

- Term Exp 5/1/25

Dina Favreau Select Board

- Term Exp 5/1/25

WATER/SEWER OVERSIGHT BOARD

Richard Skorik- Term Exp 6/30/27

Michael Rosa, Select Board

- Term Exp 6/30/26

Larry Norman - Term Exp 6/30/27

Stephen Choate - Term Exp 6/30/2027

John Sanchez - Term Exp 6/30/27

Lucas Stefanich - Term Exp 6/30/26

Vacancy – Term Exp 6/30/26

EX-OFFICIO MEMBER:

Town Accountant

DPW Director

Wastewater Dept. Manager, Nick Evans

Water Dept. Manager, Todd Melanson



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Annual Town Election – April 5, 2025

Constable Warrant Posting – Annual Town Election



Donna J. McCoy, CMC
Town Clerk
Certified Municipal Clerk

OFFICE OF THE TOWN CLERK

TOWN HALL, ROOM 101
365 BOSTON ROAD
BILLERICA, MA 01821

March 7, 2025

Donna McCoy, CMC
Town Clerk
Town Hall
Billerica, MA 01821

Dear Mrs. McCoy:

I have posted the Warrant for the TOWN ELECTION to be held on April 5, 2025, at the following locations:

Augusta Market, 599 Boston Road
Belly Buster Restaurant, 306 Boston Road
Billerica Police Department, 6 Good Street
Billerica Center Post Office, 460 Boston Road
Billerica Public Library, 15 Concord Road
Billerica Town Hall, 365 Boston Road
East Billerica Fire Station, 295 Salem Road
Market Basket, Towne Plaza, 700 Boston Road
Ninety-Nine Restaurant, 160 Lexington Road
North Billerica Fire Station, 21 Lowell Street
North Billerica Post Office, 95 Boston Road
Nutting Lake Post Office, 612 Middlesex Tpke.
Pinehurst Fire Station, 832 Boston Road
Pinehurst Post Office, 880 Boston Road
Sal's Pizza, 328 Boston Road
Stelio's Family Restaurant, 293 Boston Road
West Billerica Fire Station, 359 Treble Cove Road

Sincerely,

s/ Dwayne Eidens
Constable, Town of Billerica



Warrant – Annual Town Election

WARRANT
ANNUAL TOWN ELECTION
BILLERICA, MA
APRIL 5, 2025

Middlesex, ss
To Any Constable in the Town of Billerica

Greetings:

You are hereby authorized and required to notify and warn the inhabitants of said Town of Billerica, qualified by law, to vote in Elections and Town Affairs, to meet at the Parker School, Billerica, Center, Solomon Gunther Hajjar School, North Billerica; Ditson School, Pinehurst; John F. Kennedy School, East Billerica; Marshall Middle School, Floyd Street and the Dutile School, West Billerica at 8:00 A.M., Saturday, April 5, 2025 to bring in their votes on one ballot for the following Town Offices:

Two (2) members of the Select Board, Three (3) members of the Planning Board, Two (2) members of the School Committee, and One (1) member of the Housing Authority, for five-year term.

Also for the election of Seven (7) Town Meeting Members for Precinct One; Seven (7) Town Meeting Members for Precinct Two; Seven (7) Town Meeting Members for Precinct Three; Seven (7) Town Meeting Members for Precinct Four; Seven (7) Town Meeting Members for Precinct Five; Seven (7) Town Meeting Members for Precinct Six; Seven (7) Town Meeting Members for Precinct Seven; Seven (7) Town Meeting Members for Precinct Eight; Seven (7) Town Meeting Members for Precinct Nine; Seven (7) Town Meeting Members for Precinct Ten; Seven (7) Town Meeting Members for Precinct Eleven and Seven (7) Town Meeting Members for Precinct Twelve, all for three year terms.

Six (6) Town Meeting Members for an unexpired two-year term and Four (4) Town Meeting Members for an unexpired one-year term for Precinct 3; One (1) Town Meeting Member for an unexpired two-year term and Five (5) Town Meeting Members for an unexpired one year term for Precinct 4; One (1) Town Meeting Member for an unexpired one-year term for Precinct 5; Five (5) Town Meeting Members for an unexpired two-year term for Precinct 6; Four (4) Town Meeting Members for an unexpired one-year term for Precinct 8; Two (2) Town Meeting Members for an unexpired two-year term and Five (5) Town Meeting Member for an unexpired one-year term for Precinct 10; Four (4) Town Meeting Members for an unexpired one-year term for Precinct 11; Two (2) Town Meeting Members for an unexpired two-year term and Two (2) Town Meeting Members for an unexpired one-year term for Precinct 12.

And you are hereby directed to serve this Warrant by posting true and attested copies thereof, one copy at the East Billerica Fire Station; one copy at the Ninety-Nine Restaurant, Lexington Road; one copy at Augusta Market, 599 Boston Road; one copy at the Nuttings Lake Post Office; one copy at the North Billerica Post Office; one copy at the West Billerica Fire Station, Nashua Road; one copy at Market Basket, Town Plaza, Boston Road; one copy at the Center Post Office, Boston Road; one copy at the Pinehurst Fire Station; one copy at the Pinehurst Post Office; one copy at the Belly Buster Restaurant, Boston Road; one copy at the North Billerica Fire Station; one copy at Town Hall, Boston Road; one copy at the Billerica Police Department; one copy at Stelio's Family Restaurant, 293 Boston Road; one copy at Sal's Pizza, 328 Boston Road and one copy at the Billerica Public Library;

Given under our hands this 4 th day of March , 2025.

S/ John J. Burrows
John J. Burrows, Chairman

S/ Dina M. Favreau
Dina M. Favreau, Vice-Chairman



S/Michael S. Rosa
Michael S. Rosa, Secretary

S/ Kimberly J Conway
Kimberly J. Conway, Member

S/Michael A. Riley
Michael A. Riley, Member

SELECT BOARD MEMBERS

A True Copy:
ATTEST:

S/ Dwayne Eidens
Constable in the Town of Billerica



Annual Town Election Results

TOWN OF BILLERICA

* Incumbents														
OFFICIAL ELECTION RESULTS										# Registered Voters	31,895			
TOWN ELECTION										Total Votes Cast	4,781			
April 5, 2025										Percent	15%			

PRECINCT	1	2	3	4	5	6	7	8	9	10	11	12	GRAND TOTAL
Total Votes Cast	340	502	367	380	550	276	346	465	379	464	330	382	4781

SELECT BOARD - 3 YR (2)													
Jillian K Pavidis	238	283	198	225	317	168	213	295	195	278	163	208	2781
Daniel Ronald Darris-O'Connor	220	309	190	214	318	168	200	271	195	256	189	225	2755
Daniel L Burns	67	106	82	83	120	67	98	96	107	111	106	119	1162
Christopher Michael Sennott	35	85	67	79	111	35	42	93	58	72	33	61	771
Darlene M Torre	83	157	147	117	164	80	96	123	147	154	115	116	1499
Write-ins	4	1	1	1	0	4	4	1	1	2	2	0	21
Total Blanks	33	63	49	41	70	30	39	51	55	55	52	35	573
TOTAL	680	1004	734	760	1100	552	692	930	758	928	660	764	9562

PLANNING BOARD - 3 YR (3)													
Michael Francis Parker *	212	319	215	240	346	187	204	309	244	278	217	241	3012
Edward J Giroux *	225	359	211	264	352	197	206	316	251	297	230	249	3157
Anthony M Ventresca	198	297	218	224	347	155	191	290	242	295	204	239	2900
Write-ins	8	16	4	9	14	8	9	9	8	5	7	9	106
Total Blanks	377	515	453	403	591	281	428	471	392	517	332	408	5168
TOTAL	1020	1506	1101	1140	1650	828	1038	1395	1137	1392	990	1146	14343

SCHOOL COMMITTEE - 3 YR (2)													
Annette M Famolare *	230	320	246	252	350	187	186	311	259	296	222	253	3112
John H Kleschinsky *	236	360	229	269	378	208	229	319	251	298	229	259	3265
Write-ins	3	16	2	5	4	6	6	4	6	3	2	1	58
Total Blanks	211	308	257	234	368	151	271	296	242	331	207	251	3127
TOTAL	680	1004	734	760	1100	552	692	930	758	928	660	764	9562

HOUSING AUTHORITY - 5 YR (1)													
Annette Kazibwe Nazziwa	90	129	81	83	112	92	78	121	71	101	59	89	1106
James Francis O'Donnell, Jr *	98	186	102	127	170	86	113	177	136	136	110	131	1572
Laureen Michelle Knowles	91	114	99	102	152	57	88	113	126	140	105	79	1266
Write-ins	1	1	0	0	1	1	1	1	1	0	0	0	7
Total Blanks	60	72	85	68	115	40	66	53	45	87	56	83	830
TOTAL	340	502	367	380	550	276	346	465	379	464	330	382	4781

PRECINCT 1 TOWN MEETING -3 YR (7)													
Joanne M Gagliardi *	196												
Lawrence Maynard Libby, Jr *	176												
Kirk Douglas Frevold *	174												
John P Gagliardi *	172												
Joanne Sprague	217												
Michael B Farrell	201												
David A Gagliardi *	180												
Dorothy Margaret Callihan *	167												
Donna Ruth Spencer	193												
Write-ins	11												
Total Blank	693												
TOTAL	2380												

PRECINCT 2 BALLOT QUESTION													
YES	271												
NO	42												
Blanks	27												
TOTAL	340												



PRECINCT 5 TOWN MEETING - 3 YR (7)												
Michael S Rosa *												239
Christine L Strazzere												337
Michaela Claire Michaud *												293
Michael A Fantasia												274
Taryn S Gillis *												321
Michael Francis Parker *												287
Jennifer Mahoney Tolleson												283
Amanda Leigh Lucidi												280
Steven Mark Rosa, Sr *												198
Write-ins												8
Total Blanks												1330
TOTAL												3850
PRECINCT 5 TOWN MEETING - 1 YR (1)												
Write-ins												19
Total Blanks												531
TOTAL												550
PRECINCT 5 BALLOT QUESTION												
YES												409
NO												105
Total Blanks												36
TOTAL												550
PRECINCT 6 TOWN MEETING - 3 YR (7)												
MaryLou Carney *												181
Janet Allison Moran												175
Blake William Robertson *												179
Donald Francis MacDonald *												183
Gillian Brooks Govindarajulu												174
Clair Marie Collins												165
Write-ins												28
Total Blanks												847
TOTAL												1932
PRECINCT 6 TOWN MEETING - 2 YR (5)												
Write-ins												25
Total Blanks												1355
TOTAL												1380
PRECINCT 6 BALLOT QUESTION												
YES												222
NO												37
Total Blanks												17
TOTAL												276
PRECINCT 7 TOWN MEETING - 3 YR (7)												
Mark Peter Efstratiou *												192
Kenneth Bradley Glasser *												186
John Eldridge Bartlett *												177
James Perry Reef												181
Christina Marie O'Shea												161
Frank Michael Busalacchi *												146
Justin A Damon												178
Diane J DePaso *												174
Timothy James Morris												139
Write-ins												5
Total Blanks												883
TOTAL												2422
PRECINCT 7 BALLOT QUESTION												
YES												263
NO												57
Total Blanks												26
TOTAL												346



PRECINCT 8 TOWN MEETING - 3 YR (7)												
Charlene Carmina McCarthy *												313
Joseph Phillip Shaw *												304
Barabara Ann Flaherty *												297
Celine E Swinford												294
Adam J Bejtlich												282
Write-ins												24
Total Blanks												1741
TOTAL												3255
PRECINCT 8 TOWN MEETING - 1 YR (4)												
Meredith Noonan Camilli												292
Kimberly Alice Barbaro												313
Annette Kazibwe Naziwa												297
Samanth W Oliver												308
Write-ins												0
Total Blanks												650
TOTAL												1860
PRECINCT 8 BALLOT QUESTION												
YES												353
NO												86
Total Blanks												26
TOTAL												465
PRECINCT 9 TOWN MEETING - 3 YR (7)												
Patricia C Fleming *												244
George Edward Dow												232
John J Burrows *												212
Sarah Ann Souza												238
William G Greene, Jr *												244
Carol R Rosa *												237
Annette M Famolare *												249
Write-ins												24
Total Blanks												973
TOTAL												2653



PRECINCT 9 BALLOT QUESTION									
YES									282
NO									66
Total Blanks									31
TOTAL									379
PRECINCT 10 TOWN MEETING - 3 YR (7)									
Katherine Marie Mahoney *									294
Peter Joseph Vines									274
Mindi Lee Labella									272
Thomas Lawrence Fitzpatrick,IV									275
Ryan Martin Shea									277
James F Gately, II *									289
Laureen Michelle Knowles *									286
Write-ins									0
Total Blanks									1281
TOTAL									3248
PRECINCT 10 TOWN MEETING - 2 YR (2)									
Write-ins									18
Total Blanks									910
TOTAL									928
PRECINCT 10 TOWN MEETING - 1 YR (5)									
Julie Ann Fraser									260
Write-ins									13
Total Blanks									2047
TOTAL									2320
PRECINCT 10 BALLOT QUESTION									
YES									343
NO									85
Total Blanks									36
TOTAL									464
PRECINCT 11 TOWN MEETING - 3 YR (7)									
Clare A Fortune-Lad *									214
Joseph Gilbert *									207
Ankit Bharat Parikh									192
Write-ins									13
Total Blanks									1684
TOTAL									2310
PRECINCT 11 TOWN MEETING - 1 YR (4)									
Thomas Patrick Considine									232
Write-ins									3
Total Blanks									1085
TOTAL									1320
PRECINCT 11 BALLOT QUESTION									
YES									228
NO									67
Total Blanks									35
TOTAL									330
PRECINCT 12 TOWN MEETING - 3 YR (7)									
Daniel L Burns *									238
Barbara E Reidy *									229
Christopher James Tribou *									244
Joseph Vincent Russo									214
Write-ins									27
Total Blanks									1722
TOTAL									2674
PRECINCT 12 TOWN MEETING - 2 YR (2)									
Write-ins									13
Total Blanks									751
TOTAL									764



PRECINCT 12 TOWN MEETING - 1 YR (2)													
Julielyn Mullen													248
Cynthia Joan Rich													240
Write-ins													1
Total Blanks													275
TOTAL													764
PRECINCT 12 BALLOT QUESTION													
YES													278
NO													77
Total Blanks													27
TOTAL													382



Annual Spring Town Meeting – May 6, 2025

Constable Warrant Posting – Annual Spring Town Meeting

April 29, 2025

Mr Clancy Main, Town Manager
Town Hall
365 Boston Road
Billerica, MA 01821

Dear Mr. Main,

I have posted the Final Warrant for the Spring Town Meeting to be held on Tuesday, May 6, 2025 at 7:00PM at the Billerica Town Hall, Maurice A. Buck Memorial Auditorium, 365 Boston Road, Billerica, MA at the following locations:

August Market, 599 Boston Road
Belly Buster Restaurant, 306 Boston Road
Billerica Center Police Station, 6 Good Street
Billerica Center Post Office, 460 Boston Road
Billerica Public Library, 15 Concord Road
Billerica Town Hall, 365 Boston Road
East Billerica Fire Station, 295 Salem Road
Market Basket, Towne Plaza, 700 Boston Road
Ninety-Nine Restaurant, 160 Lexington Road
North Billerica Fire Station, 21 Lowell Street
North Billerica Post Office, 95 Boston Road
Nutting Lake Post Office, 612 Middlesex Turnpike
Pinehurst Fire Station, 832 Boston Road
Pinehurst Post Office, 880 Boston Road
Sal's Pizza, 328 Boston Road
Stelio's Family Restaurant, 293 Boston Road
West Billerica Fire Station, 359 Treble Cove Road

Signed:

Sl/John Zarro
Constable, Town of Billerica



Annual Spring Town Meeting Warrant – May 6, 2025

TOWN OF BILLERICA 2025 ANNUAL SPRING TOWN MEETING MAY 6, 2025

TOWN OF BILLERICA

FINAL WARRANT



ANNUAL SPRING TOWN MEETING

Annual Spring Town Meeting
Tuesday, May 6, 2025 at 7:00 PM

Billerica Town Hall Auditorium

TOWN OF BILLERICA 2025 ANNUAL SPRING TOWN MEETING MAY 6, 2025

Article Number	Purpose	Value	Funding Source	Submitted by:	Finance Committee Recommendation
1	To Set Compensation of Elected Officials (Town Clerk)	\$106,738.49	Raise & Appropriate from Available Funds	Finance Committee	Recommends
2	To Set Compensation of Elected Officials (Select Board)	\$9,200	Raise & Appropriate from Available Funds	Finance Committee	Recommends
3	To Hear Reports of Town Departments, Committees & Officers			Town Manager, authorized by Select Board	Recommends

Financial Articles

4	To Transfer from Available Funds Between 2025 Budget Line Items	\$275,000	Transfer and Appropriate from Overlay Surplus	Town Manager, authorized by Select Board	Reserves Recommendation
5	To Fund Collective Bargaining Agreement – NEPBA Police Officers – Group (A) Patrolmen	\$120,000	Raise and Appropriate	Town Manager, authorized by Select Board	Recommends
6	To Fund Collective Bargaining Agreement – NEPBA Police Officers – Group (B) Superior Officers	\$80,000	Raise and Appropriate	Town Manager, authorized by Select Board	Recommends
7	To Fund Collective Bargaining Agreement – IAEP Police EMT's and Paramedics		This Article has been Withdrawn		
8	To Fund Collective Bargaining Agreement – NEPBA Local 105 Police Civilian Dispatchers		Raise and Appropriate	Town Manager, authorized by Select Board	Reserves Recommendation
9	To Fund Collective Bargaining Agreement – Teamsters Local 25 DPW Employees	\$190,000	Raise and Appropriate	Town Manager, authorized by Select Board	Recommends
10	To Fund Collective Bargaining Agreement – AFSCME Council 93, Local 1365 Library Clerical Employees		This Article has been Withdrawn		
11	To Fund Collective Bargaining Agreement – School Teachers		This Article has been Withdrawn		
12	To Fund Collective Bargaining Agreement – School Paraprofessionals		This Article has been Withdrawn		
13	To Fund Collective Bargaining Agreement – School Administrators		This Article has been Withdrawn		
14	To Fund Collective Bargaining Agreement – School Custodial Employees		This Article has been Withdrawn		
15	To Fund Collective Bargaining Agreement – School Clerical Employees		This Article has been Withdrawn		



Article Number	Purpose	Value	Funding Source	Submitted by:	Finance Committee Recommendation
16	Fiscal Year 2026 Total Town Department Budgets	\$47,816,459	Raise & Appropriate from Available Funds	Town Manager, authorized by Select Board	Reserves Recommendation
17	Fiscal Year 2026 Billerica Public Education Budget	\$85,578,013	Raise & Appropriate from Available Funds	School Committee	Reserves Recommendation
18	Fiscal Year 2026 Shawheen Valley Technical High School Budget	\$11,792,752	Raise & Appropriate from Available Funds	Shawheen Tech School Committee	Reserves Recommendation
19	Fiscal Year 2026 Town and School Shared Costs Budget	\$54,969,806	Raise & Appropriate from Available Funds	Town Manager, authorized by the Select Board	Reserves Recommendation
20	Fiscal Year 2026 Town and School Budgets	\$200,157,030	Raise & Appropriate from Available Funds	Finance Committee	Recommendations
21	Fiscal Year 2026 Water Enterprise Budget	\$6,836,957	Raise & Appropriate from Available Funds	Town Manager, authorized by Select Board	Recommendations
22	Fiscal Year 2026 Sewer Enterprise Budget	\$9,497,120	Raise & Appropriate from Available Funds	Town Manager, authorized by Select Board	Recommendations
23	To Allow the Town Manager and Finance Committee to Transfer Funds			Finance Committee	Recommendations
24	To Authorize Departmental Revolving Funds			Town Manager, authorized by Select Board and School Committee	Recommendations
25	To Fund Peg Access and Cable Related Fund	\$218,916.88	Transfer and Appropriate PEG Access and Cable Related Fund	Town Manager, authorized by Select Board	Recommendations
26	To Vote to Transfer Monies into the Opioid Settlement Stabilization Fund	This Article has been Withdrawn			
27	Community Preservation Committee Budget and Project Recommendations	\$1,150,000 \$25,855	Raise and Appropriate from Community Preservation Act Funds	Town Manager on behalf of the Community Preservation Committee	Recommendations
28	To Revoke and or Transfer Prior Borrowing Authorizations	This Article has been Withdrawn			

Article Number	Purpose	Value	Funding Source	Submitted by:	Finance Committee Recommendation
29	To Fund Construction Services for the Lexington Road / Glad Valley Intersection Improvements Project	\$150,000	Transfer & Appropriate from General Fund Free Cash	Town Manager, authorized by Select Board	Recommendations
30	To Fund the Entry, Cleaning and Lining of the Diesel Fuel Tank for the Town Fleet	\$80,000	Transfer & Appropriate from General Fund Free Cash	Town Manager, authorized by Select Board	Recommendations
31	To Fund the Update and Calibration of the Town's Sanitary Sewer Model	\$75,000	Transfer and Appropriate from Wastewater Retained Earnings	Town Manager, authorized by Select Board	Recommendations
32	To Fund Cost Over-Runs on the Purchase of a New Ambulance	\$132,000	Transfer & Appropriate from General Fund Free Cash	Town Manager, authorized by Select Board	Recommendations

Land Use / Easements

33	To Authorize the Select Board to Accept Roads as Public Ways			Town Manager, authorized by Select Board	Recommendations
34	To Authorize the Select Board to Acquire Easements on Parcels: 58-2-1-3-2, 58-2-1-3-3, 58-2-1-3-3, 58-2-1-3-4 and 66-40-0			Town Manager, authorized by Select Board	Recommendations
35	To Comply with Article 97 Requirements for the Yankee Doodle Bike Path			Town Manager, authorized by Select Board	Recommendations
36	To Vote to Grant and Convey an Easement at 121 Lexington Road			Town Manager, authorized by Select Board	Recommendations

Petitions to the Massachusetts General Court

37	To Authorize Digital Publications of Legal Notices	This Article has been Withdrawn			
38	To Authorize Remote Participation at Fall, Spring and Special Town Meeting			Town Manager, authorized by Select Board	Reserves Recommendation



Article Number	Purpose	Value	Funding Source	Submitted by:	Finance Committee Recommendation
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General By-Law Changes and Acceptances of State Statutes

39	To Vote to Amend the Town of Billerica General By-Laws and to Create a Right to Farm General By-Law			Select Board Vice Chairman Dina Farwan	Does Not Recommend
40	To Authorize the Acceptance of State Statute M.G.L. Chapter 59, Section 5, Clause 22(f)			Select Board Secretary Michael Rosa	Recommends
41	To Vote to Amend Article 1, Sections 6.1 and 6.2 of the Proposed Budget: Submission to the Finance Committee			Select Board Secretary Michael Rosa	Recommends
42	To Vote to Amend the By-Laws to Add a New Transparency, Accountability in Settlement Agreements and NDA Provision	This Article has been Withdrawn			
43	To Vote to Accept State Statute Chapter 59 Section 5, Clause 5C			Select Board Secretary Michael Rosa	Recommends

Zoning By-Law Changes

44	To Vote to Amend the Zoning By-Laws Section 4 Subsection B (7)d Federal Maps			Town Manager, authorized by Select Board	Reserves Recommendation
45	Vote to Delete and Replace the Zoning By-Law (commonly known as a Zoning Recodification)			Planning Board	Recommends

Petitioner Articles

46	Petitioner Article - To Change Zoning By-Law (Section 5(d)(C))	This Article has been Withdrawn			
47	Petitioner Article - A Town-Wide Ban on the Use of Second-Generation Anticoagulant Rodenticides				Recommends
48	Petitioner Article - A Ban on the Use of Second-Generation Anticoagulant Rodenticides				Recommends
49	Petitioner Article - Establishing a Tree Protection and Preservation By-Law				Recommends

FINAL WARRANT
2025 ANNUAL SPRING TOWN MEETING

Middlesex, ss.
To Any Constable in the Town of Billerica

Greetings,

You are hereby authorized and requested to notify and warn the inhabitants of said Town of Billerica qualified by law to vote in Elections and Town Affairs, to meet at the Maurice A. Buck Memorial Auditorium, Town Hall, 365 Boston Road, Billerica, MA on Tuesday, May 6, 2025 at 7:00 PM and subsequent Thursdays and Tuesdays until all of the business in the Warrant shall have been acted upon, then and there to vote on the following articles:

ARTICLE 1 - TO SET COMPENSATION OF ELECTED OFFICIAL (TOWN CLERK)

To see if the Town will vote to fix the compensation of the following elected official of the Town effective July 1, 2025; or act in relation thereto.

Town Clerk - \$108,738.49 a Year

Submitted by the Finance Committee

Finance Committee recommends approval.

Article 1 Explanation: In accordance with M.G.L. Chapter 41, Section 108, the salary and compensation of elected officials shall be fixed annually by a vote of Town Meeting.

ARTICLE 2 - TO SET COMPENSATION OF ELECTED OFFICIALS (SELECT BOARD)

To see if the Town will vote to fix the compensation of the following elected officials of the Town effective July 1, 2025; or act in relation thereto.

Select Board, Chairman \$2,000 a Year
Select Board, Member \$1,800 a Year

Submitted by the Finance Committee

Finance Committee recommends approval.

Article 2 Explanation: In accordance with M.G.L. Chapter 41, Section 108, the salary and compensation of elected officials shall be fixed annually by a vote of Town Meeting.



ARTICLE 3 - TO HEAR REPORTS OF TOWN DEPARTMENTS, COMMITTEES & OFFICERS

To see if the Town will vote to hear and act upon the reports of Town Departments, Committees and Officers; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 3 Explanation: In accordance with M.G.L. Chapter 40, Section 49, this article allows Town Meeting to hear and act upon reports submitted in the FY 2024 Annual Town Report.

ARTICLE 4 - TO TRANSFER FROM AVAILABLE FUNDS BETWEEN 2025 BUDGET LINE ITEMS

To see if the Town will vote to transfer and appropriate from Overlay Surplus the sum of \$275,000 to amend the Town Systemwide legal budget line in the Fiscal Year 2025 budget; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee has not made final recommendation.

Article 4 Explanation: This article is an annual article submitted to amend the annual budget to ensure that all line items are fully funded for the current fiscal year.

ARTICLE 5 - TO FUND COLLECTIVE BARGAINING AGREEMENT - NEPBA POLICE OFFICERS - GROUP (A) PATROLMEN

To see if the Town will vote to raise and appropriate a sum of \$120,000 to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and the NEPBA (New England Police Benevolent Association, Inc.) Group (A) Patrolmen; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 5 Explanation: With the departure of the Town Manager the Town negotiated a one year contract with a 3% COLA, the appropriation for this article is \$120,000.

ARTICLE 6 - TO FUND COLLECTIVE BARGAINING AGREEMENT - NEPBA POLICE OFFICERS - GROUP (B) SUPERIOR OFFICERS

To see if the Town will vote to raise and appropriate a sum of \$80,000 to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and NEPBA (New England Police Benevolent Association, Inc.) Group (B) Superior Officers; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 6 Explanation: With the departure of the Town Manager the Town negotiated a one-year contract with a 3% COLA, the appropriation for this article is \$80,000.

ARTICLE 7 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 8 - TO FUND COLLECTIVE BARGAINING AGREEMENT - NEPBA LOCAL 105 POLICE CIVILIAN DISPATCHERS

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and the NEPBA Local 105 Police Civilian Dispatchers; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee has not yet made final recommendation.

Article 8 Explanation: At the time of printing, there was no Collective Bargaining Agreement.

ARTICLE 9 - TO FUND COLLECTIVE BARGAINING AGREEMENT - TEAMSTERS LOCAL 25 DPW EMPLOYEES

To see if the Town will vote to raise and appropriate a sum of \$190,000 to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and the Teamsters Local 25 DPW Workers; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 9 Explanation: With the departure of the Town Manager the Town negotiated a one-year contract with a 3% COLA, the appropriation for this article is \$190,000.



ARTICLE 10 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 11 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 12 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 13 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 14 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 15 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 16 - FISCAL YEAR 2026 TOTAL TOWN DEPARTMENT BUDGETS

To see if the Town pursuant to Article 5 of the Billerica Home Rule Charter, will vote to appropriate and adopt \$47,816,459 and to be raised and appropriated from the tax levy and other general revenues for the proposed following line-item budgets in the column entitled "Town MGR FY2026" for Town Departments for Fiscal Year beginning July 1, 2025 and ending June 30, 2026.

This Budget was produced under the direction of the Select Board and represents a complete financial plan of all Town funds and activities that are subject to appropriation and provisions for a reserve fund (Account #13170-7063) administered by the Finance Committee.

The line-item budget is arranged to show the actual expenditures for three prior years, the current budget and the proposed budget for the ensuing fiscal year. It is summarized by Town agency, function and/or program including any proposed capital expenditures. The Town Manager's detailed budget and all explanatory information are available to the Town Meeting Representatives and the general public for inspection in the Town Manager's Office, the Public Library, Town Clerk's Office and the Town of Billerica's website. The following budget, when considered by the Town Meeting, shall first be subject to amendment, if any, as may be proposed by the Finance Committee; or act in relation thereto.

Town of Billerica Budget Detail FY2026 Page 1	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2026	DEPT REQ FY 2028	TOWN MGR FY 2028	FIN COM FY 2028
122 - Select Board							
5110 Personnel	67,825	67,658	100,874	90,924	97,744	97,744	97,744
5190 Contractual Obligations	-	285	100	500	500	500	500
5400 Supplies & Expenses	4,495	4,494	4,500	4,500	4,500	4,500	4,500
5200 Contract Services/Leases	1,498	952	1,356	1,500	1,500	1,500	1,500
7044 Assessments and Dues	27,575	24,481	28,942	28,942	33,148	33,148	33,148
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	101,889	97,870	136,772	126,907	137,982	137,982	137,982
123 - Town Manager							
5110 Personnel	489,153	649,262	681,033	717,160	686,639	686,639	686,639
5120 Permanent Part Time	61,763	66,767	35,980	39,545	40,732	40,732	40,732
5130 Overtime	1,369	10,000	-	-	-	-	-
5190 Contractual Obligations	\$10,323	\$14,393	\$33,104	\$43,115	\$ 25,653.00	\$25,653	\$25,653
5400 Supplies & Expenses	23,848	34,384	46,036	48,400	40,000	40,000	40,000
5200 Contract Services/Leases	4,704	15,000	13,436	25,000	18,000	18,000	18,000
7037 Comm. Plan./Prof./Tech. Asst.	4,953	5,348	5,600	10,000	5,000	5,000	5,000
7050 Pension	-	-	-	-	-	-	-
7051 Emp. Medical Exams	77,925	84,524	13,042	85,000	85,000	85,000	85,000
7053 Prof. Training/Development	3,509	10,024	6,134	15,000	10,000	10,000	10,000
7061 Pr. Town Rep./TM Handouts	15,000	11,674	12,000	12,000	12,000	12,000	12,000
7064 Contract Retire	-	-	-	-	-	-	-
7094 Assessment Center	31,964	-	-	-	-	-	-
7095 Substance Abuse Program	20,000	20,000	20,000	20,000	20,000	20,000	20,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	744,610	821,376	898,586	1,016,221	843,024	843,024	843,024
125 - Systems Admn.							
5110 Personnel	116,061	118,953	122,052	127,423	144,892	144,892	144,892
5190 Contractual Obligations	1,827	1,827	1,827	1,827	1,827	1,827	1,827
5400 Supplies & Expenses	8,134	19,987	20,000	20,000	20,000	20,000	20,000
5200 Contract Services/Leases	482,300	500,800	463,519	551,000	567,504	567,504	567,504
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	608,322	641,667	607,398	700,250	734,223	734,223	734,223
129 - Cable Advisory Committee							
5120 Permanent Part Time	-	-	-	-	-	-	-
5400 Supplies & Expenses	-	-	-	5,000	-	-	-
TOTAL	-	-	-	5,000	-	-	-
131 - Finance Committee							
5120 Permanent Part Time	-	1,335	2,000	2,000	2,000	2,000	2,000
5400 Supplies & Expenses	-	-	-	-	-	-	-
5200 Contract Services/Leases	590	427	1,235	1,600	1,600	1,600	1,600
7063 Reserve Fund	-	-	-	84,520	84,520	84,520	84,520
TOTAL	680	1,762	3,235	88,120	88,120	88,120	88,120
136 - Town Accountant							
5110 Personnel	225,996	277,338	289,979	333,289	263,970	263,970	263,970
5190 Contractual Obligations	12,493	10,893	12,943	12,493	5,200	5,200	5,200
5400 Supplies & Expenses	1,500	1,500	1,186	1,500	1,000	1,000	1,000
5200 Contract Services/Leases	424	488	360	500	500	500	500
7062 Town Audit	64,000	64,000	58,000	64,000	64,000	64,000	64,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	304,413	364,219	382,468	411,782	334,670	334,670	334,670
141 - Assessor							
5110 Personnel	512,301	453,751	490,209	533,549	536,585	536,585	536,585
5120 Permanent Part Time	3,000	3,000	3,000	3,000	3,000	3,000	3,000
5190 Contractual Obligations	17,253	7,982	8,818	14,277	12,777	12,777	12,777
5400 Supplies & Expenses	2,927	3,067	3,191	3,250	3,250	3,250	3,250
5200 Contract Services/Leases	38,300	38,197	5,919	48,300	48,300	48,300	48,300
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	673,781	606,897	611,137	698,378	603,912	603,912	603,912



145 - Treasurer/Collector							
5110 Personnel	543,321	510,756	510,756	560,734	611,148	611,148	611,148
5120 Permanent Part Time	20,409	20,409	20,409	-	-	-	-
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	18,844	20,694	20,694	14,110	17,510	17,510	17,510
5400 Supplies & Expenses	61,512	60,310	60,310	57,500	50,700	50,700	50,700
5200 Contract Services/Leases	68,371	66,891	66,891	72,554	55,804	55,804	55,804
5251 Tax Revenue Collection	35,043	67,112	67,112	50,000	50,000	50,000	50,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	747,488	748,172	748,172	764,888	786,182	786,182	786,182
161 - Town Clerk							
5110 Personnel	251,634	252,904	220,749	267,652	289,512	289,512	289,512
5190 Contractual Obligations	98,772	5,251	4,610	4,893	5,393	5,393	5,393
5400 Supplies & Expenses	1,003	33	1,852	2,075	2,075	2,075	2,075
5200 Contract Services/Leases	1,195	1,488	925	2,630	3,055	3,055	3,055
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	352,604	269,676	228,138	277,260	300,035	300,035	300,035
162 - Election Department							
5120 Permanent Part Time	18,969	75,396	102,646	78,746	82,257	82,257	82,257
5400 Supplies & Expenses	966	2,760	3,436	4,755	3,585	3,585	3,585
5200 Contract Services/Leases	34,461	81,854	77,582	103,308	46,965	46,965	46,965
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	54,396	160,010	178,864	186,809	132,807	132,807	132,807
163 - Board of Registrars							
5110 Personnel	49,208	51,992	56,311	58,807	61,037	61,037	61,037
5120 Permanent Part Time	3,441	3,441	3,441	3,441	3,441	3,441	3,441
5130 Overtime	-	2,000	1,200	3,000	3,000	3,000	3,000
5190 Contractual Obligations	1,000	1,000	1,000	1,000	2,200	2,200	2,200
5400 Supplies & Expenses	5,191	5,749	10,420	19,945	19,945	19,945	19,945
5200 Contract Services/Leases	600	3,300	3,091	3,800	6,760	6,760	6,760
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	69,440	87,482	76,483	80,488	86,383	86,383	86,383
171 - Conservation Commission							
5110 Personnel	203,042	219,327	229,726	249,863	272,546	272,546	272,546
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	3,761	0	-	3,653	1,500	1,500	1,500
5190 Contractual Obligations	13,284	14,738	17,612	20,266	20,266	20,266	20,266
5400 Supplies & Expenses	2,191	3,725	1,920	4,000	500	500	500
5200 Contract Services/Leases	2,647	2,450	1,394	2,900	2,900	2,900	2,900
7092 Beaver Dam Control	16,463	15,000	12,832	15,000	18,000	18,000	18,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	241,387	266,240	288,484	296,882	316,712	316,712	316,712
175 - Planning Board							
5110 Personnel	80,390	260,980	275,360	299,555	200,111	200,111	200,111
5120 Permanent Part Time	-	-	-	-	37,798	37,798	37,798
5130 Overtime	6,361	3,315	-	-	3,300	3,300	3,300
5190 Contractual Obligations	1,000	-	-	-	-	-	-
5400 Supplies & Expenses	1,008	1,500	1,453	1,880	1,880	1,880	1,880
5200 Contract Services/Leases	28,088	71,500	7,309	76,150	71,650	71,650	71,650
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	116,846	337,295	284,122	377,688	314,738	314,738	314,738

	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY2025	DEPT REG FY 2025	TOWN MGR FY 2025	FIN COM FY 2025
FY2026 Page 2							
192 - Town Hall/Buildings							
5110 Personnel	186,171	285,695	291,600	380,581	463,763	463,763	463,763
5130 Overtime	-	25,000	25,000	25,000	25,000	25,000	25,000
5190 Contractual Obligations	6,879	7,184	9,529	10,329	10,929	10,929	10,929
5200 Contract Services/Leases	41,424	38,196	21,285	52,500	52,500	52,500	52,500
5400 Postage	119,585	147,054	-	145,000	97,008	97,008	97,008
5400 Custodial Supplies	10,417	11,975	11,987	15,000	15,000	15,000	15,000
5400 Supplies & Expenses	25,000	33,564	30,000	30,000	30,000	30,000	30,000
7059 Cleaning Services	-	-	-	-	-	-	-
5256 Utilities	52,371	42,551	80,995	100,000	100,000	100,000	100,000
7058 Building Maintenance	155,100	190,534	184,500	192,000	194,500	194,500	194,500
7055 Telephone	81,978	73,431	81,268	90,000	90,000	90,000	90,000
7065 Abandoned Buildings	-	-	-	-	-	-	-
7066 Masonic Building	12,959	20,993	36,995	50,000	50,000	50,000	50,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	891,884	878,176	772,768	1,080,410	1,128,888	1,128,888	1,128,888
691 - Historical Commission							
5400 Supplies & Expenses	-	50	-	50	50	50	50
5200 Contract Services/Leases	-	250	240	250	250	250	250
TOTAL	-	300	240	300	300	300	300
910 - Town Systemwide							
7080 Town Retirement	250,000	250,000	492,982	400,000	200,000	200,000	200,000
xxxxx Town Settlements	-	-	-	-	-	-	-
7088 Town Electric	1,957,196	1,915,928	1,345,969	2,176,640	1,976,640	1,976,640	1,976,640
7095 Sewer/Utilities	161,765	145,000	-	-	-	-	-
7096 Legal	240,165	238,690	262,124	257,000	350,000	350,000	357,000
7098 Town Fuel	465,000	413,446	350,990	465,000	465,000	465,000	465,000
TOTAL	3,074,126	2,983,064	2,450,765	3,298,640	2,991,640	2,991,640	2,898,640
TOTAL GENERAL GOVERNMENT	7,871,190	8,208,205	7,485,180	9,308,158	9,906,818	9,906,818	9,813,818
210 - Police Department							
5110 Personnel	5,862,871	5,822,858	5,500,117	6,280,225	6,416,321	6,416,321	6,416,321
5120 Permanent Part Time	1,530	5,000	5,000	5,000	5,000	5,000	5,000
5130 Overtime	778,826	780,000	789,250	789,250	789,250	789,250	789,250
5190 Contractual Obligations	1,677,568	1,629,372	1,498,123	1,488,992	1,735,419	1,735,419	1,735,419
5400 Supplies & Expenses	288,327	319,762	325,761	338,227	359,100	359,100	359,100
5256 Utilities	-	-	-	-	-	-	-
5200 Contract Services/Leases	156,031	150,949	139,090	258,650	276,350	276,350	276,350
5800 Capital Outlay	212,800	240,270	268,826	289,043	311,374	311,374	311,374
TOTAL	8,877,862	8,848,211	8,628,187	9,448,387	9,892,814	9,892,814	9,892,814
220 - Fire Department							
5110 Personnel	6,515,857	6,667,681	7,050,072	7,257,374	7,552,591	7,552,591	7,552,591
5120 Permanent Part Time	50,996	66,912	13,621	34,976	35,676	35,676	35,676
5130 Overtime	794,122	811,250	811,250	915,000	969,900	969,900	969,900
5190 Contractual Obligations	1,194,420	1,192,397	1,226,586	1,341,569	1,413,470	1,413,470	1,413,470
5400 Supplies & Expenses	308,739	305,549	262,643	349,840	359,148	359,148	359,148
5200 Contract Services/Leases	170,537	178,065	170,792	196,240	190,125	190,125	190,125
5256 Utilities	51,378	61,161	60,773	70,000	70,000	70,000	70,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	9,088,048	9,283,016	9,695,737	10,184,798	10,680,810	10,680,810	10,680,810



231 - Ambulance							
5110 Personnel	1,191,448	1,379,829	1,338,408	1,318,101	1,294,962	1,294,962	1,294,962
5120 Permanent Part Time	6,392	15,000	15,000	15,000	15,000	15,000	15,000
5130 Overtime	236,015	237,000	237,132	244,100	244,100	244,100	244,100
5190 Contractual Obligations	194,177	186,564	185,741	205,449	193,345	193,345	193,345
5400 Supplies & Expenses	117,898	124,610	150,455	152,610	172,610	172,610	172,610
5200 Contract Services/Leases	114,200	119,950	113,770	136,890	136,890	136,890	136,890
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	1,880,130	2,082,863	2,040,601	2,072,160	2,068,807	2,068,807	2,068,807
241 - Building Department							
5110 Personnel	655,259	694,548	710,651	694,874	699,289	699,289	699,289
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	14,305	15,000	15,000	15,000	15,000	15,000	15,000
5190 Contractual Obligations	44,490	45,440	41,540	40,540	37,240	37,240	37,240
5400 Supplies & Expenses	8,408	10,597	5,156	10,500	10,950	10,950	10,950
5200 Contract Services/Leases	6,447	4,375	27,544	4,375	5,800	5,800	5,800
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	728,909	780,960	798,891	786,288	788,279	788,279	788,279
244 - Sealer Weights and Measures							
5120 Permanent Part Time	-	-	-	-	-	-	-
5400 Supplies & Expenses	-	-	-	-	-	-	-
5200 Contract Services/Leases	12,500	13,500	16,000	16,000	14,000	14,000	14,000
TOTAL	12,500	13,500	16,000	16,000	14,000	14,000	14,000
291 - Emergency Management							
5110 Personnel	13,509	52,000	53,560	55,167	55,167	55,167	55,167
5400 Supplies & Expenses	5,796	8,000	6,935	8,000	8,000	8,000	8,000
5190 Contractual Obligations	4,407	5,400	349	5,400	5,400	5,400	5,400
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	23,712	66,400	60,844	68,687	68,687	68,687	68,687
292 - Animal Control							
5110 Personnel	66,457	67,713	70,435	72,683	75,233	75,233	75,233
5120 Permanent Part Time	30,397	30,779	32,172	34,686	47,759	47,759	47,759
5130 Overtime	14,000	7,435	13,232	14,000	14,000	14,000	14,000
5190 Contractual Obligations	1,750	4,125	4,575	4,575	2,100	2,100	2,100
5400 Supplies & Expenses	3,832	5,177	6,500	6,500	6,500	6,500	6,500
5200 Contract Services/Leases	5,416	4,285	6,454	6,500	6,500	6,500	6,500
5256 Utilities	5,400	5,056	5,204	5,500	5,500	5,500	5,500
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	127,262	124,670	138,672	144,444	167,682	167,682	167,682
810 - Board of Health							
5110 Personnel	307,506	324,757	347,464	357,689	354,120	354,120	354,120
5120 Permanent Part Time	74,324	80,452	83,719	88,494	91,597	91,597	91,597
5130 Overtime	4,500	4,041	3,878	4,500	4,500	4,500	4,500
5190 Contractual Obligations	34,276	25,872	31,883	35,683	34,916	34,916	34,916
5400 Supplies & Expenses	2,970	984	2,017	2,345	2,345	2,345	2,345
5200 Contract Services/Leases	22,169	24,371	23,555	28,532	23,532	23,532	23,532
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	456,746	480,477	492,614	617,243	611,010	611,010	611,010
TOTAL PUBLIC SAFETY	21,282,250	21,728,086	21,870,228	23,197,879	24,060,079	24,060,079	24,060,079

Town of Billerica Budget Detail	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY2026	DEPT REQ FY2028	TOWN MOR FY2028	FIN COM FY2028
410 - Engineering							
5110 Personnel	719,129	835,131	896,313	1,058,642	1,105,965	1,105,965	1,105,965
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	14,760	19,060	14,910	20,410	26,493	26,493	26,493
5400 Supplies & Expenses	7,929	7,701	7,949	8,000	8,000	8,000	8,000
5200 Contract Services/Leases	220,427	210,459	197,144	227,111	227,111	227,111	227,111
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	962,246	1,072,361	1,118,216	1,314,163	1,387,688	1,387,688	1,387,688
421 - Public Works Administration							
5110 Personnel	700,420	726,153	696,725	603,059	639,864	639,864	639,864
5120 Permanent Part Time	130,238	102,184	173,365	262,080	160,000	160,000	160,000
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	35,437	33,827	33,827	22,734	22,734	22,734	22,734
5400 Supplies & Expenses	2,734	2,883	2,365	3,000	3,000	3,000	3,000
5200 Contract Services/Leases	17,325	21,825	46,121	51,375	51,375	51,375	51,375
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	886,164	886,872	962,483	942,248	876,973	876,973	876,973
422 - Highway Department							
5110 Personnel	938,982	939,208	1,060,306	1,248,683	1,220,077	1,220,077	1,220,077
5130 Overtime Regular	68,983	61,132	64,427	66,681	66,681	66,681	66,681
5150 Temporary/Seasonal	-	-	-	-	-	-	-
5190 Contractual Obligations	27,961	30,350	30,350	30,350	27,050	27,050	27,050
5400 Supplies & Expenses	450,191	423,856	469,986	473,100	508,100	508,100	508,100
5200 Contract Services/Leases	321,342	320,750	312,999	337,293	340,450	340,450	340,450
5256 Utilities	12,619	21,708	13,100	13,100	13,100	13,100	13,100
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	1,820,077	1,797,004	1,961,188	2,189,237	2,176,468	2,176,468	2,176,468
423 - Snow and Ice							
5131 Snow Overhaul	167,360	150,321	148,023	70,000	70,000	70,000	70,000
5278 Snow and Sand Expenses	1,117,439	954,885	786,966	350,000	350,000	350,000	350,000
TOTAL	1,284,799	1,105,206	934,989	420,000	420,000	420,000	420,000
433 - Solid Waste							
5285 Solid Waste	3,261,508	3,368,426	4,186,013	5,013,100	5,372,136	5,372,136	5,372,136
TOTAL	3,261,508	3,368,426	4,186,013	5,013,100	5,372,136	5,372,136	5,372,136
860 - Parks/Trees							
5110 Personnel	507,203	547,591	566,673	598,703	587,792	587,792	587,792
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	85,305	99,850	99,850	99,850	99,850	99,850	99,850
5190 Contractual Obligations	15,483	17,124	17,124	17,124	13,024	13,024	13,024
5400 Supplies & Expenses	82,131	70,451	74,757	85,925	85,925	85,925	85,925
7093 Mosquito Control	15,000	13,872	14,932	15,000	25,000	25,000	25,000
5200 Contract Services/Leases	138,490	113,939	135,802	135,850	134,950	134,950	134,950
5256 Utilities	3,297	4,088	2,500	2,500	2,500	2,500	2,500
5800 Capital Outlay	52,242	93,812	82,000	80,000	80,000	80,000	80,000
TOTAL	899,162	880,727	899,838	1,034,832	1,029,041	1,029,041	1,029,041
491 - Cemetery							
5110 Personnel	296,781	287,526	295,969	315,785	318,079	318,079	318,079
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	56,988	39,694	58,200	58,200	58,200	58,200	58,200
5190 Contractual Obligations	8,788	25,786	6,150	7,128	7,128	7,128	7,128
5400 Supplies & Expenses	35,074	42,582	18,760	43,000	43,000	43,000	43,000
7093 Mosquito Control	-	-	-	-	-	-	-
5200 Contract Services/Leases	20,155	18,887	15,609	20,450	19,450	19,450	19,450
5256 Utilities	2,250	5,906	2,250	2,250	2,250	2,250	2,250
5800 Capital Outlay	-	-	-	20,000	-	-	-
5800 Perpetual Care	-	-	-	-	-	-	-
TOTAL	420,088	420,381	398,838	488,813	448,107	448,107	448,107
TOTAL PUBLIC WORKS	8,533,871	8,610,987	10,531,485	11,260,463	11,689,284	11,689,284	11,689,284



Town of Billerica Budget Detail FY2026 Page 4	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2026	DEPT REQ FY 2026	TOWN MGR FY 2026	FIN COM FY 2026
610 - Public Library							
5110 Personnel	903,158	890,834	932,507	985,451	1,003,315	1,003,315	1,003,315
5120 Permanent Part Time	366,571	356,507	356,578	388,716	399,896	399,896	399,896
5190 Contractual Obligations	27,448	22,021	22,879	22,879	20,196	20,196	20,196
5400 Supplies & Expenses	226,202	231,076	223,943	226,295	238,329	238,329	238,329
5200 Contract Services/Leases	82,549	83,696	83,689	84,634	84,634	84,634	84,634
7059 Cleaning Service	23,619	25,200	23,100	33,600	31,488	31,488	31,488
5256 Utilities	21,696	27,809	25,000	25,000	25,000	25,000	25,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	1,651,243	1,637,203	1,687,698	1,788,676	1,802,867	1,802,867	1,802,867
630 - Recreation Department							
5110 Personnel	305,028	287,891	322,317	373,456	390,497	390,497	390,497
5120 Permanent Part Time	57,700	70,000	75,000	75,000	75,000	75,000	75,000
5190 Contractual Obligations	5,200	5,350	6,350	9,350	9,350	9,350	9,350
5400 Supplies & Expenses	10,814	11,151	11,580	11,580	11,050	11,050	11,050
5200 Contract Services/Leases	65,836	75,586	66,413	83,718	83,215	83,215	83,215
5256 Utilities	3,000	4,709	3,000	3,000	3,000	3,000	3,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	447,678	454,887	484,880	568,104	572,112	572,112	572,112
61070 - Civic Events/Organizations							
7067 VFW-P, DAV, VFW-S	200	200	-	600	600	600	600
7068 Memorial Day/Honoring	11,000	3,024	11,000	11,000	11,000	11,000	11,000
7097 Festival Account	2,788	7,876	9,522	10,000	10,000	10,000	10,000
7098 250th Celebration	-	-	-	-	-	-	-
7076 Middlesex Canal	-	-	-	-	-	-	-
7077 Beautification	7,383	3,658	6,482	15,000	8,000	8,000	8,000
7084 Scholarship Account	5,100	4,464	5,100	5,100	5,100	5,100	5,100
TOTAL	28,471	18,222	32,104	41,700	34,700	34,700	34,700
TOTAL LIBRARY & RECREATION	2,125,292	2,111,112	2,184,480	2,364,379	2,409,689	2,409,689	2,409,689
643 - Veterans Services							
5110 Personnel	98,520	122,131	136,954	152,085	149,584	149,584	149,584
5190 Contractual Obligations	5,434	4,434	4,434	5,434	2,000	2,000	2,000
5400 Supplies & Expenses	2,345	3,590	4,104	14,956	15,318	15,318	15,318
5200 Contract Services/Leases	968	60	1,785	-	-	-	-
5280 Veterans Benefits	272,136	243,117	226,977	150,000	150,000	150,000	150,000
TOTAL	379,402	373,332	374,264	322,475	318,902	318,902	318,902
641 - Council on Aging							
5110 Personnel	257,515	271,150	277,675	299,722	279,264	279,264	279,264
5120 Permanent Part Time	26,224	25,352	42,087	43,708	49,358	49,358	49,358
5190 Contractual Obligations	7,750	8,250	9,750	9,750	5,700	5,700	5,700
5400 Supplies & Expenses	36,588	36,588	42,109	42,270	38,510	38,510	38,510
5200 Contract Services/Leases	41,559	41,559	36,940	44,465	43,965	43,965	43,965
5256 Utilities	13,378	13,378	17,000	17,000	17,000	17,000	17,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	383,025	396,280	425,681	468,874	433,707	433,707	433,707
661 - Commission on Disabilities							
5400 Supplies & Expenses	-	-	-	-	-	-	-
5200 Contract Services/Leases	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
663 - Housing Partnership							
5150 Temporary/Seasonal	-	-	-	-	-	-	-
5400 Supplies & Expenses	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
TOTAL HUMAN SERVICES	762,427	769,612	799,815	779,449	750,609	750,609	750,609

Submitted by the Town Manager; authorized by the Select Board

Finance Committee has not yet made final recommendation.

Article 16 Explanation: The detailed budget presentation will be available in the Town Meeting Book and on the Town Manager's Page: <http://www.town.billerica.ma.us/365/Budget-Information>

ARTICLE 17 - FISCAL YEAR 2026 BILLERICA PUBLIC EDUCATION BUDGET

To see if the Town pursuant to Article 5 of the Billerica Home Rule Charter, will vote to appropriate and adopt \$85,578,013 and to be raised and appropriated from the tax levy and other general revenues for the proposed following line-item budgets in the column entitled "Town MGR FY2026" for the Billerica Public Education Operating Budget for Fiscal Year beginning July 1, 2025 and ending June 30, 2026.

This Budget was produced under the direction of the School Committee.

	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REQ FY 2026	TOWN MGR FY 2026	FIN COM FY 2026
300 - Billerica Public Schools							
5160 Professional Salaries	56,079,514	59,692,192	63,529,409	67,265,479	70,803,208	70,803,208	70,803,208
5170 Clerical Salaries	1,070,183	1,102,288	-	1,235,114	-	-	-
5180 Other Salaries	-	-	-	-	-	-	-
5466 Supplies & Expenses	1,839,106	1,894,279	915,365	2,940,736	3,028,958	3,028,958	3,028,958
5266 Contract Services/Leases	8,704,314	8,965,443	6,647,711	9,503,370	9,788,471	9,788,471	9,788,471
5267 Utilities	1,444,221	1,487,547	-	1,576,800	1,624,104	1,624,104	1,624,104
5866 Capital Outlay	296,360	305,251	179,566	323,566	333,273	333,273	333,273
TOTAL	68,430,688	73,447,001	71,272,051	82,846,086	86,678,012	86,678,012	86,678,012

Or act in relation thereto.

Submitted by the School Committee

Finance Committee has not yet made final recommendation.

Article 17 Explanation: The detailed budget presentation will be available in the Town Meeting Book and on the Town Manager's Page: <http://www.town.billerica.ma.us/365/Budget-Information>



ARTICLE 18 - FISCAL YEAR 2026 SHAWSHEEN VALLEY TECHNICAL HIGH SCHOOL BUDGET

To see if the Town pursuant to Article 5 of the Billerica Home Rule Charter will vote to appropriate and adopt \$11,792,752 and to be raised and appropriated from the tax levy and other general revenues for the proposed following line-item budgets in the column entitled "Town MGR FY2026" for the Shawsheen Valley Technical High School Operating Budget for Fiscal Year beginning July 1, 2025 and ending June 30, 2026.

This Budget was produced under the direction of Shawsheen Valley Technical School Committee.

	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REQ FY 2026	TOWN MGR FY 2026	FIN COM FY 2026
310 - Shawsheen Technical School							
5300 Operating Costs	9,718,263	10,000,885	10,618,653	11,139,241	11,792,752	11,792,752	11,792,752
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	9,718,263	10,000,885	10,618,653	11,139,241	11,792,752	11,792,752	11,792,752

Or act in relation thereto.

Submitted by Shawsheen Tech School Committee

Finance Committee has not yet made final recommendation.

Article 18 Explanation: The detailed budget presentation will be available in the Town Meeting Book and on the Town Manager's Page: <http://www.town.billerica.ma.us/365/Budget-Information>

ARTICLE 19 - FISCAL YEAR 2026 TOWN AND SCHOOL SHARED COSTS BUDGET

To see if the Town pursuant to Article 5 of the Billerica Home Rule Charter will vote to appropriate and adopt \$54,969,806 and to be raised and appropriated from the tax levy and other general revenues for the proposed following line-item budgets in the column entitled "Town MGR FY2026" for Town School Shared Cost for Fiscal Year beginning July 1, 2025 and ending June 30, 2026. It is anticipated \$41,157 will be transferred from the Hallenborg Rink Revolving Fund to fund a portion of the debt service budget.

	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REQ FY 2026	TOWN MGR FY 2026	FIN COM FY 2026
710 - Capital							
7155 Equipment	500,000	500,000	500,000	500,000	500,000	500,000	500,000
7145 Contracts	1,500,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
TOTAL	2,000,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000
710 - Debt and Interest							
7150 Debt Principal - Town	245,000	823,000	820,000	1,061,625	1,051,625	1,051,625	1,051,625
7140 Debt Principal - School	475,000	443,000	394,000	391,000	176,000	176,000	176,000
7550 Debt Interest - Town	53,575	690,065	515,461	560,334	510,253	510,253	510,253
7160 Debt Interest - School	80,305	90,037	58,583	47,151	37,858	37,858	37,858
7580 New Debt - Town Interest	-	-	-	-	-	-	-
7130 Temporary Borrowing - Town	142,416	299,167	224,305	350,000	350,000	350,000	350,000
7150 Temporary Borrowing - Debt Excl	90,000	186,358	-	-	-	-	-
7170 High School Exclusion - Principal	1,865,000	1,950,000	2,040,000	2,325,000	2,425,000	2,425,000	2,425,000
7170 High School Exclusion - Interest	3,177,081	3,083,831	2,986,331	3,047,881	2,931,631	2,931,631	2,931,631
75XP Parker Debt Exclusion - Principal	320,000	320,000	320,000	320,000	320,000	320,000	320,000
75XP Parker Debt Exclusion - Interest	13,763	123,962	107,963	101,563	94,363	94,363	94,363
75X0 Debt Substitution Appropriation	-	-	-	1,055,895	1,055,895	1,055,895	1,055,895
TOTAL	8,482,140	8,008,420	7,488,843	9,280,448	8,962,824	8,962,824	8,962,824
91070 - Town/School/Shared Costs							
7010 Bldg/Auto/Lab Insurance	1,331,000	1,300,623	1,647,834	1,777,460	1,884,108	1,884,108	1,884,108
7012 Health Insurance	17,163,339	17,163,339	17,163,339	17,563,339	19,302,110	19,302,110	19,302,110
7020 Workers' Compensation	736,578	737,323	753,583	866,000	866,000	866,000	866,000
7030 Unemployment Comp.	47,338	77,800	48,258	100,000	100,000	100,000	100,000
7042 Medicare	1,303,492	1,358,808	1,430,734	1,358,240	1,358,240	1,358,240	1,358,240
7052 County Retirement Assessment	13,587,241	14,484,999	15,426,547	16,438,951	17,456,575	17,456,575	17,456,575
7082 OPEB Trust Contribution	1,749,006	2,011,357	-	2,428,714	2,550,149	2,550,149	2,550,149
TOTAL	36,917,894	37,134,248	38,470,286	40,632,704	43,617,182	43,617,182	43,617,182
TOTAL TOWN & SCHOOL SHARED COSTS	44,380,134	47,643,669	46,438,938	52,293,153	54,969,806	54,969,806	54,969,806

Or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee has not yet made final recommendation.

Article 19 Explanation: The detailed budget presentation will be available in the Town Meeting Book and on the Town Manager's Page: <http://www.town.billerica.ma.us/365/Budget-Information>



ARTICLE 20 - FISCAL YEAR 2026 TOWN AND SCHOOL BUDGETS

To see if the Town pursuant to Article 5 of the Billerica Home Rule Charter will vote to appropriate and adopt \$200,157,031 and to be raised and appropriated from the tax levy and other general revenues for the proposed following line-item budgets in the column entitled "Town MGR FY2026" for the Fiscal Year beginning July 1, 2025 and ending June 30, 2026. It is anticipated \$41,157 will be transferred from the Hallenborg Rink Revolving Fund to fund a portion of the debt service budget.

This Budget was produced under the direction of the Select Board and represents a complete financial plan of all Town funds and activities that are subject to appropriation, including the budget as requested by the School Committee (Department Account # 300-5100-#300-5800) and provisions for a reserve fund (Account #13170-7063) administered by the Finance Committee.

The line-item budget is arranged to show the actual expenditures for the current year and the proposed Budget for the ensuing year. It is summarized by Town agency, function and/or program including any proposed capital expenditures. The Town Manager's detailed budget and all explanatory information are available to the Town Meeting Representatives and the general public for inspection in the Town Manager's Office, the Public Library, Town Clerk's Office and the Town of Billerica's website. The following budget, when considered by the Town Meeting, shall first be subject to amendment, if any, as may be proposed by the Finance Committee; or act in relation thereto.

Town of Billerica Budget Detail FY2026 Page 1	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2026	DEPT REG FY 2028	TOWN MGR FY 2028	FIN COM FY 2028
122 - Select Board							
5110 Personnel	67,825	67,658	100,874	90,924	97,744	97,744	97,744
5190 Contractual Obligations	-	285	100	500	500	500	500
5400 Supplies & Expenses	4,495	4,494	4,500	4,500	4,500	4,500	4,500
5200 Contract Services/Leases	1,498	952	1,356	1,500	1,500	1,500	1,500
7044 Assessments and Dues	27,575	24,481	28,942	28,942	33,148	33,148	33,148
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	101,388	97,870	136,772	128,887	137,282	137,282	137,282
123 - Town Manager							
5110 Personnel	489,153	649,262	681,033	717,160	686,639	686,639	686,639
5120 Permanent Part Time	61,763	66,767	35,980	39,545	40,732	40,732	40,732
5130 Overtime	1,369	10,000	-	-	-	-	-
5190 Contractual Obligations	\$10,323	\$14,393	\$33,104	\$43,115	\$ 25,653.00	\$25,653	\$25,653
5400 Supplies & Expenses	23,848	34,384	46,036	48,400	40,000	40,000	40,000
5200 Contract Services/Leases	4,704	15,000	13,436	25,000	18,000	18,000	18,000
7027 Comm. Plan/Proj./Tech. Ass.	4,953	5,348	5,600	10,000	5,000	5,000	5,000
7050 Pensions	-	-	-	-	-	-	-
7051 Emp. Medical Funds	77,925	84,524	13,042	85,000	85,000	85,000	85,000
7053 Prof. Training/Development	3,509	10,024	6,134	15,000	10,000	10,000	10,000
7061 Pr. Town Rep./TM Handouts	15,000	11,674	12,000	12,000	12,000	12,000	12,000
7064 Contract Rate	-	-	-	-	-	-	-
7094 Assessment Center	31,964	-	-	-	-	-	-
7095 Substance Abuse Program	20,000	20,000	20,000	20,000	20,000	20,000	20,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	744,610	921,378	888,986	1,016,221	943,024	943,024	943,024
125 - Systems Admin.							
5110 Personnel	116,061	118,953	122,052	127,423	144,892	144,892	144,892
5190 Contractual Obligations	1,827	1,827	1,827	1,827	1,827	1,827	1,827
5400 Supplies & Expenses	8,134	19,987	20,000	20,000	20,000	20,000	20,000
5200 Contract Services/Leases	482,300	500,800	463,519	551,000	567,504	567,504	567,504
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	608,321	641,667	607,388	700,250	734,223	734,223	734,223
129 - Cable Advisory Committee							
5120 Permanent Part Time	-	-	-	-	-	-	-
5400 Supplies & Expenses	-	-	-	5,000	-	-	-
TOTAL	-	-	-	5,000	-	-	-
131 - Finance Committee							
5120 Permanent Part Time	-	1,335	2,000	2,000	2,000	2,000	2,000
5400 Supplies & Expenses	-	-	-	-	-	-	-
5200 Contract Services/Leases	590	427	1,235	1,600	1,600	1,600	1,600
7063 Reserve Fund	-	-	-	84,520	84,520	84,520	84,520
TOTAL	680	1,762	3,235	88,120	88,120	88,120	88,120
135 - Town Accountant							
5110 Personnel	225,996	277,338	289,979	333,289	263,970	263,970	263,970
5190 Contractual Obligations	12,493	10,893	12,943	12,493	5,200	5,200	5,200
5400 Supplies & Expenses	1,500	1,500	1,186	1,500	1,000	1,000	1,000
5200 Contract Services/Leases	424	488	360	500	500	500	500
7062 Town Audit	64,000	64,000	58,000	64,000	64,000	64,000	64,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	304,413	364,219	382,468	411,782	334,670	334,670	334,670
141 - Assessor							
5110 Personnel	512,301	453,751	490,209	533,549	536,585	536,585	536,585
5120 Permanent Part Time	3,000	3,000	3,000	3,000	3,000	3,000	3,000
5190 Contractual Obligations	17,253	7,982	8,818	14,277	12,777	12,777	12,777
5400 Supplies & Expenses	2,927	3,067	3,191	3,250	3,250	3,250	3,250
5200 Contract Services/Leases	38,300	38,197	5,919	48,300	48,300	48,300	48,300
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	670,781	606,887	611,137	698,376	803,812	803,812	803,812



TOWN OF BILLERICA

2025 ANNUAL SPRING TOWN MEETING

MAY 6, 2025

	2022	2023	2024	2025	2026	2027	2028
145 - Treasurer/Collector							
5110 Personnel	543,321	510,756	510,756	560,734	611,148	611,148	611,148
5120 Permanent Part Time	20,409	20,409	20,409	-	-	-	-
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	18,844	20,694	20,694	14,110	17,510	17,510	17,510
5400 Supplies & Expenses	61,512	60,310	60,310	57,500	50,700	50,700	50,700
5200 Contract Services/Leases	68,371	66,891	66,891	72,554	55,804	55,804	55,804
5235 Tax Revenue Collection	35,043	67,112	67,112	50,000	50,000	50,000	50,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	747,488	748,172	748,172	784,888	786,182	786,182	786,182
161 - Town Clerk							
5110 Personnel	251,634	252,904	220,749	267,652	289,512	289,512	289,512
5190 Contractual Obligations	98,772	5,251	4,610	4,893	5,393	5,393	5,393
5400 Supplies & Expenses	1,003	33	1,852	2,075	2,075	2,075	2,075
5200 Contract Services/Leases	1,195	1,488	925	2,630	3,055	3,055	3,055
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	362,604	269,676	228,136	277,260	300,036	300,036	300,036
162 - Election Department							
5120 Permanent Part Time	18,969	75,396	102,646	78,746	82,257	82,257	82,257
5400 Supplies & Expenses	966	2,760	3,456	4,755	3,585	3,585	3,585
5200 Contract Services/Leases	34,461	81,854	72,582	103,308	46,965	46,965	46,965
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	64,396	180,010	178,684	186,809	132,807	132,807	132,807
163 - Board of Registrars							
5110 Personnel	49,208	51,092	56,311	58,807	61,037	61,037	61,037
5120 Permanent Part Time	3,441	3,441	3,441	3,441	3,441	3,441	3,441
5130 Overtime	-	2,000	1,200	3,000	3,000	3,000	3,000
5190 Contractual Obligations	1,000	1,000	1,000	2,200	2,200	2,200	2,200
5400 Supplies & Expenses	5,191	5,749	10,420	10,420	19,945	19,945	19,945
5200 Contract Services/Leases	600	3,300	3,091	3,800	6,760	6,760	6,760
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	68,440	87,482	76,463	80,488	96,383	96,383	96,383
171 - Conservation Commission							
5110 Personnel	203,042	219,327	229,726	249,863	272,546	272,546	272,546
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	3,761	0	-	3,653	1,500	1,500	1,500
5190 Contractual Obligations	13,284	14,738	17,612	20,266	20,266	20,266	20,266
5400 Supplies & Expenses	2,191	3,725	1,920	4,000	500	500	500
5200 Contract Services/Leases	2,647	2,450	1,394	2,900	2,900	2,900	2,900
7092 Beaver Dam Control	16,463	15,000	12,832	15,000	18,000	18,000	18,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	241,387	255,240	263,484	295,882	316,712	316,712	316,712
175 - Planning Board							
5110 Personnel	80,390	260,980	275,360	299,555	200,111	200,111	200,111
5120 Permanent Part Time	-	-	-	-	37,798	37,798	37,798
5130 Overtime	6,361	3,315	-	-	3,300	3,300	3,300
5190 Contractual Obligations	1,000	-	-	-	-	-	-
5400 Supplies & Expenses	1,008	1,500	1,453	1,880	1,880	1,880	1,880
5200 Contract Services/Leases	28,088	71,500	7,309	76,150	71,650	71,650	71,650
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	118,848	337,295	284,122	377,686	314,738	314,738	314,738

TOWN OF BILLERICA

2025 ANNUAL SPRING TOWN MEETING

MAY 6, 2025

	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REQ FY 2028	TOWN MOR FY 2028	FIN COM FY 2028
FY2026 Page 2							
192 - Town Hall/Buildings							
5110 Personnel	186,171	285,695	291,600	380,581	463,763	463,763	463,763
5130 Overtime	-	25,000	25,000	25,000	25,000	25,000	25,000
5190 Contractual Obligations	6,879	7,184	9,529	10,229	10,929	10,929	10,929
5200 Contract Services/Leases	41,424	38,196	21,285	52,500	52,500	52,500	52,500
5400 Postage	119,585	147,054	-	145,000	97,008	97,008	97,008
5400 Custodial Supplies	10,417	11,973	11,987	15,000	15,000	15,000	15,000
5400 Supplies & Expenses	25,000	33,564	30,000	30,000	30,000	30,000	30,000
7059 Cleaning Services	-	-	-	-	-	-	-
5256 Utilities	53,371	42,551	80,595	100,000	100,000	100,000	100,000
7058 Building Maintenance	155,100	190,534	184,500	192,000	194,500	194,500	194,500
7055 Telephone	81,978	73,431	81,268	90,000	90,000	90,000	90,000
7065 Abandoned Buildings	-	-	-	-	-	-	-
7066 Masonic Building	12,959	20,993	36,955	50,000	50,000	50,000	50,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	881,884	878,176	772,768	1,080,410	1,128,889	1,128,889	1,128,889
691 - Historical Commission							
5400 Supplies & Expenses	-	50	-	50	50	50	50
5200 Contract Services/Leases	-	250	240	250	250	250	250
TOTAL	-	300	240	300	300	300	300
910 - Town Systemwide							
7080 Town Retirees	250,000	250,000	492,982	400,000	200,000	200,000	200,000
xxxx Town Settlements	-	-	-	-	-	-	-
7088 Town Electric	1,957,196	1,915,928	1,345,069	2,176,640	1,976,640	1,976,640	1,976,640
7095 Streetlights	161,765	165,000	-	-	-	-	-
7096 Legal	240,165	258,690	262,124	257,000	350,000	350,000	257,000
7098 Town Fuel	465,000	413,446	350,590	465,000	465,000	465,000	465,000
	3,074,126	2,983,064	2,450,765	3,298,640	2,991,640	2,991,640	2,898,640
TOTAL GENERAL GOVERNMENT	7,671,190	8,208,205	7,486,180	8,308,158	8,906,819	8,906,819	8,813,818
210 - Police Department							
5110 Personnel	5,862,871	5,822,858	5,500,117	6,280,225	6,416,321	6,416,321	6,416,321
5120 Permanent Part Time	1,530	5,000	5,000	5,000	5,000	5,000	5,000
5130 Overtime	778,826	780,000	789,250	789,250	789,250	789,250	789,250
5190 Contractual Obligations	1,677,568	1,629,372	1,498,123	1,488,992	1,735,419	1,735,419	1,735,419
5400 Supplies & Expenses	288,327	319,762	325,761	338,227	359,100	359,100	359,100
5256 Utilities	-	-	-	-	-	-	-
5200 Contract Services/Leases	156,031	150,949	139,090	258,650	276,350	276,350	276,350
5800 Capital Outlay	212,800	240,270	268,826	289,043	311,374	311,374	311,374
TOTAL	8,877,862	8,948,211	8,628,187	9,448,387	9,892,814	9,892,814	9,892,814
220 - Fire Department							
5110 Personnel	6,515,857	6,667,681	7,050,072	7,257,374	7,552,591	7,552,591	7,552,591
5120 Permanent Part Time	50,996	66,912	13,621	34,976	35,676	35,676	35,676
5130 Overtime	794,122	811,250	811,250	915,000	969,900	969,900	969,900
5190 Contractual Obligations	1,194,420	1,192,397	1,236,586	1,341,369	1,413,470	1,413,470	1,413,470
5400 Supplies & Expenses	308,739	305,549	262,643	349,840	359,148	359,148	359,148
5200 Contract Services/Leases	170,537	178,065	170,792	196,240	190,125	190,125	190,125
5256 Utilities	51,378	61,161	60,773	70,000	70,000	70,000	70,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	9,088,049	9,283,016	9,686,737	10,184,799	10,680,810	10,680,810	10,680,810



231 - Ambulance						
5110 Personnel	1,191,448	1,379,829	1,338,403	1,318,101	1,294,962	1,294,962
5120 Permanent Part Time	6,392	15,000	15,000	15,000	15,000	15,000
5130 Overtime	236,015	237,000	237,132	244,100	244,100	244,100
5190 Contractual Obligations	194,177	186,564	185,741	205,449	193,345	193,345
5400 Supplies & Expenses	117,898	124,610	150,455	152,610	172,610	172,610
5200 Contract Services/Leases	114,200	119,950	113,770	136,890	136,890	136,890
5800 Capital Outlay	-	-	-	-	-	-
TOTAL	1,860,130	2,082,868	2,040,601	2,072,160	2,068,807	2,068,807
241 - Building Department						
5110 Personnel	655,259	694,548	710,651	694,874	699,289	699,289
5120 Permanent Part Time	-	-	-	-	-	-
5130 Overtime	14,305	15,000	15,000	15,000	15,000	15,000
5190 Contractual Obligations	44,490	45,440	41,540	40,540	37,240	37,240
5400 Supplies & Expenses	8,408	10,597	5,156	10,500	10,950	10,950
5200 Contract Services/Leases	6,447	4,375	27,544	4,375	5,800	5,800
5800 Capital Outlay	-	-	-	-	-	-
TOTAL	728,809	789,880	799,891	786,289	788,278	788,278
244 - Sealer Weights and Measures						
5120 Permanent Part Time	-	-	-	-	-	-
5400 Supplies & Expenses	12,500	13,500	16,000	16,000	14,000	14,000
5200 Contract Services/Leases	-	-	-	-	-	-
TOTAL	12,500	13,500	16,000	16,000	14,000	14,000
291 - Emergency Management						
5110 Personnel	13,509	52,000	53,560	55,167	55,167	55,167
5400 Supplies & Expenses	5,796	8,000	6,935	8,000	8,000	8,000
5190 Contractual Obligations	4,407	5,400	349	5,400	5,400	5,400
5800 Capital Outlay	-	-	-	-	-	-
TOTAL	23,712	65,400	60,844	68,567	68,567	68,567
292 - Animal Control						
5110 Personnel	66,457	67,713	70,435	72,683	75,233	75,233
5120 Permanent Part Time	30,397	30,779	32,172	34,686	47,759	47,759
5130 Overtime	14,000	7,435	13,232	14,000	14,000	14,000
5190 Contractual Obligations	1,750	4,125	4,575	4,575	2,100	2,100
5400 Supplies & Expenses	3,832	5,177	6,500	6,500	6,500	6,500
5200 Contract Services/Leases	5,416	4,285	6,454	6,500	6,500	6,500
5256 Utilities	5,400	5,056	5,204	5,500	5,500	5,500
5800 Capital Outlay	-	-	-	-	-	-
TOTAL	127,262	124,670	138,672	144,444	167,682	167,682
510 - Board of Health						
5110 Personnel	307,506	324,757	347,464	357,689	354,120	354,120
5120 Permanent Part Time	74,324	80,452	83,719	88,494	91,597	91,597
5130 Overtime	4,500	4,041	3,876	4,500	4,500	4,500
5190 Contractual Obligations	24,276	25,872	31,883	35,683	34,916	34,916
5400 Supplies & Expenses	2,970	964	2,017	2,345	2,345	2,345
5200 Contract Services/Leases	22,169	24,371	23,555	28,532	23,532	23,532
5800 Capital Outlay	-	-	-	-	-	-
TOTAL	456,746	480,477	492,614	617,243	611,010	611,010
TOTAL PUBLIC SAFETY	21,252,250	21,728,086	21,670,228	23,197,879	24,060,079	24,060,079

Town of Billerica Budget Detail FY2026 Page 3	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2026	DEPT REQ FY 2028	TOWN MGR FY 2028	FIN COM FY 2028
410 - Engineering							
5110 Personnel	719,129	835,131	896,313	1,058,642	1,105,965	1,105,965	1,105,965
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	14,760	19,060	14,910	20,410	26,493	26,493	26,493
5400 Supplies & Expenses	7,929	7,701	7,949	8,000	8,000	8,000	8,000
5200 Contract Services/Leases	220,427	210,459	197,144	227,111	227,111	227,111	227,111
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	962,246	1,072,351	1,118,316	1,314,163	1,367,569	1,367,569	1,367,569
421 - Public Works Administration							
5110 Personnel	700,420	726,153	696,725	603,059	639,864	639,864	639,864
5120 Permanent Part Time	130,238	102,184	173,365	262,080	160,000	160,000	160,000
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	35,437	33,827	33,827	22,734	22,734	22,734	22,734
5400 Supplies & Expenses	2,734	2,883	2,365	3,000	3,000	3,000	3,000
5200 Contract Services/Leases	17,325	21,825	46,121	51,375	51,375	51,375	51,375
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	886,164	886,872	924,403	942,248	876,973	876,973	876,973
422 - Highway Department							
5110 Personnel	938,982	939,208	1,060,306	1,248,683	1,220,077	1,220,077	1,220,077
5130 Overtime Regular	68,983	61,132	64,427	66,681	66,681	66,681	66,681
5150 Temporary/Seasonal	-	-	-	-	-	-	-
5190 Contractual Obligations	27,961	30,350	30,350	30,350	27,050	27,050	27,050
5400 Supplies & Expenses	450,191	423,856	469,986	473,100	508,100	508,100	508,100
5200 Contract Services/Leases	321,342	320,750	312,999	337,293	340,450	340,450	340,450
5256 Utilities	12,619	21,708	13,100	13,100	13,100	13,100	13,100
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	1,820,077	1,787,004	1,861,188	2,188,207	2,176,468	2,176,468	2,176,468
423 - Snow and Ice							
5131 Snow Outlay	167,360	150,321	148,023	70,000	70,000	70,000	70,000
5278 Snow and Sand Expenses	1,117,430	954,885	786,966	350,000	350,000	350,000	350,000
TOTAL	1,284,790	1,105,206	934,989	420,000	420,000	420,000	420,000
433 - Solid Waste							
5285 Solid Waste	3,261,508	3,368,426	4,186,013	5,013,100	5,372,136	5,372,136	5,372,136
TOTAL	3,261,508	3,368,426	4,186,013	5,013,100	5,372,136	5,372,136	5,372,136
650 - Parks/Trees							
5110 Personnel	507,203	547,591	566,673	598,703	587,792	587,792	587,792
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	85,305	99,850	99,850	99,850	99,850	99,850	99,850
5190 Contractual Obligations	15,483	17,124	17,124	17,124	13,024	13,024	13,024
5400 Supplies & Expenses	82,131	70,451	74,757	85,925	85,925	85,925	85,925
7093 Mosquito Control	15,000	13,872	14,932	15,000	25,000	25,000	25,000
5200 Contract Services/Leases	138,490	113,939	135,802	135,830	134,950	134,950	134,950
5256 Utilities	3,297	4,088	2,500	2,500	2,500	2,500	2,500
5800 Capital Outlay	52,242	93,812	82,000	80,000	80,000	80,000	80,000
TOTAL	889,162	880,727	893,838	1,034,832	1,028,041	1,028,041	1,028,041
491 - Cemetery							
5110 Personnel	296,781	287,526	295,969	315,785	318,079	318,079	318,079
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	56,988	39,694	58,200	58,200	58,200	58,200	58,200
5190 Contractual Obligations	8,788	25,786	6,150	7,128	7,128	7,128	7,128
5400 Supplies & Expenses	35,074	42,582	18,760	43,000	43,000	43,000	43,000
7093 Mosquito Control	-	-	-	-	-	-	-
5200 Contract Services/Leases	20,155	18,887	15,609	20,450	19,450	19,450	19,450
5256 Utilities	2,250	5,906	2,250	2,250	2,250	2,250	2,250
5800 Capital Outlay	-	-	-	20,000	-	-	-
5800 Perpetual Care	-	-	-	-	-	-	-
TOTAL	420,036	420,381	398,838	498,813	448,107	448,107	448,107
TOTAL PUBLIC WORKS	8,533,971	8,610,967	10,531,465	11,360,463	11,689,284	11,689,284	11,689,284



300 - Billerica Public Schools							
5166 Professional Salaries	56,079,514	59,692,192	63,329,409	67,265,479	70,803,208	70,803,208	70,803,208
5170 Clinical Salaries	1,070,183	1,102,288	-	1,235,114	-	-	-
5180 Other Salaries	-	-	-	-	-	-	-
5466 Supplies & Expenses	1,839,106	1,894,279	915,365	2,040,736	3,028,958	3,028,958	3,028,958
5266 Contract Services/Leases	8,704,314	8,965,443	6,647,711	9,503,370	9,788,471	9,788,471	9,788,471
5287 Utilities	1,444,221	1,487,547	-	1,576,800	1,624,104	1,624,104	1,624,104
5866 Capital Outlay	296,860	305,251	179,566	323,566	833,273	333,273	833,273
TOTAL	69,433,898	73,447,001	71,272,051	82,845,065	85,578,013	85,578,013	85,578,013
310 - Shawhan Technical School							
5300 Operating Costs	9,718,263	10,000,885	10,618,653	11,139,241	11,792,752	11,792,752	11,792,752
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	9,718,263	10,000,885	10,618,653	11,139,241	11,792,752	11,792,752	11,792,752
TOTAL PUBLIC EDUCATION	79,152,161	83,447,886	81,890,704	93,984,306	97,370,765	97,370,765	97,370,765
Town of Billerica Budget Detail	EXPENDED	EXPENDED	EXPENDED	BUDGETED	DEPT REQ	TOWN MGR	FIN COM
FY2024	FY2023	FY2024	FY 2025	FY 2026	FY 2026	FY 2026	FY 2026
610 - Public Library							
5110 Personnel	903,158	890,834	932,507	985,451	1,003,315	1,003,315	1,003,315
5120 Permanent Part Time	366,571	356,567	356,578	388,716	399,896	399,896	399,896
5190 Contractual Obligations	27,445	22,021	22,879	22,879	20,196	20,196	20,196
5400 Supplies & Expenses	226,202	233,076	223,843	226,295	238,329	238,329	238,329
5200 Contract Services/Leases	82,549	83,696	83,689	84,634	84,634	84,634	84,634
7059 Cleaning Service	23,619	23,200	23,100	33,600	31,488	31,488	31,488
5256 Utilities	21,695	27,809	25,000	25,000	25,000	25,000	25,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	1,851,243	1,837,203	1,867,899	1,768,575	1,802,857	1,802,857	1,802,857
630 - Recreation Department							
5110 Personnel	305,028	287,891	322,317	373,456	390,497	390,497	390,497
5120 Permanent Part Time	37,700	30,000	75,000	75,000	75,000	75,000	75,000
5190 Contractual Obligations	5,200	9,350	6,500	9,350	9,350	9,350	9,350
5400 Supplies & Expenses	10,814	11,151	11,580	11,580	11,050	11,050	11,050
5200 Contract Services/Leases	65,836	75,586	66,413	83,718	83,215	83,215	83,215
5256 Utilities	3,000	4,700	3,000	3,000	3,000	3,000	3,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	447,578	454,867	484,800	586,104	672,112	672,112	672,112
61070 - Civic Events/Organizations							
7067 VFW-P, DAV, VFW-S	200	200	-	600	600	600	600
7068 Memorial Day/Remembrance	11,000	3,024	11,000	11,000	11,000	11,000	11,000
7069 Festival Account	2,768	7,876	9,542	10,000	10,000	10,000	10,000
7066 25th Celebration	-	-	-	-	-	-	-
7076 Middlesex Canal	-	-	-	-	-	-	-
7077 Boat/Boaters	7,383	3,638	6,482	15,000	8,000	8,000	8,000
7084 Scholarship Account	5,100	4,464	5,100	5,100	5,100	5,100	5,100
TOTAL	26,471	18,222	32,104	47,700	54,700	54,700	54,700
TOTAL LIBRARY & RECREATION	2,125,292	2,111,112	2,164,460	2,384,279	2,409,669	2,409,669	2,409,669
643 - Veterans Services							
5110 Personnel	98,520	122,131	136,934	152,085	149,584	149,584	149,584
5190 Contractual Obligations	5,434	4,434	4,434	4,434	2,000	2,000	2,000
5400 Supplies & Expenses	2,345	3,590	4,164	14,936	15,318	15,318	15,318
5200 Contract Services/Leases	668	69	1,783	-	-	-	-
5280 Veterans Benefits	272,136	243,117	226,977	150,000	150,000	150,000	150,000
TOTAL	379,402	373,332	374,284	322,415	316,902	316,902	316,902
647 - Council on Aging							
5110 Personnel	257,525	271,152	277,675	299,722	279,264	279,264	279,264
5120 Permanent Part Time	26,224	25,352	42,087	43,768	49,268	49,268	49,268
5190 Contractual Obligations	7,950	8,250	9,750	9,750	5,700	5,700	5,700
5400 Supplies & Expenses	36,388	36,388	42,109	42,270	38,510	38,510	38,510
5200 Contract Services/Leases	41,559	41,559	36,940	44,465	43,965	43,965	43,965
5256 Utilities	13,578	13,578	17,000	17,000	17,000	17,000	17,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	383,025	396,280	425,501	486,974	433,707	433,707	433,707
667 - Commission on Disabilities							
5400 Supplies & Expenses	-	-	-	-	-	-	-
5200 Contract Services/Leases	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
663 - Housing Partnership							
5150 Temporary/Seasonal	-	-	-	-	-	-	-
5400 Supplies & Expenses	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
TOTAL HUMAN SERVICES	782,427	789,612	799,615	779,449	750,609	750,609	750,609

710 - Capital							
7155 Equipment	500,000	500,000	500,000	500,000	500,000	500,000	500,000
7145 Contracts	1,500,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
TOTAL	2,000,000	2,600,000	2,600,000	2,600,000	2,600,000	2,600,000	2,600,000
710 - Debt and Interest							
7150 Debt Principal - Town	245,000	823,000	820,000	1,061,625	1,051,625	1,051,625	1,051,625
7140 Debt Principal - School	475,000	443,000	394,000	391,000	176,000	176,000	176,000
7550 Debt Interest - Town	53,575	690,065	515,461	560,334	510,253	510,253	510,253
7160 Debt Interest - School	80,305	90,037	58,583	47,151	37,858	37,858	37,858
7380 New Debt - Town Interest	-	-	-	-	-	-	-
7130 Temporary Borrowing - Town	142,416	299,167	224,305	350,000	350,000	350,000	350,000
7150 Temporary Borrowing - Debt Exp	90,000	186,358	-	-	-	-	-
7170 High School Exclusion - Principal	1,865,000	1,950,000	2,040,000	2,325,000	2,425,000	2,425,000	2,425,000
7170 High School Exclusion - Interest	3,177,081	3,083,831	2,986,331	3,047,881	2,931,631	2,931,631	2,931,631
750P Parker Debt Exclusion - Principal	320,000	320,000	320,000	320,000	320,000	320,000	320,000
7550 Parker Debt Exclusion - Interest	13,763	123,962	107,963	101,563	94,363	94,363	94,363
7550 Debt Substitution Appropriation	-	-	-	1,055,895	1,055,895	1,055,895	1,055,895
TOTAL	6,482,140	8,009,420	7,488,643	8,280,448	8,862,824	8,862,824	8,862,824
91070 - Town/School Shared Costs							
7010 Bldg/Asst./Lab Insurance	1,331,000	1,300,623	1,647,834	1,777,460	1,884,108	1,884,108	1,884,108
7012 Health Insurance	17,163,339	17,163,339	17,163,339	17,263,339	19,302,110	19,302,110	19,302,110
7020 Workers' Compensation	736,578	737,323	753,883	866,000	866,000	866,000	866,000
7030 Unemployment Comp.	47,338	77,800	48,258	100,000	100,000	100,000	100,000
7042 Medicare	1,303,492	1,358,808	1,430,734	1,358,240	1,358,240	1,358,240	1,358,240
7052 County Retirement Assessment	13,587,241	14,484,999	15,426,547	16,438,951	17,456,575	17,456,575	17,456,575
7082 OPEB Trust Contribution	1,749,006	2,011,357	-	2,428,714	2,550,149	2,550,149	2,550,149
TOTAL	36,817,864	37,134,248	38,470,286	40,632,704	43,617,182	43,617,182	43,617,182
TOTAL TOWN & SCHOOL SHARED COSTS	44,380,134	47,643,669	46,436,938	52,293,153	54,969,806	54,969,806	54,969,806
SUMMARY							
General Government	7,671,190	8,208,205	7,486,180	9,308,158	8,906,818	8,906,819	8,813,818
Public Safety	21,252,250	21,728,086	21,670,226	23,197,879	24,060,079	24,060,079	24,060,079
Public Works	9,533,971	9,610,967	10,531,465	11,360,463	11,689,284	11,689,284	11,689,284
Public Education	79,152,161	83,447,886	81,890,704	93,984,306	97,370,765	97,370,765	97,370,765
Library and Recreation	2,125,292	2,111,112	2,164,460	2,364,379	2,409,669	2,409,669	2,409,669
Human Services	762,427	769,612	799,615	779,449	750,609	750,609	750,609
Town/School Shared Costs	44,380,134	47,643,669	46,436,938	52,293,153	54,969,806	54,969,806	54,969,806
TOTAL	164,877,225	173,519,537	170,999,788	193,287,787	200,157,630	200,157,631	200,064,030

Submitted by the Finance Committee

Finance Committee recommends approval.

Article 20 Explanation: The detailed budget presentation will be available in the Town Meeting Book and on the Town Manager's Page: <http://www.town.billerica.ma.us/365/Budget-Information>



ARTICLE 21 - FISCAL YEAR 2026 WATER ENTERPRISE BUDGET

To see if the Town will vote to raise and appropriate \$6,836,957 of money collected from water revenues to operate the Water Enterprise Fund pursuant to M.G.L. Chapter 44 Section 53 F 1/2 for the fiscal year beginning July 1, 2025 and ending June 30, 2026; or act in relation thereto.

Table with columns for FY2022 Budgeted, FY2022 Expended, FY2023 Budgeted, FY2023 Expended, FY2024 Budgeted, FY2024 Expended, FY2025 Budgeted, FY2025 Dept Req, FY2025 TM Req, FY2025 Fm Com Req. Rows include Personnel Services, Expenses, and Debt Service.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 21 Explanation: This is a Water Enterprise Budget as voted pursuant to Article 29 of the October 2015 Annual Fall Town Meeting. This budget will be funded by general tax revenue and water user fees. The line-item budget is arranged to show the actual expenditures for three prior fiscal years, the current budget and the proposed budget for the ensuing fiscal year.

ARTICLE 22 - FISCAL YEAR 2026 SEWER ENTERPRISE BUDGET

To see if the Town will vote to raise and appropriate from the tax levy, other general revenues, and money collected from wastewater revenues \$9,497,120 to operate the Sewer Enterprise Fund pursuant to M.G.L. Chapter 44 Section 53 F 1/2 for the fiscal year beginning July 1, 2025 and ending June 30, 2026; or act in relation thereto.

Table with columns for FY2022 Budgeted, FY2022 Expended, FY2023 Budgeted, FY2023 Expended, FY2024 Budgeted, FY2024 Expended, FY2025 Budgeted, FY2025 Dept Req, FY2025 TM Req, FY2025 Fm Com Req. Rows include Wastewater Enterprise Budget, Expenses, and Debt Service.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 22 Explanation: This is a Wastewater Enterprise Budget as voted pursuant to Article 30 of the October 2015 Annual Fall Town Meeting. This budget will be funded by general tax revenue and water user fees. The line-item budget is arranged to show the actual expenditures for three prior fiscal years, the current budget and the proposed budget for the ensuing fiscal year.



ARTICLE 23 - TO ALLOW THE TOWN MANAGER AND FINANCE COMMITTEE TO TRANSFER FUNDS

To see if the Town will vote to allow the Town Manager, upon request of a Department Head, Board or Commission, to make a transfer of funds between budget line items not-to-exceed a difference of \$5,000 from the amount voted at Town Meeting per line item for Fiscal Year 2026, with the exclusion of travel accounts, within the same department. Transfers within department line items in-excess-of \$5,000 for Fiscal Year 2026 must be approved by the Finance Committee. A written report from the Town Manager on all transfers of \$5,000 and under must be provided to the Finance Committee on the first Tuesday of each month; or act in relation thereto.

Submitted by the Finance Committee

Finance Committee recommends approval.

Article 23 Explanation: This article gives the Town Manager the authority to transfer funds between budget line items within a particular department, not-to-exceed \$5,000 per fiscal year. If the amount exceeds \$5,000, the article gives the authority to make such a transfer with the Finance Committee's approval.

ARTICLE 24 - TO AUTHORIZE DEPARTMENTAL REVOLVING FUNDS

To see if the Town will vote pursuant to the provisions of M.G.L. Chapter 44, Subsection 53E1/2, as most recently amended, to set Fiscal Year 2026 spending limits for revolving funds as follows:

Table with 2 columns: REVOLVING FUND, FY 2025 SPENDING LIMIT. Rows include Animal Control (\$5,000), Inspectional Service Emergency Overtime (\$10,000), Wetlands By-Law (\$30,000), C.O.A. Programs (\$100,000), BEAM Program (\$2,000,000), Respite Care (\$120,000), and Flu Shot Program (\$50,000).

Or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board and School Committee

Finance Committee recommends approval.

Article 24 Explanation: Revolving Funds are allowed under M.G.L. Chapter 44, Section 53E 1/2 and must be established by By-Law. Under the statute, as most recently amended, Town Meeting must authorize the funding limit of Revolving Funds each year.



ARTICLE 25 - TO FUND PEG ACCESS CABLE TELEVISION SERVICES

To see if the Town will vote to transfer and appropriate the sum of \$218,916.88 from the PEG Access and Cable Related Fund to be provided to BATV for support of PEG Access Cable Television Services; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 25 Explanation: Mass General Laws Chapter 44, Section 53F ¼ requires that PEG Access Funds need to be appropriated at Town Meeting. The Town created the PEG Access and Cable Related Fund as part of Article 35 at the May 2019 Town Meeting.

ARTICLE 26 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 27 - COMMUNITY PRESERVATION COMMITTEE BUDGET AND PROJECT RECOMMENDATIONS

To see if the Town will vote to appropriate or reserve the sum of \$1,150,000 from Community Preservation Fund annual revenues for committee administrative expenses and special purpose fund balances as follows:

Table with 2 columns: Category (Appropriations/Reserves) and Amount. Appropriations: Administrative Budget (\$55,000), Debt Service Budget (\$965,597). Reserves: Community Housing Special Fund Balance (\$129,403), Historic Preservation Special Fund Balance (\$0), Open Space and Recreation Special Fund Balance (\$0), Unreserved Fund Balance (\$0).

And further, to determine whether the Town will vote to transfer from the Community Preservation Fund or otherwise fund for community preservation purposes the sum of \$25,855 shown below for the referenced projects; and, in connection therewith, to authorize the Select Board to acquire any interests in land that may be necessary to effectuate the purposes of this vote, or to grant any interests in land as may be necessary to comply with M.G.L. Chapter 44B; and further, to authorize the Select Board to execute any documents or instruments necessary to effectuate the purpose of this article; all in accordance with Massachusetts General Laws Chapter 44B or other applicable law; with sums appropriated hereunder to be expended under the direction of the Town Manager.

Table with 3 columns: Project, Funding Source, Amount. Section 1: Open Space and Recreation. Section 2: Historic Preservation. Section 3: Community Housing. Total: \$25,855.

Or act in relation thereto.

Submitted by the Community Preservation Committee

Finance Committee recommends approval.

Article 27 Explanation: This article is to appropriate money towards the above CPC projects, debt service, and administrative budget.

ARTICLE 28 - THIS ARTICLE HAS BEEN WITHDRAWN



ARTICLE 29 - TO FUND CONSTRUCTION SERVICES FOR THE LEXINGTON ROAD / GLAD VALLEY INTERSECTION IMPROVEMENTS PROJECT

To see if the Town will vote to transfer and appropriate \$90,000 from General Fund Free Cash and transfer, appropriate, and re-purpose \$60,000 that was previously appropriated at the 2024 Annual Fall Town Meeting, Article 16 to fund the One-Time-Start-Up-Cost for the Town Website, a total combined appropriation of \$150,000, for Construction Services associated with the Lexington Road / Glad Valley Intersection Improvements Project and to be spent under the direction of the Town Manager and in conjunction DPW Director; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 29 Explanation: This article proposes to appropriate money from this source to fund construction services for the project. This TIP project will be advertised for construction in April 2025, and the construction period is approximately 2 years. Construction will be overseen by MassDOT, but the Town will need to provide construction support.

The Town website free cash appropriation is no longer needed as ARAP Funds were used to cover the cost.

ARTICLE 30 - TO FUND THE ENTRY, CLEANING AND LINING OF THE DIESEL FUEL TANK FOR THE TOWN FLEET

To see if the Town will vote to transfer and appropriate \$80,000 from General Fund Free Cash for the entry, cleaning, lining, engineering services, and any other services related to the completion of the Diesel Fuel Storage Tank Project for the Town Fleet and to be spent under the direction of the Town Manager and in conjunction with the DPW Director; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 30 Explanation: This article seeks approval for funding to carry out maintenance and protective treatment of the Diesel Fuel Storage Tank. The proposed work includes pressure washing, evacuation, waste disposal, interior cleaning, ultrasonic thickness testing and the application of an epoxy resin coating to the entire interior surface of the tank.

ARTICLE 31 - TO FUND THE UPDATE AND CALIBRATION OF THE TOWN'S SANITARY SEWER MODEL

To see if the Town will vote to transfer and appropriate the sum of \$75,000 from Wastewater Retained Earnings to fund the update, calibration, engineering services, and any other services related to the completion of the Town's Sanitary Sewer Model, including any costs incidental or related thereto to be spent under the direction of the Town Manager and in conjunction with the DPW Director; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 31 Explanation: This article proposes to approve funding for the Sanitary Sewer Model to ensure the model accurately reflects current conditions and provides insights into future performance and expansion.

ARTICLE 32 - TO FUND COST OVER-RUNS ON THE PURCHASE OF A NEW AMBULANCE

To see if the Town will vote to transfer and appropriate from General Fund Free Cash the sum of \$132,000 for cost over-runs on the purchase of a new ambulance to be spent under the direction of the Town Manager; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 32 Explanation:

In FY 2022 - The Town appropriated \$275,000 for ambulance purchase - which came in at \$352,698 due to cost increases related to supply chain.

In FY 2023 - The Town appropriated \$350,000 for ambulance purchase - which came in at \$400,340 due to cost increases related to supply chain.

Requiring additional funding of \$132,000 to close the deficit.



ARTICLE 33 - TO AUTHORIZE THE SELECT BOARD TO ACCEPT ROADS AS PUBLIC WAYS

To see if the Town will vote to accept the following listed roads as public ways in accordance with the layouts adopted by the Select Board and on file with the Town Clerk; and to authorize the Select Board to acquire by gift, purchase, or eminent domain, such interests in land as are necessary to provide for the use and maintenance of said ways for all purposes for which public ways are used in the Town of Billerica; and further, to authorize the Select Board to execute any documents or instruments necessary to effectuate the purpose of this article; or act in relation thereto.

Apollo Avenue, from dead end to dead end, approximate length 845' and 30' width right of way, as depicted on the plan entitled '*Apollo Avenue, Billerica Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated April 11, 2025, prepared by GCG Associates, Inc. (Engineering Division Plan B-5-213, Sheet 1)

Ipswich Street, from Oak Street to dead end, approximate length 240' and 40' width right of way, as depicted on the plan entitled '*Ipswich Street, Billerica, Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated February 4, 2025, prepared by Merrimack Engineering Services (Engineering Division Plan B-5-214, Sheet 1)

MacDougall Street, from Pines Road to Dustin Young Lane, approximate length 1,240' and 40' width right of way, as depicted on the plan entitled '*MacDougall Street, Billerica Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated April 4, 2025, prepared by GCG Associates, Inc. (Engineering Division Plan B-5-215, Sheet 1)

McGinness Way, from Pines Road to cul-de-sac, approximate length 2,230' and 40' width right of way, as depicted on the plan entitled '*McGinness Way, Billerica, Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated February 4, 2025, prepared by Merrimack Engineering Services (Engineering Division Plan B-5-216, Sheets 1 through 5)

Monson Street, from Lake Street to dead end, approximate length 450' and 40' width right of way, as depicted on the plan entitled '*Monson Street, Billerica, Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated February 4, 2025, prepared by Merrimack Engineering Services (Engineering Division Plan B-5-217, Sheet 1)

Shelburne Avenue, from Connolly Road to dead end, approximate length 1,355' and 40' width right of way, as depicted on the plan entitled '*Shelburne Street, Billerica Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated April 4, 2025, prepared by GCG Associates, Inc. (Engineering Division Plan B-5-218 Sheet 1)

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 33 Explanation: The Town is committed to continuing the acceptance of previously unaccepted roadways. This list of roads was developed from citizen petitions.

ARTICLE 34 - TO AUTHORIZE THE SELECT BOARD TO ACQUIRE EASEMENTS ON PARCELS: 58-2-1-3-2, 58-2-1-3-3, 58-2-1-3-4, & 66-40-0

To see if the Town will vote to authorize the Select Board to acquire by gift, purchase or eminent domain taking, interests in land abutting Treble Cove Road to provide for the location of new sidewalk, and further, to authorize the Select Board to execute such documents and enter into such agreements as it deems in the best interest of the Town in the furtherance of the objectives of this article; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 34 Explanation: This Article proposes to allow the Select Board to acquire easements for the new sidewalk along the frontage of these parcels (315, 317, 319, 331 & 333 Treble Cove Road). Portions of the sidewalk either have already been or will be built on private property, requiring easements to be obtained by the Town. Construction of sidewalks along the frontage of these properties was a requirement of the Site Plan Special Permits issued by the Planning Board for 315, 317, 319 Treble Cove Road (Treble Cove Research Park) and & 331 Treble Cove Road (Lantheus Building 110 Improvements).



ARTICLE 35 - TO COMPLY WITH ARTICLE 97 REQUIREMENTS FOR THE YANKEE DOODLE BIKE PATH

To see if the Town will vote

- (1) To transfer the care, custody, management, and control of certain portions of land in Billerica, subject to enactment of a special act of the Commonwealth, from the Conservation Commission to the Select Board, for recreational purposes, to support the bike path construction project being undertaken by the Commonwealth of Massachusetts and the Town of Billerica as identified as those portions of Billerica land depicted as "permanent dedications" as shown on a plan entitled "Massachusetts Department of Transportation Highway Division Plan and Profile of Yankee Doodle Bike Path in the Town of Billerica, Middlesex County, Preliminary Right of Way Plans" identified on said plan as:

Table with 2 columns: Permanent Dedications, Square Footage. Rows include E-23 (55,089 sq. ft.), FP-9 (6,308 sq. ft.), and PUE-5 (104 sq. ft.).

- (2) To authorize the Billerica Conservation Commission, to grant temporary construction areas for construction use by the Commonwealth and the Town, provided that the Commonwealth and the Town return such land upon completion of the bike path construction project free of easements, cleaned, restored, and in their original natural condition, such land being described as follows:

Table with 2 columns: Temporary Construction Areas, Square Footage. Rows include TCA-1 through TCA-10 with various square footages.

- (3) To authorize the Select Board to request the Town's representatives in the General Court to introduce legislation to authorize the Town to transfer the care, custody, management, and control of certain land subject to Article 97 of the Amendments of the Constitution of the Commonwealth from the Conservation Commission to the Select Board in order to support the bike path construction project and further to authorize the Select Board and the General Court to make constructive changes in perfecting the language of this legislation in order to secure passage, it being the intent to authorize the Select Board and the General Court to vary the specific text of the legislation consistent with the scope of the general objectives of this home rule petition, such legislation to read substantially as follows:

AN ACT AUTHORIZING THE TOWN OF BILLERICA TRANSFER CONTROL OF CERTAIN LAND OF THE TOWN SITUATED IN THE TOWN OF BILLERICA FOR RECREATIONAL PURPOSES FOR THE PURPOSE OF CONSTRUCTING THE YANKEE DOODLE BIKE PATH

SECTION 1. Pursuant to chapter 3 § 5A of the general laws of the Commonwealth, notwithstanding the provisions of any other general or special law to the contrary, the conservation commission of the town of Billerica may transfer to the select board of the town of Billerica, for recreational purposes and subject to article 97 of the amendments of the constitution of the Commonwealth, certain land being shown as "E-23", "FP-9" and "PUE-5" on a plan of land titled "Massachusetts Department of Transportation Highway Division Plan and Profile of Yankee Doodle Bike Path in the Town of Billerica, Middlesex County, Preliminary Right of Way Plans" being a portion of those parcels owned by the Town of Billerica and described in the Assessor's records of the Town of Billerica as Parcel ID: 78-282-1-1, Parcel ID: 87-258-1 & Parcel ID: 87-249-2.

SECTION. This act shall take effect upon its passage.

Or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article Explanation 35: This article authorizes the Town to move forward with the Article 97 process. The Bike Path will need temporary construction areas and permanent dedications through existing conservation land to construct the Bike Path.



ARTICLE 36 - TO VOTE TO GRANT AND CONVEY AN EASEMENT AT 121 LEXINGTON ROAD

To see if the Town will vote to authorize the Select Board to grant and convey to Massachusetts Electric Company on such terms and conditions as the Select Board deems appropriate, permanent utility easements in a portion or portions of Town-owned property, said property being the site of the new Recreation Center located at 121 Lexington Road, Billerica and described in a plan of land recorded with the Middlesex North Registry of Deeds in Book 86, Plan 96, which portion or portions are approximately shown on a plan on file with the Town Clerk; and further to authorize the Select Board to enter into such agreements and execute such documents and instruments as necessary to effectuate the purposes of this article; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 36 Explanation: This article authorizes the Town to convey a utility easement to allow electricity at the site of the new Recreation Center.

ARTICLE 37 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 38 - TO AUTHORIZE REMOTE PARTICIPATION AT FALL, SPRING AND SPECIAL TOWN MEETINGS

To see if the Town will vote to authorize the Select Board to request a Home Rule Petition from the General Court to allow fully remote and hybrid participation at all Fall, Spring and Special Town Meetings with language substantially in the form of the draft bill below.

- SECTION 1. Notwithstanding Chapter 39 of the General Laws, or any general or special law or charter provision to the contrary, the Town of Billerica may hold Annual and Special Town Meetings with voters located in a common, physical location, fully remote or partially remote, to be known as a Hybrid Town Meeting.
- SECTION 2. All actions taken at a Remote or Hybrid Town Meeting held in accordance with this act shall be ratified, validated and confirmed to the same extent as if the Town Meeting had been conducted entirely in person.
- SECTION 3. This act shall take effect at the 2026 annual Spring Town Meeting.

Or act in relation thereto.

Submitted by Town Manager; authorized by the Select Board

Finance Committee has not made final recommendation.

Article 38 Explanation: This article would allow the Town of Billerica to have hybrid Town Meetings.



ARTICLE 39 - TO VOTE TO AMEND THE TOWN OF BILLERICA GENERAL BY-LAWS AND TO CREATE A RIGHT TO FARM GENERAL BY-LAW

BILLERICA RIGHT TO FARM GENERAL BY-LAW

Section 1 Legislative Purpose and Intent

The purpose and intent of this By-Law is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations thereunder including but not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 61, 61A and 61B, et seq., Chapter 111, Section 125A and Chapter 128 Section 1A.

We the citizens of Billerica restate and republish these rights pursuant to the Town’s authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution, (“Home Rule Amendment”).

This By-Law does not seek to change these State laws, but to bring them together into one local By-Law to enhance local understanding of “the right to farm.”

This General By-Law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Billerica by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This By-Law shall apply to all jurisdictional areas within the Town.

Section 2 Definitions

The word "farm" shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial agriculture, or accessory thereto.

The word "farm" shall include any parcel or contiguous parcels of land used for the primary purpose of agriculture as defined by the Commonwealth. The Commonwealth definition is at present that of Chapter 61A: a farm must contain at least five acres and have annual revenues of at least \$500.

The words "farming" or "agriculture" or their derivatives shall include, but not be limited to the following:

- farming in all its branches and the cultivation and tillage of the soil;
- dairying;
- production, cultivation, growing, and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;
- growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
- raising of livestock including horses;

- keeping of horses as a commercial enterprise; and
 - keeping and raising of poultry, swine, cattle, ratites (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals.
- “Farming” shall encompass activities including, but not limited to, the following:
- operation and transportation of slow-moving farm equipment over roads within the Town;
 - control of pests, including, but not limited to, insects, weeds, predators and disease organism of plants and animals;
 - application of manure, fertilizers and pesticides;
 - conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing the agricultural output or services of the farm;
 - processing and packaging of the agricultural output of the farm and the operation of a farmer’s market or farm stand including signage thereto;
 - maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
 - on-farm relocation of earth and the clearing of ground for farming operations.

Section 3 Right To Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Billerica. The above-described agricultural activities may occur on holidays, weekdays, and weekends by night or day and shall include the attendant incidental noise, odors, dust, and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this By-Law are intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this Right To Farm By-Law shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation, or local zoning law.

Section 4 Resolution of Disputes

The foregoing agricultural activities must be in conformance with applicable Federal, State laws, and local rules and regulations, to which reference is made as to more specific rights and obligations of the agricultural community and the Town.

The provisions of this By-Law shall not apply whenever an impact results from willful negligence or reckless misconduct in the operation of any such agricultural or farming operation, place, establishment or facility, or any of its appurtenances.



The following procedure is hereby encouraged to enhance early and effective resolution of farm related issues:

Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing any other available remedy, file a grievance with the Select Board, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or Select Board may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance and report its recommendations to the referring Town authority within an agreed upon time frame.

The Board of Health, except in cases of imminent danger or public health risk, may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the Board of Health within an agreed upon time frame.

Section 5 Severability Clause

If any part of this By-Law is for any reason held to be unconstitutional or invalid, such a decision shall not affect the remainder of this By-Law. The Town of Billerica hereby declares the provisions of this By-Law to be severable.

Submitted by Select Board Vice Chairman Dina Favreau

Finance Committee does not recommend.

Article 39 Explanation: A Right-to-Farm By-Law is a General By-Law that encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the community by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies.

ARTICLE 40 - TO AUTHORIZE THE ACCEPTANCE OF STATE STATUTE M.G.L. CHAPTER 59, SECTION 5, CLAUSE 22(D)

To see if the town will vote to accept General Laws Chapter 59, Section 5, Clause 22I, which authorizes an annual increase in the amount of the exemption granted under General Laws Chapter 59, Section 5, Clause 22, Clause 22A, Clause 22B, Clause 22C, Clause 22E and Clause 22F by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025, or take any other action related thereto.

Submitted by Select Board Secretary Michael Rosa

Finance Committee recommends approval.

Article 40 Explanation: Clause 22I, introduced under the HERO Act, enables municipalities to adjust veteran tax abatements annually in response to changes in the cost of living. This adjustment is linked to the Consumer Price Index (CPI), ensuring that the value of tax abatements keeps pace with inflation. Clause 22I, if accepted, would increase the amount of the tax exemption granted to veterans on their domiciles under Clause 22(a-f) annually by a cost-of-living adjustment (COLA) determined by the Department of Revenue (DOR) based on the consumer price index (CPI).

- In FY2024, 299 veterans received property tax abatements under Clauses 22(a-f), totaling \$239,200. The state reimbursed \$67,275 of this amount, equating to approximately 28.1% reimbursement.
In FY2025, 302 veterans are projected to receive abatements totaling \$241,600, with the state reimbursing \$67,950, equating to approximately 28.1% reimbursement.

Considering the adoption of Clause 22I and an estimated CPI increase of 2.9% for FY2026, we can project the following:

- The total property tax abatements for veterans could rise by 2.9%, resulting in an estimated additional \$7,006.40, bringing the total to approximately \$248,606.40.
Assuming this, the reimbursement could be around \$69,867.



ARTICLE 41 - TO AMEND ARTICLE 1, SECTIONS 6.1 AND 6.2 OF THE PROPOSED BUDGET; SUBMISSION TO THE FINANCE COMMITTEE

To see if the Town will vote to amend the Billerica General By-Law, Article 1, Section 6, Proposed Budget as follows, with underlined language inserted therein:

ARTICLE 1 SECTION 6

6. PROPOSED BUDGET: SUBMISSION TO FINANCE COMMITTEE

6.1 At least sixty (60) days before the Town Meeting is scheduled to meet in its Spring session, the Town Manager shall file with the Finance Committee and provide for publication of a proposed detailed and ratified by the Select Board of Selectmen operating budget for the ensuing fiscal year, as provided for in Section 5-3 of the Charter. The proposed budget shall also be posted on the Town's website. Any defect in the posting of the proposed budget on the Town's website shall not invalidate the notice requirements of this By-Law.

The proposed budget shall include:

(a) Proposed expenditures for current operations during the ensuing fiscal year, detailed by town agency, function and work programs, and the proposed methods of financing such expenditures;

(b) Proposed capital expenditures during the ensuing fiscal year, detailed by town agency, and the proposed method of financing each such capital expenditure;

(c) Estimated surplus revenue and free cash at the end of the current fiscal year, including estimated balances in any special accounts established for specific purposes.

6.2 At least sixty-five (65) days before Town Meeting is scheduled to meet in its Spring session, the School Superintendent shall file with the Town Manager and provide for publication of a proposed, detailed operating and capital plan for the ensuing fiscal year.

The budget shall be arranged to show the actual and estimated income and expenditures for the previous, current and ensuing fiscal years, and shall indicate, in separate sections:

(a) Proposed expenditures for current operations during the ensuing fiscal year, detailed by location and function.

(b) Proposed capital expenditures during the ensuing fiscal year, detailed by location and the proposed method of financing each such capital expenditure.

(c) School population projections

Notwithstanding the said date for formal submission, the Town Manager may, insofar as it is practical to do so, submit preliminary information and data to the Finance Committee in advance of such date, in order to assist it in the performance of its duties. The proposed school budget shall also be posted on the Town's website. Any defect in the posting of the proposed school budget on the Town's website shall not invalidate the notice requirements of this By-Law.

Or act in relation thereto.

Submitted by Select Board Secretary Michael Rosa

Finance Committee recommends approval.

Article 41 Explanation: With the departure of the last two Town Managers, the Select Board has proposed this article to ensure the Budget process will continue to be conducted as it has been for well over the last decade. This article ensures that the process the Town has followed will continue to be followed by the Town as well as the School Department. In addition this article formalizes the submittal of the Capital Plan as part of the Budget process for both Town and School Departments.

ARTICLE 42 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 43 - TO VOTE TO ACCEPT STATE STATUE CHAPTER 59, SECTION 5, CLAUSE 5C

To see if the Town will vote to accept State statue Chapter 59 Section 5, Clause 5C to Exempt property taxes for incorporated Veterans' organization to extent of \$1,500,000; or act in relation thereto.

Submitted by the Select Board Secretary Michael Rosa

Finance Committee recommends approval.

Article 43 Explanation: In 2006 the Town voted to exempt up to \$700,000 through Chapter 59, Section 5, Clause 5B. The law has been amended and the allowable amount for exemption raised from \$700,000 to \$1,500,000. With this article the Town will be increasing the exemption for our incorporated Veterans organizations up to \$1,500,000.



ARTICLE 44 - TO VOTE TO AMEND THE ZONING BY-LAWS SECTION 4. ZONING DISTRICT BOUNDARIES, SUBSECTION B DETERMINING ZONING DISTRICT BOUNDARIES 5.(D) FEDERAL MAPS

To Vote to amend the following text in SECTION 4 ZONING DISTRICT BOUNDARIES, B. DETERMINING ZONING DISTRICT BOUNDARIES, 5. d. Federal Maps.

Any land shown on the Flood Insurance Rate Map (FIRM), community panel number 250183-0001, with an effective date of August 5, 1985, prepared by the U.S. Department of Housing and Urban Development Federal Insurance Administration. This map shall be used to meet the requirements of the National Flood Insurance Program. In all cases, the reference map that delineates the highest flood elevation shall supersede all others. Nothing in this section shall prohibit the Conservation Commission, the Board of Health, or both, from making non-zoning determinations of the flood plain in order to perform its required duties.

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within Billerica designated as Zone A, or AE on the Middlesex County Flood Insurance Rate Map (FIRM) dated July 8, 2025 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Middlesex County Flood Insurance Study (FIS) report dated July 8, 2025. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, Conservation Commission and Board of Health. Nothing in this section shall prohibit the Conservation Commission, the Board of Health, or both, from making non-zoning determinations of the flood plain in order to perform its required duties.

Or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee has not made final recommendation.

Article 44 Explanation: Flood Maps have been updated by FEMA. This article makes updates to the new effective map dates and other changes as proposed by the State.

ARTICLE 45 - TO VOTE TO DELETE AND REPLACE THE ZONING BY-LAW (COMMONLY KNOW AS ZONING RECODIFICATION)

To see if the Town will vote to amend the Zoning By-Law by replacing the current By-Law on file with the Town Clerk's Office dated October 2022 with the Zoning By-Law and Appendices A and B as follows:

- 1. Reorganizing, repositioning, recaptioning, and renumbering sections of the Zoning By-Law to enhance accessibility and adaptability;
2. Updating and clarifying the purposes and authority of the Zoning By-Law to clearly state the basis for the Town's zoning regulations;
3. Improving definitions to more clearly describe zoning districts, uses, and requirements;
4. Providing consistency with current State law;
5. Eliminating redundant or unnecessary provisions; making amendments such as correcting spelling and typographical errors, and eliminating or updating outdated statutory references;
6. Revising, reorganizing and clarifying Zoning By-Law administrative provisions; and
7. Removing districts from the Zoning By-Law that have not been added to the Zoning Map.

And further, by taking the following actions:

- 1. Deleting in their entirety the following provisions and all their subparts of the existing Zoning By-Law:

- Section 1: Enactment, Purpose, and Objectives
Section 2: Definitions
Section 3: Establishment of Districts
Section 4: Zoning District Boundaries
Section 5: Regulation of Uses, Buildings, and Structures
Section 6: Site Plan Approval
Section 7: Dimensional Regulations
Section 8: Parking and Loading Regulations
Section 9: Signs and Lighting
Section 10: Non-conforming Uses, Buildings, and Structures
Section 11: Zoning Board of Appeals
Section 12: Special Permit Granting Authority
Section 13: Special Permits
Section 14: Variances
Section 15: Administrative Appeals



- Section 16: Administration and Enforcement
- Section 17: Zoning Amendments
- Section 18: Severability
- Section 19: Effective Date

2. Substituting the following provisions and their subparts in the zoning article submitted by the Planning Board on file in the office of the Town Clerk and the Department of Planning and Community Development:

- Section 1: Purposes and Authority
- Section 2: Definitions
- Section 3: Administration and Enforcement
- Section 4: Land Use Boards and Permits
- Section 5: Districts
- Section 6: Use Regulations
- Section 7: Required Findings for Special Permit Uses
- Section 8: Dimensional Regulations
- Section 9: Nonconforming Uses and Structures
- Section 10: General Regulations
- Section 11: Overlay Districts
- Section 12: Special Districts

Or act in relation thereto.

Submitted by the Planning Board

Finance Committee recommends approval.

Article 45 Explanation: Frequent complaints about the clarity and user-friendliness of the current zoning By-Law led to an audit of the document in 2022/2023. The audit identified several issues and recommended the Town take on this recodification in order to fix technical issues such as organization, numbering, definitions and inconsistencies before attempting to amend any policy issues in the future, such as aligning policies with town goals, honoring existing neighborhood characteristics or being competitive in the regional economy. Digital copies of this article can also be found at www.town.billerica.ma.us/ZoningRecod

ARTICLE 46 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 47 - PETITIONER ARTICLE (A TOWN-WIDE BAN ON THE USE OF SECOND-GENERATION ANTICOAGULANT RODENTICIDES)

To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation substantially in the form below:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding Chapter 132B of the General Laws or any other general or special law to the contrary, the Town of Billerica may by By-Law prohibit or restrict the application of second-generation anticoagulant rodenticides within the Town of Billerica, including the application of such pesticides by licensed commercial applicators as defined in 333 C.M.R. 10.00.

SECTION 2. This act shall take effect upon its passage; or act in relation thereto.

Submitted by James Perry Reef and Messrs. Damon, Darris-O'Connor, Tribou and Clark and Madame's Henderson, Leach, Bradley, Kneeland and Doherty.

Finance Committee recommends approval.

ARTICLE 48 - PETITIONER ARTICLE (A BAN ON THE MUNICIPAL USE OF SECOND-GENERATION ANTICOAGULANT RODENTICIDES)

To see if the Town will vote to ban the use of Second-Generation Anticoagulant Rodenticides, or SGARs, at properties under the care and control of the Town of Billerica; or act in relation thereto.

Submitted by James Perry Reef and Messrs. Damon, Darris-O'Connor, Tribou and Clark and Madame's Henderson, Leach, Bradley, Kneeland, Learned and Doherty.

Finance Committee recommends approval.



ARTICLE 49 - ESTABLISHING A TREE PROTECTION AND PRESERVATION BY-LAW

To see if the Town will vote to create a short-term standing committee to be called the Local Ordinance for Resilient Arboreal Xenodochy (L.O.R.A.X.) Committee.

1. It shall be the duty of the Local Ordinance for Resilient Arboreal Xenodochy (L.O.R.A.X.) Committee to create a Tree Protection and Preservation Bylaw for submission to the 2025 Annual Fall Town Meeting and, after successful passage, determine if any amendments or revisions may be necessary or desirable going forward.
2. The L.O.R.A.X. Committee shall consist of five (5) members. Three (3) shall be appointed by the Town Moderator. One resident (1) shall be appointed by the Conservation Commission. One resident (1) shall be appointed by the Planning Board. Each will be appointed for a term of three (3) years.
3. The Tree Warden shall serve as an additional, ex officio non-voting member.
4. Each voting member shall be a registered voter of the Town and need not be a member of their respective appointment committees.

FURTHER, we resolve that the L.O.R.A.X. Committee, consider the following as non-binding recommendations:

1. That the committee consider the bylaws passed by other communities as templates for a Tree Protection & Preservation Bylaw for Billerica;
2. The Tree Protection & Preservation Bylaw only applies to trees that are six (6) inches in diameter or greater and located within a lot's setback area as defined by the Town of Billerica's Zoning Bylaws;
3. The Tree Protection & Preservation Bylaw will prohibit the removal of Protected Trees during construction, or within fifteen (15) months of an application for a demolition or building permit for: (a) demolition of an existing structure of 250 gross square feet or greater, (b) construction of any building or structure on a vacant lot, or (c) construction of one or more structures or additions to structures on a lot that increases the Gross Floor Area by 50% or greater, excluding basements, open or screened porches, and decks;
4. The Tree Protection & Preservation Bylaw will provide an option, if it is not practical to save a Protected Tree, for the owner or developer to remove it and plant new trees

elsewhere, or pay into a tree fund, which the Town will use to buy and plant trees in residential neighborhoods;

5. The Tree Protection & Preservation Bylaw will not apply to the subdivision of land under the Town's Subdivision Rules and Regulations, those areas of a property under the jurisdiction of the Wetlands Protection Act, public shade trees pursuant to M.G.L. Chapter 87, emergency projects necessary for public safety, health, and welfare, trees severely damaged as the direct result of a natural disaster, trees that are hazardous, or trees currently infected by a disease or insect infestation of a permanent nature;
6. The Tree Protection & Preservation Bylaw will require that mitigation be based upon the DBH (diameter at breast height) of Protected Tree(s) removed. For each inch of DBH of the Protected Tree(s) removed, no less than one half (1/2) inch caliper of a new native tree(s) shall be replanted with each new tree having a minimum caliper of two (2) inches. If the Protected Tree to be removed is an overstory tree species, the replacement tree(s) to mitigate the removal shall be a native overstory tree species; or act in relation thereto.

Submitted by James Perry Reef and Messrs. Damon, Darris-O'Connor, Tribou and Clark and Madame's Henderson, Leach, Bradley, Kneeland, Learned and Doherty.

Finance Committee recommends approval.



And you are hereby directed to serve this Final Warrant by posting true and attested copies thereof, one copy at Augusta Market, 599 Boston Road, one copy at Belly Buster Restaurant, 306 Boston Road, one copy at the Billerica Center Police Station, 6 Good Street, one copy at the Billerica Center Post Office, 460 Boston Road, one copy at the Billerica Public Library, 15 Concord Road, one copy at the Billerica Town Hall, 365 Boston Road, one copy at the East Billerica Fire Station, 295 Salem Road, one copy at Market Basket, Towne Plaza, 700 Boston Road, one copy at the Ninety-Nine Restaurant, 160 Lexington Road, one copy at the North Billerica Fire Station, 21 Lowell Street, one copy at the North Billerica Post Office, 95 Boston Road, one copy at the Nutting Lake Post Office, 612 Middlesex Turnpike, one copy at the Pinehurst Fire Station, 832 Boston Road, one copy at the Pinehurst Post Office, 880 Boston Road, one copy at Sal's Pizza, 328 Boston Road, one copy at Stelio's Family Restaurant, 293 Boston Road and one copy at the West Billerica Fire Station, 359 Treble Cove Road.

Given under our hands this 29th day of April 2025.

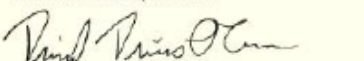
SELECT BOARD OF BILLERICA


MICHAEL S. ROSA, CHAIRMAN



JILLIAN K. DAVIDIS, SECRETARY


JOHN J. BURROWS, MEMBER


DINA M. FAVREAU, MEMBER


DANIEL R. DARRIS-O'CONNOR, MEMBER

A true copy attest


Constable, Town of Billerica



Annual Spring Town Meeting Minutes – May 6, 2025

FINAL WARRANT

2025 ANNUAL SPRING TOWN MEETING

Middlesex, ss.

To Any Constable in the Town of Billerica

Greetings,

You are hereby authorized and requested to notify and warn the inhabitants of said Town of Billerica qualified by law to vote in Elections and Town Affairs, to meet at the Maurice A. Buck Memorial Auditorium, Town Hall, 365 Boston Road, Billerica, MA on Tuesday, May 6, 2025 at 7:00 PM and subsequent Thursdays and Tuesdays until all of the business in the Warrant shall have been acted upon, then and there to vote on the following articles:

ARTICLE 1 - TO SET COMPENSATION OF ELECTED OFFICIAL (TOWN CLERK)

To see if the Town will vote to fix the compensation of the following elected official of the Town effective July 1, 2025; or act in relation thereto.

Town Clerk - \$108,738.49 a Year

Submitted by the Finance Committee

ARTICLE 2 - TO SET COMPENSATION OF ELECTED OFFICIALS (SELECT BOARD)

To see if the Town will vote to fix the compensation of the following elected officials of the Town effective July 1, 2025; or act in relation thereto.

Select Board, Chairman \$2,000 a Year

Select Board, Member \$1,800 a Year

Submitted by the Finance Committee

ARTICLE 3 - TO HEAR REPORTS OF TOWN DEPARTMENTS, COMMITTEES & OFFICERS

To see if the Town will vote to hear and act upon the reports of Town Departments, Committees and Officers; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 4 - TO TRANSFER FROM AVAILABLE FUNDS BETWEEN 2025 BUDGET LINE ITEMS

To see if the Town will vote to transfer and appropriate from Overlay Surplus the sum of \$275,000 to amend the Town Systemwide legal budget line in the Fiscal Year 2025 budget; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 5 - TO FUND COLLECTIVE BARGAINING AGREEMENT - NEPBA POLICE OFFICERS - GROUP (A) PATROLMEN

To see if the Town will vote to raise and appropriate a sum of \$120,000 to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and the NEPBA (New England Police Benevolent Association, Inc.) Group (A) Patrolmen; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 6 - TO FUND COLLECTIVE BARGAINING AGREEMENT - NEPBA POLICE OFFICERS - GROUP (B) SUPERIOR OFFICERS

To see if the Town will vote to raise and appropriate a sum of \$80,000 to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and NEPBA (New England Police Benevolent Association, Inc.) Group (B) Superior Officers; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 7 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 8 - TO FUND COLLECTIVE BARGAINING AGREEMENT - NEPBA LOCAL 105 POLICE CIVILIAN DISPATCHERS

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and the NEPBA Local 105 Police Civilian Dispatchers; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 9 - TO FUND COLLECTIVE BARGAINING AGREEMENT - TEAMSTERS LOCAL 25 DPW EMPLOYEES

To see if the Town will vote to raise and appropriate a sum of \$190,000 to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and the Teamsters Local 25 DPW Workers; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 10 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 11 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 12 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 13 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 14 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 15 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 16 - FISCAL YEAR 2026 TOTAL TOWN DEPARTMENT BUDGETS

To see if the Town pursuant to Article 5 of the Billerica Home Rule Charter, will vote to appropriate and adopt \$47,816,459 and to be raised and appropriated from the tax levy and other general revenues for the proposed following line-item budgets in the column entitled "Town MGR FY2026" for Town Departments for Fiscal Year beginning July 1, 2025 and ending June 30, 2026.



This Budget was produced under the direction of the Select Board and represents a complete financial plan of all Town funds and activities that are subject to appropriation and provisions for a reserve fund (Account #13170-7063) administered by the Finance Committee.

The line-item budget is arranged to show the actual expenditures for three prior years, the current budget and the proposed budget for the ensuing fiscal year. It is summarized by Town agency, function and/or program including any proposed capital expenditures. The Town Manager's detailed budget and all explanatory information are available to the Town Meeting Representatives and the general public for inspection in the Town Manager's Office, the Public Library, Town Clerk's Office and the Town of Billerica's website. The following budget, when considered by the Town Meeting, shall first be subject to amendment, if any, as may be proposed by the Finance Committee; or act in relation thereto.

Town of Billerica Budget Detail	EXPENDED	EXPENDED	EXPENDED	BUDGETED	DEPT REQ	TOWN MGR	FIN COM
FY2026 Page 1	FY2022	FY2023	FY2024	FY 2026	FY 2026	FY 2026	FY 2026
122 - Select Board							
5110 Personnel	67,825	67,658	100,974	90,924	97,744	97,744	97,744
5190 Contractual Obligations	-	285	100	500	500	500	500
5400 Supplies & Expenses	4,495	4,494	4,500	4,500	4,500	4,500	4,500
5200 Contract Services/Fees	1,498	952	1,356	1,500	1,500	1,500	1,500
7044 Assessments and Dues	27,575	24,481	28,942	28,942	33,148	33,148	33,148
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	101,388	87,870	136,772	126,387	137,382	137,385	137,382
123 - Town Manager							
5110 Personnel	489,153	640,262	681,033	717,160	686,639	686,639	686,639
5120 Permanent Part Time	61,763	66,767	35,980	39,545	40,732	40,732	40,732
5130 Overtime	1,369	10,000	-	-	-	-	-
5190 Contractual Obligations	\$10,323	\$14,393	\$33,104	\$43,115	\$ 25,653.00	\$25,653	\$25,653
5400 Supplies & Expenses	23,848	34,384	46,036	48,400	40,000	40,000	40,000
5200 Contract Services/Fees	4,704	15,000	13,436	25,000	18,000	18,000	18,000
7017 Comm. Plan./Priv./Tech. Asst.	4,951	5,348	5,600	10,000	5,000	5,000	5,000
7050 Pensions	-	-	-	-	-	-	-
7051 Emp. Medical Exams	77,925	84,524	13,042	85,000	85,000	85,000	85,000
7053 Prof. Training/Development	3,509	10,024	6,134	15,000	10,000	10,000	10,000
7061 Pr. Town Rep./TM Handouts	15,000	11,674	12,000	12,000	12,000	12,000	12,000
7064 Contract Rent	-	-	-	-	-	-	-
7094 Assessment Center	31,964	-	-	-	-	-	-
7095 Substance Abuse Program	20,000	20,000	20,000	20,000	20,000	20,000	20,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	744,610	821,378	888,386	1,016,221	843,024	843,024	843,024
126 - Systems Admin.							
5110 Personnel	116,061	118,953	122,052	127,423	144,892	144,892	144,892
5190 Contractual Obligations	1,827	1,827	1,827	1,827	1,827	1,827	1,827
5400 Supplies & Expenses	8,134	19,987	20,000	20,000	20,000	20,000	20,000
5200 Contract Services/Fees	482,300	500,800	463,519	551,000	567,504	567,504	567,504
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	608,322	641,667	607,398	700,250	734,223	734,223	734,223
129 - Cable Advisory Committee							
5120 Permanent Part Time	-	-	-	-	-	-	-
5400 Supplies & Expenses	-	-	-	5,000	-	-	-
TOTAL	-	-	-	5,000	-	-	-
131 - Finance Committee							
5120 Permanent Part Time	-	1,335	2,000	2,000	2,000	2,000	2,000
5400 Supplies & Expenses	-	-	-	-	-	-	-
5200 Contract Services/Fees	590	427	1,235	1,600	1,600	1,600	1,600
7063 Reserve Fund	-	-	-	84,520	84,520	84,520	84,520
TOTAL	680	1,762	3,235	88,120	88,120	88,120	88,120
135 - Town Accountant							
5110 Personnel	225,996	277,338	289,979	333,289	263,970	263,970	263,970
5190 Contractual Obligations	12,493	10,893	12,943	12,493	5,200	5,200	5,200
5400 Supplies & Expenses	1,500	1,500	1,186	1,500	1,000	1,000	1,000
5200 Contract Services/Fees	424	488	360	500	500	500	500
7062 Town Audit	64,000	64,000	58,000	64,000	64,000	64,000	64,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	304,413	364,219	362,468	411,782	334,670	334,670	334,670
141 - Assessor							
5110 Personnel	513,301	453,751	490,209	533,549	536,585	536,585	536,585
5120 Permanent Part Time	3,000	3,000	3,000	3,000	3,000	3,000	3,000
5190 Contractual Obligations	17,253	7,982	8,818	14,277	12,777	12,777	12,777
5400 Supplies & Expenses	2,927	3,067	3,191	3,250	3,250	3,250	3,250
5200 Contract Services/Fees	38,300	38,197	5,919	48,300	48,300	48,300	48,300
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	670,781	606,887	611,137	688,376	600,812	600,812	600,812



145 - Treasurer/Collector							
5110 Personnel	543,321	510,756	510,756	560,734	611,148	611,148	611,148
5120 Permanent Part Time	20,409	20,409	20,409	-	-	-	-
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	18,844	20,694	20,694	14,110	17,510	17,510	17,510
5400 Supplies & Expenses	61,512	60,310	60,310	57,500	50,700	50,700	50,700
5200 Contract Services/Leases	68,371	66,891	66,891	72,254	55,804	55,804	55,804
5235 Tax Revenue Collection	35,043	67,112	67,112	50,000	50,000	50,000	50,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	747,489	748,172	748,172	764,888	786,182	786,182	786,182
161 - Town Clerk							
5110 Personnel	251,634	252,904	220,749	267,652	289,512	289,512	289,512
5190 Contractual Obligations	98,772	5,251	4,610	4,893	5,393	5,393	5,393
5400 Supplies & Expenses	1,003	33	1,852	2,075	2,075	2,075	2,075
5200 Contract Services/Leases	1,105	1,488	925	2,630	3,055	3,055	3,055
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	352,514	259,878	228,138	277,250	300,035	300,035	300,035
162 - Election Department							
5120 Permanent Part Time	18,969	75,396	102,646	78,746	82,257	82,257	82,257
5400 Supplies & Expenses	966	2,760	3,436	4,755	3,585	3,585	3,585
5200 Contract Services/Leases	34,461	81,854	72,582	103,308	46,965	46,965	46,965
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	54,396	160,010	178,864	186,809	132,807	132,807	132,807
163 - Board of Registrars							
5110 Personnel	49,208	51,992	56,311	58,807	61,037	61,037	61,037
5120 Permanent Part Time	3,441	3,441	3,441	3,441	3,441	3,441	3,441
5130 Overtime	-	2,000	1,200	3,000	3,000	3,000	3,000
5190 Contractual Obligations	1,000	1,000	1,000	1,000	2,200	2,200	2,200
5400 Supplies & Expenses	5,191	5,749	10,420	10,420	19,945	19,945	19,945
5200 Contract Services/Leases	600	3,300	3,091	3,800	6,760	6,760	6,760
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	69,440	87,482	76,483	80,488	98,383	98,383	98,383
171 - Conservation Commission							
5110 Personnel	203,042	219,327	229,726	249,863	272,546	272,546	272,546
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	3,761	0	-	3,633	1,500	1,500	1,500
5190 Contractual Obligations	13,294	14,738	17,612	20,266	20,266	20,266	20,266
5400 Supplies & Expenses	2,191	3,725	1,920	4,000	500	500	500
5200 Contract Services/Leases	2,647	2,450	1,394	2,900	2,900	2,900	2,900
7092 Beaver Dam Control	16,463	15,000	12,832	15,000	18,000	18,000	18,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	241,387	255,240	283,484	286,882	316,712	316,712	316,712
175 - Planning Board							
5110 Personnel	80,390	260,980	275,360	299,555	200,111	200,111	200,111
5120 Permanent Part Time	-	-	-	-	37,798	37,798	37,798
5130 Overtime	6,361	3,315	-	-	3,300	3,300	3,300
5190 Contractual Obligations	1,000	-	-	-	-	-	-
5400 Supplies & Expenses	1,008	1,500	1,453	1,880	1,880	1,880	1,880
5200 Contract Services/Leases	28,088	71,500	7,309	76,150	71,650	71,650	71,650
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	116,848	337,295	284,122	377,685	314,738	314,738	314,738

	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REQ FY 2028	TOWN MGR FY 2028	FIN COM FY 2028
FY2026 Peer 2							
192 - Town Hall/Buildings							
5110 Personnel	186,171	285,695	291,600	380,581	463,763	463,763	463,763
5130 Overtime	-	25,000	25,000	25,000	25,000	25,000	25,000
5190 Contractual Obligations	6,879	7,184	9,529	10,329	10,929	10,929	10,929
5200 Contract Services/Leases	41,424	38,196	21,285	52,500	52,500	52,500	52,500
5400 Postage	119,585	147,054	-	145,000	97,008	97,008	97,008
5400 Capital Supplies	10,417	11,971	11,987	15,000	15,000	15,000	15,000
5400 Supplies & Expenses	25,000	31,564	30,000	30,000	30,000	30,000	30,000
7059 Cleaning Services	-	-	-	-	-	-	-
5256 Utilities	52,371	40,551	80,595	100,000	100,000	100,000	100,000
7058 Building Maintenance	155,100	190,534	184,500	192,000	194,500	194,500	194,500
7055 Telephone	81,978	73,431	81,268	90,000	90,000	90,000	90,000
7065 Absentee Buildings	-	-	-	-	-	-	-
7066 Mosaic Building	12,959	20,993	36,995	50,000	50,000	50,000	50,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	681,884	878,176	772,768	1,080,410	1,128,888	1,128,888	1,128,888
691 - Historical Commission							
5400 Supplies & Expenses	-	50	-	50	50	50	50
5200 Contract Services/Leases	-	250	240	250	250	250	250
TOTAL	-	300	240	300	300	300	300
910 - Town Systemwide							
7080 Town Retirements	250,000	250,000	492,982	400,000	200,000	200,000	200,000
xxxx Town Retirements	-	-	-	-	-	-	-
7088 Town Electric	1,957,196	1,915,928	1,345,069	2,176,640	1,976,640	1,976,640	1,976,640
7095 Streets/Info	161,765	165,000	-	-	-	-	-
7096 Legal	240,165	238,690	262,124	257,000	350,000	350,000	257,000
7098 Town Fuel	465,000	413,446	350,590	465,000	465,000	465,000	465,000
TOTAL	3,074,126	2,983,064	2,450,765	3,298,640	2,991,640	2,991,640	2,898,640
TOTAL GENERAL GOVERNMENT	7,671,190	8,208,205	7,486,180	9,308,158	8,906,818	8,906,818	8,813,818
210 - Police Department							
5110 Personnel	5,862,871	5,822,858	5,500,117	6,280,225	6,416,321	6,416,321	6,416,321
5120 Permanent Part Time	1,530	5,000	5,000	5,000	5,000	5,000	5,000
5130 Overtime	778,826	780,250	780,250	780,250	780,250	780,250	780,250
5190 Contractual Obligations	1,677,568	1,629,372	1,498,123	1,488,992	1,735,419	1,735,419	1,735,419
5400 Supplies & Expenses	288,327	319,762	325,761	338,227	359,100	359,100	359,100
5256 Utilities	-	-	-	-	-	-	-
5200 Contract Services/Leases	156,031	150,949	139,090	258,650	276,350	276,350	276,350
5800 Capital Outlay	212,800	240,270	268,826	289,043	311,374	311,374	311,374
TOTAL	8,877,962	8,848,211	8,628,187	9,448,387	9,892,814	9,892,814	9,892,814
220 - Fire Department							
5110 Personnel	6,515,857	6,667,681	7,050,072	7,257,374	7,552,591	7,552,591	7,552,591
5120 Permanent Part Time	50,996	66,912	13,621	34,976	35,676	35,676	35,676
5130 Overtime	794,122	811,250	811,250	915,000	969,900	969,900	969,900
5190 Contractual Obligations	1,194,420	1,192,397	1,226,586	1,341,569	1,413,470	1,413,470	1,413,470
5400 Supplies & Expenses	398,739	305,549	262,643	349,840	359,148	359,148	359,148
5200 Contract Services/Leases	170,537	178,065	170,792	196,240	190,125	190,125	190,125
5256 Utilities	51,378	61,161	60,773	70,000	70,000	70,000	70,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	9,088,048	8,283,016	8,886,737	10,184,788	10,680,810	10,680,810	10,680,810



231 - Ambulance							
5110 Personnel	1,191,448	1,379,829	1,338,403	1,318,101	1,294,962	1,294,962	1,294,962
5120 Permanent Part Time	6,302	15,000	15,000	15,000	15,000	15,000	15,000
5130 Overtime	236,015	237,000	237,132	244,100	244,100	244,100	244,100
5190 Contractual Obligations	194,177	186,364	185,741	193,449	193,345	193,345	193,345
5400 Supplies & Expenses	117,898	124,610	150,455	152,610	172,610	172,610	172,610
5200 Contract Services/Leases	114,200	119,950	113,770	136,890	136,890	136,890	136,890
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	1,880,130	2,082,863	2,040,601	2,072,160	2,068,907	2,068,907	2,068,907
241 - Building Department							
5110 Personnel	655,259	694,548	710,651	694,874	699,289	699,289	699,289
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	14,305	15,000	15,000	15,000	15,000	15,000	15,000
5190 Contractual Obligations	44,490	45,443	41,540	40,540	37,240	37,240	37,240
5400 Supplies & Expenses	8,408	10,597	5,156	10,500	10,950	10,950	10,950
5200 Contract Services/Leases	6,447	4,375	37,544	4,375	5,800	5,800	5,800
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	728,809	788,960	788,981	786,238	788,278	788,278	788,278
244 - Sealer Weights and Measures							
5120 Permanent Part Time	-	-	-	-	-	-	-
5400 Supplies & Expenses	13,500	13,500	16,000	16,000	14,000	14,000	14,000
5200 Contract Services/Leases	12,600	13,600	18,000	18,000	14,000	14,000	14,000
TOTAL	26,100	27,100	34,000	34,000	28,000	28,000	28,000
291 - Emergency Management							
5110 Personnel	13,509	52,000	53,560	55,167	55,167	55,167	55,167
5400 Supplies & Expenses	5,796	8,000	6,935	8,000	8,000	8,000	8,000
5190 Contractual Obligations	4,407	5,400	349	5,400	5,400	5,400	5,400
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	23,712	65,400	60,844	68,567	68,567	68,567	68,567
292 - Animal Control							
5110 Personnel	66,457	67,713	70,435	72,683	75,233	75,233	75,233
5120 Permanent Part Time	30,397	30,779	32,172	34,686	47,759	47,759	47,759
5130 Overtime	14,000	7,435	13,232	14,000	14,000	14,000	14,000
5190 Contractual Obligations	1,750	4,125	4,575	4,575	2,100	2,100	2,100
5400 Supplies & Expenses	3,832	5,177	6,500	6,500	6,500	6,500	6,500
5200 Contract Services/Leases	5,416	4,285	6,454	6,500	6,500	6,500	6,500
5256 Utilities	5,400	5,056	5,204	5,500	5,500	5,500	5,500
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	127,262	124,670	138,672	144,444	167,682	167,682	167,682
510 - Board of Health							
5110 Personnel	307,506	324,757	347,464	357,689	354,120	354,120	354,120
5120 Permanent Part Time	74,324	80,452	83,719	88,494	91,597	91,597	91,597
5130 Overtime	4,500	4,041	3,876	4,500	4,500	4,500	4,500
5190 Contractual Obligations	24,276	25,872	31,883	35,683	34,916	34,916	34,916
5400 Supplies & Expenses	2,970	984	2,017	2,345	2,345	2,345	2,345
5200 Contract Services/Leases	22,169	24,371	23,555	28,532	23,532	23,532	23,532
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	458,748	480,477	482,614	617,245	611,010	611,010	611,010
TOTAL PUBLIC SAFETY	21,252,250	21,728,086	21,670,226	23,197,879	24,060,079	24,060,079	24,060,079

Town of Billerica Budget Detail	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REQ FY 2026	TOWN MGR FY 2026	FIN COM FY 2026
FY2026 Page 3							
410 - Engineering							
5110 Personnel	719,129	835,131	896,713	1,058,642	1,105,965	1,105,965	1,105,965
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	14,760	19,060	14,910	20,410	26,493	26,493	26,493
5400 Supplies & Expenses	7,029	7,701	7,949	8,000	8,000	8,000	8,000
5200 Contract Services/Leases	220,427	210,459	197,144	-	227,111	227,111	227,111
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	882,246	1,072,351	1,118,716	1,314,183	1,387,569	1,387,569	1,387,569
421 - Public Works Administration							
5110 Personnel	700,420	726,153	696,725	603,059	639,864	639,864	639,864
5120 Permanent Part Time	130,238	102,184	173,365	262,080	160,000	160,000	160,000
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	35,437	33,827	33,827	22,734	22,734	22,734	22,734
5400 Supplies & Expenses	2,734	2,883	2,365	3,000	3,000	3,000	3,000
5200 Contract Services/Leases	17,325	21,825	46,121	51,375	51,375	51,375	51,375
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	888,164	888,872	922,403	942,248	878,873	878,873	878,873
422 - Highway Department							
5110 Personnel	938,982	939,208	1,060,306	1,248,683	1,220,077	1,220,077	1,220,077
5130 Overtime Regular	68,983	61,132	64,427	66,681	66,681	66,681	66,681
5150 Temporary/Seasonal	-	-	-	-	-	-	-
5190 Contractual Obligations	27,961	30,350	30,350	30,350	27,050	27,050	27,050
5400 Supplies & Expenses	450,191	423,856	469,986	473,100	508,100	508,100	508,100
5200 Contract Services/Leases	321,342	320,750	312,999	337,293	340,450	340,450	340,450
5256 Utilities	12,619	21,708	13,100	13,100	13,100	13,100	13,100
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	1,820,077	1,797,004	1,861,188	2,188,207	2,176,468	2,176,468	2,176,468
423 - Snow and Ice							
5131 Snow Overtime	167,360	150,321	148,023	70,000	70,000	70,000	70,000
5278 Snow and Sand Expenses	1,117,439	954,885	786,966	350,000	350,000	350,000	350,000
TOTAL	1,284,799	1,105,206	934,989	420,000	420,000	420,000	420,000
433 - Solid Waste							
5285 Solid Waste	3,261,508	3,368,426	4,186,013	5,013,100	5,372,136	5,372,136	5,372,136
TOTAL	3,261,508	3,368,426	4,186,013	6,013,100	6,872,136	6,872,136	6,872,136
650 - Parks/Trees							
5110 Personnel	507,203	547,591	566,673	598,703	587,792	587,792	587,792
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	85,305	99,850	99,850	99,850	99,850	99,850	99,850
5190 Contractual Obligations	15,483	17,124	17,124	17,124	13,024	13,024	13,024
5400 Supplies & Expenses	82,131	70,451	74,757	85,925	85,925	85,925	85,925
7093 Mosquito Control	15,000	13,872	14,932	15,000	25,000	25,000	25,000
5200 Contract Services/Leases	138,490	113,939	135,802	135,830	134,950	134,950	134,950
5256 Utilities	3,297	4,088	2,500	2,500	2,500	2,500	2,500
5800 Capital Outlay	52,242	93,812	82,000	80,000	80,000	80,000	80,000
TOTAL	888,162	890,727	888,808	1,024,802	1,028,041	1,028,041	1,028,041
491 - Cemetery							
5110 Personnel	296,781	287,526	295,969	315,785	318,079	318,079	318,079
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	56,988	39,694	58,200	58,200	58,200	58,200	58,200
5190 Contractual Obligations	8,788	25,786	6,150	7,128	7,128	7,128	7,128
5400 Supplies & Expenses	35,074	42,582	18,760	43,000	43,000	43,000	43,000
7093 Mosquito Control	-	-	-	-	-	-	-
5200 Contract Services/Leases	20,135	18,887	15,609	20,450	19,450	19,450	19,450
5256 Utilities	2,250	5,906	2,250	2,250	2,250	2,250	2,250
5800 Capital Outlay	-	-	-	20,000	-	-	-
5800 Perpetual Care	-	-	-	-	-	-	-
TOTAL	420,038	420,381	388,808	488,813	448,107	448,107	448,107
TOTAL PUBLIC WORKS	9,533,971	9,610,967	10,531,465	11,360,463	11,689,284	11,689,284	11,689,284



Town of Billerica Budget Detail	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REG FY 2025	TOWN MGR FY 2025	FIN COM FY 2025
610 - Public Library							
5110 Personnel	903,158	890,834	932,507	985,451	1,003,315	1,003,315	1,003,315
5120 Permanent Part Time	366,571	356,567	356,578	388,716	399,896	399,896	399,896
5190 Contractual Obligations	27,448	22,021	22,879	22,879	20,196	20,196	20,196
5400 Supplies & Expenses	236,202	231,076	233,943	226,295	238,329	238,329	238,329
5200 Contract Services/Leases	82,549	83,696	83,689	84,634	84,634	84,634	84,634
7050 Cleaning Service	23,619	25,200	23,100	33,600	31,488	31,488	31,488
5256 Utilities	21,696	27,809	25,000	25,000	25,000	25,000	25,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	1,861,243	1,897,203	1,897,898	1,788,676	1,802,867	1,802,867	1,802,867
630 - Recreation Department							
5110 Personnel	305,028	287,891	322,317	373,456	390,497	390,497	390,497
5120 Permanent Part Time	57,700	70,000	75,000	75,000	75,000	75,000	75,000
5190 Contractual Obligations	5,200	5,350	6,350	9,350	9,350	9,350	9,350
5400 Supplies & Expenses	10,814	11,151	11,580	11,580	11,050	11,050	11,050
5200 Contract Services/Leases	65,836	75,586	66,413	83,718	83,215	83,215	83,215
5256 Utilities	3,000	4,709	3,000	3,000	3,000	3,000	3,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	447,678	464,887	484,880	668,104	672,112	672,112	672,112
91070 - Civic Events/Organizations							
7067 VWV-P, DAV, VWV-S	200	200	-	600	600	600	600
7068 Memorial Day/Honoring	11,000	3,024	11,000	11,000	11,000	11,000	11,000
7097 Festival Account	2,788	7,876	9,522	10,000	10,000	10,000	10,000
7098 25th Celebration	-	-	-	-	-	-	-
7076 Middlesex Canal	-	-	-	-	-	-	-
7077 Desalination	7,383	3,658	6,482	15,000	8,000	8,000	8,000
7084 Scholarship Account	5,100	4,464	5,100	5,100	5,100	5,100	5,100
TOTAL	26,471	18,222	32,104	41,700	34,700	34,700	34,700
TOTAL LIBRARY & RECREATION	2,125,292	2,111,112	2,164,460	2,364,379	2,409,669	2,409,669	2,409,669
543 - Veterans Services							
5110 Personnel	98,520	122,131	136,954	152,085	149,584	149,584	149,584
5190 Contractual Obligations	5,434	4,434	4,434	5,434	2,000	2,000	2,000
5400 Supplies & Expenses	2,345	3,590	4,104	14,956	15,318	15,318	15,318
5200 Contract Services/Leases	968	90	1,785	-	-	-	-
5280 Veterans Benefits	272,136	343,117	226,977	150,000	150,000	150,000	150,000
TOTAL	679,402	678,392	674,264	622,476	618,902	618,902	618,902
541 - Council on Aging							
5110 Personnel	257,525	271,152	277,675	299,722	279,264	279,264	279,264
5120 Permanent Part Time	36,224	25,352	42,087	43,768	49,268	49,268	49,268
5190 Contractual Obligations	7,750	8,250	9,750	9,750	5,700	5,700	5,700
5400 Supplies & Expenses	36,588	36,588	42,109	42,270	38,510	38,510	38,510
5200 Contract Services/Leases	41,559	41,559	36,940	44,465	43,965	43,965	43,965
5256 Utilities	13,378	13,378	17,000	17,000	17,000	17,000	17,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	383,026	386,280	425,681	468,874	453,707	453,707	453,707
561 - Commission on Disabilities							
5400 Supplies & Expenses	-	-	-	-	-	-	-
5200 Contract Services/Leases	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
563 - Housing Partnership							
5150 Temporary/Seasonal	-	-	-	-	-	-	-
5400 Supplies & Expenses	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
TOTAL HUMAN SERVICES	762,427	768,612	799,615	778,449	750,609	750,609	750,609

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 17 - FISCAL YEAR 2026 BILLERICA PUBLIC EDUCATION BUDGET

To see if the Town pursuant to Article 5 of the Billerica Home Rule Charter, will vote to appropriate and adopt \$85,578,013 and to be raised and appropriated from the tax levy and other general revenues for the

proposed following line-item budgets in the column entitled "Town MGR FY2026" for the Billerica Public Education Operating Budget for Fiscal Year beginning July 1, 2025 and ending June 30, 2026.

This Budget was produced under the direction of the School Committee.

	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REG FY 2025	TOWN MGR FY 2025	FIN COM FY 2025
300 - Billerica Public Schools							
5166 Professional Salaries	56,079,514	59,692,192	63,529,409	67,265,479	70,803,208	70,803,208	70,803,208
5170 Clerical Salaries	1,070,183	1,102,288	-	1,235,114	-	-	-
5180 Other Salaries	-	-	-	-	-	-	-
5460 Supplies & Expenses	1,839,106	1,894,279	915,365	2,940,736	3,028,958	3,028,958	3,028,958
5266 Contract Services/Leases	8,704,314	8,965,443	6,647,711	9,503,370	9,788,471	9,788,471	9,788,471
5267 Utilities	1,444,221	1,487,547	-	1,576,800	1,624,104	1,624,104	1,624,104
5866 Capital Outlay	296,160	305,251	179,566	323,566	333,273	333,273	333,273
TOTAL	68,493,898	73,447,001	71,272,061	82,846,086	86,678,015	86,678,015	86,678,015

Or act in relation thereto.

Submitted by the School Committee
ARTICLE 18 - FISCAL YEAR 2026 SHAWSHEEN VALLEY TECHNICAL HIGH SCHOOL BUDGET

To see if the Town pursuant to Article 5 of the Billerica Home Rule Charter will vote to appropriate and adopt \$11,792,752 and to be raised and appropriated from the tax levy and other general revenues for the proposed following line-item budgets in the column entitled "Town MGR FY2026" for the Shawsheen Valley Technical High School Operating Budget for Fiscal Year beginning July 1, 2025 and ending June 30, 2026.

This Budget was produced under the direction of Shawsheen Valley Technical School Committee.

	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REG FY 2025	TOWN MGR FY 2025	FIN COM FY 2025
310 - Shawsheen Technical School							
5300 Operating Costs	9,718,263	10,000,885	10,618,653	11,139,241	11,792,752	11,792,752	11,792,752
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	9,718,263	10,000,885	10,618,653	11,139,241	11,792,752	11,792,752	11,792,752

Or act in relation thereto.

Submitted by Shawsheen Tech School Committee

ARTICLE 19 - FISCAL YEAR 2026 TOWN AND SCHOOL SHARED COSTS BUDGET

To see if the Town pursuant to Article 5 of the Billerica Home Rule Charter will vote to appropriate and adopt \$54,969,806 and to be raised and appropriated from the tax levy and other general revenues for the proposed following line-item budgets in the column entitled "Town MGR FY2026" for Town School Shared Cost for Fiscal Year beginning July 1, 2025 and ending June 30, 2026. It is anticipated \$41,157 will be transferred from the Hallenborg Kink Revolving Fund to fund a portion of the debt service budget.

	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REG FY 2025	TOWN MGR FY 2025	FIN COM FY 2025



710 - Capital							
7155 Equipment	500,000	500,000	500,000	500,000	500,000	500,000	500,000
7145 Contracts	1,500,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
TOTAL	2,000,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000
710 - Debt and Interest							
7150 Debt Principal - Towns	245,000	823,000	820,000	1,061,625	1,051,625	1,051,625	1,051,625
7140 Debt Principal - School	475,000	443,000	394,000	391,000	176,000	176,000	176,000
7550 Debt Interest - Towns	53,575	690,065	515,461	560,334	510,253	510,253	510,253
7160 Debt Interest - School	80,305	90,037	58,583	47,151	37,858	37,858	37,858
7580 New Debt - Town Interest	-	-	-	-	-	-	-
7130 Temporary Borrowing - Town	142,416	299,167	224,305	350,000	350,000	350,000	350,000
7150 Temporary Borrowing - Debt Fund	90,000	186,358	-	-	-	-	-
7170 High School Exclusion - Principal	1,865,000	1,950,000	2,040,000	2,325,000	2,425,000	2,425,000	2,425,000
7170 High School Exclusion - Interest	3,177,081	3,083,831	2,986,331	3,047,881	2,931,631	2,931,631	2,931,631
7520 Parker Debt Exclusion - Principal	320,000	320,000	320,000	320,000	320,000	320,000	320,000
7530 Parker Debt Exclusion - Interest	13,763	123,962	107,963	101,563	94,363	94,363	94,363
7500 Debt Stabilization Appropriation	-	-	-	1,055,895	1,055,895	1,055,895	1,055,895
TOTAL	8,482,140	8,009,420	7,468,643	8,280,448	8,962,824	8,962,824	8,962,824
91070 - Town/School Shared Costs							
7010 Bldg/Auto/Ad Insurance	1,331,000	1,300,623	1,647,834	1,777,460	1,884,108	1,884,108	1,884,108
7012 Health Insurance	17,163,339	17,163,339	17,163,339	17,563,339	19,302,110	19,302,110	19,302,110
7020 Workers' Compensation	736,578	737,523	753,583	866,000	866,000	866,000	866,000
7030 Unemployment Comp.	47,338	77,800	48,258	100,000	100,000	100,000	100,000
7042 Medicare	1,303,492	1,358,808	1,430,734	1,358,240	1,358,240	1,358,240	1,358,240
7050 County Retirement Assessment	13,587,241	14,484,999	15,426,547	16,438,951	17,456,575	17,456,575	17,456,575
7060 OPFB Trust Contribution	1,749,006	2,011,357	-	2,428,714	2,550,149	2,550,149	2,550,149
TOTAL	35,917,884	37,134,248	38,470,286	40,832,704	43,617,182	43,617,182	43,617,182
TOTAL TOWN & SCHOOL SHARED COSTS	44,380,134	47,643,669	46,436,938	52,293,153	54,969,806	54,969,806	54,969,806

Or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 20 - FISCAL YEAR 2026 TOWN AND SCHOOL BUDGETS

To see if the Town pursuant to Article 5 of the Billerica Home Rule Charter will vote to appropriate and adopt \$200,157,031 and to be raised and appropriated from the tax levy and other general revenues for the proposed following line-item budgets in the column entitled "Town MGR FY2026" for the Fiscal Year beginning July 1, 2025 and ending June 30, 2026. It is anticipated \$41,157 will be transferred from the Hallenborg Rink Revolving Fund to fund a portion of the debt service budget.

This Budget was produced under the direction of the Select Board and represents a complete financial plan of all Town funds and activities that are subject to appropriation, including the budget as requested by the School Committee (Department Account # 300-5100-#300-5800) and provisions for a reserve fund (Account #13170-7063) administered by the Finance Committee.

The line-item budget is arranged to show the actual expenditures for the current year and the proposed Budget for the ensuing year. It is summarized by Town agency, function and/or program including any proposed capital expenditures. The Town Manager's detailed budget and all explanatory information are available to the Town Meeting Representatives and the general public for inspection in the Town Manager's Office, the Public Library, Town Clerk's Office and the Town of Billerica's website. The following budget, when considered by the Town Meeting, shall first be subject to amendment, if any, as may be proposed by the Finance Committee; or act in relation thereto.

Town of Billerica Budget Detail FY2026 Page 1	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2026	DEPT REG FY 2026	TOWN MGR FY 2026	FIN COM FY 2026
122 - Select Board							
5110 Personnel	67,825	67,658	100,874	90,924	97,744	97,744	97,744
5190 Contractual Obligations	-	285	100	500	500	500	500
5400 Supplies & Expenses	4,495	4,494	4,500	4,500	4,500	4,500	4,500
5200 Contract Services/Leases	-	1,498	932	1,356	1,500	1,500	1,500
7044 Assessments and Dues	27,575	24,481	28,942	28,942	33,148	33,148	33,148
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	101,885	87,870	136,772	128,387	137,882	137,882	137,882
123 - Town Manager							
5110 Personnel	489,153	640,262	681,033	717,160	686,639	686,639	686,639
5120 Permanent Part Time	61,763	66,767	35,980	39,545	40,732	40,732	40,732
5130 Overtime	-	1,369	10,000	-	-	-	-
5190 Contractual Obligations	\$10,323	\$14,393	\$33,104	\$43,115	\$ 25,653	\$25,653	\$25,653
5400 Supplies & Expenses	23,848	34,384	46,036	48,400	40,000	40,000	40,000
5200 Contract Services/Leases	4,704	15,000	13,436	25,000	18,000	18,000	18,000
7037 Comm. Plan/Proj./Tech. Asst.	4,953	5,348	5,600	10,000	5,000	5,000	5,000
7050 Pensions	-	-	-	-	-	-	-
7051 Emp. Medical/Health	77,925	84,524	13,042	85,000	85,000	85,000	85,000
7053 Prof. Training/Development	3,509	10,024	6,134	15,000	10,000	10,000	10,000
7061 Pr. Town Rep./TM Handouts	15,000	11,674	12,000	12,000	12,000	12,000	12,000
7064 Contract Retro	-	-	-	-	-	-	-
7094 Assessment Center	31,964	-	-	-	-	-	-
7095 Substance Abuse Program	20,000	20,000	20,000	20,000	20,000	20,000	20,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	744,610	821,378	888,386	1,016,221	943,024	943,024	943,024
125 - Systems Admin.							
5110 Personnel	116,061	118,953	122,052	127,423	144,892	144,892	144,892
5190 Contractual Obligations	1,827	1,827	1,827	1,827	1,827	1,827	1,827
5400 Supplies & Expenses	8,134	19,987	20,000	20,000	20,000	20,000	20,000
5200 Contract Services/Leases	482,300	500,800	463,519	551,000	567,504	567,504	567,504
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	608,321	641,687	607,388	700,260	734,223	734,223	734,223
129 - Cable Advisory Committee							
5120 Permanent Part Time	-	-	-	-	-	-	-
5400 Supplies & Expenses	-	-	-	5,000	-	-	-
TOTAL	-	-	-	5,000	-	-	-
131 - Finance Committee							
5120 Permanent Part Time	-	1,335	2,000	2,000	2,000	2,000	2,000
5400 Supplies & Expenses	-	-	-	-	-	-	-
5200 Contract Services/Leases	590	427	1,235	1,600	1,600	1,600	1,600
7063 Reserve Fund	-	-	-	84,520	84,520	84,520	84,520
TOTAL	590	1,762	3,235	88,120	88,120	88,120	88,120
135 - Town Accountant							
5110 Personnel	225,996	277,338	289,970	333,289	263,970	263,970	263,970
5190 Contractual Obligations	12,493	10,893	12,943	12,493	5,200	5,200	5,200
5400 Supplies & Expenses	1,500	1,500	1,186	1,500	1,000	1,000	1,000
5200 Contract Services/Leases	424	488	360	500	500	500	500
7062 Town Audit	64,000	64,000	58,000	64,000	64,000	64,000	64,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	304,413	364,219	382,488	411,782	334,870	334,870	334,870
141 - Assessor							
5110 Personnel	512,301	453,751	490,209	533,549	536,585	536,585	536,585
5120 Permanent Part Time	3,000	3,000	3,000	3,000	3,000	3,000	3,000
5190 Contractual Obligations	17,253	7,982	8,818	14,277	12,777	12,777	12,777
5400 Supplies & Expenses	2,927	3,067	3,139	3,250	3,250	3,250	3,250
5200 Contract Services/Leases	38,300	38,197	5,019	48,300	48,300	48,300	48,300
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	679,781	606,897	611,137	688,078	608,812	608,812	608,812



145 - Treasurer/Collector							
5110 Personnel	543,321	510,756	510,756	560,734	611,148	611,148	611,148
5120 Permanent Part Time	20,409	20,409	20,409	-	-	-	-
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	18,844	20,694	20,694	14,110	17,510	17,510	17,510
5400 Supplies & Expenses	61,512	60,310	60,310	57,500	50,700	50,700	50,700
5200 Contract Services/Leases	68,371	66,891	66,891	72,554	55,804	55,804	55,804
5235 Tax Revenue Collection	35,043	67,112	67,112	50,000	-	-	50,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	747,489	748,172	748,172	764,888	786,182	786,182	786,182
161 - Town Clerk							
5110 Personnel	251,634	252,904	220,749	267,652	289,512	289,512	289,512
5190 Contractual Obligations	98,772	5,251	4,610	4,893	5,393	5,393	5,393
5400 Supplies & Expenses	1,003	33	1,852	2,075	2,075	2,075	2,075
5200 Contract Services/Leases	1,195	1,488	925	2,630	3,055	3,055	3,055
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	352,604	269,876	228,138	277,260	300,036	300,036	300,036
162 - Election Department							
5120 Permanent Part Time	18,969	75,396	102,646	78,746	82,257	82,257	82,257
5400 Supplies & Expenses	966	2,760	3,436	4,755	3,585	3,585	3,585
5200 Contract Services/Leases	34,461	81,854	72,582	103,308	46,965	46,965	46,965
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	64,396	160,010	178,864	186,809	132,807	132,807	132,807
163 - Board of Registrars							
5110 Personnel	49,208	51,992	56,311	58,807	61,037	61,037	61,037
5120 Permanent Part Time	3,441	3,441	3,441	3,441	3,441	3,441	3,441
5130 Overtime	-	2,000	1,200	3,000	3,000	3,000	3,000
5190 Contractual Obligations	1,000	1,000	1,000	1,000	2,200	2,200	2,200
5400 Supplies & Expenses	5,191	5,749	10,420	10,420	19,945	19,945	19,945
5200 Contract Services/Leases	600	3,300	3,091	3,800	6,760	6,760	6,760
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	69,440	67,482	76,483	80,488	88,383	88,383	88,383
171 - Conservation Commission							
5110 Personnel	203,042	219,327	229,726	249,863	272,546	272,546	272,546
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	3,761	0	-	3,653	1,500	1,500	1,500
5190 Contractual Obligations	13,284	14,738	17,612	20,256	20,256	20,256	20,256
5400 Supplies & Expenses	2,191	3,725	1,920	4,000	500	500	500
5200 Contract Services/Leases	2,647	2,450	1,394	2,900	2,900	2,900	2,900
7092 Beaver Dam Control	16,463	15,000	12,832	15,000	18,000	18,000	18,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	241,387	256,240	263,484	286,882	316,712	316,712	316,712
175 - Planning Board							
5110 Personnel	80,390	260,980	275,360	299,555	200,111	200,111	200,111
5120 Permanent Part Time	-	-	-	-	37,798	37,798	37,798
5130 Overtime	6,361	3,315	-	-	3,300	3,300	3,300
5190 Contractual Obligations	1,000	-	-	-	-	-	-
5400 Supplies & Expenses	1,008	1,500	1,453	1,880	1,880	1,880	1,880
5200 Contract Services/Leases	28,088	71,500	7,309	76,150	71,650	71,650	71,650
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	116,848	337,296	294,122	377,686	314,738	314,738	314,738

	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2026	DEPT REQ FY 2028	TOWN MGR FY 2028	FIN COM FY 2028
FY2026 Page 1							
192 - Town Hall/Buildings							
5110 Personnel	186,171	285,695	291,600	380,581	463,763	463,763	463,763
5130 Overtime	-	25,000	25,000	25,000	25,000	25,000	25,000
5190 Contractual Obligations	6,879	7,184	9,529	10,329	10,929	10,929	10,929
5200 Contract Services/Leases	41,424	38,196	21,285	52,500	52,500	52,500	52,500
5400 Postage	119,585	147,054	-	145,000	97,008	97,008	97,008
5400 Custodial Supplies	10,417	11,973	11,987	15,000	15,000	15,000	15,000
5400 Supplies & Expenses	25,000	33,564	30,000	30,000	30,000	30,000	30,000
7059 Cleaning Services	-	-	-	-	-	-	-
5256 Utilities	52,371	42,551	80,595	100,000	100,000	100,000	100,000
7058 Building Maintenance	155,100	190,534	184,500	192,000	194,500	194,500	194,500
7055 Telephone	81,978	73,431	81,268	90,000	90,000	90,000	90,000
7065 Abandoned Buildings	-	-	-	-	-	-	-
7066 Masonic Building	12,959	20,993	36,995	50,000	50,000	50,000	50,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	891,884	878,176	772,768	1,090,410	1,128,888	1,128,888	1,128,888
691 - Historical Commission							
5400 Supplies & Expenses	-	50	-	50	50	50	50
5200 Contract Services/Leases	-	250	240	250	250	250	250
TOTAL	-	300	240	300	300	300	300
910 - Town Systemwide							
7080 Town Retirements	250,000	250,000	492,982	400,000	200,000	200,000	200,000
8000 Town Settlements	-	-	-	-	-	-	-
7088 Town Electric	1,997,196	1,915,928	1,345,089	2,176,640	1,976,640	1,976,640	1,976,640
7095 Streetlights	161,765	165,000	-	-	-	-	-
7096 Legal	240,165	238,690	262,124	257,000	350,000	350,000	357,000
7098 Town Fuel	465,000	413,446	350,590	465,000	465,000	465,000	465,000
TOTAL	3,074,126	2,983,064	2,450,765	3,298,640	2,991,640	2,991,640	2,998,640
TOTAL GENERAL GOVERNMENT	7,671,190	8,208,206	7,486,180	9,308,150	8,006,818	8,006,818	8,813,818
210 - Police Department							
5110 Personnel	5,862,871	5,802,858	5,500,117	6,280,225	6,416,321	6,416,321	6,416,321
5120 Permanent Part Time	1,530	5,000	5,000	5,000	5,000	5,000	5,000
5130 Overtime	778,826	780,000	780,250	780,250	780,250	780,250	780,250
5190 Contractual Obligations	1,677,568	1,629,572	1,498,123	1,488,992	1,735,419	1,735,419	1,735,419
5400 Supplies & Expenses	288,327	319,762	325,763	338,227	359,100	359,100	359,100
5256 Utilities	-	-	-	-	-	-	-
5200 Contract Services/Leases	156,031	150,949	139,090	258,650	276,350	276,350	276,350
5800 Capital Outlay	212,800	240,270	268,826	289,043	311,374	311,374	311,374
TOTAL	8,877,862	8,848,211	8,628,187	9,448,387	9,892,814	9,892,814	9,892,814
220 - Fire Department							
5110 Personnel	6,515,857	6,667,681	7,050,072	7,257,374	7,552,591	7,552,591	7,552,591
5120 Permanent Part Time	30,996	66,912	13,621	34,976	35,676	35,676	35,676
5130 Overtime	794,122	811,250	811,250	915,000	969,900	969,900	969,900
5190 Contractual Obligations	1,194,420	1,192,597	1,226,586	1,341,369	1,413,470	1,413,470	1,413,470
5400 Supplies & Expenses	308,739	305,549	262,643	349,840	359,148	359,148	359,148
5200 Contract Services/Leases	170,537	178,065	170,792	196,240	190,125	190,125	190,125
5256 Utilities	51,378	61,161	60,773	70,000	70,000	70,000	70,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	9,086,048	9,283,016	8,686,737	10,184,786	10,680,810	10,680,810	10,680,810



231 - Ambulance								
5110 Personnel	1,191,448	1,379,829	1,338,403	1,318,101	1,294,962	1,294,962	1,294,962	
5120 Permanent Part Time	6,392	15,000	15,000	15,000	15,000	15,000	15,000	
5130 Overtime	236,015	237,000	237,132	244,100	244,100	244,100	244,100	
5190 Contractual Obligations	194,177	186,564	185,741	205,448	193,345	193,345	193,345	
5400 Supplies & Expenses	117,898	124,610	150,455	152,610	172,610	172,610	172,610	
5200 Contract Services/Leases	114,200	119,950	113,770	136,890	136,890	136,890	136,890	
5800 Capital Outlay	-	-	-	-	-	-	-	
TOTAL	1,880,130	2,082,869	2,040,601	2,072,160	2,069,807	2,069,807	2,069,807	
241 - Building Department								
5110 Personnel	655,259	694,548	710,651	694,874	699,289	699,289	699,289	
5120 Permanent Part Time	-	-	-	-	-	-	-	
5130 Overtime	14,305	15,000	15,000	15,000	15,000	15,000	15,000	
5190 Contractual Obligations	44,490	45,440	41,540	40,540	37,240	37,240	37,240	
5400 Supplies & Expenses	8,408	10,597	5,156	10,500	10,950	10,950	10,950	
5200 Contract Services/Leases	6,447	4,375	27,544	4,375	5,800	5,800	5,800	
5800 Capital Outlay	-	-	-	-	-	-	-	
TOTAL	728,809	769,960	799,861	786,288	788,278	788,278	788,278	
244 - Sealer Weights and Measures								
5120 Permanent Part Time	-	-	-	-	-	-	-	
5400 Supplies & Expenses	-	-	-	-	-	-	-	
5200 Contract Services/Leases	12,500	13,500	16,000	16,000	14,000	14,000	14,000	
TOTAL	12,500	13,500	16,000	16,000	14,000	14,000	14,000	
291 - Emergency Management								
5110 Personnel	13,509	32,000	53,560	55,167	55,167	55,167	55,167	
5400 Supplies & Expenses	5,796	8,000	6,935	8,000	8,000	8,000	8,000	
5190 Contractual Obligations	4,407	5,400	349	5,400	5,400	5,400	5,400	
5800 Capital Outlay	-	-	-	-	-	-	-	
TOTAL	23,712	45,400	60,844	68,567	68,567	68,567	68,567	
292 - Animal Control								
5110 Personnel	66,457	67,713	70,435	72,683	75,233	75,233	75,233	
5120 Permanent Part Time	30,397	30,779	32,172	34,686	47,759	47,759	47,759	
5130 Overtime	14,000	7,435	13,232	14,000	14,000	14,000	14,000	
5190 Contractual Obligations	1,750	4,125	4,575	4,575	2,100	2,100	2,100	
5400 Supplies & Expenses	3,832	5,177	6,500	6,500	6,500	6,500	6,500	
5200 Contract Services/Leases	5,416	4,285	6,454	6,500	6,500	6,500	6,500	
5256 Utilities	5,400	5,056	5,204	5,500	5,500	5,500	5,500	
5800 Capital Outlay	-	-	-	-	-	-	-	
TOTAL	127,262	124,670	138,672	144,444	167,682	167,682	167,682	
610 - Board of Health								
5110 Personnel	307,506	324,757	347,464	357,689	354,120	354,120	354,120	
5120 Permanent Part Time	74,324	80,452	83,719	88,494	91,597	91,597	91,597	
5130 Overtime	4,500	4,041	3,876	4,500	4,500	4,500	4,500	
5190 Contractual Obligations	24,276	25,872	31,883	35,683	34,916	34,916	34,916	
5400 Supplies & Expenses	2,970	984	2,017	2,345	2,345	2,345	2,345	
5200 Contract Services/Leases	22,169	24,371	23,555	28,532	23,532	23,532	23,532	
5800 Capital Outlay	-	-	-	-	-	-	-	
TOTAL	436,748	480,477	482,614	517,245	511,010	511,010	511,010	
TOTAL PUBLIC SAFETY	21,252,250	21,728,086	21,670,226	23,197,879	24,060,079	24,060,079	24,060,079	

Town of Billerica Budget Detail	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2026	DEPT REQ FY 2028	TOWN MOR FY 2028	FIN COM FY 2028
FY2026 Page 3							
410 - Engineering							
5110 Personnel	719,129	835,131	896,313	1,058,642	1,105,965	1,105,965	1,105,965
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	14,760	19,060	20,410	20,410	26,493	26,493	26,493
5400 Supplies & Expenses	7,929	7,701	7,549	8,000	8,000	8,000	8,000
5200 Contract Services/Leases	220,427	210,459	197,144	227,111	227,111	227,111	227,111
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	862,246	1,072,351	1,118,318	1,314,163	1,367,569	1,367,569	1,367,569
421 - Public Works Administration							
5110 Personnel	700,420	726,153	696,725	603,059	639,864	639,864	639,864
5120 Permanent Part Time	130,238	102,184	173,365	262,080	160,000	160,000	160,000
5130 Overtime	-	-	-	-	-	-	-
5190 Contractual Obligations	35,437	33,827	33,827	22,734	22,734	22,734	22,734
5400 Supplies & Expenses	2,734	2,883	2,365	3,000	3,000	3,000	3,000
5200 Contract Services/Leases	17,325	21,825	46,121	51,375	51,375	51,375	51,375
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	886,164	888,872	922,403	942,248	878,873	878,873	878,873
422 - Highway Department							
5110 Personnel	938,982	939,258	1,060,306	1,248,683	1,220,077	1,220,077	1,220,077
5130 Overtime Regular	68,983	61,132	64,427	66,681	66,681	66,681	66,681
5150 Temporary/Seasonal	-	-	-	-	-	-	-
5190 Contractual Obligations	27,961	30,350	30,350	30,350	27,050	27,050	27,050
5400 Supplies & Expenses	450,191	423,856	469,986	473,100	508,100	508,100	508,100
5200 Contract Services/Leases	321,342	320,750	312,999	337,293	340,450	340,450	340,450
5256 Utilities	12,619	21,708	13,100	13,100	13,100	13,100	13,100
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	1,820,077	1,787,004	1,861,188	2,168,207	2,176,468	2,176,468	2,176,468
423 - Snow and Ice							
5131 Snow Overtime	167,360	150,321	148,023	70,000	70,000	70,000	70,000
5278 Snow and Sand Expenses	1,117,430	954,885	786,966	350,000	350,000	350,000	350,000
TOTAL	1,284,790	1,105,206	934,989	420,000	420,000	420,000	420,000
433 - Solid Waste							
5285 Solid Waste	3,261,508	3,368,426	4,186,013	5,013,100	5,372,136	5,372,136	5,372,136
TOTAL	3,261,508	3,368,426	4,186,013	5,013,100	5,372,136	5,372,136	5,372,136
650 - Parks/Trees							
5110 Personnel	507,203	547,591	566,673	598,703	587,792	587,792	587,792
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	85,305	99,850	99,850	99,850	99,850	99,850	99,850
5190 Contractual Obligations	15,483	17,124	17,124	17,124	13,024	13,024	13,024
5400 Supplies & Expenses	82,131	70,451	74,737	85,925	85,925	85,925	85,925
7093 Mosquito Control	15,000	13,872	14,932	15,000	25,000	25,000	25,000
5200 Contract Services/Leases	138,490	113,939	135,802	135,800	134,950	134,950	134,950
5256 Utilities	3,297	4,088	2,500	2,500	2,500	2,500	2,500
5800 Capital Outlay	52,242	93,812	82,000	80,000	80,000	80,000	80,000
TOTAL	898,162	960,727	989,838	1,034,932	1,029,041	1,029,041	1,029,041
491 - Cemetery							
5110 Personnel	296,781	287,526	295,969	315,785	318,079	318,079	318,079
5120 Permanent Part Time	-	-	-	-	-	-	-
5130 Overtime	56,988	39,694	58,200	58,200	58,200	58,200	58,200
5190 Contractual Obligations	8,788	25,786	6,150	7,128	7,128	7,128	7,128
5400 Supplies & Expenses	35,074	42,582	18,760	43,000	43,000	43,000	43,000
7093 Mosquito Control	-	-	-	-	-	-	-
5200 Contract Services/Leases	20,155	18,887	15,609	20,450	19,450	19,450	19,450
5256 Utilities	2,250	5,906	2,250	2,250	2,250	2,250	2,250
5800 Capital Outlay	-	-	-	20,000	-	-	-
5800 Perpetual Care	-	-	-	-	-	-	-
TOTAL	420,038	420,381	388,838	488,813	448,107	448,107	448,107
TOTAL PUBLIC WORKS	8,633,071	8,610,967	10,531,465	11,360,463	11,689,284	11,689,284	11,689,284



	EXPENDED FY2022	EXPENDED FY2023	EXPENDED FY2024	BUDGETED FY 2025	DEPT REQ FY 2026	TOWN MGR FY 2026	FIN COM FY 2026
300 - Billerica Public Schools							
5166 Professional Salaries	56,079,514	59,692,192	63,529,409	67,265,479	70,803,208	70,803,208	70,803,208
5170 Clerical Salaries	1,070,183	1,102,288	-	1,235,114	-	-	-
5180 Other Salaries	-	-	-	-	-	-	-
5466 Supplies & Expenses	1,839,106	1,804,279	915,365	2,940,736	3,028,958	3,028,958	3,028,958
5266 Contract Services/Leases	8,704,314	8,963,443	6,647,711	9,503,370	9,788,471	9,788,471	9,788,471
5267 Utilities	1,444,221	1,487,547	-	1,576,800	1,624,104	1,624,104	1,624,104
5896 Capital Outlay	256,960	305,251	179,366	323,560	333,273	333,273	333,273
TOTAL	69,433,698	73,447,693	71,272,051	82,249,068	86,578,013	86,578,013	86,578,013
310 - Shawmutian Technical School							
5300 Operating Costs	9,718,283	10,000,885	10,618,633	11,139,241	11,792,752	11,792,752	11,792,752
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	9,718,283	10,000,885	10,618,633	11,139,241	11,792,752	11,792,752	11,792,752
TOTAL PUBLIC EDUCATION	79,151,981	83,447,888	81,890,704	93,384,308	97,370,765	97,370,765	97,370,765
Town of Billerica Budget Detail FY2026 Page 4							
610 - Public Library							
5110 Personnel	903,138	890,834	932,307	985,451	1,003,315	1,003,315	1,003,315
5120 Permanent Part Time	366,371	356,367	356,378	388,716	399,396	399,396	399,396
5190 Contractual Obligations	27,448	22,021	22,679	22,879	20,196	20,196	20,196
5400 Supplies & Expenses	226,202	231,076	223,943	226,295	238,329	238,329	238,329
5200 Contract Services/Leases	82,549	83,696	83,689	84,634	84,634	84,634	84,634
7099 Cleaning Service	23,619	23,200	23,100	33,600	31,488	31,488	31,488
5256 Utilities	21,696	27,809	25,000	25,000	25,000	25,000	25,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	1,651,243	1,637,203	1,687,836	1,766,875	1,802,857	1,802,857	1,802,857
630 - Recreation Department							
5110 Personnel	305,028	287,891	322,317	373,456	390,497	390,497	390,497
5120 Permanent Part Time	37,700	30,000	75,000	75,000	75,000	75,000	75,000
5190 Contractual Obligations	5,200	5,350	6,350	9,350	9,350	9,350	9,350
5400 Supplies & Expenses	10,814	11,151	11,580	11,580	11,050	11,050	11,050
5200 Contract Services/Leases	65,836	75,586	66,413	83,718	83,215	83,215	83,215
5256 Utilities	3,000	4,709	3,000	3,000	3,000	3,000	3,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	447,878	454,881	484,600	586,104	672,112	672,112	672,112
69070 - Civic Events/Organizations							
7067 VFW-P, DAV, VFW-S	200	200	-	600	600	600	600
7068 Memorial Day/Remembrance	11,000	3,024	11,000	11,000	11,000	11,000	11,000
7077 Festival Account	2,788	7,876	9,522	10,000	10,000	10,000	10,000
7098 25th Celebration	-	-	-	-	-	-	-
7076 Middlesex Canal	-	-	-	-	-	-	-
7077 Boatification	7,383	3,658	6,482	15,000	8,000	8,000	8,000
7084 Scholarship Account	5,100	4,464	5,100	5,100	5,100	5,100	5,100
TOTAL	26,471	19,222	32,104	41,700	34,700	34,700	34,700
TOTAL LIBRARY & RECREATION	2,128,292	2,111,112	2,184,480	2,364,379	2,409,689	2,409,689	2,409,689
640 - Veterans Services							
5110 Personnel	98,320	122,131	136,954	152,083	149,584	149,584	149,584
5190 Contractual Obligations	5,434	4,434	4,434	5,434	2,000	2,000	2,000
5400 Supplies & Expenses	2,345	3,590	4,104	14,956	15,318	15,318	15,318
5200 Contract Services/Leases	968	60	1,785	-	-	-	-
5280 Veterans Benefits	272,136	243,117	226,977	130,000	130,000	130,000	130,000
TOTAL	379,402	373,332	374,254	322,473	316,902	316,902	316,902
641 - Council on Aging							
5110 Personnel	257,525	271,152	277,675	299,722	279,264	279,264	279,264
5120 Permanent Part Time	26,224	25,352	42,087	43,768	49,268	49,268	49,268
5190 Contractual Obligations	7,750	3,250	9,750	9,750	5,700	5,700	5,700
5400 Supplies & Expenses	36,588	36,588	42,109	42,270	38,510	38,510	38,510
5200 Contract Services/Leases	41,559	41,559	36,940	44,465	43,963	43,963	43,963
5256 Utilities	13,378	13,378	17,000	17,000	17,000	17,000	17,000
5800 Capital Outlay	-	-	-	-	-	-	-
TOTAL	383,025	396,280	429,561	456,974	433,707	433,707	433,707
641 - Commission on Disabilities							
5400 Supplies & Expenses	-	-	-	-	-	-	-
5200 Contract Services/Leases	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
643 - Housing Partnership							
5150 Temporary/Seasonal	-	-	-	-	-	-	-
5400 Supplies & Expenses	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
TOTAL HUMAN SERVICES	782,427	789,612	799,815	779,449	750,609	750,609	750,609

	500,000	500,000	500,000	500,000	500,000	500,000	500,000
710 - Capital							
7155 Equipment	500,000	500,000	500,000	500,000	500,000	500,000	500,000
7145 Contracts	1,500,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
TOTAL	2,000,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000
710 - Debt and Interest							
7150 Debt Principal - Town	245,000	823,000	820,000	1,061,625	1,051,625	1,051,625	1,051,625
7140 Debt Principal - School	475,000	443,000	394,000	391,000	176,000	176,000	176,000
7550 Debt Interest - Town	53,575	690,065	515,461	560,334	510,253	510,253	510,253
7160 Debt Interest - School	80,305	90,037	58,583	47,151	37,858	37,858	37,858
7580 New Debt - Town Interest	-	-	-	-	-	-	-
7130 Temporary Borrowing - Town	142,416	299,167	224,305	350,000	350,000	350,000	350,000
7150 Temporary Borrowing - Debt Fee	90,000	186,358	-	-	-	-	-
7170 High School Exclusion - Principal	1,865,000	1,950,000	2,040,000	2,325,000	2,425,000	2,425,000	2,425,000
7170 High School Exclusion - Interest	3,177,081	3,083,831	2,986,331	3,047,881	2,931,631	2,931,631	2,931,631
7550P Parker Debt Exclusion - Principal	320,000	320,000	320,000	320,000	320,000	320,000	320,000
7550 Parker Debt Exclusion - Interest	13,763	123,962	107,963	101,563	94,363	94,363	94,363
75X0 Debt Stabilization Appropriation	-	-	-	1,055,895	1,055,895	1,055,895	1,055,895
TOTAL	6,482,140	8,008,420	7,498,843	8,280,448	8,662,824	8,662,824	8,662,824
61070 - Town/School Shared Costs							
7010 Bldg/Autof/ab Insurance	1,331,000	1,300,623	1,647,834	1,777,460	1,884,108	1,884,108	1,884,108
7012 Health Insurance	17,163,339	17,163,339	17,163,339	17,563,339	19,302,110	19,302,110	19,302,110
7020 Workers' Compensation	736,578	737,323	753,583	866,000	866,000	866,000	866,000
7030 Unemployment Comp.	47,338	77,800	48,258	100,000	100,000	100,000	100,000
7042 Medicare	1,303,492	1,358,808	1,430,734	1,358,240	1,358,240	1,358,240	1,358,240
7023 County Retirement Assessment	13,587,241	14,484,999	15,426,547	16,438,951	17,456,575	17,456,575	17,456,575
7022 OP2B Trust Contribution	1,749,006	2,011,357	-	2,428,714	2,550,149	2,550,149	2,550,149
TOTAL	36,817,884	37,134,248	38,470,286	40,632,704	43,617,192	43,617,192	43,617,192
TOTAL TOWN & SCHOOL SHARED COSTS	44,380,134	47,643,669	46,436,939	52,293,153	54,969,006	54,969,006	54,969,006
SUMMARY							
General Government	7,671,190	8,308,205	7,486,180	9,308,158	8,906,818	8,906,819	8,813,818
Public Safety	21,252,250	21,728,086	21,670,226	23,197,879	24,060,079	24,060,079	24,060,079
Public Works	9,533,971	9,610,967	10,531,465	11,360,463	11,689,284	11,689,284	11,689,284
Public Education	79,151,981	83,447,886	81,890,704	93,984,306	97,370,765	97,370,765	97,370,765
Library and Recreation	2,125,292	2,111,112	2,184,480	2,364,379	2,409,689	2,409,689	2,409,689
Human Services	782,427	789,612	799,815	779,449	750,609	750,609	750,609
Town/School Shared Costs	44,380,134	47,643,669	46,436,939	52,293,153	54,969,006	54,969,006	54,969,006
TOTAL	164,897,225	173,519,537	170,999,788	193,287,787	200,157,030	200,157,031	200,064,030

Submitted by the Finance Committee

ARTICLE 21 - FISCAL YEAR 2026 WATER ENTERPRISE BUDGET

To see if the Town will vote to raise and appropriate \$6,836,957 of money collected from water revenues to operate the Water Enterprise Fund pursuant to M.G.L. Chapter 44 Section 53 F ½ for the fiscal year beginning July 1, 2025 and ending June 30, 2026; or act in relation thereto.



	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2024 EXPENDED	FY2025 BUDGETED	FY2026 DEPT REQ.	FY2026 TM REC.	FY2026 FIN COM REC.
WATER ENTERPRISE BUDGET										
Personal Services										
Full Time	\$ 1,598,119	\$ 1,479,292	\$ 1,509,700	\$ 1,480,793	\$ 1,739,000	\$ 1,430,721	\$ 1,835,730	\$ 1,877,238	\$ 1,877,238	\$ 1,877,238
Part Time	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Seasonal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Flunking/Inspection	\$ 180,000	\$ 16,750	\$ 180,000	\$ 210,250	\$ 180,000	\$ 20,750	\$ 180,000	\$ 180,000	\$ 180,000	\$ 180,000
Overtime	\$ 318,701	\$ 367,301	\$ 318,701	\$ 36,875	\$ 318,701	\$ 318,701	\$ 318,701	\$ 318,701	\$ 318,701	\$ 318,701
Contractual Obligations	\$ 80,000	\$ 80,000	\$ 80,000	\$ 100,100	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000
Total	\$ 2,187,820	\$ 1,963,343	\$ 2,088,401	\$ 1,858,919	\$ 2,307,701	\$ 1,850,171	\$ 2,404,431	\$ 2,455,238	\$ 2,455,238	\$ 2,455,238
Expenses										
Supplies and Expenses	\$ 1,238,887	\$ 1,288,871	\$ 1,261,887	\$ 1,388,871	\$ 1,481,887	\$ 1,548,871	\$ 1,877,188	\$ 1,877,238	\$ 1,877,238	\$ 1,877,238
Contract Services/Leases	\$ 878,305	\$ 878,100	\$ 714,305	\$ 791,405	\$ 797,405	\$ 886,750	\$ 930,000	\$ 1,004,400	\$ 1,004,400	\$ 1,004,400
Utilities	\$ 84,000	\$ 80,400	\$ 81,900	\$ 80,800	\$ 85,900	\$ 110,700	\$ 85,900	\$ 85,900	\$ 85,900	\$ 85,900
Capital Outlay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve	\$ 85,000	\$ -	\$ 85,000	\$ -	\$ 85,000	\$ -	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000
Total Expenses	\$ 2,066,192	\$ 1,967,371	\$ 2,123,192	\$ 2,161,076	\$ 2,349,292	\$ 2,535,621	\$ 2,977,688	\$ 2,962,538	\$ 2,962,538	\$ 2,962,538
Debt Service										
Short - Term Interest	\$ 25,000	\$ 17,000	\$ 25,000	\$ 18,143	\$ 25,000	\$ 14,843	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Long - Term Principal	\$ 2,549,710	\$ 2,549,710	\$ 2,489,900	\$ 2,489,900	\$ 2,489,900	\$ 2,500,450	\$ 1,173,000	\$ 1,148,400	\$ 1,148,400	\$ 1,148,400
Long - Term Interest	\$ 337,540	\$ 337,540	\$ 337,540	\$ 337,540	\$ 337,540	\$ 337,540	\$ 337,540	\$ 337,540	\$ 337,540	\$ 337,540
Total Debt Service	\$ 3,412,250	\$ 3,404,250	\$ 3,252,440	\$ 3,245,583	\$ 3,252,440	\$ 3,352,830	\$ 1,535,540	\$ 1,480,940	\$ 1,480,940	\$ 1,480,940
TOTAL BUDGET	\$ 7,184,634	\$ 6,869,127	\$ 7,215,902	\$ 6,949,127	\$ 7,684,202	\$ 7,194,912	\$ 8,049,127	\$ 8,038,127	\$ 8,038,127	\$ 8,038,127

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 22 - FISCAL YEAR 2026 SEWER ENTERPRISE BUDGET

To see if the Town will vote to raise and appropriate from the tax levy, other general revenues, and money collected from wastewater revenues \$9,497,120 to operate the Sewer Enterprise Fund pursuant to M.G.L. Chapter 44 Section 53 F ½ for the fiscal year beginning July 1, 2025 and ending June 30, 2026; or act in relation thereto.

	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2024 EXPENDED	FY2025 BUDGETED	FY2026 DEPT REQ.	FY2026 TM REC.	FY2026 FIN COM REC.
Wastewater Enterprise Budget										
Personal Services										
Full Time	\$ 1,180,000	\$ 1,170,000	\$ 1,170,000	\$ 1,280,000	\$ 1,281,111	\$ 1,280,700	\$ 1,280,500	\$ 1,280,500	\$ 1,280,500	\$ 1,280,500
Part Time/Seasonal	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Overtime	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Contractual Obligations	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000
Total	\$ 1,460,000	\$ 1,450,000	\$ 1,450,000	\$ 1,560,000	\$ 1,561,111	\$ 1,560,700	\$ 1,560,500	\$ 1,560,500	\$ 1,560,500	\$ 1,560,500
Expenses										
Supplies and Expenses	\$ 700,000	\$ 680,000	\$ 1,000,000	\$ 880,000	\$ 884,000	\$ 880,000	\$ 880,000	\$ 880,000	\$ 880,000	\$ 880,000
Contract Services/Leases	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Utilities	\$ 15,000	\$ 17,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
Capital Outlay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve	\$ 85,000	\$ -	\$ 85,000	\$ -	\$ 85,000	\$ -	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000
Total Expenses	\$ 1,800,000	\$ 1,797,000	\$ 2,085,000	\$ 1,985,000	\$ 1,984,000	\$ 1,985,000	\$ 1,985,000	\$ 1,985,000	\$ 1,985,000	\$ 1,985,000
Debt Service										
Short - Term Interest	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Long - Term Principal	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
Long - Term Interest	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
Total Debt Service	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000
TOTAL BUDGET	\$ 4,860,000	\$ 4,857,000	\$ 4,855,000	\$ 4,985,000	\$ 4,961,111	\$ 4,960,700	\$ 4,960,500	\$ 4,960,500	\$ 4,960,500	\$ 4,960,500

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 23 - TO ALLOW THE TOWN MANAGER AND FINANCE COMMITTEE TO TRANSFER FUNDS

To see if the Town will vote to allow the Town Manager, upon request of a Department Head, Board or Commission, to make a transfer of funds between budget line items not-to-exceed a difference of \$5,000 from the amount voted at Town Meeting per line item for Fiscal Year 2026, with the exclusion of travel accounts, within the same department. Transfers within department line items in-excess-of \$5,000 for Fiscal Year 2026 must be approved by the Finance Committee. A written report from the Town Manager on all transfers of \$5,000 and under must be provided to the Finance Committee on the first Tuesday of each month; or act in relation thereto.

Submitted by the Finance Committee

ARTICLE 24 - TO AUTHORIZE DEPARTMENTAL REVOLVING FUNDS

To see if the Town will vote pursuant to the provisions of M.G.L. Chapter 44, Subsection 53E1/2, as most recently amended, to set Fiscal Year 2026 spending limits for revolving funds as follows:

REVOLVING FUND	FY 2025 SPENDING LIMIT
Animal Control	\$5,000
Inspectional Service Emergency Overtime	\$10,000
Wetlands By-Law	\$30,000
C.O.A. Programs	\$100,000
BEAM Program	\$2,000,000
Respite Care	\$120,000
Flu Shot Program	\$50,000

Or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board and School Committee

ARTICLE 25 - TO FUND PEG ACCESS CABLE TELEVISION SERVICES



To see if the Town will vote to transfer and appropriate the sum of \$218,916.88 from the PEG Access and Cable Related Fund to be provided to BATV for support of PEG Access Cable Television Services; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 26 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 27 - COMMUNITY PRESERVATION COMMITTEE BUDGET AND PROJECT RECOMMENDATIONS

To see if the Town will vote to appropriate or reserve the sum of \$1,150,000 from Community Preservation Fund annual revenues for committee administrative expenses and special purpose fund balances as follows:

Appropriations:	Administrative Budget	\$ 55,000
	Debt Service Budget	\$ 965,597
Reserves:	Community Housing Special Fund Balance	\$ 129,403
	Historic Preservation Special Fund Balance	\$ 0
	Open Space and Recreation Special Fund Balance	\$ 0
	Unreserved Fund Balance	\$ 0

And further, to determine whether the Town will vote to transfer from the Community Preservation Fund or otherwise fund for community preservation purposes the sum of \$25,855 shown below for the referenced projects; and, in connection therewith, to authorize the Select Board to acquire any interests in land that may be necessary to effectuate the purposes of this vote, or to grant any interests in land as may be necessary to comply with M.G.L. Chapter 44B; and further, to authorize the Select Board to execute any documents or instruments necessary to effectuate the purpose of this article; all in accordance with Massachusetts General Laws Chapter 44B or other applicable law; with sums appropriated hereunder to be expended under the direction of the Town Manager:

<u>Open Space and Recreation</u>		
Project	Funding Source	Amount
VVP Bocce Court	Special Purpose Fund Balance / Undesignated Fund Balance	\$5,000
Middlesex Equestrian Park	Undesignated Fund Balance	\$3,775
VVP Disc Golf Course Conservation Mitigation	Undesignated Fund Balance	\$7,080
Conservation Fund	Undesignated Fund Balance	\$10,000
	Total Open Space and Recreation	\$25,855

<u>Historic Preservation</u>		
Project	Funding Source	Amount
<u>Community Housing</u>		
Project	Funding Source	Amount
TOTAL		\$25,855

Or act in relation thereto.

Submitted by the Community Preservation Committee

ARTICLE 28 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 29 - TO FUND CONSTRUCTION SERVICES FOR THE LEXINGTON ROAD / GLAD VALLEY INTERSECTION IMPROVEMENTS PROJECT

To see if the Town will vote to transfer and appropriate \$90,000 from General Fund Free Cash and transfer, appropriate, and re-purpose \$60,000 that was previously appropriated at the 2024 Annual Fall Town Meeting, Article 16 to fund the One-Time-Start-Up-Cost for the Town Website, a total combined appropriation of \$150,000, for Construction Services associated with the Lexington Road / Glad Valley Intersection Improvements Project and to be spent under the direction of the Town Manager and in conjunction DPW Director; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 30 - TO FUND THE ENTRY, CLEANING AND LINING OF THE DIESEL FUEL TANK FOR THE TOWN FLEET

To see if the Town will vote to transfer and appropriate \$80,000 from General Fund Free Cash for the entry, cleaning, lining, engineering services, and any other services related to the completion of the Diesel Fuel Storage Tank Project for the Town Fleet and to be spent under the direction of the Town Manager and in conjunction with the DPW Director; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 31 - TO FUND THE UPDATE AND CALIBRATION OF THE TOWN'S SANITARY SEWER MODEL

To see if the Town will vote to transfer and appropriate the sum of \$75,000 from Wastewater Retained Earnings to fund the update, calibration, engineering services, and any other services related to the



completion of the Town's Sanitary Sewer Model, including any costs incidental or related thereto to be spent under the direction of the Town Manager and in conjunction with the DPW Director; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 32 - TO FUND COST OVER-RUNS ON THE PURCHASE OF A NEW AMBULANCE

To see if the Town will vote to transfer and appropriate from General Fund Free Cash the sum of \$132,000 for cost over-runs on the purchase of a new ambulance to be spent under the direction of the Town Manager; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 33 - TO AUTHORIZE THE SELECT BOARD TO ACCEPT ROADS AS PUBLIC WAYS

To see if the Town will vote to accept the following listed roads as public ways in accordance with the layouts adopted by the Select Board and on file with the Town Clerk; and to authorize the Select Board to acquire by gift, purchase, or eminent domain, such interests in land as are necessary to provide for the use and maintenance of said ways for all purposes for which public ways are used in the Town of Billerica; and further, to authorize the Select Board to execute any documents or instruments necessary to effectuate the purpose of this article; or act in relation thereto.

Apollo Avenue, from dead end to dead end, approximate length 845' and 30' width right of way, as depicted on the plan entitled 'Apollo Avenue, Billerica Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica', dated April 11, 2025, prepared by GCG Associates, Inc. (Engineering Division Plan B-5-213, Sheet 1)

Ipswich Street, from Oak Street to dead end, approximate length 240' and 40' width right of way, as depicted on the plan entitled 'Ipswich Street, Billerica, Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica', dated February 4, 2025, prepared by Merrimack Engineering Services (Engineering Division Plan B-5-214, Sheet 1)

MacDougall Street, from Pines Road to Dustin Young Lane, approximate length 1,240' and 40' width right of way, as depicted on the plan entitled 'MacDougall Street, Billerica Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica', dated April 4, 2025, prepared by GCG Associates, Inc. (Engineering Division Plan B-5-215, Sheet 1)

McGinness Way, from Pines Road to cul-de-sac, approximate length 2,230' and 40' width right of way, as depicted on the plan entitled 'McGinness Way, Billerica, Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica', dated February 4, 2025, prepared by Merrimack Engineering Services (Engineering Division Plan B-5-216, Sheets 1 through 5)

Monson Street, from Lake Street to dead end, approximate length 450' and 40' width right of way, as depicted on the plan entitled 'Monson Street, Billerica, Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica', dated February 4, 2025, prepared by Merrimack Engineering Services (Engineering Division Plan B-5-217, Sheet 1)

Shelburne Avenue, from Connolly Road to dead end, approximate length 1,355' and 40' width right of way, as depicted on the plan entitled 'Shelburne Street, Billerica Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica', dated April 4, 2025, prepared by GCG Associates, Inc. (Engineering Division Plan B-5-218 Sheet 1)

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 34 - TO AUTHORIZE THE SELECT BOARD TO ACQUIRE EASEMENTS ON PARCELS: 58-2-1-3-2, 58-2-1-3-3, 58-2-1-3-4, & 66-40-0

To see if the Town will vote to authorize the Select Board to acquire by gift, purchase or eminent domain taking, interests in land abutting Treble Cove Road to provide for the location of new sidewalk, and further, to authorize the Select Board to execute such documents and enter into such agreements as it deems in the best interest of the Town in the furtherance of the objectives of this article; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 35 - TO COMPLY WITH ARTICLE 97 REQUIREMENTS FOR THE YANKEE DOODLE BIKE PATH

To see if the Town will vote

- (1) To transfer the care, custody, management, and control of certain portions of land in Billerica, subject to enactment of a special act of the Commonwealth, from the Conservation Commission to the Select Board, for recreational purposes, to support the bike path construction project being undertaken by the Commonwealth of Massachusetts and the Town of Billerica as identified as those portions of Billerica land depicted as "permanent dedications" as shown on a plan entitled "Massachusetts Department of Transportation Highway Division Plan and Profile of Yankee Doodle Bike Path in the Town of Billerica, Middlesex County, Preliminary Right of Way Plans" identified on said plan as:

<u>Permanent Dedications</u>	<u>Square Footage</u>
E-23	55,089 sq. ft.
FP-9	6,308 sq. ft.
PUE-5	104 sq. ft.



(2) To authorize the Billerica Conservation Commission, to grant temporary construction areas for construction use by the Commonwealth and the Town, provided that the Commonwealth and the Town return such land upon completion of the bike path construction project free of easements, cleaned, restored, and in their original natural condition, such land being described as follows:

Temporary Construction Areas	Square Footage
TCA-1	12,110 sq. ft.
TCA-2	985 sq. ft.
TCA-3	17,362 sq. ft.
TCA-4	5,784 sq. ft.
TCA-5	3,904 sq. ft.
TCA-6	156 sq. ft.
TCA-7	3,208 sq. ft.
TCA-8	659 sq. ft.
TCA-9	699 sq. ft.
TCA-10	2,471 sq. ft.

(3) To authorize the Select Board to request the Town's representatives in the General Court to introduce legislation to authorize the Town to transfer the care, custody, management, and control of certain land subject to Article 97 of the Amendments of the Constitution of the Commonwealth to the Conservation Commission to the Select Board in order to support the bike path construction project and further to authorize the Select Board and the General Court to make constructive changes in perfecting the language of this legislation in order to secure passage, it being the intent to authorize the Select Board and the General Court to vary the specific text of the legislation consistent with the scope of the general objectives of this home rule petition, such legislation to read substantially as follows:

AN ACT AUTHORIZING THE TOWN OF BILLERICA TRANSFER CONTROL OF CERTAIN LAND OF THE TOWN SITUATED IN THE TOWN OF BILLERICA FOR RECREATIONAL PURPOSES FOR THE PURPOSE OF CONSTRUCTING THE YANKEE DOODLE BIKE PATH

SECTION 1. Pursuant to chapter 3 § 5A of the general laws of the Commonwealth, notwithstanding the provisions of any other general or special law to the contrary, the conservation commission of the town of Billerica may transfer to the select board of the town of Billerica, for recreational purposes and subject to article 97 of the amendments of the constitution of the Commonwealth, certain land being shown as "E-23", "FP-9" and "PUE-5" on a plan of land titled "Massachusetts Department of Transportation Highway Division Plan and Profile of Yankee Doodle Bike Path in the Town of Billerica, Middlesex County, Preliminary Right of Way Plans" being a portion of those parcels owned by the Town of Billerica and described in the Assessor's records of the Town of Billerica as Parcel ID: 78-282-1-1, Parcel ID: 87-258-1 & Parcel ID: 87-249-2.

SECTION. This act shall take effect upon its passage.

Or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 36 - TO VOTE TO GRANT AND CONVEY AN EASEMENT AT 121 LEXINGTON ROAD

To see if the Town will vote to authorize the Select Board to grant and convey to Massachusetts Electric Company on such terms and conditions as the Select Board deems appropriate, permanent utility easements in a portion or portions of Town-owned property, said property being the site of the new Recreation Center located at 121 Lexington Road, Billerica and described in a plan of land recorded with the Middlesex North Registry of Deeds in Book 86, Plan 96, which portion or portions are approximately shown on a plan on file with the Town Clerk; and further to authorize the Select Board to enter into such agreements and execute such documents and instruments as necessary to effectuate the purposes of this article; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

ARTICLE 37 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 38 - TO AUTHORIZE REMOTE PARTICIPATION AT FALL, SPRING AND SPECIAL TOWN MEETINGS

To see if the Town will vote to authorize the Select Board to request a Home Rule Petition from the General Court to allow fully remote and hybrid participation at all Fall, Spring and Special Town Meetings with language substantially in the form of the draft bill below.

SECTION 1. Notwithstanding Chapter 39 of the General Laws, or any general or special law or charter provision to the contrary, the Town of Billerica may hold Annual and Special Town Meetings with voters located in a common, physical location, fully remote or partially remote, to be known as a Hybrid Town Meeting.

SECTION 2. All actions taken at a Remote or Hybrid Town Meeting held in accordance with this act shall be ratified, validated and confirmed to the same extent as if the Town Meeting had been conducted entirely in person.



SECTION 3. This act shall take effect at the 2026 annual Spring Town Meeting.

Or act in relation thereto.

Submitted by Town Manager; authorized by the Select Board

ARTICLE 39 - TO VOTE TO AMEND THE TOWN OF BILLERICA GENERAL BY-LAWS AND TO CREATE A RIGHT TO FARM GENERAL BY-LAW

BILLERICA RIGHT TO FARM GENERAL BY-LAW

Section 1 Legislative Purpose and Intent

The purpose and intent of this By-Law is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations thereunder including but not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 61, 61A and 61B, et seq., Chapter 111, Section 125A and Chapter 128 Section 1A.

We the citizens of Billerica restate and republish these rights pursuant to the Town's authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution, ("Home Rule Amendment").

This By-Law does not seek to change these State laws, but to bring them together into one local By-Law to enhance local understanding of "the right to farm."

This General By-Law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Billerica by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This By-Law shall apply to all jurisdictional areas within the Town.

Section 2 Definitions

The word "farm" shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial agriculture, or accessory thereto.

The word "farm" shall include any parcel or contiguous parcels of land used for the primary purpose of agriculture as defined by the Commonwealth. The Commonwealth definition is at present that of Chapter 61A: a farm must contain at least five acres and have annual revenues of

at least \$500.

The words "farming" or "agriculture" or their derivatives shall include, but not be limited to the following:

- farming in all its branches and the cultivation and tillage of the soil;
- dairying;
- production, cultivation, growing, and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;
- growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
- raising of livestock including horses;
- keeping of horses as a commercial enterprise; and
- keeping and raising of poultry, swine, cattle, raptiles (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals.

"Farming" shall encompass activities including, but not limited to, the following:

- operation and transportation of slow-moving farm equipment over roads within the Town;
- control of pests, including, but not limited to, insects, weeds, predators and disease organism of plants and animals;
- application of manure, fertilizers and pesticides;
- conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing the agricultural output or services of the farm;
- processing and packaging of the agricultural output of the farm and the operation of a farmer's market or farm stand including signage thereto;
- maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
- on-farm relocation of earth and the clearing of ground for farming operations.

Section 3 Right To Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Billerica. The above-described agricultural activities may occur on holidays, weekdays, and weekends by night or day and shall include the attendant incidental noise, odors, dust, and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal



practice of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this By-Law are intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this Right To Farm By-Law shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation, or local zoning law.

Section 4 Resolution of Disputes

The foregoing agricultural activities must be in conformance with applicable Federal, State laws, and local rules and regulations, to which reference is made as to more specific rights and obligations of the agricultural community and the Town.

The provisions of this By-Law shall not apply whenever an impact results from willful negligence or reckless misconduct in the operation of any such agricultural or farming operation, place, establishment or facility, or any of its appurtenances.

The following procedure is hereby encouraged to enhance early and effective resolution of farm related issues:

Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing any other available remedy, file a grievance with the Select Board, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or Select Board may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance and report its recommendations to the referring Town authority within an agreed upon time frame.

The Board of Health, except in cases of imminent danger or public health risk, may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the Board of Health within an agreed upon time frame.

Section 5 Severability Clause

If any part of this By-Law is for any reason held to be unconstitutional or invalid, such a decision shall not affect the remainder of this By-Law. The Town of Billerica hereby declares the provisions of this By-Law to be severable.

Submitted by Select Board Vice Chairman Dina Favreau

ARTICLE 40 - TO AUTHORIZE THE ACCEPTANCE OF STATE STATUTE M.G.L. CHAPTER 59, SECTION 5, CLAUSE 22(I)

To see if the town will vote to accept General Laws Chapter 59, Section 5, Clause 22I, which authorizes an annual increase in the amount of the exemption granted under General Laws Chapter 59, Section 5, Clause 22, Clause 22A, Clause 22B, Clause 22C, Clause 22E and Clause 22F by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025, or take any other action related thereto.

Submitted by Select Board Secretary Michael Rosa

ARTICLE 41 - TO AMEND ARTICLE 1, SECTIONS 6.1 AND 6.2 OF THE PROPOSED BUDGET; SUBMISSION TO THE FINANCE COMMITTEE

To see if the Town will vote to amend the Billerica General By-Law, Article 1, Section 6, Proposed Budget as follows, with underlined language inserted therein:

ARTICLE 1 SECTION 6

6. PROPOSED BUDGET: SUBMISSION TO FINANCE COMMITTEE

6.1 At least sixty (60) days before the Town Meeting is scheduled to meet in its Spring session, the Town Manager shall file with the Finance Committee and provide for publication of a proposed detailed and ratified by the Select Board of Selectmen operating budget for the ensuing fiscal year, as provided for in Section 5-3 of the Charter. The proposed budget shall also be posted on the Town's website. Any defect in the posting of the proposed budget on the Town's website shall not invalidate the notice requirements of this By-Law.

The proposed budget shall include:

(a) Proposed expenditures for current operations during the ensuing fiscal year, detailed by town agency, function and work programs, and the proposed methods of financing such expenditures;

(b) Proposed capital expenditures during the ensuing fiscal year, detailed by town agency, and the proposed method of financing each such capital expenditure;

(c) Estimated surplus revenue and free cash at the end of the current fiscal year, including estimated balances in any special accounts established for specific purposes;

6.2 At least sixty-five (65) days before Town Meeting is scheduled to meet in its Spring session, the School Superintendent shall file with the Town Manager and provide for publication of a proposed, detailed operating and capital plan for the ensuing fiscal year.

The budget shall be arranged to show the actual and estimated income and expenditures for the previous, current and ensuing fiscal years, and shall indicate, in separate sections:



(a) Proposed expenditures for current operations during the ensuing fiscal year, detailed by location and function.

(b) Proposed capital expenditures during the ensuing fiscal year, detailed by location and the proposed method of financing each such capital expenditure.

(c) School population projections

Notwithstanding the said date for formal submission, the Town Manager may, insofar as it is practical to do so, submit preliminary information and data to the Finance Committee in advance of such date, in order to assist it in the performance of its duties. The proposed school budget shall also be posted on the Town's website. Any defect in the posting of the proposed school budget on the Town's website shall not invalidate the notice requirements of this By-Law.

Or act in relation thereto.

Submitted by Select Board Secretary Michael Rosa

ARTICLE 42 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 43 - TO VOTE TO ACCEPT STATE STATUE CHAPTER 59, SECTION 5,

CLAUSE 5C

To see if the Town will vote to accept State statue Chapter 59 Section 5, Clause 5C to Exempt property taxes for incorporated Veterans' organization to extent of \$1,500,000; or act in relation thereto.

Submitted by the Select Board Secretary Michael Rosa

ARTICLE 44 - TO VOTE TO AMEND THE ZONING BY-LAWS SECTION 4, ZONING DISTRICT BOUNDARIES, SUBSECTION B DETERMINING ZONING DISTRICT BOUNDARIES 5.(D) FEDERAL MAPS

To Vote to amend the following text in *SECTION 4 ZONING DISTRICT BOUNDARIES, B. DETERMINING ZONING DISTRICT BOUNDARIES* 5. d. Federal Maps.

~~Any land shown on the Flood Insurance Rate Map (FIRM), community panel number 250183-0001, with an effective date of August 5, 1985, prepared by the U.S. Department of Housing and Urban Development Federal Insurance Administration. This map shall be used to meet the~~

~~requirements of the National Flood Insurance Program. In all cases, the reference map that delineates the highest flood elevation shall supersede all others. Nothing in this section shall prohibit the Conservation Commission, the Board of Health, or both, from making non-zoning determinations of the flood plain in order to perform its required duties.~~

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within Billerica designated as Zone A, or AE on the Middlesex County Flood Insurance Rate Map (FIRM) dated July 8, 2025 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Middlesex County Flood Insurance Study (FIS) report dated July 8, 2025. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, Conservation Commission and Board of Health. Nothing in this section shall prohibit the Conservation Commission, the Board of Health, or both, from making non-zoning determinations of the flood plain in order to perform its required duties.

Or act in relation thereto.

Submitted by the Town Manager, authorized by the Select Board

ARTICLE 45 - TO VOTE TO DELETE AND REPLACE THE ZONING BY-LAW (COMMONLY KNOW AS ZONING RECODIFICATION)

To see if the Town will vote to amend the Zoning By-Law by replacing the current By-Law on file with the Town Clerk's Office dated October 2022 with the Zoning By-Law and Appendices A and B as follows:

1. *Reorganizing, repositioning, recaptioning, and renumbering sections of the Zoning By-Law to enhance accessibility and adaptability;*
2. *Updating and clarifying the purposes and authority of the Zoning By-Law to clearly state the basis for the Town's zoning regulations;*
3. *Improving definitions to more clearly describe zoning districts, uses, and requirements;*
4. *Providing consistency with current State law;*
5. *Eliminating redundant or unnecessary provisions; making amendments such as correcting spelling and typographical errors, and eliminating or updating outdated statutory references;*
6. *Revising, reorganizing and clarifying Zoning By-Law administrative provisions; and*
7. *Removing districts from the Zoning By-Law that have not been added to the Zoning Map.*

And further, by taking the following actions:

1. *Deleting in their entirety the following provisions and all their subparts of the existing Zoning By-Law:*



- Section 1: Enactment, Purpose, and Objectives*
- Section 2: Definitions*
- Section 3: Establishment of Districts*
- Section 4: Zoning District Boundaries*
- Section 5: Regulation of Uses, Buildings, and Structures*
- Section 6: Site Plan Approval*
- Section 7: Dimensional Regulations*
- Section 8: Parking and Loading Regulations*
- Section 9: Signs and Lighting*
- Section 10: Non-conforming Uses, Buildings, and Structures*
- Section 11: Zoning Board of Appeals*
- Section 12: Special Permit Granting Authority*
- Section 13: Special Permits*
- Section 14: Variances*
- Section 15: Administrative Appeals*
- Section 16: Administration and Enforcement*
- Section 17: Zoning Amendments*
- Section 18: Severability*
- Section 19: Effective Date*

2. *Substituting the following provisions and their subparts in the zoning article submitted by the Planning Board on file in the office of the Town Clerk and the Department of Planning and Community Development:*

- Section 1: Purposes and Authority*
- Section 2: Definitions*
- Section 3: Administration and Enforcement*
- Section 4: Land Use Boards and Permits*
- Section 5: Districts*
- Section 6: Use Regulations*
- Section 7: Required Findings for Special Permit Uses*
- Section 8: Dimensional Regulations*
- Section 9: Nonconforming Uses and Structures*
- Section 10: General Regulations*
- Section 11: Overlay Districts*
- Section 12: Special Districts*

Or act in relation thereto.

Submitted by the Planning Board

ARTICLE 46 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 47 - PETITIONER ARTICLE (A TOWN-WIDE BAN ON THE USE OF SECOND-GENERATION ANTICOAGULANT RODENTICIDES)

To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation substantially in the form below:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding Chapter 132B of the General Laws or any other general or special law to the contrary, the Town of Billerica may by By-Law prohibit or restrict the application of second-generation anticoagulant rodenticides within the Town of Billerica, including the application of such pesticides by licensed commercial applicators as defined in 333 C.M.R. 10.00.

SECTION 2. This act shall take effect upon its passage; or act in relation thereto.

Submitted by James Perry Reef and Messrs. Damon, Darris-O'Connor, Tribou and Clark and Madame's Henderson, Leach, Bradley, Kneeland and Doherty.

ARTICLE 48 - PETITIONER ARTICLE (A BAN ON THE MUNICIPAL USE OF SECOND-GENERATION ANTICOAGULANT RODENTICIDES)

To see if the Town will vote to ban the use of Second-Generation Anticoagulant Rodenticides, or SGARs, at properties under the care and control of the Town of Billerica; or act in relation thereto.

Submitted by James Perry Reef and Messrs. Damon, Darris-O'Connor, Tribou and Clark and Madame's Henderson, Leach, Bradley, Kneeland, Learned and Doherty.

ARTICLE 49 - ESTABLISHING A TREE PROTECTION AND PRESERVATION BY-LAW

To see if the Town will vote to create a short-term standing committee to be called the Local Ordinance for Resilient Arboreal Xenodochy (L.O.R.A.X.) Committee.

1. It shall be the duty of the Local Ordinance for Resilient Arboreal Xenodochy (L.O.R.A.X.) Committee to create a Tree Protection and Preservation Bylaw for submission to the 2025 Annual Fall Town Meeting and, after successful passage, determine if any amendments or revisions may be necessary or desirable going forward.
2. The L.O.R.A.X. Committee shall consist of five (5) members. Three (3) shall be appointed by the Town Moderator. One resident (1) shall be appointed by the Conservation Commission. One resident (1) shall be appointed by the Planning Board. Each will be appointed for a term of three (3) years.
3. The Tree Warden shall serve as an additional, ex officio non-voting member.
4. Each voting member shall be a registered voter of the Town and need not be a member of their respective appointment committees.

FURTHER, we resolve that the L.O.R.A.X. Committee, consider the following as non-binding recommendations:

1. That the committee consider the bylaws passed by other communities as templates for a Tree Protection & Preservation Bylaw for Billerica;



2. The Tree Protection & Preservation Bylaw only applies to trees that are six (6) inches in diameter or greater and located within a lot's setback area as defined by the Town of Billerica's Zoning Bylaws;
3. The Tree Protection & Preservation Bylaw will prohibit the removal of Protected Trees during construction, or within fifteen (15) months of an application for a demolition or building permit for: (a) demolition of an existing structure of 250 gross square feet or greater, (b) construction of any building or structure on a vacant lot, or (c) construction of one or more structures or additions to structures on a lot that increases the Gross Floor Area by 50% or greater, excluding basements, open or screened porches, and decks;
4. The Tree Protection & Preservation Bylaw will provide an option, if it is not practical to save a Protected Tree, for the owner or developer to remove it and plant new trees elsewhere, or pay into a tree fund, which the Town will use to buy and plant trees in residential neighborhoods;
5. The Tree Protection & Preservation Bylaw will not apply to the subdivision of land under the Town's Subdivision Rules and Regulations, those areas of a property under the jurisdiction of the Wetlands Protection Act, public shade trees pursuant to M.G.L. Chapter 87, emergency projects necessary for public safety, health, and welfare, trees severely damaged as the direct result of a natural disaster, trees that are hazardous, or trees currently infected by a disease or insect infestation of a permanent nature;
6. The Tree Protection & Preservation Bylaw will require that mitigation be based upon the DBH (diameter at breast height) of Protected Tree(s) removed. For each inch of DBH of the Protected Tree(s) removed, no less than one half (1/2) inch caliper of a new native tree(s) shall be replanted with each new tree having a minimum caliper of two (2) inches. If the Protected Tree to be removed is an overstory tree species, the replacement tree(s) to mitigate the removal shall be a native overstory tree species; or act in relation thereto.

Submitted by James Perry Reef and Messrs. Damon, Darris-O'Connor, Tribou and Clark and Madame's Henderson, Leach, Bradley, Kneeland, Learned and Doherty.

And you are hereby directed to serve this Final Warrant by posting true and attested copies thereof, one copy at Augusta Market, 599 Boston Road, one copy at Belly Buster Restaurant, 306 Boston Road, one copy at the Billerica Center Police Station, 6 Good Street, one copy at the Billerica Center Post Office, 460 Boston Road, one copy at the Billerica Public Library, 15 Concord Road, one copy at the Billerica Town Hall, 365 Boston Road, one copy at the East Billerica Fire Station, 295 Salem Road, one copy at Market Basket, Towne Plaza, 700 Boston Road, one copy at the Ninety-Nine Restaurant, 160 Lexington Road, one copy at the North Billerica Fire Station, 21 Lowell Street, one copy at the North Billerica Post Office, 95 Boston Road, one copy at the Nutting Lake Post Office, 612 Middlesex Turnpike, one copy at the Pinehurst Fire Station, 832 Boston Road, one copy at the Pinehurst Post Office, 880 Boston Road, one copy at Sal's Pizza, 328 Boston Road, one copy at Stelio's Family Restaurant, 293 Boston Road and one copy at the West Billerica Fire Station, 359 Treble Cove Road.

Given under our hands this 29th day of April 2025.

S/ Michael S Rosa

S/ Jillian K Pavidis

Michael S. Rosa, Chairman

Jillian K. Pavidis, Secretary

S/John J Burrows
John J Burrows, Member

Dina M Favreau
Dina M Favreau, Member

S/ Daniel Darris-O'Connor
Daniel R. Darris-O'Connor, Member

April 29, 2025

Mr. Clancy Main
Town Manager
Town Hall
365 Boston Road
Billerica, MA 01821

Dear Mr. Main,

I have posted the Final Warrant for the Spring Town Meeting to be held on Tuesday, May 6, 2025 at 7:00 PM at the Billerica Town Hall, Maurice A. Buck Memorial Auditorium, 365 Boston Road, Billerica MA at the following locations:

Augusta Market, 599 Boston Road
Belly Buster Restaurant, 306 Boston Road
Billerica Center Police Station, 6 Good Street
Billerica Center Post Office, 460 Boston Road
Billerica Public Library, 15 Concord Road
Billerica Town Hall, 365 Boston Road
East Billerica Fire Station, 295 Salem Road
Market Basket, Towne Plaza, 700 Boston Road
Ninety-Nine Restaurant, 160 Lexington Road
North Billerica Fire Station, 21 Lowell Street
North Billerica Post Office, 95 Boston Road
Nutting Lake Post Office, 612 Middlesex Turnpike
Pinehurst Fire Station, 832 Boston Road
Pinehurst Post Office, 880 Boston Road
Sal's Pizza, 328 Boston Road
Stelio's Family Restaurant, 293 Boston Road
West Billerica Fire Station, 359 Treble Cove Road

Signed:
S/ John Zarro
Constable, Town of Billerica

Annual Spring Town Meeting
May 6, 2025
Maurice A. Buck Memorial Auditorium



Preliminary Session – May 2, 2025

A preliminary session of the Annual Spring Town Meeting was convened on Thursday, May 2, 2025, at 7:00PM in the Maurice A Buck Memorial Auditorium, Town Hall, 365 Boston Road, Billerica, MA for the following purposes:

1. To Swear in newly elected/re-elected Town Meeting Members
2. Moment of Silence for Ian Taylor and all those who have passed
3. To Hold Precinct Caucuses
4. To elect Chairpersons, Clerks and Committee on Rules Members

Caucuses were held and the following Town Meeting Members were elected to fill vacancies:

- Precinct 6: David Sullivan, 118 Nashua Road
 Nancy Sullivan, 117 Nashua Road
 Kristen Sullivan, 117 Nashua Road
 Rozalia Olshevsky, 216 Rangeway Road, Unit 1104
 Pallavi Dedhia, 216 Rangeway Road, Unit 193
 Jennifer Neu, 17 Sullivan Road
- Precinct 8: Christopher Sennott, 14 Stonehedge Circle

The following Precinct Chairpersons and Clerks were elected:

- Precinct 2: Chairman: Sandra Giroux, 21 Horman Road
 Clerk: John Coyne, 45 Burnham Road
- Precinct 4: Chairman: Arthur LaVita, 41 Fardon Street
 Clerk: Susan McAdams-Rogers, 3 Whittier Road
- Precinct 6: Chairman: David Coughlin, 28 Woodside Road
 Clerk: MaryLou Carney, 6 Turner Road
- Precinct 7: Chairman: Kenneth Glasser, 617 Middlesex Tpke.
 Clerk: Alex Knight, 77 Mallory Street
- Precinct 8: Chairman: Charlene McCarthy, 52 Gail Ann Drive
 Clerk: Christopher Sennott, 14 Stonehedge Circle

The following persons were elected/re-elected to the Committee on Rules:

- Precinct 2: Joshua Mahoney, 12 Carriage Road
- Precinct 3: Lawrence R. Norman, 18 Shelburne Avenue
- Precinct 4: Per Bojsen, 7 Francis Road
- Precinct 6: Joanna Korman, 18 Gilman Road
- Precinct 7: Christopher Ravin, 19 Bolton Road
- Precinct 8: Brian Younker, 1 Beverly Road
- Precinct 9: Guillermo Perez, 13 Pinehurst Avenue
- Precinct 10: Lauren Knowles, 3 Radcliffe Road

The Preliminary Town Meeting adjourned at 8:30 PM.

A True Copy:
Attest:

Donna J. McCoy, CMC
Town Clerk

Annual Spring Town Meeting
May 6, 2025
Maurice A Buck Memorial Auditorium
First Session – May 6, 2024

Prior to the start of the Annual Spring Town Meeting,

The following Precinct Chairpersons and Clerks were elected:

- Precinct 5: Chairman: Taryn Gillis
 Clerk: Marion DePiero
- Precinct 9: Chairman: Stephen Regal
 Chair: Guillermo Perez
- Precinct 11: Chairman: Clare Fortune-Lad
 Clerk: Meredith Lovell

The following persons were elected/re-elected to the Committee on Rules:

- Precinct 5: Craig Richard
 Precinct 11: Meredith Lovell
 Precinct 12: Benjamin Perry

Caucuses were held in the following precincts and the following Town Meeting Members were elected and sworn in:

- Precinct 2: Brenda Komarinski, 45 Ridgeway Avenue
 Mark Komarinski, 45 Ridgeway Avenue
 Daniel Viola, 13 Shamrock Road
 Alan Leibovitz, 22 Pinedale Avenue
 Richard Skehan, 14 Cook Street
 Anna O'Brien, 2 Shelburne Avenue
- Precinct 3: Robert Correnti, 9 Francis Road
- Precinct 5: Michael S. Rosa, 29 Riverdale Road
- Precinct 6: Brita Learned, 66 Riveredge Road
- Precinct 8: Kelley Sardina, 95 Gray Street
- Precinct 10: Elizabeth Overton, 4 Charne Road
 Michael Sandeffer, 3 Keyes Road
 Scott Smith, 21 Brittany Lane
 Michael Arsenaault, 10 Kensington Drive
- Precinct 11: Michael Domina, 35 Magnolia Avenue



Daniel Darris-O'Connor, 14 Forest Park Avenue
Jillian Darris-O'Connor, 14 Forest Park Avenue
Andrew Jennings, 29 Talbot Avenue
Mark Lovell, 2 Diane Drive
Javier Gonzalez-Zugasti, 15 Angie Road
Precinct 12: Teresa English, 230 River Street
Kenneth English, 230 River Street

A quorum count was called. With one hundred sixty-three (163) Town Meeting Members present the second session of the Spring 2024 Town Meeting was declared in session at 7:07PM.

Moderator McKenna asked Steve Wanamaker to lead the Pledge of Allegiance.

The National Anthem and God Bless America was sung by the Billerica Memorial High School Chamber Singers. Ms. Mary McDermott, their music teacher, was unavailable this evening so Ms. Katie Mahoney led the singers into the auditorium.

A moment of silence was observed for the loss of former Police Chief Paul Matthews, the one-year anniversary for Ian Taylor, past employees, victims of disasters and all the people who have passed away during the past year and have given so much time serving the residents of Billerica.

Moderator McKenna invited Gil Moreira and Town Representative Christopher Sennott to the podium to speak about the 250th Town Committee. They shared that there are events planned for the year, asked for support. Information could be found on the town's website under Boards/Commissions and Facebook.

Mr. Gil Moreira, then shared information on the upcoming Carnival by Fiesta Shows and on the great work the Lions Club does each year.

Superintendent of Schools, Dr. Kerry Clery introduced the Valedictorian and the Salutatorian from Billerica High School's graduating class.

The Valedictorian is Owen Swint. He is a bright, well-rounded and dedicated student who impacts the school's community in a positive way. He is a member of the National Honor Society, Spanish National Honor Society, DECA, and the BMHS Ski Club. His biggest contribution has been to the first Robotics team since 8th grade and currently serves on the leadership team. Owen has volunteered for a number of organizations including a refugee community in Lewiston, ME. He plans on pursuing a mechanical engineering degree at Baylor University.

The Salutatorian is Zayaan Mamun. She is an exceptionally bright and driven young woman who has excelled in every course taken, including eleven advanced placement classes. Zayaan is a member of three (3) National Honor Societies as well as making positive contributions to BMHS through her involvement in the Peer Leader program along with a number of STEM-based clubs and activities. She is looking forward to attending Cornell University, majoring in chemical engineering and minoring in physics.

Superintendent Director, Tony McIntosh, Shawsheen Valley Technical High School introduced Head Coach and Athletic Director, Al Costabile.

Coach Al Costabile, said he came to Billerica 27 years ago to a tremendous community that welcomed him from day one. Considers himself lucky to have the opportunity to coach in this great town with all its history.

Next, Coach Costabile spoke about the school's, Football and Wrestling teams and their accomplishments this year. He introduced the Assistant Wrestling Coach and Football Defensive Coordinator, Brian Tildsley. Next, he introduced the Head Wrestling Coach and Football Offensive Coordinator, Doug Pratt. This year the SVTHS Football team was undefeated 13-0 and went on to win the Superbowl. Wrestling Coach Tildsley was recognized as the Division One Coach of the year in the Boston Globe, Boston Herald and the Lowell Sun. He then invited the football and wrestling team members to the podium to give their names and a brief bio. He said all the athletes were born and bred in this town. Players were Sid Tildsley (Football, Wrestling & Track); Dominic Chaffee (Football); Conor Fitzgerald (Football); Dyllon Pratt (Football, Basketball & Baseball); and James Tildsely (Football & Wrestling)

Moderator McKenna appointed James F. Gately, II as Deputy Moderator. The appointment was ratified by the Town Meeting Members. He was sworn in by Town Clerk, Donna J McCoy.

Representative Gately made the ceremonial motions.

It was moved, seconded and VOTED to accept the warrant as duly served by the Constable.

It was moved, seconded and VOTED to dispense with the reading of the Warrant.

It was moved, seconded and VOTED to move Article 39 as the first order of business on Thursday, May 8, 2025, Articles 47 and 48 as the first and second order of business on Tuesday, May 13, 2025, and Article 20 to the first order of business tonight.

Representative Michael Parker questioned having the third evening for two articles if the warrant may finish in two sessions.

Representative Trek Reef told the audience that a speaker was coming in on Tuesday, May 13th to speak about the article.

Slight discussion continued.

Select Board Chairman, Michael S. Rosa spoke on Article 20 being the first order of business stating that Town Meeting didn't want to bundle articles like in the past.

Representative Joanne Gagliardi stepped up and said they voted to discontinue consent agendas, not to separate the budgets.

Select Board member Dina Favreau made a motion to move Article 39 as a separate motion to a time certain.

Finance Chairman, David Gagliardi made a motion to not move Article 39 to a time certain.

A motion to move Article 39 to a time certain was put to a vote. On an electronic vote of ninety-four (94) in favor and ninety-three (93) opposed, motion CARRIED

A motion was made to move Articles 20, 47 and 48 to a time certain. On a vote of one-hundred eighty-nine (189) in favor and one hundred twenty-two (122) opposed the motion CARRIED.

ARTICLE 20

It was moved and seconded to accept all reports of Town and School Budgets.



The Finance Committee recommends 8-3.
School Committee recommends unanimously. Shawsheen Valley Technical High School Committee recommends unanimously.

Finance Chairman, David Gagliardi gave the Finance Committee report. The Committee would like to amend Article 1 by reducing the legal line item in the Town System-wide Budget by \$93,000, level funding that line item at the FY25 level, making the new legal line \$257,000, the new total Town System-wide Budget \$2,898,640 and amending the Article 20 Total Town Budget to \$199,227,031.

Town Manager, Clancy Main, disagreed with the amendment. He explained that Town Counsel is new and needs to get familiar with our Town. The last Town Counsel firm served us for ten years. They were familiar with the Town and gave us answers quickly. He also explained this amount covers the Labor Attorney, the Assessors Attorney and Town Counsel services.

Finance Chairman Gagliardi spoke of the lack luster performance from Town Counsel and mentioned their contract expires in August. The Finance Committee suggested level funding.

Some discussion on Article 20 took place. Representative Michael Parker and Representative Kelley Sardina questioned the figures.

Finance Chairman Gagliardi took a look and agreed with the finding.

A motion to amend Article 20 was put to a vote. On an electronic vote of seventy-three (73) in favor and one hundred thirteen (113) the motion **FAILED**.

Town Manager Clancy Main spoke first on the Town Budget through a PowerPoint presentation. He told the representatives that the town is in a great position with financial strength. Billerica budgets conservatively and we should be sustainable for many years. The biggest contributors to the increase are Retirement, Health Insurance and OPEB.

Slight discussion took place.

Next, Superintendent Dr. Clery gave the School Budget with their PowerPoint presentation. She introduced Mike Bergeron, Director of Finance and Lori McDermott, Interim ---. Dr Clery stated the students get what is needed. She presented the budget in the most fiscally responsible way. There are 4972 students and that number changes daily. When putting together the budget they use October 1st enrollment numbers.

Much discussion took place.

Shawsheen Valley Technical High School, Superintendent Director Tony McIntosh gave the Tech HS Budget presentation. He explained Billerica's shared cost went up 2.91% in FY26. Billerica's enrollment for FY26 is 462 students. The Class of 2029 has 195 applications in.

Slight discussion on the floor took place.

The main motion was put to an electronic vote. With one hundred sixty-two (162) in favor and twenty-four (24) opposed. The motion for Article 20 **CARRIED**.

ARTICLE 1

It was moved and seconded to approve Article 1 as written in the warrant and presented.

The Finance Committee recommends unanimously.

Town Manager Clancy Main spoke briefly regarding this article. Article 1 is to set compensation for the Town Clerk.

Some discussion took place. The question was raised on the amount of the increase. Town Manager, Clancy Main said the Town Clerk moved up a step on the Salary Schedule and received a cost-of-living adjustment (COLA).

The main motion was put to an electronic vote. With one hundred thirty-seven (137) in favor and thirty-two (32) opposed, the motion for Article 1 **CARRIED**.

It was moved and seconded and VOTED to adjourn until Thursday evening.

The first session of the Annual Spring Town Meeting stood adjourned at 10:12PM.

A True Copy:
Attest:

Donna J. McCoy, CMC
Town Clerk

Annual Spring Town Meeting
May 6, 2025
Maurice A. Buck Memorial Auditorium
Second Session – May 8, 2025

The last precinct to hold a meeting and elect a Precinct Chairperson, Clerk and Committee on Rules members was Precinct 1.

The following Town Meeting Members were elected as Precinct Officers:

Precinct 1: Chairman – Joanne Gagliardi, 2 Whiting Street
Clerk - Douglas Meagher, 51 Concord Road
Comm. on Rules – Lorraine Lally

A quorum count was called. With one-hundred forty-eight (148) Town Meeting Members present the second session of the Spring 2025 Town Meeting was declared in session at 7:08 PM.

Moderator McKenna led the Pledge of Allegiance.

A moment of silence was observed for those lost from natural disasters, victims of 9/11, Chief Paul Matthews and Ian Taylor's family and all who passed away during the year.

Moderator McKenna appointed Brian Dorrington, Jr. as Deputy Moderator in absence of James Gately, II



The appointment was ratified by the Town Meeting Members. He was sworn in by Town Clerk, Donna J. McCoy.

The new Interim Town Manager stepped up to the podium and introduced himself. Mr. Christopher Dillon said he will start next Thursday, May 15, 2025, and he comes from previously being the Salem, NH Town Manager. Said he is looking forward to starting and meeting everyone. Encouraged all to stop in his office.

ARTICLE 39

It was moved and seconded to approve Article 39 as written in the warrant and presented.

The Finance Committee recommends 4-7, Select Board recommends 4-1; the Rules Committee recommends 6-2-1.

Select Board member Dina Favreau gave a PowerPoint presentation on this article. She introduced Pete Westover with Conservation Works, who spoke briefly on the Right to Farm By-Law, Adrienne and Glenn Card, Farmers at Sunset Hill Farm in Billerica. Glenn Card told the body he is a third-generation farmer in town. His family has farmed on Nashua Road since 1958. Ms. Favreau said the Agricultural Committee is newly created with members.

SB member Dina Favreau told the body this By-Law is to bring the State laws and the Town By-Law together to enhance local understanding of "the right to farm." She said the Agricultural Committee is newly created with members.

There was much discussion on this article. Main concerns were noise and odor pollution.

Rules Committee member Lawrence Norman said there are various pros and cons and that there is already a Right to Farm By-Law with the State.

Attorney DeRensis said if this article passes, it will be added to the General By-Laws permanently.

Select Board member and Town Rep John Burrows made a motion to move the question.

The motion to move the question was put to an electronic vote. With one hundred eight (108) and sixty-two (62) the motion as presented FAILED.

More discussion continued with the same concerns of noise, odor pollution and abutter's rights.

The main motion was put to an electronic vote. With one hundred twenty (120) in favor and fifty-five (55) opposed, the motion as presented CARRIED.

ARTICLE 2

It was moved and seconded to vote to fix the compensation of the following elected officials of the Town.

Select Board, Chairman	\$2,000 a Year
Select Board, Member	\$1,800 a Year

The Finance Committee recommends 9-2

Town Manager, Clancy Main spoke briefly explaining this compensation is for the Select Board and it is a standard article required by M.G.L.

The main motion was put to an electronic vote. With one hundred thirty-nine (139) in favor and thirty-three (33) opposed, the motion as presented CARRIED.

ARTICLE 3

It was moved and seconded to accept all reports of the Town Departments, Committees and Boards.

The Finance Committee recommends 10-1, the Select Board recommends unanimously.

The main motion was put to an electronic vote. With one hundred seventy-two (172) in favor and twenty-seven (27) opposed the motion as presented CARRIED.

ARTICLE 4

It was moved and seconded to vote to transfer and appropriate from Overlay Surplus the sum of \$275,000 to amend the Town Systemwide legal budget line in the FY25 budget.

The Finance Committee recommends 9-2; the Select Board recommends unanimously.

Town Manager, Clancy Main, told the body that this article was to cover the additional legal costs that were not figured in the budget. The Town has a new Town Counsel. Their fee schedule is different from the previous Town Counsel and it's a bit of a learning curve for them. Next negotiation period takes into consideration money to cover costs. The Town works with different counsels, not just one. (Ex. Labor, Assessor's.)

Slight discussion took place.

The main motion was put to an electronic vote. With one-hundred forty-seven (147) in favor and twenty-seven (27) opposed, the motion as presented CARRIED.

ARTICLE 5

It was moved and seconded to vote to raise and appropriate a sum of \$120,000 to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and the NEPBA (New England Police Benevolent Association, Inc.) Group (A) Patrolmen.

The Finance Committee recommends unanimously; Select Board recommends unanimously.

Town Manager, Clancy Main explained the Town negotiated a one-year contract with a 3% COLA, the total appropriation is \$120,000.

The main motion was put to an electronic vote. With one hundred sixty-seven (167) in favor and seven (7) opposed the motion as presented CARRIED

ARTICLE 6

It was moved and seconded to vote to raise and appropriate a sum of \$80,000 to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and the NEPBA (New England Police Benevolent Association, Inc. (Group B) Superior Officers.

The Finance Committee recommends unanimously; Select Board recommends unanimously.

Town Manager, Clancy Main, explained the Town negotiated a one-year contract with a 3% COLA.



The main motion was put to an electronic vote. With one-hundred sixty-three (163) in favor and nine (9) opposed the motion as presented CARRIED.

ARTICLE 7

THIS ARTICLE WAS WITHDRAWN

ARTICLE 8

It was moved and seconded to vote to raise and appropriate or transfer from available funds the sum of \$48,000 to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and the NEPBA Local 105 Police Civilian Dispatchers.

The Finance Committee recommends unanimously; Select Board recommends unanimously.

Town Manager, Clancy Main explained the Town negotiated a one-year contract with the Police Civilian Dispatchers with a 3% COLA. They have a new wage scale, increase in longevity pay and added Sick Bank and FMLA language.

The main motion was put to an electronic vote. With one-hundred sixty-nine (169) in favor and six (6) opposed the motion as presented CARRIED.

ARTICLE 9

It was moved and seconded to vote to raise and appropriate a sum of \$190,000 to fund the first-year cost items contained in the successor Collective Bargaining Agreement between the Town and the Teamsters Local 25 DPW Workers.

The Finance Committee recommends 9-1; Select Board recommends unanimously.

Town Manager, Clancy Main explained the DPW workers moved from BMEA to the Teamsters. This contract was negotiated for a one-year contract with a 3% COLA along with some language changes.

The main motion was put to an electronic vote. With one hundred sixty-five (165) in favor and seven (7) opposed the motion as presented CARRIED.

ARTICLE 10

THIS ARTICLE WAS WITHDRAWN

ARTICLE 11

THIS ARTICLE WAS WITHDRAWN

ARTICLE 12

THIS ARTICLE WAS WITHDRAWN

ARTICLE 13

THIS ARTICLE WAS WITHDRAWN

ARTICLE 14

THIS ARTICLE WAS WITHDRAWN

ARTICLE 15

THIS ARTICLE WAS WITHDRAWN

ARTICLES 16, 17, 18 and 19

It was moved and seconded to WITHDRAW Articles 16, 17, 18 and 19.

Article 20 was the FY26 Town and School Budgets and was voted on during the first session of Town Meeting held on Tuesday, May 6, 2025. These four articles are the Town and School Budgets separated into their own individual Articles.

A motion to WITHDRAW Article 16, Article 17, Article 18 and Article 19 were put to a vote.

The main motion was put to an electronic vote. With one hundred fifty-six (156) in favor and seven (7) opposed the motion as presented CARRIED.

ARTICLE 21

It was moved and seconded to vote to raise and appropriate \$6,836,957 of money collected from water revenues to operate the Water Enterprise Fund pursuant to M.G.L. Chapter 44 Section 53 F ½ for fiscal year beginning July 1, 205 and ending June 30, 2026.

The Finance Committee recommends 10-1; Select Board recommends unanimously.

Town Manager, Clancy Main, said there was a reduction in debt. This fund will be fully supported by fees for water charges.

Director Russell explained this is a Water Enterprise Budget that will be funded by general tax revenue and water use fees.

The main motion was put to an electronic vote. With one hundred sixty-nine (169) in favor and five (5) opposed the motion as presented CARRIED.

ARTICLE 22

It was moved and seconded to vote to raise and appropriate from the tax levy, other revenues, and money collected from wastewater revenues \$9,497,120 to operate the Sewer Enterprise Fund.

The Finance Committee recommends 10-1; Select Board recommends unanimously.

Town Manager, Clancy Main, said the Sewer Enterprise Fund was down \$60,000. They needed to move money from the electricity account to fund this account.

The main motion was put to an electronic vote. With one hundred seventy-one (171) in favor and five (5) opposed the motion as presented CARRIED.

ARTICLE 23

It was moved and seconded to vote to allow the Town Manager, upon the request of a Department Head, Board or Commission, to make a transfer of funds between budget-line items not to exceed a difference of \$5,000 from the amount voted at Town Meeting per line item for FY26 with the exclusion of travel accounts, within the same department.



The Finance Committee recommends unanimously.

Town Manager, Clancy Main, said this is a routine article you see every year. Any money (under \$5,000) leftover in Contract Services can be moved over without Finance Committee approval.

The main motion was put to an electronic vote. With one hundred seventy-three (173) in favor and one (1) opposed the motion as presented **CARRIED**.

ARTICLE 24

It was moved and seconded to vote pursuant to provisions of M.G.L. Chapter 44, Subsection 53E 1/2 , as most recently amended to set FY26 spending limits for revolving funds as follows:

<u>REVOLVING FUND</u>	<u>FY 2025 SPENDING LIMIT</u>
Animal Control	\$5,000
Inspectional Service Emergency Overtime	\$10,000
Wetlands By-Law	\$30,000
C.O.A. Programs	\$100,000
BEAM Program	\$2,000,000
Respite Care	\$120,000
Flu Shot Program	\$50,000

The Finance Committee recommends 10-1 Select Board recommends unanimously.

Town Manager, Clancy Main, said this is a routine article that needs yearly approval on spending limits.

The main motion was put to an electronic vote. With one hundred seventy (170) in favor and four (4) opposed the motion as presented **CARRIED**.

ARTICLE 25

It was moved and seconded to vote to transfer and appropriate the sum of \$218,916.88 from PEG Access and Cable Related Fund to be provided to BATV for support of PEG Access Cable Television Services.

The Finance Committee recommends unanimously; Select Board recommends unanimously.

This is a routine article every year to support local Cable television services.

The main motion was put to an electronic vote. With one hundred seventy-one (171) in favor and one (1) opposed the motion as presented **CARRIED**.

ARTICLE 26

THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 27

It was moved and seconded to vote to appropriate or reserve the sum of \$1,150,000 from Community Preservation Fund annual revenues for committee administrative expenses and special purpose fund balances as follows:

Appropriations:	Administrative Budget	\$ 55,000
	Debt Service Budget	\$ 965,597

<u>Open Space and Recreation</u>		
<u>Project</u>	<u>Funding Source</u>	<u>Amount</u>
VVP Bocce Court	Special Purpose Fund Balance / Undesignated Fund Balance	\$5,000
Middlesex Equestrian Park	Undesignated Fund Balance	\$3,775
VVP Disc Golf Course Conservation Mitigation	Undesignated Fund Balance	\$7,080
Conservation Fund	Undesignated Fund Balance	\$10,000
	Total Open Space and Recreation	\$25,855
<u>Historic Preservation</u>		
<u>Project</u>	<u>Funding Source</u>	<u>Amount</u>
<u>Community Housing</u>		
<u>Project</u>	<u>Funding Source</u>	<u>Amount</u>
TOTAL		\$25,855



The Finance Committee recommends 7-2

Finance Committee member Philip Newfell gave the PowerPoint presentation on this article for Mr. Travis Brown who couldn't be here. He said the CPC enables local and dedicated funds for Open Space and Recreation, Historic Preservation and Community Housing. The Category Reserve Accounts are required to spend, or reserve 10% of total revenue in each category. The funding comes from 1% of the property taxes residents pay. Billerica can then draw matching funds from the state's Community Preservation Trust Fund.

Town Representative, Michael Parker told the room that the T Pad was completed under budget, so money was returned to the CPC.

The VVP Disc Gold Course needs walkable bridges for people, VVP Bocce Court needs an upgrade and money needed for the Conservation Fund.

Slight discussion ensued.

The main motion was put to an electronic vote. With one hundred sixty-one (161) in favor and thirteen (13) opposed the motion as presented CARRIED.

ARTICLE 28

THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 29

It was moved and seconded to vote to transfer and appropriate \$90,000 from General Fund Free Cash and transfer, appropriate, and re-purpose \$60,000 that was previously appropriated at the 2024 Annual Fall Town Meeting, Article 6 to fund the One-Time-Start-Up-Cost for the Town Website, a total combined appropriation of \$150,000, for the Construction Services associated with the Lexington Road/Glad Valley Intersection Improvements Project.

The Finance Committee recommends this article unanimously; Select Board recommends unanimously.

Director Russell stated this article is to fund construction services for the reconfiguration and traffic lights at the intersection of Lexington Road/Glad Valley. This TIP project went out to bid in April. The construction period should be approximately 2 years and be overseen by MassDOT. The Town will provide construction support.

Slight discussion ensued.

The main motion was put to an electronic vote. With one hundred seventy (170) in favor and three (3) opposed the motion as presented CARRIED.

ARTICLE 30

It was moved and seconded to vote to transfer and appropriate \$80,000 to fund the entry, cleaning and lining of the Diesel Fuel Tank for the Town Fleet.

The Finance Committee recommends unanimously; Select Board recommends unanimously.

DPW Director Fred Russell said the proposed work includes pressure washing, evacuation, waste disposal, interior cleaning, ultrasonic thickness testing and the application of an epoxy resin coating to the entire interior surface of the tank. This helps with protecting the life span of the tank.

Slight discussion ensued.

The main motion was put to an electronic vote. With one hundred seventy-three (173) in favor and two (2) opposed the motion as presented CARRIED.

ARTICLE 31

It was moved and seconded to vote to transfer and appropriate the sum of \$75,000 from Wastewater Retained Earnings to fund the update, calibration, engineering services, and any other services related to the completion of the Town's Sanitary Sewer Model including any incidental costs.

The Finance Committee recommends 9-2; the Select Board recommends unanimously.

DPW Director Russell said the last time this was updated was in 2008. It's a computer program to analyze the impact of current conditions and provide insights into the future performance and expansion on the Sewer Infrastructure.

The main motion was put to an electronic vote. With one hundred sixty-nine (169) in favor and six (6) opposed the motion presented CARRIED.

ARTICLE 32

It was moved and seconded to vote to transfer and appropriate from General Fund Free Cash the sum of \$132,000 for cost over-runs on the purchase of a new ambulance.

The Finance Committee recommends unanimously; Select Board recommends unanimously.

Town Manager Clancy Main said the Town appropriated \$275,000 in FY22 to purchase an ambulance that ended up coming in at \$352,698 (due to increased supply chain costs). In FY23, the Town appropriated \$350,000 for an ambulance purchase that came in at \$400,340 again due to increased supply chain costs. Additional funding is needed to make up the deficit. This is a cleanup article to cover overrun costs not budgeted correctly.

The main motion was put to an electronic vote. With one hundred sixty-nine (169) in favor and five (5) opposed the motion as presented CARRIED.

ARTICLE 33

It was moved and seconded to vote to accept the following listed road as public ways.

Apollo Avenue, from dead end to dead end, approximate length 845' and 30' width right of way, as depicted on the plan entitled '*Apollo Avenue, Billerica Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated April 11, 2025, prepared by GCG Associates, Inc. (Engineering Division Plan B-5-213, Sheet 1)

Ipswich Street, from Oak Street to dead end, approximate length 240' and 40' width right of way, as depicted on the plan entitled '*Ipswich Street, Billerica, Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated February 4, 2025, prepared by Merrimack Engineering Services (Engineering Division Plan B-5-214, Sheet 1)



MacDougall Street, from Pines Road to Dustin Young Lane, approximate length 1,240' and 40' width right of way, as depicted on the plan entitled '*MacDougall Street, Billerica Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated April 4, 2025, prepared by GCG Associates, Inc. (Engineering Division Plan B-5-215, Sheet 1)

McGinness Way, from Pines Road to cul-de-sac, approximate length 2,230' and 40' width right of way, as depicted on the plan entitled '*McGinness Way, Billerica, Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated February 4, 2025, prepared by Merrimack Engineering Services (Engineering Division Plan B-5-216, Sheets 1 through 5)

Monson Street, from Lake Street to dead end, approximate length 450' and 40' width right of way, as depicted on the plan entitled '*Monson Street, Billerica, Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated February 4, 2025, prepared by Merrimack Engineering Services (Engineering Division Plan B-5-217, Sheet 1)

Shelburne Avenue, from Connolly Road to dead end, approximate length 1,355' and 40' width right of way, as depicted on the plan entitled '*Shelburne Street, Billerica Massachusetts - Street Layout and Acceptance Plan Prepared for the Town of Billerica*', dated April 4, 2025, prepared by GCG Associates, Inc. (Engineering Division Plan B-5-218 Sheet 1)

The Finance Committee recommends 10-2, Select Board recommends unanimously and the Street Acceptance Committee recommends unanimously.

DPW Director said the list of roads was citizen petitions asking to have them accepted.

Town Meeting Representative Mr. Liberatore asked what the conditions of these roads were. Director Russell said that some of the roads are gravel. Director Russell said the more miles of roadwork the more money we receive from Chapter 90.

The main motion as presented was put to an electronic vote. With one hundred fifty-eight (158) in favor and fourteen (14) opposed the motion as presented **CARRIED**.

ARTICLE 34

It was moved and seconded to vote to authorize the Select Board to acquire by gift, purchase or eminent domain taking interests in land abutting Treble Cove Road to provide for the location of new sidewalk.

The Finance Committee recommends unanimously; Select Board recommends unanimously.

DPW Director Russell said this doesn't involve any money. The Planning Board stated that two easements on Treble Cove Road were acquired for a sidewalk

The main motion as presented was put to an electronic vote. With one hundred seventy (170) in favor and two (2) opposed the motion as presented **CARRIED**.

ARTICLE 35

It was moved and seconded to see if the Town will vote:

- (4) To transfer the care, custody, management, and control of certain portions of land in Billerica, subject to enactment of a special act of the Commonwealth, from the Conservation Commission to the Select Board, for recreational purposes, to support the bike path construction project being undertaken by the Commonwealth of Massachusetts and the Town of Billerica as identified as those portions of Billerica land depicted as "permanent dedications" as shown on a plan entitled "Massachusetts Department of Transportation Highway Division Plan and Profile of Yankee Doodle Bike Path in the Town of Billerica, Middlesex County, Preliminary Right of Way Plans" identified on said plan as:

Permanent Dedications	Square Footage
E-23	55,089 sq. ft.
FP-9	6,308 sq. ft.
PUE-5	104 sq. ft.

- (5) To authorize the Billerica Conservation Commission, to grant temporary construction areas for construction use by the Commonwealth and the Town, provided that the Commonwealth and the Town return such land upon completion of the bike path construction project free of easements, cleaned, restored, and in their original natural condition, such land being described as follows:

Temporary Construction Areas	Square Footage
TCA-1	12,110 sq. ft.
TCA-2	985 sq. ft.
TCA-3	17,362 sq. ft.
TCA-4	5,784 sq. ft.
TCA-5	3,904 sq. ft.
TCA-6	156 sq. ft.
TCA-7	3,208 sq. ft.
TCA-8	659 sq. ft.
TCA-9	699 sq. ft.
TCA-10	2,471 sq. ft.

- (6) To authorize the Select Board to request the Town's representatives in the General Court to introduce legislation to authorize the Town to transfer the care, custody, management, and control of certain land subject to Article 97 of the Amendments of the Constitution of the Commonwealth from the Conservation Commission to the Select Board in order to support the bike path construction project and further to authorize the Select Board and the General Court to make constructive changes in perfecting the language of this legislation in order to secure passage, it being the intent to authorize the Select Board and the General Court to vary the specific text of



the legislation consistent with the scope of the general objectives of this home rule petition, such legislation to read substantially as follows:

AN ACT AUTHORIZING THE TOWN OF BILLERICA TRANSFER CONTROL OF CERTAIN LAND OF THE TOWN SITUATED IN THE TOWN OF BILLERICA FOR RECREATIONAL PURPOSES FOR THE PURPOSE OF CONSTRUCTING THE YANKEE DOODLE BIKE PATH

SECTION 1. Pursuant to chapter 3 § 5A of the general laws of the Commonwealth, notwithstanding the provisions of any other general or special law to the contrary, the conservation commission of the town of Billerica may transfer to the select board of the town of Billerica, for recreational purposes and subject to article 97 of the amendments of the constitution of the Commonwealth, certain land being shown as "E-23", "FP-9" and "PUE-5" on a plan of land titled "Massachusetts Department of Transportation Highway Division Plan and Profile of Yankee Doodle Bike Path in the Town of Billerica, Middlesex County, Preliminary Right of Way Plans" being a portion of those parcels owned by the Town of Billerica and described in the Assessor's records of the Town of Billerica as Parcel ID: 78-282-1-1, Parcel ID: 87-258-1 & Parcel ID: 87-249-2.

SECTION. This act shall take effect upon its passage.

The Finance Committee recommends unanimously; Select Board recommends unanimously.

DPW Director, Fred Russell explained this will go out to bid August/September of this year. The Bike Path will need temporary construction areas and permanent easements through existing conservation land to construct the Bike Path. This gives the Town authority to move forward with the Article 97 process.

The main motion as presented was put to an electronic vote. With one hundred seventy (170) in favor and one (1) opposed the motion as presented CARRIED.

ARTICLE 36

It was voted to authorize the Select Board to grant and convey to Massachusetts Electric Company on such terms and conditions as the Select Board deems appropriate, permanent utility easements in a portion or portions of Town-owned property, said property being the site of the new Recreation Center located at 121 Lexington Road, Billerica and described in a plan of land recorded with the Middlesex North Registry of Deeds in Book 86, Plan 96, which portion or portions are approximately shown on a plan on file with the Town Clerk; and further to authorize the Select Board to enter into such agreements and execute such documents and instruments as necessary to effectuate the purposes of this article.

Finance Committee recommends unanimously; Select Board recommends unanimously.

Town Manager, Clancy Main explained this authorizes the Town to convey a utility easement to allow electricity at the site of the new Recreation Center.

The main motion as presented was put to an electronic vote. With one hundred seventy-three (173) in favor and two (2) opposed the motion as presented CARRIED.

ARTICLE 37

THIS ARTICLE WAS WITHDRAWN

ARTICLE 38

It was moved and seconded to vote to authorize the Select Board to request a Home Rule Petition from the General Court to allow fully remote and hybrid participation at all Fall, Spring and Special Town Meetings with language substantially in the form of:

- SECTION 1. Notwithstanding Chapter 39 of the General Laws, or any general or special law or charter provision to the contrary, the Town of Billerica may hold Annual and Special Town Meetings with voters located in a common, physical location, fully remote or partially remote, to be known as a Hybrid Town Meeting.
- SECTION 2. All actions taken at a Remote or Hybrid Town Meeting held in accordance with this act shall be ratified, validated and confirmed to the same extent as if the Town Meeting had been conducted entirely in person.
- SECTION 3. This act shall take effect at the 2026 annual Spring Town Meeting.

The Finance Committee recommends 0-11; Select Board recommends 3-2

Town Manager, Clancy Main, spoke on this article telling the body that this would make Town Meetings hybrid or remote. The start-up cost would be \$25,000 and it would take a year to implement. The Town would need to purchase tablets at a cost of \$100-\$150 each, a computer, and need to set up unique passwords to do electronic roll call voting.

There are representatives with different life challenges, and this would make attendance at meetings more accommodating.

There was much discussion on this article.

Representative Kevin Conway (Electronic Voting Implementation Committee member) said he had quite a few questions regarding this process. He didn't feel the town was ready and there was a lot to consider. He asked if the Town Clerk would speak about this.

Town Clerk, Donna McCoy, said she hadn't been included in the discussion of this article. She feels the Town isn't ready for this process yet. She stated she reached out to other clerks for their input. She inquired as to how many have enacted this procedure. There are only one or two towns currently doing hybrid/remote. Other clerks said they saw this as a nightmare with a lot of logistics that needed to be worked out. The town clerk said she would like to give this time. Do more research and maybe let other towns work out the kinks. We can learn from their hurdles.

More discussion ensued.

Representative Evan Steele made a motion to lay it on the table.

Representative Sandra Giroux asked what that meant. Does it stay on the table and if not brought back go away.

Attorney DeRensis said the vote to lay it on the table is not debatable- it is done with an article.

The motion to lay it on the table went to an electronic vote. With one hundred eight (108) in favor sixty-two (62) opposed. Needing 2/3 vote this motion FAILED.



Select Board member Daniel Darris-O'Connor made an amendment to the article by adding the text "for town meeting members with qualifying disabilities"

Much discussion took place and said this was a violation of rights.

The amendment was put to an electronic vote. With seventeen (17) in favor and one hundred fifty-four (154) opposed, the amendment FAILED.

The main motion was put to an electronic vote. With twenty-seven (27) in favor and one hundred forty-five (145) opposed the main motion as presented FAILED.

It was moved, seconded and VOTED to adjourn until Thursday evening.

The second session of the Annual Spring Town Meeting stood adjourned at 10:09 P.M.

A True Copy:
Attest:

Donna J. McCoy, CMC
Town Clerk

Annual Spring Town Meeting
May 6, 2025
Maurice A. Buck Memorial Auditorium
Third Session – May 13, 2025

A quorum count was called. With one hundred fifty-three (153) Town Meeting Representatives present the third session of the 2025 Annual Spring Town Meeting was declared in session at 7:07 P.M.

Moderator John McKenna asked Representative John LaFauci to lead in the pledge of Allegiance.

A moment of silence was observed for all people who have passed away during the year and those who gave time serving the residents of Billerica.

Moderator McKenna asked Representative Donald MacDonald to give the vocation.

It was moved, seconded and VOTED to accept the Warrant as duly served by the Constable.

It was moved, seconded and VOTED to dispense with the reading of the Warrant.

ARTICLE 40

It was moved and seconded to vote to accept General Laws Chapter 59, Section 5, Clause 22I which authorizes an annual increase in the amount of the exemption granted under General Laws Chapter 59, Section 5, Clause 22, Clause 22A, Clause 22B, Clause 22C, Clause 22E and Clause 22F by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025.

The Finance Committee recommends unanimously: the Select Board recommends unanimously.

Select Board Chairman and Town Meeting Representative Michael Rosa spoke on this article. He explained Clause 22I introduced under the HERO Act, allows municipalities to adjust the veteran's tax abatements annually in response to the COLA (Cost of Living Adjustment) determined by the Department of Revenue (DOR) based on the consumer price index (CPI). Acceptance of this article will increase the amount of tax exemption granted to veterans and their domicile. In FY 24 & FY25 the amount of reimbursement equated to 2.81%. For FY26, it is estimated an additional \$7,006.40 increase will be approximately 2.9% bringing the total to \$248,606.40. Assuming this the reimbursement could be around \$69,867.

Slight discussion ensued.

The main motion was put to an electronic vote. With one hundred fifty-eight (158) in favor and zero (0) opposed the motion as presented CARRIED.

ARTICLE 41

It was moved and seconded to vote to amend the Billerica General By-Law, Article 1, Section 6, Proposed Budget as follows, with the underlined language inserted therein:

ARTICLE 1 SECTION 6

6. PROPOSED BUDGET: SUBMISSION TO FINANCE COMMITTEE

6.1 At least sixty (60) days before the Town Meeting is scheduled to meet in its Spring session, the Town Manager shall file with the Finance Committee and provide for publication of a proposed detailed and ratified by the Select Board of Selectmen operating budget for the ensuing fiscal year, as provided for in Section 5-3 of the Charter. The proposed budget shall also be posted on the Town's website. Any defect in the posting of the proposed budget on the Town's website shall not invalidate the notice requirements of this By-Law.

The proposed budget shall include:

(a) Proposed expenditures for current operations during the ensuing fiscal year, detailed by town agency, function and work programs, and the proposed methods of financing such expenditures;

(b) Proposed capital expenditures during the ensuing fiscal year, detailed by town agency, and the proposed method of financing each such capital expenditure;

(c) Estimated surplus revenue and free cash at the end of the current fiscal year, including estimated balances in any special accounts established for specific purposes

6.2 At least sixty-five (65) days before Town Meeting is scheduled to meet in its Spring session, the School Superintendent shall file with the Town Manager and provide for publication of a proposed, detailed operating and capital plan for the ensuing fiscal year.



The budget shall be arranged to show the actual and estimated income and expenditures for the previous, current and ensuing fiscal years, and shall indicate, in separate sections:

- (a) Proposed expenditures for current operations during the ensuing fiscal year, detailed by location and function.
- (b) Proposed capital expenditures during the ensuing fiscal year, detailed by location and the proposed method of financing each such capital expenditure.
- (c) School population projections.

Notwithstanding the said date for formal submission, the Town Manager may, insofar as it is practical to do so, submit preliminary information and data to the Finance Committee in advance of such date, to assist it in the performance of its duties. The proposed school budget shall also be posted on the Town's website. Any defect in the posting of the proposed school budget on the Town's website shall not invalidate the notice requirements of this By-Law.

The Finance Committee recommends unanimously; the Select Board recommends unanimously, The Rules Committee recommends 5-4-1; School Department recommends.

Finance Chairman, David Gagliardi explained this article ensures the Budget process will continue to be followed by the Town and School Department as it has been for years. It formalizes the submittal process of the Capital Plan for both sides as part of the Budget process. The School Department will not relinquish authority to the Town Manager or Select Board. The Shawsheen Valley Technical High School was not included.

The motion as presented went to an electronic vote. With one hundred fifty-three (153) in favor and ten (10) opposed, the motion as presented CARRIED.

ARTICLE 42

THIS ARTICLE WAS WITHDRAWN

ARTICLE 43

It was moved and seconded to vote to accept State statute Chapter 59 Section 5, Clause 5C to Exempt property taxes for incorporated Veterans; organizations to an extent of \$1,500,000.

The Finance Committee recommends unanimously; Select Board recommends unanimously.

Select Board Chairman, Michael Rosa spoke on this article. He said the law has been amended the allow amount for exemption from \$700,000 to 1,500,000 to Veteran's Organizations in town. There are only two this bill would affect-VFW Eggo Post and the VFW Solomon Post.

The motion as presented went to an electronic vote. With one hundred fifty-four (154) in favor and six (6) opposed, the motion as presented CARRIED.

ARTICLE 44

It was moved and seconded to vote to amend the following text in SECTION 4 ZONING DISTRICT BOUNDARIES, B. DETERMINING ZONING DISTRICT BOUNDARIES , 5. d. Federal Maps.

~~Any land shown on the Flood Insurance Rate Map (FIRM), community panel number 250183-0001, with an effective date of August 5, 1985, prepared by the U.S. Department of Housing and Urban Development Federal Insurance Administration. This map shall be used to meet the requirements of the National Flood Insurance Program. In all cases, the reference map that delineates the highest flood elevation shall supersede all others. Nothing in this section shall prohibit the Conservation Commission, the Board of Health, or both, from making non-zoning determinations of the flood plain in order to perform its required duties.~~

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within Billerica designated as Zone A, or AE on the Middlesex County Flood Insurance Rate Map (FIRM) dated July 8, 2025 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Middlesex County Flood Insurance Study (FIS) report dated July 8, 2025. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, Conservation Commission and Board of Health. Nothing in this section shall prohibit the Conservation Commission, the Board of Health, or both, from making non-zoning determinations of the flood plain in order to perform its required duties.

The Finance Committee recommends unanimously; the Select Board recommends unanimously and the Planning Board recommends.

Town Manager, Clancy Main, told the representatives that FEMA has updated the Flood Maps. This article makes updates to the new effective map dates and other changes proposed by the State. This would allow residents within a Flood Zone to apply for flood insurance.

The motion as presented went to an electronic vote. With one hundred fifty-nine (159) in favor and three (3) opposed, the motion as presented CARRIED.

ARTICLE 45

It was moved and seconded to vote to amend the Zoning By-Law by replacing the current By-Law on file with the Town Clerk's Office dated October 2022 with the Zoning By-Law and Appendices A and B as follows:

8. *Reorganizing, repositioning, recaptioning, and renumbering sections of the Zoning By-Law to enhance accessibility and adaptability;*
9. *Updating and clarifying the purposes and authority of the Zoning By-Law to clearly state the basis for the Town's zoning regulations;*
10. *Improving definitions to more clearly describe zoning districts, uses, and requirements;*
11. *Providing consistency with current State law;*
12. *Eliminating redundant or unnecessary provisions; making amendments such as correcting spelling and typographical errors, and eliminating or updating outdated statutory references;*
13. *Revising, reorganizing and clarifying Zoning By-Law administrative provisions; and*



14. *Removing districts from the Zoning By-Law that have not been added to the Zoning Map.*

And further, by taking the following actions:

3. *Deleting in their entirety the following provisions and all their subparts of the existing Zoning By-Law:*

- Section 1: Enactment, Purpose, and Objectives*
- Section 2: Definitions*
- Section 3: Establishment of Districts*
- Section 4: Zoning District Boundaries*
- Section 5: Regulation of Uses, Buildings, and Structures*
- Section 6: Site Plan Approval*
- Section 7: Dimensional Regulations*
- Section 8: Parking and Loading Regulations*
- Section 9: Signs and Lighting*
- Section 10: Non-conforming Uses, Buildings, and Structures*
- Section 11: Zoning Board of Appeals*
- Section 12: Special Permit Granting Authority*
- Section 13: Special Permits*
- Section 14: Variances*
- Section 15: Administrative Appeals*
- Section 16: Administration and Enforcement*
- Section 17: Zoning Amendments*
- Section 18: Severability*
- Section 19: Effective Date*

4. *Substituting the following provisions and their subparts in the zoning article submitted by the Planning Board on file in the office of the Town Clerk and the Department of Planning and Community Development:*

- Section 1: Purposes and Authority*
- Section 2: Definitions*
- Section 3: Administration and Enforcement*
- Section 4: Land Use Boards and Permits*
- Section 5: Districts*
- Section 6: Use Regulations*
- Section 7: Required Findings for Special Permit Uses*
- Section 8: Dimensional Regulations*
- Section 9: Nonconforming Uses and Structures*
- Section 10: General Regulations*
- Section 11: Overlay Districts*
- Section 12: Special Districts*

The Finance Committee recommends this 9-1; the Planning Board recommends 6-0-1.

Planning Director, Katherine Malgieri explained that frequent complaints about the clarity and user friendliness of the current version of the Zoning By-Law led them to audit in 2022/2023. The audit identified several issues and recommended the Town take on this recodification in order to fix technical issues (organization, numbering, definitions and inconsistencies) before attempting to amend any policy issues in the future, such as aligning policies with town goals, honoring existing neighborhood characteristics or being competitive in the regional economy. Digital copies of this article can also be found at www.town.billerica.ma.us/ZoningRecod

Some concerns were that changes were made to the book.

Planning & Economic Director Kat Malgieri told the body that there were no policy changes from 2021 to 2023. The recodification was to clean up technical issues.

Representative Lawrence Libby made a motion to table the article.

The motion to table the article went to an electronic vote. With sixty-three (63) in favor and ninety-nine (99) opposed the motion FAILED.

Discussion continued.

Representative Marlies Henderson asked when the first Zoning Book was adopted. The answer was 1945.

Representative Robert Correnti asked to move the question.

The motion to move the question went to an electronic vote. With one hundred twelve (112) in favor and forty-nine opposed the motion to move the question FAILED.

The motion as presented went to an electronic vote. With one hundred forty-three (143) in favor and twenty-one (21) opposed, the motion as presented CARRIED.

ARTICLE 46

THIS ARTICLE WAS WITHDRAWN

ARTICLE 47

It was moved and seconded to vote to authorize the Select Board to petition the General Court for special legislation substantially in the form below:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding Chapter 132B of the General Laws or any other general or special law to the contrary, the Town of Billerica may by By-Law prohibit or restrict the application of second-generation anticoagulant rodenticides within the Town of Billerica, including the application of such pesticides by licensed commercial applicators as defined in 333 C.M.R. 10.00.

SECTION 2. This act shall take effect upon its passage; or act in relation thereto.

The Finance Committee recommends 8-3.



Representative Trek Reef spoke on this article then introduced Jane Newhouse from Newhouse Wildlife Rescue in Chelmsford. Ms. Newhouse is leading Statewide Crusade to ban second-generation anticoagulant rodenticides.

Ms. Newhouse presented a slide show of her work and the most recent patient that was brought to her from Billerica. On Sunday evening, Representative James Gately, II had a baby fox under his deck suffering from poisoning. Billerica's Animal Control Office Christine Gualtieri crawled under the deck to rescue the fox and bring it to the Newhouse Wildlife Rescue. Ms. Newhouse explained that the pesticides prohibit the animal's blood from coagulating. After many transfusions Ms. Newhouse told the body the animal is slowly recovering.

Ms. Newhouse said the wild animals live off rodents and other small animals that get inside traps, ingest the pesticide and then when they leave the trap the animals of prey eat the infected rat/mice ingesting the pesticide as well. She explained the wildlife (fox, coyote, owls, hawks, etc) is needed for the eco system and these pesticides are depleting them.

Some discussion ensued.

The motion as presented went to an electronic vote. With one hundred fifty-nine (159) in favor and five (5) opposed, the motion as presented CARRIED.

ARTICLE 48

It was moved and seconded to vote to ban the use of Second-Generation Anticoagulant Rodenticides, or SGARS, at properties under the care and control of the Town of Billerica.

The Finance Committee recommends 10-1

Representative Trek Reef spoke briefly on this article. He said everything had already been said in his last presentation. This article would ban the use of Second-Generation Anticoagulant Rodenticides (SGAR) at properties under the care and control of the Town of Billerica.

The main motion was put to an electronic vote. With one hundred fifty-nine (159) in favor and six (6) opposed, the motion as presented CARRIED.

ARTICLE 49

It was moved and seconded to vote to create a short-term standing committee to be called the Local Ordinance for Resilient Arboreal Xenodochy (L.O.R.A.X.) Committee.

1. It shall be the duty of the Local Ordinance for Resilient Arboreal Xenodochy (L.O.R.A.X.) Committee to create a Tree Protection and Preservation Bylaw for submission to the 2025 Annual Fall Town Meeting and, after successful passage, determine if any amendments or revisions may be necessary or desirable going forward.
2. The L.O.R.A.X. Committee shall consist of five (5) members. Three (3) shall be appointed by the Town Moderator. One resident (1) shall be appointed by the Conservation Commission. One resident (1) shall be appointed by the Planning Board. Each will be appointed for a term of three (3) years.
3. The Tree Warden shall serve as an additional, ex officio non-voting member.

The Finance Committee recommends unanimously.

Representative Trek Reef, proponent of this article, proposed an amendment after consultation with the Finance Committee. The amendment is to strike everything starting from the word "Further" on.

Representative Darlene Torre asked for a friendly amendment. She said at the Finance Committee meeting it was agreed to remove item four (4) from the article because it was restrictive by asking for registered voters.

Representative Reef acknowledged and asked to strike item four (4) as well.

On a voice vote, the motion as presented PASSED.

Representative Reef spoke briefly on this article. This is just to create a short-term standing committee to create a Tree Protection and Preservation By-Law for submission to the 2025 Annual Fall Town Meeting.

Moderate discussion ensued. Main concerns were restrictions to tree removal on personal property. Representative Reef said at this time the article is just to create a committee.

The main motion was put to an electronic vote. With one hundred thirty-four (134) in favor and twenty-six (26) opposed, the motion as presented CARRIED.

Deputy Moderator James Gately moved to ratify and affirm all action taken at the 2025 Spring Town Meeting. On a voice vote, the motion CARRIED.

Deputy Moderator James Gately moved that the 2025 Spring Town Meeting be dissolved. On a voice vote, the motion CARRIED.

The 2025 Annual Spring Town Meeting was declared dissolved at 8:52 P.M.

A True Copy:
ATTEST:

Donna J. McCoy, CMC
Town Clerk



Annual Fall Town Meeting – October 7, 2025

Constable Warrant Posting – Annual Fall Town Meeting

September 30, 2025

Town Manager
Town Hall
365 Boston Road
Billerica, MA 01821

Dear Town Manager,

I have posted the Final Warrant for the Fall Town Meeting to be held on Tuesday, October 7, 2025, at 7:00PM at the Billerica Town Hall, Maurice A. Buck Memorial Auditorium, 365 Boston Road, Billerica, MA at the following locations:

August Market, 599 Boston Road
Belly Buster Restaurant, 306 Boston Road
Billerica Center Police Station, 6 Good Street
Billerica Center Post Office, 460 Boston Road
Billerica Public Library, 15 Concord Road
Billerica Town Hall, 365 Boston Road
East Billerica Fire Station, 295 Salem Road
Market Basket, Towne Plaza, 700 Boston Road
Ninety-Nine Restaurant, 160 Lexington Road
North Billerica Fire Station, 21 Lowell Street
North Billerica Post Office, 95 Boston Road
Nutting Lake Post Office, 612 Middlesex Turnpike
Pinehurst Fire Station, 832 Boston Road
Pinehurst Post Office, 880 Boston Road
Sal's Pizza, 328 Boston Road
Stelio's Family Restaurant, 293 Boston Road
West Billerica Fire Station, 359 Treble Cove Road

Signed:

S/Glen Magnan
Constable, Town of Billerica



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Annual Fall Town Meeting Warrant – October 7, 2025

TOWN OF BILLERICA 2025 ANNUAL FALL TOWN MEETING OCTOBER 7, 2025

TOWN OF BILLERICA

FINAL WARRANT



ANNUAL FALL TOWN MEETING

Annual Fall Town Meeting
Tuesday, October 7, 2025 at 7:00 PM

Billerica Town Hall Auditorium

TOWN OF BILLERICA 2025 ANNUAL FALL TOWN MEETING OCTOBER 7, 2025

Article Number	Purpose	Value	Funding Source	Submitted by:	Finance Committee Recommendation
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Committee Articles

1	To Appoint One Member to the Bowers Fund Committee			Select Board	Recommends
2	To Hear Reports of Town Departments, Committees and Officers			Town Manager; authorized by Select Board	Recommends

Financial Articles

3	Fiscal Year 2026 Budget Amendment	This Article has been Withdrawn			
4	To Vote a Sum of Money from General Fund Free Cash to the Debt Stabilization Fund	\$1,800,000	Transfer and Appropriate from General Fund Free Cash to the Debt Stabilization Fund	Town Manager; authorized by Select Board	Reserves Recommendation
5	To Transfer and Appropriate a Sum of Money from the Town Debt Stabilization Fund to Fund the Debt Service Budget	\$1,350,000	Transfer and Appropriate from the Town Debt Stabilization Fund to Fund the Debt Service Budget	Town Manager; authorized by Select Board	Reserves Recommendation
6	To Vote from General Fund Free Cash to the Land Bank Account	\$50,000	Transfer from General Fund Free Cash to the Land Bank Account	Select Board	Reserves Recommendation
7	Community Preservation Committee Appropriation Recommendations	\$63,245	Transfer from Community Preservation Fund	Community Preservation Committee	Recommends
8	To Fund Fiscal Year 2026 Billerica Public Schools Budget Supplemental Appropriation	\$1,488,988	Raise and Appropriate or Transfer from Available Funds	Superintendent; authorized by School Committee	Reserves Recommendation
9	To Fund Collective Bargaining Agreement – School Paraprofessionals	This Article has been Withdrawn			



Article Number	Purpose	Value	Funding Source	Submitted by:	Finance Committee Recommendation
10	To Fund Collective Bargaining Agreement – School Administrators	This Article has been Withdrawn			
11	To Fund Collective Bargaining Agreement – School Custodial	This Article has been Withdrawn			
12	To Fund Collective Bargaining Agreement – School Clerical	This Article has been Withdrawn			
13	To Fund Collective Bargaining Agreement – School Cafeteria	This Article has been Withdrawn			
14	To Fund Collective Bargaining Agreement for IAEP Police EMT's and Paramedics		Raise and Appropriate or Transfer from Available Funds	Town Manager, authorized by Select Board	Reserves Recommendation
15	To Fund Fiscal Year 2026 Town Capital Budget	\$450,000	Transfer and Appropriate from General Fund Free Cash and Wastewater Retained Earnings	Town Manager, authorized by Select Board	Reserves Recommendation
16	To Fund Fiscal Year 2026 Billerica Public Schools Capital Budget	\$985,000	Transfer and Appropriate from General Fund Free Cash	Superintendent, authorized by School Committee	Reserves Recommendation
17	To Fund the Design Work of the Billerica Police Headquarters Renovation	\$640,000	Transfer and Appropriate from General Fund Free Cash	Town Manager, authorized by Select Board	Reserves Recommendation
18	To Fund the 250th Celebration from General Fund Free Cash	\$25,000	Transfer and Appropriate from General Fund Free Cash	250 th Committee	Reserves Recommendation
19	To Fund the Requirements for Street Acceptance from General Fund Free Cash	\$50,000	Transfer and Appropriate from General Fund Free Cash	Town Manager, authorized by Select Board	Recommendations
20	To Fund Construction of 2-inch Water Main Replacements and Looping of Dead-End Water Mains	\$3,000,000	Borrow	Town Manager, authorized by Select Board	Recommendations

Article Number	Purpose	Value	Funding Source	Submitted by:	Finance Committee Recommendation
21	To Fund Cost Over-Runs on the Entry, Cleaning and Lining of the Diesel Fuel Tanks for the Town Fleet	\$75,000	Transfer from General Fund Free Cash	Town Manager, authorized by Select Board	Recommendations
22	To Provide Additional Funds for the Restoration of the Crosby Hill and Boston Road Water Storage Tanks	\$2,500,000	Borrow	Town Manager, authorized by Select Board	Recommendations
23	To Fund Roof Replacement for the Administration and Sludge Buildings at the Wastewater Treatment Plant	\$690,000	Transfer and Appropriate from Wastewater Retained Earnings	Town Manager, authorized by Select Board	Recommendations
24	To Fund the Design of the Darby Street and Waterview Avenue Sewer Pump Station Rehabilitation Projects	\$500,000	Transfer and Appropriate from Wastewater Retained Earnings	Town Manager, authorized by Select Board	Recommendations
25	To Fund Hydrant and Valve Replacements	\$100,000	Transfer and Appropriate from Water Enterprise Fund Retained Earnings	Town Manager, authorized by Select Board	Recommendations
26	To Vote from Free Cash to the Debt Stabilization Fund	\$6,000,000	Raise and Appropriate or Transfer from General Fund Free Cash, Water Enterprise Fund Retained Earnings and/or Sewer Enterprise Fund Retained Earnings	Finance Committee	Reserves Recommendation
27	To Vote from Free Cash to the Stabilization Fund	\$6,000,000	Raise and Appropriate or Transfer from General Fund Free Cash, Water Enterprise Fund Retained Earnings and/or Sewer Enterprise Fund Retained Earnings	Finance Committee	Reserves Recommendation



TOWN OF BILLERICA 2025 ANNUAL FALL TOWN MEETING OCTOBER 7, 2025

Article Number	Purpose	Value	Funding Source	Submitted by:	Finance Committee Recommendation
28	To Vote from Free Cash to the Land Bank Account	\$6,000,000	Raise and Appropriate or Transfer from General Fund Free Cash and Enterprise Fund Retained Earnings to the Land Bank Account	Finance Committee	Reserves Recommendation
29	To Vote from Free Cash A Sum of Money to be Applied or Expended for the Purpose of Reducing the Fiscal Year 2026 Tax Levy		Transfer from General Fund Free Cash and Enterprise Fund Retained Earnings	Finance Committee	Reserves Recommendation

Land Use and Easements Articles

30	To Grant an Easement to National Grid for Electric Distribution			Town Manager; authorized by Select Board	Recommends
31	To Vote to Deed Certain Town-Owned Parcels to the Conservation Commission			Open Space and Recreation Committee	Recommends

Charter Amendment

32	Charter Amendment to Ensure all Referendum Elections are Decided by a Majority Vote			Select Board Member Daniel Darris-O'Connor	Reserves Recommendation
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General By-Law Articles

33	To Vote to Amend the Zoning By-Law Section 7.6 (B)			Planning Board	Recommends
34	To Vote on a Home Rule Petition to the General Court Authorizing the Town of Billerica to Establish an Age Limit for Original Appointment to the Position of Police Officer			Town Manager; authorized by Select Board	Recommends

TOWN OF BILLERICA 2025 ANNUAL FALL TOWN MEETING OCTOBER 7, 2025

Article Number	Purpose	Value	Funding Source	Submitted by:	Finance Committee Recommendation
35	To Vote to Amend the Zoning By-Law Table of Use Regulations, Section 6.3, Appendix A			Planning Board & Select Board Member Michael Rosa	Recommends
36	Amend Article IV, Section 1, Snow Removal Subsection 1.1(B) of the General By-Laws			Select Board Member Daniel Darris-O'Connor	Reserves Recommendation

Acceptance of State Statutes

37	To Vote to Accept Chapter 60, Section 3F of the Massachusetts General Laws			Veterans Director Donnie Jarvis	Reserves Recommendation
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Petitioner Articles

38	Petitioner Article (To Amend Zoning By-Laws and Zoning Map)				Does Not Recommend
39	Petitioner Article (To Amend Zoning By-Laws and Zoning Map)				Recommends



FINAL WARRANT
OCTOBER 7, 2025
ANNUAL FALL TOWN MEETING

Middlesex, ss.
To Any Constable in the Town of Billerica

Greetings,

You are hereby authorized and requested to notify and warn the inhabitants of said Town of Billerica qualified by law to vote in Elections and Town Affairs, to meet at the Maurice A. Buck Memorial Auditorium, Town Hall, 365 Boston Road, Billerica, MA on Tuesday, October 7, 2025 at 7:00 PM and subsequent Thursdays and Tuesdays until all of the business in the Warrant shall have been acted upon, then and there to vote on the following articles:

ARTICLE 1 - TO APPOINT ONE MEMBER TO THE BOWERS FUND COMMITTEE

To see if the Town will vote to appoint one (1) member to the Bowers Fund Committee. This appointment is for a term of five (5) years; or act in relation thereto.

Submitted by the Select Board

Finance Committee recommends approval.

Article 1 Explanation: The Bowers Fund Committee was established in the late 1800's when the Bower sisters left their entire estate to the Town of Billerica, approximately \$11,000, with the express intent of assisting the poor of Billerica. The current expendable balance in the fund is \$7,573.07 and the principal balance is \$161,285.59. The Town Meeting appoints members to the Bowers Fund Committee. Committee member Marie O'Rourke's term is expiring in October of 2025, and she is requesting that she be reappointed for another 5-year term.

ARTICLE 2 - TO HEAR REPORTS OF TOWN DEPARTMENTS, COMMITTEES AND OFFICERS

To see if the Town will vote to hear and act upon the reports of Town Departments, Committees and Officers; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 2 Explanation: This article provides an opportunity to hear and act upon reports of Town Departments, Committees and Officers.



ARTICLE 3 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 4 - TO VOTE A SUM OF MONEY FROM GENERAL FUND FREE CASH TO THE DEBT STABILIZATION FUND

To see if the Town will vote to transfer and appropriate the sum of \$1,800,000 from General Fund Free Cash to the Debt Stabilization Fund; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee has not yet made final recommendation.

Article 4 Explanation: The Town, through the Select Board, has re-established a Debt Stabilization Policy that sets the appropriation from both Free Cash and the tax levy year to year due to increased Capital demands.

ARTICLE 5 - TO TRANSFER AND APPROPRIATE A SUM OF MONEY FROM THE TOWN DEBT STABILIZATION FUND TO FUND THE DEBT SERVICE BUDGET

To see if the Town will vote to transfer and appropriate the sum of \$1,350,000 from the Town Debt Stabilization Fund to fund the Debt Service Budget; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee has not yet made final recommendation.

Article 5 Explanation: This article is intended to address the Debt Stabilization Policy.



ARTICLE 6 - TO VOTE FROM GENERAL FUND FREE CASH TO THE LAND BANK ACCOUNT

To see if the Town will vote to transfer from General Fund Free Cash the sum of \$50,000 to the Land Bank Account; or act in relation thereto.

Submitted by the Select Board

Finance Committee has not yet made final recommendation.

Article 6 Explanation: The Land Bank Account was established by special legislation. The balance as of June 30, 2025, of the Town Land Fund is \$422,164.49.

ARTICLE 7 - COMMUNITY PRESERVATION COMMITTEE APPROPRIATION RECOMMENDATIONS

To determine whether the Town will vote to act favorably on the recommendations of the Community Preservation Committee and to transfer from the Community Preservation Fund Undesignated Fund Balance, or otherwise fund for community preservation purposes the sum of \$63,245 shown below for the referenced projects; and in connection therewith to authorize the Select Board to acquire any interests in land that may be necessary to effectuate the purposes of this vote, or to grant any interests in land as may be necessary to comply with M.G.L. c.44B; and further, to authorize the Select Board to execute any documents or instruments necessary to effectuate the purpose of this article; all in accordance with Massachusetts General Laws c. 44B or other applicable law; with sums appropriated hereunder to be expended under the direction of the Town Manager; or act in relation thereto.

Recreation		
Project	Funding Source	Amount
Kids Konnection Playground	Undesignated Fund Balance	\$19,495
Historic Resources Inventory Phase 1	Undesignated Fund Balance	\$43,750

Submitted by the Community Preservation Committee

Finance Committee recommends approval.

Article 7 Explanation: The Community Preservation Committee has recommended that the Town spend Community Preservation Funds on the Kids Konnection Playground and conducting Phase 1 of the Historic Resources Inventory.



ARTICLE 8 - TO FUND FISCAL YEAR 2026 BILLERICA PUBLIC SCHOOLS BUDGET SUPPLEMENTAL APPROPRIATION

To see if the Town will vote to raise and appropriate or transfer from available funds the additional sum of \$1,488,988 to the Town of Billerica School Committee for its Operating Budget for fiscal year beginning July 1, 2025, and ending June 30, 2026; or act in relation thereto.

Submitted by the School Superintendent; authorized by the School Committee

Finance Committee has not yet made final recommendation.

Article 8 Explanation: This article seeks a supplemental FY26 appropriation to fund the first year (FY26) cost items, less the cost of step progression which was already included in the Billerica School Committee's Spring 2025 FY26 budget request, contained in successor Collective Bargaining Agreements between the Town of Billerica School Committee and the following bargaining units:

Collective Bargaining Agreement	Term	FY26 Amount (less the Cost of step progression)
School Administrators	July 1, 2025 to June 30, 2028	\$48,777
School Custodial	July 1, 2025 to June 30, 2028	\$75,737
School Clerical	July 1, 2025 to June 30, 2028	\$30,216
School Cafeteria	July 1, 2025 to June 30, 2028	\$0
School Teachers	August 26, 2025 to August 25, 2028	\$1,044,832
School Paraprofessionals	August 26, 2025 to August 25, 2028	\$289,426
TOTAL		\$1,488,988

The School Committee reached an additional one-year agreement with the Teachers and Paraprofessionals (August 26, 2028 to August 25, 2029) for an additional 3% wage increase.

ARTICLE 9 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 10 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 11 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 12 - THIS ARTICLE HAS BEEN WITHDRAWN

ARTICLE 13 - THIS ARTICLE HAS BEEN WITHDRAWN



ARTICLE 14 - TO FUND COLLECTIVE BARGAINING AGREEMENT - IAEP POLICE EMT'S AND PARAMEDICS

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the Collective Bargaining Agreement between the Town of Billerica and the IAEP (International Association of EMT's and Paramedics); or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee has not yet made final recommendation.

Article 14 Explanation: At the time of printing, there was no Collective Bargaining Agreement.

ARTICLE 15 - TO FUND FISCAL YEAR 2026 TOWN CAPITAL BUDGET

To see if the Town will vote to transfer and appropriate from General Fund Free Cash the sum of \$420,000 and Wastewater Retained Earnings the sum of \$30,000 to fund the Town Capital Budget as follows; or act in relation thereto:

To transfer and appropriate from General Fund Free Cash the sum of \$420,000 for the purchase and equipping of the following department vehicle:

Emergency Management

Ambulance \$420,000

To transfer and appropriate from Wastewater Retained Earnings the sum of \$30,000 for the purchase and equipping of the following department vehicle:

DPW Wastewater

Kubota RTV \$30,000

Submitted by the Town Manager; authorized by the Select Board

Finance Committee has not yet made final recommendation.

Article 15 Explanation: The Billerica EMS Division is looking to purchase a replacement truck for their current "B" truck. The current B truck has 64,000 miles on it and 4,226 hours on the engine. Due to supply challenges we need a delivery lead time of 24-26 months for the new ambulance (fall/winter of 2027 or winter spring of 2028). We are estimating B truck to have between 130,000 - 150,000 miles at that time.

The Wastewater Department is looking to replace their current 2014 UTV which is at end of life. This vehicle is used around the plant for operations and provides the ability to get tools and equipment around the campus and down the powerlines to the plant's effluent outfall on the Concord River.



ARTICLE 16 - TO FUND FISCAL YEAR 2026 BILLERICA PUBLIC SCHOOLS CAPITAL BUDGET

To see if the Town will vote to transfer and appropriate from General Fund Free Cash the sum of \$985,000 to the Town of Billerica School Committee to fund the Fiscal Year 2026 School Capital Budget; or act in relation thereto.

Submitted by the Superintendent; authorized by the School Committee

Finance Committee has not yet made final recommendation.

Article 16 Explanation: This article seeks to utilize \$985,000 from available funds to fund Capital Projects for the Billerica Public Schools. In particular, this article is designed to address the projects listed below:

Table with 3 columns: Item/Service, Location, Cost. Rows include Replacing/Repairing Pavement, Fire Panel Replacement, Replacing Ceiling Tiles & Lighting, Abatement & Flooring Replacement, Gymnasium Floor Refinish, Exterior Door Replacement, Technology: Intercom Systems, Cameras, Card Access Upgrades, Playgrounds - Adding Turf Areas, Front Stairs & Concrete Repairs, and a TOTAL row.

ARTICLE 17 - TO FUND THE DESIGN WORK OF THE BILLERICA POLICE HEADQUARTERS RENOVATION

To see if the Town will vote to transfer and appropriate from General Fund Free Cash the sum of \$640,000 to pay for the design and engineering of the Billerica Police Headquarters, including the payment of all costs incidental and related thereto; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee has not yet made final recommendation.

Article 17 Explanation: In the Fall of 2024, the Town conducted a feasibility study of the Billerica Police Headquarters to identify the needs of the department and designed a renovation to address those needs. This article will fund the design of renovating the Billerica Police Headquarters.

Currently, the Police Department has large areas of underutilized space while other areas have grown and are unable to accommodate demand. Women's locker rooms are undersized, Shift Commanders have very little space, the briefing room is oversized, paramedic sleeping quarters abut the prisoners, dispatch has vacated the first floor and records are dispersed throughout the building.



ARTICLE 18 - TO FUND THE 250TH CELEBRATION FROM GENERAL FUND FREE CASH

To see if the Town will vote to transfer and appropriate from General Fund Free Cash the sum of \$25,000 for the 250th Committee for the celebration next July including planning, vendor costs, fireworks, or act in relation thereto.

Submitted by the 250th Committee

Finance Committee has not yet made final recommendation.

Article 18 Explanation: This article proposes to appropriate money from General Fund Free Cash for the 250th Anniversary Celebration in July 2026.

ARTICLE 19 - TO FUND THE REQUIREMENTS FOR STREET ACCEPTANCE FROM GENERAL FUND FREE CASH

To see if the Town will vote to transfer and appropriate from General Fund Free Cash the sum of \$50,000 to expend for the development of Street Acceptance Plans, including survey and associated work for unaccepted roads to prepare such roads for possible acceptance by the Town; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 19 Explanation: This article proposes to appropriate money from this source to fund the development of Street Acceptance Plans to support accepting additional streets. This was done previously in an Article in Spring 2018.



ARTICLE 20 - TO FUND CONSTRUCTION OF 2-INCH WATER MAIN REPLACEMENTS AND LOOPING OF DEAD-END WATER MAINS

To see if the Town will vote to appropriate the sum of \$3,000,000 to fund the construction of 2-inch water main replacements and looping of dead-end water mains; and to meet this appropriation, the Treasurer, with approval of the Select Board, be authorized to borrow the sum of \$3,000,000 under and pursuant to the provisions of M.G.L. Chapter 44, Section 7, and or any other enabling authority; and to issue bonds and notes of the town therefore, it being the intent that these bonds and notes shall be general obligations of the town but in the first instance are to be repaid from Water Enterprise Fund Revenues, and further, to authorize the Select Board to execute such documents and enter into such agreements as it deems in the best interest of the Town in the furtherance of the objectives of this article; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 20 Explanation: This article proposes to borrow money to fund the construction of 2-inch water main replacements and looping of dead-end water mains. Locations have been developed from an update of the water distribution model and analysis of 2 inch and dead-end mains. A plan showing the locations for these proposed improvements is on file with the Office of the Town Clerk and on the Town of Billerica website.

ARTICLE 21 - TO FUND COST OVER-RUNS ON THE ENTRY, CLEANING AND LINING OF THE DIESEL FUEL TANKS FOR THE TOWN FLEET

To see if the Town will vote to transfer the sum of \$75,000 from General Fund Free Cash, to fund the cost over-runs for the entry, cleaning, lining, engineering services, and any other services related to the completion of the Diesel Fuel Storage Tank Project for the Town Fleet and to be spent under the direction of the Town Manager and in conjunction with the DPW Director; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 21 Explanation: In FY25 - the Town appropriated \$80,000 for this work, however after receiving the bids for the work the cost was far greater than what had been anticipated. Therefore, the Town needs these additional funds to complete the work.



ARTICLE 22 - TO PROVIDE ADDITIONAL FUNDS FOR THE RESTORATION OF THE CROSBY HILL AND BOSTON ROAD WATER STORAGE TANKS

To see if the Town will vote to appropriate the sum of \$2,500,000 for bidding and construction for the complete restoration of the Boston Road Water Storage Tank and partial restoration of the Crosby Hill Water Storage Tank, including any costs incidental or related thereto, and that to meet this appropriation the Treasurer, with approval of the Select Board, be authorized to borrow the sum of \$2,500,000 under and pursuant to the provisions of G.L. Chapter 44, Section 7, or any other enabling authority, and to issue bonds and notes of the Town, it being the intent that such bonds and notes are to be general obligations of the Town but in the first instance the principal and interest thereon are to be repaid from Water Enterprise Fund revenues; and further, to authorize the Select Board to execute such documents and enter into such agreements as it deems in the best interest of the Town in furtherance of the objectives of this article; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 22 Explanation: This article proposes to appropriate money from this source to fund complete restoration of the Boston Road Water Storage Tank and partial restoration of the Crosby Hill Water Storage Tank to improve water quality in accordance with American Water Works Association best practices. Previous funding was in an Article in Spring 2023.

ARTICLE 23 - TO FUND ROOF REPLACEMENT FOR THE ADMINISTRATION AND SLUDGE BUILDINGS AT THE WASTEWATER TREATMENT PLANT

To see if the Town will vote to transfer and appropriate from Wastewater Retained Earnings the sum of \$690,000 to fund the replacement of the Administration Building and Sludge Building roofs including any costs incidental or related thereto; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 23 Explanation: This article proposes to approve funding for the roof replacement of the Administration and Sludge Buildings in accordance with the Assessment Report prepared by the Garland Companies in 2024.



ARTICLE 24 - TO FUND THE DESIGN OF THE DARBY STREET AND WATERVIEW AVENUE SEWER PUMP STATION REHABILITATION PROJECTS

To see if the Town will vote to transfer and appropriate the sum of \$500,000 from Wastewater Retained Earnings to fund the design of the Darby Street and Waterview Avenue Sewer Pump Station Rehabilitation Projects; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 24 Explanation: Funding under this article will convert Waterview Avenue pump station into a duplex submersible station, as recommended in the Comprehensive Wastewater Management Plan, and include a stand-by pump and backup power. Darby Avenue pump station improvements/upgrades include pump equipment replacement, SCADA upgrades, electrical and instrumentation upgrades (including generator and VFDs), upgrades to the existing building, rehabilitation of the existing wet and dry wells, and HVAC upgrades to fix the corrosion in the dry well.

ARTICLE 25 - TO FUND HYDRANT AND VALVE REPLACEMENTS

To see if the Town will vote to transfer and appropriate the sum of \$100,000 from the Water Enterprise Fund Retained Earnings for the purchase and installation of replacement hydrants and valves in the Water Distribution System, including the payment of all costs incidental and related thereto; or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 25 Explanation: Under this article existing fire hydrants and water main valves will be replaced throughout the Water Distribution System as required.



ARTICLE 26 - TO VOTE FROM FREE CASH TO THE DEBT STABILIZATION FUND

To see if the Town will vote to raise and appropriate or transfer from General Fund Free Cash, Water Enterprise Fund Retained Earnings and/or Sewer Enterprise Fund Retained Earnings the sum of \$6,000,000 to the Debt Stabilization Fund; or act in relation thereto.

Submitted by the Finance Committee

Finance Committee has not yet made final recommendation.

Article 26 Explanation: The purpose of this fund is to set aside money to be used to fund the Town's Debt Policies. The balance as of June 30, 2025 of the Debt Stabilization Fund is \$26,025,201.91.

ARTICLE 27 - TO VOTE FROM FREE CASH TO THE STABILIZATION FUND

To see if the Town will vote to raise and appropriate or transfer from General Fund Free Cash, the Water Enterprise Fund Retained Earnings, and/or the Sewer Enterprise Fund Retained Earnings the sum of \$6,000,000 to the Stabilization Fund; or act in relation thereto.

Submitted by the Finance Committee

Finance Committee has not yet made final recommendation.

Article 27 Explanation: The purpose of this fund is to set money aside to be used at a later time for unforeseen or unanticipated circumstances. The balance as of June 30, 2025 of the Stabilization Fund is \$6,175,033.96 for the Town and \$964,456.24 for the School Department.



ARTICLE 28 - TO VOTE FROM FREE CASH TO THE LAND BANK ACCOUNT

To see if the Town will vote to raise and appropriate or transfer from General Fund Free Cash and Enterprise Fund Retained Earnings the sum of \$6,000,000 to the Land Bank Account; or act in relation thereto.

Submitted by the Finance Committee

Finance Committee has not yet made final recommendation.

Article 28 Explanation: The Land Bank Account was established by special legislation. The balance as of June 30, 2025 of the Town Land Fund is \$422,164.49.

ARTICLE 29 - TO VOTE FROM FREE CASH A SUM OF MONEY TO BE APPLIED OR EXPENDED FOR THE PURPOSE OF REDUCING THE FISCAL YEAR 2026 TAX LEVY

To see if the Town will vote to transfer from General Fund Free Cash and Enterprise Fund Retained Earnings a sum of money to be applied or expended for the purpose of reducing the Fiscal Year 2026 Tax Levy; or act in relation thereto.

Submitted by the Finance Committee

Finance Committee has not yet made final recommendation.

Article 29 Explanation: To be presented at Town Meeting.



ARTICLE 30 - TO GRANT AN EASEMENT TO NATIONAL GRID FOR ELECTRIC DISTRIBUTION

To see if the Town will vote to authorize the Select Board to grant an easement to National Grid for 250 Treble Cove Road (DPW Facility) and 270 Treble Cove Road (Water Treatment Plant); or act in relation thereto.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 30 Explanation: The Town has granted a license agreement to National Grid for this location. This article authorizes the Select Board to establish a permanent easement for Electric Service to the Water Treatment Plant and DPW Facility.

ARTICLE 31 - TO VOTE TO DEED CERTAIN TOWN-OWNED PARCELS TO THE CONSERVATION COMMISSION

To see if the Town will vote to transfer the care, custody, management and control of the parcels listed below from the Select Board to the Conservation Commission, for conservation purposes, to support the goals of the Open Space and Recreation Plan Committee; or act in relation thereto.

Parcels for Conservation Status Are:

- Map 93, Parcels 30-0, 32-0 and 41-0
- Map 85, Parcels 50-0, 51-0, 54-0, 55-0, 58-1, 60-0, 62-0, 154-0, 155-0, 215-0, 248-0 and 255-0
- Map 76, Parcels 37-0, 38-0, 39-0, 42-0, 44-0, 65-0, 66-0, 67-0, 58-0 and 215-0
- Map 59, Parcel 76-0
- Map 60, Parcels 102-0, 111-0, 113-1, 113-2, 114-0 and 115-1
- Map 31, Parcels 82-0, 102-0, 104-0, 106-0, 109-0, 243-0, 142-0, 129-0 and 128-0
- Map 40, Parcels 65-0 and 66-0
- Map 98, Parcels 41-0, 42-0, 43-0, 44-0, 45-0, 46-0, 47-0, 50-0, 57-0, 58-1, 58-2, 59-0, 62-0, 63-0, 65-0 and 66-2
- Map 94, Parcels 55-0 and 56-0
- Map 102, Parcel 22-0

Submitted by the Open Space and Recreation Committee

Finance Committee recommends approval.

Article 31 Explanation: In the Spring of 2025, a team of Tufts University's Urban and Environmental Policy and Planning graduate students reviewed the town-owned parcels in town (approximately 800 properties) and how they align with conservation characteristics (wildlife, wetlands, soil attributes, etc). The result is a report which recommends which properties are more suitable for conservation than others. The most suitable properties should be placed into conservation and protection with the "most suitable" meaning that the soil attributes and proximity for wildlife and vernal pool connections without other development existing scored highest of all town-owned parcels. There were a total of 27 parcels with such perfect scores. All 27 properties are similar: riverfront access with a high presence of wetlands. Additional town-owned properties surround those lots and should also be included.



ARTICLE 32 - CHARTER AMENDMENT TO ENSURE ALL REFERENDUM ELECTIONS ARE DECIDED BY A MAJORITY VOTE

To see if the Town will vote, pursuant to M.G.L. Chapter 43B, Subsection 10, to amend the Town Charter, Section 2-13 Referendum Procedures, Subsection (e) Election, by inserting the following underlined text and deleting the strike through text as follows; or act in relation thereto:

- (e) Election – All votes upon any question so submitted shall be taken by ballot, and the conduct of such election shall be in accordance with the provisions of law relating to elections, generally. The questions so submitted shall be determined by a vote of the same proportion of the voters voting thereon as would have been required for the matter to be adopted by the Representative Town Meeting. The questions so submitted shall be determined by a majority vote. Provided, however that no vote the effect of which is the reverse of the vote taken at the Representative Town Meeting shall be operative unless at least twenty percent of the total number of persons registered to vote as of the date of the preceding Town Election shall have participated in the Special Election.

Submitted by Select Board Member Daniel Darris-O'Connor

Finance Committee has not yet made final recommendation.

Article 32 Explanation: Section 2-13 Subsection (e) Election of the Billerica Town Charter establishes certain election procedures for referendum elections.

Under the current version of this subsection, any referendum of an action by Representative Town Meeting must be passed by the "Same proportion of the voters voting thereon as would have been required for the matter to be adopted by the Representative Town Meeting".

This means that if an action by Representative Town Meeting requires a two-thirds vote to pass is taken to a referendum, a two-thirds vote of the voters-at-large would also be required for the action to pass. This has the potential to lead to situations where an article could be "rejected", even if over 65% of voters support it.

This article proposes a charter amendment that would ensure that all referendums are decided by a simple majority vote. If a majority of voters vote "No", the article would fail. If a majority of voters vote "Yes", the article would pass.

Note: An action to approve this article will not directly amend the Charter. It will only initiate the Charter amendment process. Ultimately, it is up to the voters-at-large to decide whether or not to adopt a charter amendment at the next Annual Town Election.

ARTICLE 33 - TO VOTE TO AMEND THE ZONING BY-LAW SECTION 7.6(B)

To see if the Town will vote to amend Section 7.6(B), Dog Daycare or Dog Training, Required Findings, of the (Proposed) Billerica Zoning By-Laws (May) Annual Town Meeting 2025 by deleting the strike through text and inserting the bold text as follows; or act in relation thereto:

7.6 Business and Commercial Uses; Services

B. Dog Daycare or Dog Training, Required Findings:

- 1. The activity is not injurious, noxious, or offensive to the senses of the neighborhood residents, not limited to client traffic and parking effects.
2. There is a maximum of 15 dogs at any one time on the premises in the General Business District, nor more than 20 dogs at a time on the premises in the Industrial District.
A Kennel License for the premises must be maintained in good standing, pursuant to Massachusetts General Law, c140, §137A.
3. There is a minimum of 1,000 square feet of interior gross floor area in the General Business District and a minimum of 1,500 square feet in the Industrial District.
4. There is a minimum of 1,000 square feet of exterior space in the General Business District and a minimum of 1,500 square feet of exterior space in the Industrial District, enclosed by an eight-foot non-chain link fence with the finished surface facing in and a similar gate for the dogs to exercise.
5. An attendant is on the premises at all times when there are dogs at the site.
6. There are no dogs on the site before 7:00 6:30 a.m. or after 9:00 p.m. in the General Business District or before 6:00 a.m. or after 10:00 p.m. in the Industrial District.
7. For Dog Training, there shall be no outside on premises training.

Submitted by the Planning Board

Finance Committee recommends approval.

Article 33 Explanation: Dog daycare businesses are currently limited to a set maximum number of dogs on site, regardless of the size of property or any operational considerations. Kennel licensing is required for these businesses per State Law, Chapter 140, Section 137A. Such licensing is filed with Town Clerk's Office and reviewed and inspected by Animal Control Office. These licenses are renewed annually and include a determination for the maximum number of dogs allowed at the site. The licensing may be a better indicator of how many dogs should be allowed on site instead of zoning. Zoning control remains in effect for perceived noise or nuisance under Required Finding #1.



ARTICLE 34 - TO VOTE ON A HOME RULE PETITION TO THE GENERAL COURT AUTHORIZING THE TOWN OF BILLERICA TO ESTABLISH AN AGE LIMIT FOR ORIGINAL APPOINTMENT TO THE POSITION OF POLICE OFFICER

To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation substantially in the form set forth below, to establish an age limit for original appointment to the position of police officer in the Town of Billerica; provided, however, that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition; or act in relation thereto.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding section 58A of chapter 31 of the General Laws or any other general or special law to the contrary, no person shall be eligible to have their name certified for original appointment to the position of police officer in the Town of Billerica if such person has reached their 40th birthday on the date of the entrance examination. Any Veteran shall be allowed to exceed the maximum age provision of this section by the number of years served on active military duty, but in no case shall said candidate for appointment be credited more than four years of active military duty, or to a maximum of 43 years and 364 days for Veterans of active military duty.

SECTION 2. This act shall take effect upon its passage.

Submitted by the Town Manager; authorized by the Select Board

Finance Committee recommends approval.

Article 34 Explanation: This article authorizes the Select Board to seek special legislation raising the maximum hiring age for original appointment to the position of police officer in Billerica from 31 to 40.

COMMONWEALTH OF MASSACHUSETTS - TOWN OF BILLERICA

I hereby certify that the foregoing Home Rule Petition was adopted by vote of the Town Meeting of Billerica, duly held on _____, 2025.

In witness whereof, I have hereunto set my hand and affixed the seal of the Town of Billerica this ____ day of _____, 2025.

Donna McCoy, Town Clerk
Town of Billerica (SEAL)

ARTICLE 35 - TO VOTE TO AMEND THE ZONING BY-LAW TABLE OF USE REGULATIONS, SECTION 6.3, APPENDIX A

To vote to amend the Table of Uses in Section 6.3 (Appendix A) of the May 2025 Zoning By-Laws as follows; or act in relation thereto:

6.3 Table of Use Regulations

A. See Appendix A, Table 1.

B. Symbols in the Table of Use Regulations shall mean the following:

- Y – A permitted use
- N – A prohibited use
- SZ – A use requiring a special permit from the Zoning Board
- SP – A use requiring a special permit from the Planning Board
- SA – A use requiring a special permit and site plan approval from Planning Board

Appendix A
Table of Use Regulations (Section 6.3)

	VR	NR	RR	MF	NB	GB	C	I	Ref.
CONSERVATION, RECREATION, AGRICULTURE									
Conservation and Agriculture									
Agriculture	Y	Y	Y	Y	Y	Y	Y	Y	
Conservation	Y	Y	Y	Y	Y	Y	Y	Y	
Facility for Sale of Produce, Wine, and Dairy Products	Y	Y	Y	Y	Y	Y	Y	Y	
Public or Non-Profit Recreation									
Driving Range	Y	Y	Y	Y	Y	Y	Y	Y	
Fairs and Bazaars	Y	Y	Y	Y	Y	Y	Y	Y	
Non-Municipal Athletics	Y	Y	Y	Y	Y	Y	Y	Y	
Other Recreational Events	Y	Y	Y	Y	Y	Y	Y	Y	
Outdoor Recreation	SZ	SZ	SZ	SZ	SZ	SZ	SZ	SZ	7.1(A)
PUBLIC, INSTITUTIONAL									
Municipal	Y	Y	Y	Y	Y	Y	Y	Y	
Non-Profit Educational Use	Y	Y	Y	Y	Y	Y	Y	Y	
Cemetery	SZ	SZ	SZ	SZ	SZ	SZ	SZ	SZ	7.2(A)
Nursing Home	SZ	SZ	SZ	SZ	SZ	SZ	SZ Y	SZ Y	7.2(B)
Adult Day Care	N	N	N	N	N	Y	Y	Y	
NON-PROFIT PHILANTHROPIC USES									
Club	SZ	SZ	SZ	SZ	SZ	SZ	SZ	NY	7.3(A)
Lodge	SZ	SZ	SZ	SZ	SZ	SZ	SZ	NY	7.3(A)
Other Philanthropic	SZ	SZ	SZ	SZ	SZ	SZ	SZ	NY	7.3(A)



	VR	NR	RR	MF	NB	GB	C	I	Ref.
RESIDENTIAL USES									
Affordable Housing on an Undersized Lot	SZ	SZ	SZ	SZ	Y	N	N	N	7.4(A)
Assisted Living Residence	SZ	SZ	SZ	SZ	SZ	SZ	SZ	SZ	7.4(B)
Dwelling, Multifamily	N	N	N	SA	N	N	N	N	6.4
Dwelling, Single-Family	Y	Y	Y	Y	Y	Y	N	N	
Dwelling, Two-Family	N	N	N	SZ	N	N	N	N	7.4(B)
BUSINESS & COMMERCIAL USES									
Retail Sales									
Antique Shows	N	N	N	N	Y	Y	Y	Y	
Christmas Tree Sales	N	N	N	N	N	Y	NY	NY	
Garden Shop	N	N	N	N	N	SZ	NY	NY	7.5(A)
Greenhouse (Non-Agricultural)	SZ	SZ	SZ	N	N	N	Y	Y	7.5(B)
Open Air Sales	N	N	N	N	N	SZ	Y	NY	7.5(C)
Pet Shop	N	N	N	N	N	Y	Y	NY	
Retail Store	N	N	N	N	Y	Y	NY	SZY	7.5(D)
Supermarket	N	N	N	N	N	SA	NY	NY	7.5(E)
Services									
Dog Kennel	N	N	N	N	N	SZ	NSZ	SZ	7.6(A)
Dog Daycare	N	N	N	N	N	SZ	NSZ	SZ	7.6(B)
Dog Training	N	N	N	N	N	SZ	NSZ	SZ	7.6(B)
For-Profit Educational Use	Y	Y	Y	Y	Y	Y	Y	Y	
Funeral Home	N	N	N	N	SZ	SZ	N	N	7.6(C)
Personal Services	N	N	N	N	Y	Y	Y	Y	
Repair Shop	N	N	N	N	Y	Y	NSZ	SZ	7.6(D)
Veterinarian	N	N	N	N	N	Y	NY	NY	
Accommodations and Food Services									
Drive-Up/Through Restaurant	N	N	N	N	N	SZ	SZ	NSZ	7.7(A)
Fast-Order Food Establishment	N	N	N	N	SZ	SZ	SZ	SZ	7.7(B)
Motel or Hotel	N	N	N	N	SZ	SZ	N	SZ	7.7(C)
Restaurant	N	N	N	N	SZ	SZ	NSZ	SZY	7.7(D)
Financial, Offices									
Bank	N	N	N	N	Y	Y	NY	SZY	7.8(A)
Loan Agency	N	N	N	N	Y	Y	Y	Y	
Offices	N	N	N	N	Y	Y	Y	Y	
Amusement, Recreation Businesses									
Bowling Alley	N	N	N	N	Y	Y	Y	Y	
Golf Course	SZ	SZ	SZ	SZ	SZ	SZ	SZ	SZ	7.9(A)
Indoor Amusement	N	N	N	N	Y	Y	Y	NY	
Riding Stable	SZ	SZ	SZ	SZ	SZ	SZ	SZ	SZ	7.9(B)
Swimming Pool, Non-Accessory	SZ	SZ	SZ	SZ	Y	Y	Y	Y	7.9(C)
Unclassified; Other Business & Commercial									
Fully Automated Business	N	N	N	N	N	SZ	SZY	SZY	7.10(A)

	VR	NR	RR	MF	NB	GB	C	I	Ref.
Research Facility	N	N	N	N	SA	SA	SA	Y	7.10(B)
Tradesman's Shop	N	N	N	N	Y	Y	Y	Y	
Vehicle-Related Uses									
Auto sales	N	N	N	N	N	SZ	SZ	SZ	7.11(B)
Auto services	N	N	N	N	N	N	N	SZ	7.11(A)
Auto repair	N	N	N	N	N	SZ	SZ	NSZ	7.11(A)
Auto service	N	N	N	N	N	SZ	SZ	NSZ	7.11(A)
Auto washing	N	N	N	N	N	SZ	SZ	NSZ	7.11(A)
Truck body shop	N	N	N	N	N	N	SZ	NSZ	7.11(C)
Truck leasing	N	N	N	N	N	N	SZ	NSZ	7.11(C)
Truck repair	N	N	N	N	N	N	SZ	NSZ	7.11(C)
Truck sales	N	N	N	N	N	N	SZ	NSZ	7.11(C)
Truck service	N	N	N	N	N	N	SZ	NSZ	7.11(C)
Truck washing	N	N	N	N	N	N	Y	Y	7.11(C)
INDUSTRIAL USES									
Manufacturing, Distribution									
Light Manufacturing	N	N	N	N	N	SZ	NSZ	Y	7.12(A)
Wholesale	N	N	N	N	N	SZ	N	SZY	7.12(B)
Utility Uses									
Above-ground utilities, non-municipal	SZ	SZ	SZ	SZ	SZ	SZ	SZ	SZ	7.13(A)
Above-ground utilities, Municipal	Y	Y	Y	Y	Y	Y	Y	Y	
Earth migration of less than 500 cubic yards for:	Y	Y	Y	Y	Y	Y	Y	Y	
Earth migration over 500 cubic yards	SZ	SZ	SZ	SZ	SZ	SZ	SZ	SZ	7.13(B)
(SECS) Non-freestanding	Y	Y	Y	Y	Y	Y	Y	Y	
(SECS) Freestanding	SP	SP	SP	SP	SP	SP	SP	SP	6.5
Underground utilities	Y	Y	Y	Y	Y	Y	Y	Y	
Wireless communications facility	SP	SP	SP	SP	SP	SP	SP	SP	6.6
Waste Disposal									
Recyclable Materials Transfer Center	N	N	N	N	N	N	N	SA	
Temporary Construction Trailer	N	N	N	Y	Y	Y	Y	Y	
Other Industrial									
Contractor's Yard	N	N	N	N	N	N	SP	SP	7.14(A)
ACCESSORY USES									
Residential Accessory Uses									
Accessory Residential Uses	Y	Y	Y	Y	Y	Y	N	N	
Home Occupation ¹	Y	Y	Y	Y	N	N	N	N	7.15(A)
Accessory Dwelling Unit	Y	Y	Y	Y	Y	Y	N	N	
In-Law Apartment	SZ	SZ	SZ	SZ	SZ	SZ	N	N	7.15(B)
Keeping of Horses ²	Y	Y	Y	N	N	N	N	N	

¹ Except a special permit shall be required for Home Occupation employing one or more nonresidents of the premises.
² Minimum land requirement per horse: <10,000 S.F., no horses; 10,000 – 19,999 S.F., 1 horse; 20,000 – 29,999 S.F., 2 horses; and 30,000 or more S.F., 3 horses.



	VR	NR	RR	MF	NB	GB	C	I	Ref.
Keeping of Hens	Y	Y	Y	N	N	N	N	N	
Room Rental (5 Or Less)	Y	Y	Y	Y	Y	Y	N	N	
Room Rental (More Than 5)	SZ	SZ	SZ	SZ	SZ	SZ	N	N	7.15(C)
Storage of One Vehicle or Trailer	Y	Y	Y	Y	Y	Y	N	N	
Storage of More than One Vehicle or Trailer	SZ	SZ	SZ	SZ	SZ	SZ	N	N	7.15(D)
Nonresidential Accessory Uses									
Accessory Retail and Automotive Services	N	N	N	N	N	N	N	SZ	7.16(A)
Accessory uses to scientific research or development	N	N	N	N	SZ	SZ	SZ Y	Y	7.16(B)
Accessory service and repair	N	N	N	N	N	N	N	SZ	7.16(C)
For professional office or R&D Buildings over 50,000 net SF, uses that are wholly within the same building as the principal permitted use and occupy not less than 20% of the net square footage can be allowed by right. These can include retail, restaurant, personal services, and other amenity uses.	N	N	N	N	N	Y	Y	Y	
Miscellaneous Accessory Uses									
Auto parking	N	N	N	N	N	SZ	SZ	N	7.17(A)
Garaging or parking of one heavy commercial vehicle	SZ	SZ	SZ	SZ	SZ	Y	Y	Y	7.17(B)
Garaging or parking of one light commercial vehicle	Y	Y	Y	Y	Y	Y	Y	Y	7.17(B)
Garaging or parking of two light commercial vehicles	SZ	SZ	SZ	SZ	Y	Y	Y	Y	7.17(B)
Garaging or parking of two or more heavy commercial vehicles	N	N	N	N	N	SZ	Y	Y	7.17(B)
Truck parking	N	N	N	N	N	NSZ	SZ Y	NY	7.17(B)

And to further amend Section 2 Definitions and Section 7 Required Findings for Special Permit Uses as necessary to account for the changes in the Table of Uses.

Section 2: Definition of Adult Day Care:
~~“Daytime services, such as skilled care and supervision, group activities, provisions of meals, transportation, trips, and light exercise, provided to elderly adults and the physically challenged who require assistance with daily needs of living.~~

A facility offering daytime programs for adults providing health care and assessment, personal care, social programs, recreational activities, meals and transportation, but not providing overnight or residential accommodations.

Section 7: Required Findings for Special Permit Uses

7.5.D Retail Store Required Findings.

DELETE Section 7.5.D and subbullets 7.5.D(1-6).

7.6.A Dog Kennel Required Findings

AMEND references of “Industrial District” to “Industrial and Commercial Districts”.

7.6.B Dog Daycare or Dog Training Required Findings

AMEND references of “Industrial District” to “Industrial and Commercial Districts”.

7.7.D Restaurant Required Findings

AMEND reference to “Industrial District” (7.7.D.7) to “Commercial District”

7.8.A Bank Required findings

DELETE SECTION 7.8.A and subbullets 7.8.A(1-2)

7.12.B Wholesale Required findings

DELETE SUBSECTION 7.12.B.5

Submitted by the Planning Board and Select Board Member Michael Rosa

Finance Committee recommends approval.

Article 35 Explanation: The allowance of additional use categories may encourage and attract new businesses, specifically into the vacant and underutilized Industrial District areas where vacancy rates are having a direct impact on the town’s commercial tax revenue. New businesses and filled vacancies would also create job growth and provide more amenities in the area.

By editing the Table of Uses, there would now requirements for Special Permits where uses were previously prohibited. Other uses would now be permitted by right where previously requiring Special Permits or previously prohibited. Any use permitted by right is still subject to technical review standards such as Site Plan, Wetlands, and Stormwater. Section 7 lists the required findings for a use when a special permit is required. Text changes were necessary to match which zones would require or not require special permits.



ARTICLE 36 - TO AMEND ARTICLE IV, SECTION 1, SNOW REMOVAL SUBSECTION 1.1(B) OF THE GENERAL BY-LAWS

To see if the Town will vote to amend Article IV, Section 1, Snow Removal, Subsection 1.1(B) of the General By-Laws, by inserting the bold underlined text and deleting the strike through text as follows; or act in relation thereto.

Any property owner who fails to remove the snow from a sidewalk abutting property shall pay a sum of ~~Ten Dollars \$10.00~~ **Seventy-Five Dollars \$75.00** for each offense.

Submitted by Select Board Member Daniel Darris-O'Connor

Finance Committee has not yet made final recommendation.

Article 36 Explanation: This article increases the fine for failing to remove the snow from a sidewalk abutting property from \$10.00 to \$75.00. The purpose of the article is to improve sidewalk accessibility during winter months by adjusting the fine to a reasonable amount.

ARTICLE 37 - TO VOTE TO ACCEPT CHAPTER 60, SECTION 3F OF THE MASSACHUSETTS GENERAL LAWS

To see if the town will accept the provisions of M.G.L., c.60, §3F, (inserted by c.141 of the Acts of 2016 known as an Act Relative to Housing, Operations, Military Service, and Enrichment ("HOME Act")), signed into law July 14, 2016, which provides that a city, town or district that accepts this section may designate a place on its municipal property tax bills or motor vehicle excise bills or mail with such bills a separate form whereby taxpayers of the city, town or district may voluntarily check off, donate and pledge an amount of money which shall increase the amount already due to establish and fund a municipal veterans assistance fund which shall be under the supervision of the local veterans agent or the town collector of taxes.

Any amounts donated to the fund shall be deposited into a special account in the general treasury and shall be in the custody of the treasurer. Money in the fund shall be used to provide support for veterans and their dependents in need of immediate assistance with food, transportation, heat and oil expenses. The Veterans' Services Department shall be responsible for reviewing each applicant and fairly applying the eligibility and level-of-need standards.

Or act in relation thereto.

Submitted by the Veterans Director

Finance Committee has not yet made final recommendation.

Article 37 Explanation: This law, with local adoption, allows citizens to add a donation to the amount paid for property and motor vehicle excise tax bills in order to support local Veterans, their widows and dependents, and for various Veterans' services, supplies, activities, and those in need of assistance. Such donations would go into the already established Veterans' Gift Fund of the town.



ARTICLE 38 - PETITIONER ARTICLE (TO AMEND ZONING BY-LAWS AND ZONING MAP)

To see if the Town will vote to amend the Zoning Bylaws and Zoning Map of the Town of Billerica by overlaying and applying the Elderly Housing Overlay District on the Rural Residence zoned land owned by Kyle L. Proehl and Michelle K. Proehl identified as Billerica Assessor's Map 38, Parcel 6-1, having a present address of 222 Rangeway Road, Billerica, and shown as "Lot 1" on the attached perimeter plan entitled, "Rezoning Plan in Billerica, Mass.", dated August 11, 2025, by Dresser, Williams and Way, Inc. and also on the Rural Residence zoned land owned by Swanson Meadows Golf Course, Inc. identified as Billerica Assessor's Map 38, Parcel 5-10, having a present addresses of 216 1/2 Rangeway Road, Billerica, and shown as "Lot 3" on said attached perimeter plan dated August 11, 2025 and also on the Neighborhood Residence zoned land owned by Bedford Woods Development, LLC, identified as Billerica Assessor's Map 58, Parcel 2-4, having a present address of Parcel B off Republic Road, Billerica, and shown as "Parcel B" on said attached perimeter plan dated August 11, 2025, bounded and described as follows:

Date: August 11, 2025

The Land in Billerica, Middlesex County, Commonwealth of Massachusetts, being Lot 1, Lot 3, and Parcel B, as shown on "Rezoning Plan in Billerica, Mass." dated August 11, 2025 by Dresser, Williams and Way, Inc and further bounded and described as follows:

Lots 1 and 3 on said plan bounded and described as follows:

beginning at a point at the northwesterly corner of said property at Rangeway Road;

thence N 57°11'10" E a distance of 196.50'; along Rangeway Road;
thence N 56°03'58" E a distance of 86.86';
thence S 32°15'59" E a distance of 308.69';
thence N 58°14'16" E a distance of 253.33';
thence S 07°12'39" W a distance of 313.40';
thence S 05°32'00" W a distance of 355.39';
thence S 00°54'54" W a distance of 115.60';
thence S 39°56'57" E a distance of 98.43';
thence N 81°29'18" E a distance of 321.80';
thence S 07°01'12" W a distance of 672.72';
thence by a curved line with a radius of 12,150.00' an arc length of 547.56';
thence S 87°52'40" W a distance of 3.97';
thence N 29°30'05" W a distance of 116.11';
thence N 29°42'48" W a distance of 261.30';
thence S 57°21'26" W a distance of 130.81';
thence S 79°54'23" W a distance of 204.20';

thence S 81°23'26" W a distance of 181.72';
thence S 84°08'38" W a distance of 193.33';
thence S 85°56'58" W a distance of 153.47';
thence S 83°22'08" W a distance of 146.27';
thence S 84°58'15" W a distance of 287.77';
thence S 10°07'49" W a distance of 142.76';
thence N 62°45'13" W a distance of 97.43';
thence N 53°35'26" W a distance of 63.01';
thence N 59°55'31" W a distance of 37.14';
thence N 55°37'04" W a distance of 181.44';
thence N 29°30'22" W a distance of 91.50';
thence S 80°17'13" W a distance of 11.70';
thence N 77°21'19" W a distance of 75.55';
thence N 58°10'21" W a distance of 96.75';
thence N 39°36'03" W a distance of 34.09';
thence N 14°49'09" W a distance of 43.56';
thence N 05°44'27" W a distance of 105.61';
thence N 03°03'03" W a distance of 100.60';
thence N 08°53'39" E a distance of 138.96';
thence N 08°26'20" E a distance of 109.59';
thence N 05°37'31" W a distance of 77.19';
thence N 66°32'23" E a distance of 318.00';
thence N 04°50'53" W a distance of 78.68';
thence N 69°26'53" E a distance of 279.64';
thence N 09°38'08" W a distance of 66.75';
thence N 07°42'39" W a distance of 241.50';
thence N 70°50'50" E a distance of 52.36';
thence N 66°36'30" E a distance of 66.22';
thence N 62°21'46" W a distance of 74.63';
thence N 56°58'50" E a distance of 13.69';
thence S 40°55'03" E a distance of 416.08';
thence N 68°24'38" E a distance of 43.00';
thence S 17°43'58" E a distance of 657.33';
thence S 87°11'54" E a distance of 219.99';
thence N 09°40'58" E a distance of 132.90';
thence N 13°04'45" W a distance of 108.63';
thence N 05°18'18" E a distance of 173.43';
thence N 16°13'27" E a distance of 162.88';
thence N 05°43'20" W a distance of 183.02';
thence N 17°01'38" W a distance of 244.19';
thence N 57°17'26" E a distance of 310.32';
thence N 34°26'37" W a distance of 313.79';

which is the point of beginning, having an area of 2,405,378 square feet, 55.2+/- acres



Parcel B on said plan bounded and described as follows: beginning at a point at the southeasterly corner of said property near Republic Road;

- thence S 40°58'22" W a distance of 295.10';
thence S 23°37'16" W a distance of 250.64';
thence N 87°01'11" W a distance of 1023.01';
thence N 22°18'15" E a distance of 1099.50';
thence N 66°01'18" E a distance of 321.06';
thence N 27°40'36" W a distance of 113.08';
thence N 62°13'08" W a distance of 11.77';
thence N 41°26'11" W a distance of 69.04';
thence N 23°47'40" W a distance of 38.16';
thence N 05°46'15" W a distance of 77.29';
thence N 63°47'47" W a distance of 98.92';
thence N 10°07'49" E a distance of 142.76';
thence N 84°58'15" E a distance of 287.77';
thence N 83°22'08" E a distance of 146.27';
thence N 85°56'58" E a distance of 153.47';
thence N 84°08'38" E a distance of 193.33';
thence N 81°23'26" E a distance of 181.72';
thence N 79°54'23" E a distance of 204.20';
thence N 57°21'26" E a distance of 130.81';
thence S 29°42'48" E a distance of 261.30';
thence N 29°30'05" W a distance of 116.11';
thence N 87°49'57" W a distance of 29.70';
thence S 05°57'22" E a distance of 439.36';
thence S 13°20'34" E a distance of 377.11';
thence S 14°05'29" E a distance of 201.27';
thence S 12°09'42" W a distance of 107.34';

which is the point of beginning, having an area of 2,183,464 square feet, 50.125 acres

Submitted by Ralph Deldon and Messrs. Goldman, Rosario, Piantes, Tassone, Frechette, LeBlanc, Mason and Madames Deldon, Goldman, Contreras, Laramee, Piantes, Frechette, Tassone, Colon and Mason.

Finance Committee does not recommend approval.

ARTICLE 39 - PETITIONER ARTICLE (TO AMEND ZONING BY-LAWS AND ZONING MAP)

To see if the Town will vote to amend the Zoning By-Laws and Official Zoning Map by re-zoning from a NEIGHBORHOOD RESIDENCE ZONE to a NEIGHBORHOOD BUSINESS ZONE, the land owned by Jason B. Tholander, identified as Billerica Assessor's Map 69, Parcel 77-1, having a present street address of 164 Concord Road, Billerica and as shown on the attached perimeter plan entitled, "Rezoning Plan, 164 Concord Road, Billerica, MA, dated August 6, 2025," bounded and described as follows:

- Beginning at the northeasterly corner of Lot 1;
thence S 16°44'57" E a distance of 129.07';
thence S 64°17'30" W a distance of 25.66';
thence S 64°16'52" W a distance of 162.64';
thence N 26°21'30" W a distance of 30.02';
thence N 24°04'00" W a distance of 74.85';
thence with a curve turning to the right with an arc length of 80.83', with a radius of 46.13';
thence with a curve turning to the left with an arc length 152.46', with a radius of 1072.93';
to the point of beginning, having an area of 27,291 square feet

Said land is also shown as Lot 1 on a plan entitled, "Plan of Land in Billerica, MA, owned by Doris L. Casey" dated June 17, 1995, by Raymond Engineering Service, 574 Boston Road, Billerica, and recorded with Middlesex North District Deeds in Plan Book 188, Plan 132.....OR ACT IN RELATION THERETO.

Submitted by Brian Goguen and Messrs. Fitzpatrick, Fredrickson, Flynn, Berrett, Berrett, Fitzpatrick, Fitzpatrick, Sardina, Malone, Gravel, Dangora and Madames Goguen, Finn, Sardina, Sardina and Dangora.

Finance Committee recommends approval.



And you are hereby directed to serve this Final Warrant by posting true and attested copies thereof, one copy at Augusta Market, 599 Boston Road, one copy at Belly Buster Restaurant, 306 Boston Road, one copy at the Billerica Center Police Station, 6 Good Street, one copy at the Billerica Center Post Office, 460 Boston Road, one copy at the Billerica Public Library, 15 Concord Road, one copy at the Billerica Town Hall, 365 Boston Road, one copy at the East Billerica Fire Station, 295 Salem Road, one copy at Market Basket, Towne Plaza, 700 Boston Road, one copy at the Ninety-Nine Restaurant, 160 Lexington Road, one copy at the North Billerica Fire Station, 21 Lowell Street, one copy at the North Billerica Post Office, 95 Boston Road, one copy at the Nutting Lake Post Office, 612 Middlesex Turnpike, one copy at the Pinehurst Fire Station, 832 Boston Road, one copy at the Pinehurst Post Office, 880 Boston Road, one copy at Sal's Pizza, 328 Boston Road, one copy at Stelio's Family Restaurant, 293 Boston Road and one copy at the West Billerica Fire Station, 359 Treble Cove Road.

Given under our hands this 30th day of September 2025.

SELECT BOARD OF BILLERICA


JILLIAN K. PAVIDIS, CHAIRMAN


JOHN J. BURROWS, VICE CHAIRMAN

+


DANIEL R. DARRIS-O'CONNOR, SECRETARY


MICHAEL S. ROSA, MEMBER


DINA M. FAVREAU, MEMBER

A true copy attest


Constable, Town of Billerica





Annual Fall Town Meeting Minutes – October 7, 2025



Annual Fall Town Meeting
 October 7, 2025
 Maurice A Buck Auditorium
 First Session – October 7, 2025

A Caucus was held in the following precinct, and the following Town Meeting Member was elected and sworn in:

Precinct 11: Herve Abrams, 10 Holt Street

A quorum count was called. With one hundred sixty-seven (167) Town Meeting Members present, the Annual Fall Town Meeting was declared in session at 7:03 P.M.

Moderator John J McKenna invited the Girl Scouts to lead the Pledge of Allegiance. Then the girls recited their Girl Scout Promise and Law. The Girl Scouts are celebrating their 100th Year Anniversary. The girls in attendance were: Daisy Girl Scout Audrey Valuk of Troop 63214, Brownie Girl Scouts Amelia King, Harley Fanning of Troop 84242, Jr. Girl Scout Annabelle Hogan of Troop 64195, Cadette Girl Scouts and Bronze Award Recipients-Kate Kucyn of Troop 67435, Savannah Rose and Rose Smith of Troop 67436 and Ava Toomey of Troop 82394. Andrea Toomey, Troop Leader and Debra Fox the Billerica Service Unit Coordinator escorted the girls.

The BMHS Chamber Singers performed the National Anthem under the direction of Mary McDermott.

A moment of silence was observed in remembrance of people who lost their lives in the service of our country, employees and citizens of the Town who have passed away and for the victims of disasters both in this country and abroad.

The invocation was given by Father Chris Casey from St. Matthew's Church in Billerica.

Moderator McKenna invited Town Representative and Chairman of the 250th Committee, Christopher Sennott to speak about what the committee has been working on and planned.

Christopher Sennott spoke briefly on what plans they were working on for July 2026 for the 250th Anniversary. He said the Article being presented tonight was to help with the cost of the Fireworks they will have.

Moderator McKenna introduced the Town Manager – Christopher Dillon; Supt. Of Schools – Dr. Kerry Clery; Town Clerk – Donna McCoy; Atty Paul DeRensis of Brooks & DeRensis; Chairman of the Select Board – Jillian Pavidis; Chairman of the School Committee – John Kleschinsky; and Chairman of the Finance Committee – Donald Damon.

After the announcements were made, Moderator McKenna presented plaques to the following Town Meeting Representatives that met milestone years. The following Representatives were honored for their many years of dedication to Town Meeting.

25 Years:	Douglas Fogerty	Mary K. McBride
	Lawrence R. Norman	MaryAnne Perry
	Philip J. Newfell	
30 Years:	Robert M. Correnti	
35 Years:	Ellen Day Rawlings	
40 Years:	Oren D. Hunt, Jr	Laurence M. Libby, Jr
50 Years:	John Coyne	John F. Gray, Jr

Moderator McKenna appointed Mr. James Gately, Jr., as DEPUTY MODERATOR for the Fall Town Meeting. It was ratified by the Town Meeting Members. He was sworn in by Town Clerk, Donna J McCoy.

It was moved, seconded and VOTED to accept the Warrant as duly served by the Constable.

It was moved, seconded and VOTED to dispense with the reading of the Warrant.

It was moved, seconded and VOTED to WITHDRAW Articles 3, 9, 10, 11, 12, 13, 14

It was moved, seconded and VOTED to DISMISS Articles 26, 27, 28 and 29.

It was moved, seconded and VOTED to move Article 38 as the first order of business on Thursday, October 9th and Article 39 as the second order of business.

ARTICLE 1

It was moved and seconded to appoint Marie O'Rourke to the Bowers Fund Committee for a term of five (5) years. The motion CARRIED.

Town Manager, Christopher Dillon told the representatives the Bower Sister's left their estate to the town in the late 1800's. It was established with \$11,000 and the intent of assisting the poor of Billerica. The current expendable balance in the fund is \$7,573.07 and the principal balance is \$161,285.59. Members appointed serve five-year terms.

The Finance Committee recommended 10-0. The Select Board recommended 5-0.

The main motion was put to an electronic vote.

On an electronic vote, with one-hundred seventy-nine (179) in favor and two (2) opposed, the motion CARRIED.

ARTICLE 2

It was moved and seconded to hear and act upon the reports of Town Department, Committees and Officers.

The Finance Committee recommended 10-0. The Select Board recommended.

Christopher Sennott of the 250th spoke briefly about the 250th Anniversary Committee.

The main motion was put to an electronic vote.

On an electronic vote of one-hundred seventy (170) in favor and five (5) opposed, the motion CARRIED.

ARTICLE 3

THIS ARTICLE WAS WITHDRAWN

ARTICLE 4

It was moved and seconded to vote to transfer and appropriate the sum of \$1,800,000 from General Fund Free Cash to the Debt Stabilization Fund.

The Finance Committee recommended 10-1. The Select Board recommended it unanimously.

Town Manager Christopher Dillon spoke on this article. The Town through the Select Board has re-established a Debt Stabilization Policy that sets the appropriation from both Free Cash and the tax levy year to year due to increased Capital demands.

Representative Marlies Henderson asked that the Amount of Free Cash be listed in the Warrant Book. She asked what we had for Free Cash to start Town Meeting. Town Manager, Christopher Dillon said at the start of Town Meeting there is \$5,362,862 in the account. If all the money articles are passed during the Fall Town Meeting, the balance will be \$1,317,862.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred seventy-seven (177) in favor and four (4) opposed, the motion CARRIED.

ARTICLE 5

It was moved and seconded to vote to transfer and appropriate the sum of \$1,350,000 from the Town Debt Stabilization Fund to fund the Debt Service Budget.

The Finance Committee recommended 10-1. The Select Board recommended.

Town Manager, Christopher Dillon spoke on this article. He explained that this article transfers money from the Stabilization Account to the Debt Service Budget. This keeps the tax impact to the residents' low.

The main motion was put to an electronic vote.



On an electronic vote, with one hundred seventy-seven (177) in favor and one (1) opposed, the motion **CARRIED**.

ARTICLE 6

It was moved and seconded to vote to transfer from General Fund Free Cash the sum of \$50,000 to the Land Bank Account.

The Finance Committee recommended 11-0. The Select Board recommended.

Town Manager, Christopher Dillon spoke on this article explaining the Land Bank Account was established by special legislation. As of June 30, 2025, the balance of the Town Land Fund is \$422,164.49.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred seventy-six (176) in favor and four (4) opposed, the motion **CARRIED**.

ARTICLE 7

It was moved and seconded to vote to transfer from the Community Preservation Fund Undesignated Fund Balance, or otherwise fund for community preservation purposes the sum of \$63,245, shown below for the referenced projects; and in connection therewith to authorize the Select Board to acquire any interests in land that may be necessary to effectuate the purposes of its vote, or to grant any interests in this land that would be necessary to comply with M.G.L.c.44B; and further to authorize the Select Board to execute any documents or instruments necessary to effectuate the purpose of this article; all in accordance with Massachusetts General Laws c.44B or other applicable law; with sums appropriated hereunder to be expended under the direction of the Town Manager.

The Finance Committee recommended 9-1. The Select Board recommended.

Town Assessor, John Speidel spoke briefly and said the Community Preservation Committee has recommended the Town spend Community Preservation Funds on the Kids Konnection Playground and the first Phase 1 of the Historic Resources Inventory needs to begin.

Recreation		
Project	Funding Source	Amount
Kids Konnection Playground	Undesignated Fund Balance	\$19,495
Historic Resources Inventory Phase 1	Undesignated Fund Balance	\$43,750

The main motion was put to an electronic vote.

On an electronic vote, with one hundred seventy-seven (177) in favor and four (4) opposed, the motion **CARRIED**.

ARTICLE 8

It was moved and seconded to vote to raise and appropriate or transfer from available funds the additional sum of \$1,488,988 (appropriate -\$739,138 and transfer from Chap 70 -\$749,850) to the Town of Billerica School Committee for its Operating Budget for fiscal year beginning July 1, 2025, and ending June 30, 2026.

The Finance Committee recommended this 10-1. The School Committee recommended.

Collective Bargaining Agreement	Term	FY26 Amount (less the Cost of step progression)
School Administrators	July 1, 2025 to June 30, 2028	\$48,777

School Custodial	July 1, 2025 to June 30, 2028	\$75,737
School Clerical	July 1, 2025 to June 30, 2028	\$30,216
School Cafeteria	July 1, 2025 to June 30, 2028	\$0
School Teachers	August 26, 2025 to August 25, 2028	\$1,044,832
School Paraprofessionals	August 26, 2025 to August 25, 2028	\$289,426
TOTAL		\$1,488,988

School Superintendent, Dr. Kerry Clery explained that this article combined the Collective Bargaining Agreements for the School Administrators, Custodians, Clerical, Cafeteria Workers, Teachers and Paraprofessionals. She also mentioned that they couldn't offer a four-year contract, so they reached an additional one-year agreement with the Teachers and Paraprofessionals for an additional 3% wage increase (August 26, 2028, to August 25, 2029).

Slight discussion ensued.

Representative Robert Correnti of Pct. 4 made a motion to move the question.

The motion to move the question was put to an electronic vote.

On an electronic vote, with one hundred twenty-five (125) in favor and sixty-one (61) opposed, the motion to move the question **CARRIED**.

The main motion was put to an electronic vote.

On an electronic vote, one hundred seventy-one (171) in favor and ten (10) opposed, the motion **CARRIED**.

ARTICLE 9

WITHDRAWN

ARTICLE 10

WITHDRAWN

ARTICLE 11

WITHDRAWN

ARTICLE 12

WITHDRAWN

ARTICLE 13

WITHDRAWN

ARTICLE 14

WITHDRAWN

ARTICLE 15

It was moved and seconded to vote to transfer and appropriate from General Fund Free Cash the sum of \$420,000 and Wastewater Retained Earnings the sum of \$30,000 to fund the Town Capital Budget as follows:

To transfer and appropriate from General Fund Free Cash the sum of \$420,000 for the purchase and equipping of the following department vehicle:

Emergency Management

Ambulance \$420,000

To transfer and appropriate from Wastewater Retained Earnings the sum of \$30,000 for the purchase and equipping of the following department vehicle:



DPW Wastewater

Kubota RTV \$30,000

The Finance Committee recommended 11-0. The Select Board recommended unanimously.

Town Manager, Christopher Dillon spoke on this article. He explained that the Billerica EMS Division is looking to purchase a replacement truck for their current "B" truck. The current "B" truck has 64,000 miles on it and 4,226 hours on the engine. Due to supply challenges and needing delivery lead time of 24-26 months for the new ambulance (fall/winter of 2027 or winter/spring 2028) it is estimated B truck will have between 130,000 – 150,000 miles by then.

DPW Director, Fred Russell, spoke about the Kubota RTV. The Wastewater Department is looking to replace the current 2014 UTV that is at the end of its life. This vehicle is used around the plant for operations and provides the ability to get tools and equipment around the campus and down the powerlines to the plant's effluent outfall on the Concord River.

Slight discussion ensued.

Representative Amanda Lucidi of Pct. 5 made a motion to move the question.

The main motion as presented was put to an electronic vote.

On an electronic vote one hundred sixty (160) in favor and twenty-four (24) opposed, the motion to move the question CARRIED.

ARTICLE 16

It was moved and seconded to vote to transfer and appropriate from General Fund Free Cash the sum of \$985,000 to the Town of Billerica School Committee to fund the Fiscal Year 2026 School Capital Budget.

The Finance Committee recommended 10-1.

Item/Service	Location	Cost
Replacing/Repairing Pavement	Dutile, Kennedy, Hajjar, Ditson	\$90,000
Fire Panel Replacement	Ditson	\$125,000
Replacing Ceiling Tiles & Lighting	Dutile, Kennedy, Hajjar	\$100,000
Abatement & Flooring Replacement	Dutile, Kennedy, Hajjar, Marshall, Locke	\$350,000
Gymnasium Floor Refinish	Ditson & Locke	\$60,000
Exterior Door Replacement	District	\$50,000
Technology: Intercom Systems, Cameras, Card Access Upgrades	District	\$100,000
Playgrounds - Adding Turf Areas	Ditson, Parker	\$60,000
Front Stairs & Concrete Repairs	Marshall	\$50,000
TOTAL		\$985,000

School Superintendent Dr. Clery spoke briefly on this article stating it is nothing new they are long term projects and then turned it over to Sean Bartlett to explain through a Power Point presentation. The School Dept seeks to utilize \$985,000 to fund the Capital Projects (in particular, the projects listed above) for the Billerica Public Schools.

There was some discussion.

Rep. Robert Correnti moved the question.

The motion to move the question was put to a vote.

On an electronic vote, with one hundred forty (140) in favor and thirty-nine (39) opposed, the motion to move the question CARRIED.

The main motion to accept Article 16 as presented was put to a vote.

On an electronic vote, with one hundred seventy-three (173) in favor and eight (8) opposed, the motion CARRIED.

ARTICLE 17

It was moved and seconded to vote to transfer and appropriate from General Fund Free Cash the sum of \$640,000 to pay for the design and engineering of the Billerica Police Headquarters, including the payment of all costs.

The Finance Committee recommended 10-0. The Select Board recommended.

Town Manager, Christopher Dillon spoke on this article explaining in the Fall of 2024 a feasibility study was done to identify the needs of the Police Department. There are large areas of underutilized space while other areas have outgrown their accommodations. The women's locker rooms are undersized, Shift Commanders have very little space, the briefing room is oversized, paramedic sleeping quarters about the prisoner, dispatch has vacated the first floor and records are dispersed throughout the building.

There was slight discussion.

The Town Manager told the body that the General Fund Free Cash account had \$2,107,862. If this article passed the balance would be \$1,467,862.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred seventy-nine (179) in favor and five (5) opposed, the motion CARRIED.

ARTICLE 18

It was moved and seconded to vote to transfer and appropriate from General Fund Free Cash the sum of \$25,000 for the 250th Committee for the celebration next July including planning, vendor costs, and fireworks.

The Finance Committee recommended this 11-0.

Representative and Chairman of the 250th Anniversary Committee, Christopher Sennott spoke briefly on this article. There are plans for July 2, 2026, to have festivities and fireworks to celebrate. This money will help with the cost of the fireworks.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred seventy-one (171) in favor and eleven (11) opposed, the motion CARRIED.

ARTICLE 19

It was moved and seconded to vote to transfer and appropriate from General Fund Free Cash the sum of \$50,000 to expend for the development of Street Acceptance Plans, including survey and associated work for unaccepted roads to prepare such roads for possible acceptance by the Town.

The Finance Committee recommended 11-0. The Select Board recommended.

Town Manager, Christopher Dillon invited DPW Director Fred Russell to speak on this article.

DPW Director, Fred Russell said this was done previously in an Article in Spring of 2018. It is needed to source the development of Street Acceptance Plans to support accepting additional streets. The more roads that the Town accepts the more state funding the Town gets from Chapter 90. There was slight discussion.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred sixty-five (165) in favor and twelve (12) opposed, the motion CARRIED.



ARTICLE 20

It was moved and seconded to vote to borrow the sum of \$3,000,000 to fund the construction of 2-inch water main replacements and looping of dead-end water mains; and to meet this appropriation, the Treasurer, with approval of the Select Board, be authorized to borrow the sum of \$3,000,000 under and pursuant to the provisions of M.G.L. Chapter 44, Section 7, and or any other enabling authority; and to issue bonds and notes of the town therefore, it being the intent that these bonds and notes shall be general obligations of the town but in the first instance are to be repaid from Wastewater Enterprise Fund Revenues, and further to authorize the Select Board to execute such documents and enter into such agreements as it deems in the best interest of the Town in the furtherance of the objectives of this article.

The Finance Committee recommended 10-1. The Select Board recommended.

Town Manager, Christopher Dillon told the representatives, this is a multi-year project of replacing the 2-inch water main with an 8" will continue for the next three years.

DPW Director, Fred Russell, stepped up to answer any questions.

The Moderator asked who compiled the lists and where the dead main areas are located.

DPW Director, Mr. Russell, said a consulting company that the town uses compiled the lists and the areas in most need are Pinehurst and the Lakes area. He also mentioned there was no funding available for this type of project.

There was slight discussion.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred sixty-nine (169) in favor and four (4) opposed, the motion CARRIED.

ARTICLE 21

It was moved and seconded to transfer the sum of \$75,000 from General Fund Free Cash, to fund the cost over-runs for the entry cleaning, lining, engineering services, and any other services related to the Completion of the Diesel Fuel Storage Tank Project for the Town Fleet. Spent under the Town Manager's direction and in conjunction with the DPW Director, Fred Russell.

The Finance Committee recommended article 11-0. The Select Board recommended.

Town Manager, Christopher Dillon spoke on this article. In FY25, the Town appropriated \$80,000 for this work, however after receiving the bids for the work the cost was far greater than what had been anticipated.

There was slight discussion.

The motion was put to an electronic vote.

On an electronic vote, with one hundred seventy (170) in favor and one (1) opposed, the motion CARRIED.

ARTICLE 22

It was moved and seconded to borrow the sum of \$2,500,000 under and pursuant to the provisions of G.L. Chapter 44, Section 7, or any other enabling authority. Previous funding was in a Spring 2023 Article. This article will fund complete restoration of the Boston Road Water Storage Tank and partial restoration of the Crosby Hill Water Storage Tank and to improve water quality in accordance with American Water Works Association best practices.

The Finance Committee recommended article 11-0. The Select Board recommended.

Town Manager, Christopher Dillon spoke on this article. He said this article appropriates money to fund the complete restoration of the Boston Road Water Storage Tank and a partial restoration of the Crosby Hill Water Storage Tank. We did not borrow the money yet. It has to go to bond. This article is asking for additional authorization to do that. This work is to improve water quality in accordance with the American Water Works Association best practices. There was previous funding in an Article at FY 23 Spring Town Meeting.

Water Superintendent, Todd Melanson spoke next. He said this is a critical need. First the small tank will be painted in January and the other tank in the fall.

There was slight discussion.

Representative Christopher Sennott of Precinct 8 moved the question.

The motion to move the question was put to a vote.

On an electronic vote, with one hundred fifty-one (151) in favor and twenty-three (23) opposed, the motion to move the question CARRIED.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred sixty-seven (167) in favor and zero (0) opposed, the motion CARRIED.

ARTICLE 23

It was moved and seconded to vote to transfer and appropriate from Wastewater Retained Earnings the sum of \$690,000 to fund the replacement of the Administration Building and Sludge Building roofs including any incidental costs.

The Finance Committee recommended 10-1. The Select Board recommended.

Town Manager, Christopher Dillon said the roofs are the original roofs. This article proposes to approve the funding for the replacement of roofs on both buildings in accordance with the Assessment Report prepared by the Garland Companies in 2024.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred fifty-six (156) in favor and two (2) opposed, the motion CARRIED.

A motion was made to adjourn the first session of Town Meeting.

On a voice vote, the first session of the Annual Fall Town Meeting adjourned at 9:53 P.M.

A TRUE COPY:

ATTEST:

Donna J. McCoy, CMC
Town Clerk

Annual Fall Town Meeting
October 7, 2025
Maurice A Buck Auditorium
Second Session – October 9, 2025

A quorum count was called. With one hundred thirty-five (135) Town Meeting Members present, the Annual Fall Town Meeting was declared in session at 7:03 P.M.

The first order of business for this session was Article 38.

ARTICLE 38 - PETITIONER ARTICLE (TO AMEND ZONING BY-LAWS AND ZONING MAP)

It was moved and seconded to amend the Zoning Bylaws and Zoning Map of the Town of Billerica by overlaying and applying the Elderly Housing Overlay District on Rural Residence zoned land owned by Kyle L. Proehl and Michelle K. Proehl identified as Billerica Assessor's Map 38, Parcel 6-1, having a present address of 222 Rangeway Road, Billerica and shown as "Lot 1" on the attached perimeter plan entitled, "Rezoning Plan in Billerica, Mass.: dated August 11, 2025, by Dresser, Williams and Way, Inc., and also on the Rural Residence zoned land owned by Swanson Meadows Golf Course, Inc. identified as Billerica Assessor's Map 38, Parcel 5-10, having a present address of 216 Rangeway Road, Billerica, and shown as "Lot 3" on said attached perimeter plan dated August 11, 2025 and also on the Neighborhood Residence zoned land owned by Bedford Woods Development, LLC, identified as Billerica Assessor's Map 38, Parcel 2-4, having a present address of Parcel B off Republic Road, Billerica, and shown as "Parcel B" on said attached perimeter plan dated August 11, 2025.

The Finance Committee recommended 0-11. Select Board recommended 3-2. Planning Board 3-3-1 absent.

The proponents Attorney, Brian McGrail, gave a PowerPoint presentation of the plans for making this a 55+ community. Under current zoning this property could put in 45 single family dwellings and possibly ADU's. If rezoned the overlay would allow 162 units maximum, down from 190 units. The Town has the first right of refusal which will expire in 2030. Only Lot 1 and Lot 3 are planned for development.



If passed this article will overlay and apply an Elderly Housing Overlay District on land at 222 and 216 1/2 Rangeway Road. Right now, it does not allow for over 55+ housing by right, it requires a Special Permit by the Planning Board. Planning can shape the project to fit local needs reducing negative impact. If this passes it does not eliminate any valid existing restrictions or right of first refusal the Town has on the Golf Course property. It will allow the possibility of over 55+ housing on properties. This would not put any burden on the schools and would generate tax income for the town.

Currently, there are 36 & 44 townhouses at Swanson Meadows.

Planning Board members Michael Parker, Chairman, Edward Giroux spoke in favor of this Article.

Member Blake Robertson gave the minority report and Christopher Tribou said he was amongst the minority.

Member, Marlies Henderson, who was absent at the Planning Board meeting when votes were taken, got up and spoke in favor of this article.

There was much discussion for and against this article.

A few residents from 216 1/2 & 222 Rangeway Road spoke on this and are divided. Previous promises to residents have been broken. There are encumbrances on the property as well as Conservation restrictions on property (no housing).

Representative Trek Reef, Pct. 7 made a motion to table this article. The question was asked to Town Counsel what this would mean. Town Counsel said it would put it on the table till all the other articles were covered. Then it would be brought back to discuss and vote on.

The motion to table the article was put to an electronic vote, with seventy-eight (78) in favor and eighty (80) against the motion **FAILED**.

More discussion took place.

Representative Clare Fortune-Lad made the motion to move the question.

The motion to move the question was put to an electronic vote.

On an electronic vote, with one hundred thirty-five (135) in favor and twenty-six (26) opposed, the motion to move the question **CARRIED**.

The main motion was put to an electronic vote.

On an electronic vote, with sixty-eight (68) in favor and ninety-four (94) opposed, the main motion **FAILED**.

ARTICLE 39-PETITIONER ARTICLE (TO AMEND ZONING BY-LAWS AND ZONING MAP)

It was moved and seconded to vote to amend the Zoning By-Law and Official Zoning Map by rezoning from Neighborhood Residence Zone to Neighborhood Business Zone, the land owned by Jason B. Tholander, identified as Billerica Assessor's Mao 69, Parcel 77-1, having a present street address as 164 Concord Road, Billerica.

Finance Committee recommends 11-0, Planning Board recommends 6-0.

Attorney, James Dangora Jr. spoke to the body giving a bit of background history. The properties around the area are industrial zoned. The Goguen's have lived and run a financial accounting business in this property for years. They have maintained the historical structure which is listed on the National Register of Historical Places. In 1812, the property became known as the Joseph Jaquith House. It has served as a nursing home, single family home and in 1807 a Tavern. The Goguen's are looking to retire and turn the property/business over to Jason Tholander to maintain the historical structure and business. Mr. Tholander has a proven record of maintaining historical properties. Abutters have given letters supporting this rezoning article stating this property and business have been a friendly neighbor. Because Mr. Goguen wishes to turn the business over to Mr. Tholander they are asking to have the area rezoned from Neighborhood Residence Zone to a Neighborhood Business Zone.

There was slight discussion on this article.

The main motion was put to an electronic vote.

On an electronic vote of one hundred fifty-four (154) in favor and three (3) opposed, the motion **CARRIED**.

Representative, Herve Abrams, Precinct Eleven made a motion to move Article 37 as the next order of business.

The motion was put to a voice vote. The voice vote **CARRIED**.

ARTICLE 37 - TO VOTE TO ACCEPT CHAPTER 60, SECTION 3F OF THE MASSACHUSETTS GENERAL LAWS

It was moved and seconded to vote to accept the provisions of M.G.L., c60 ss3F (inserted by c141 of the Acts of 2016 known as an Act Relative to Housing, Operations, Military Service, and Enrichment ("Home Act"), signed into law July 14, 2016, which provides that a city, town or district that accepts this section may designate a place on its municipal property tax bills or motor vehicle excise bills or mail with such bills a separate form whereby taxpayers of the city, town or district may voluntarily check off, donate and pledge an amount of money which shall increase the amount already due to establish and fund a municipal veterans assistance fund which shall be under the supervision of the local veterans agent or the town collector of taxes.

The Finance Committee recommended 11-0. The Select Board recommended.

Veteran's Agent, Donald Jarvis spoke on this article explaining that there are some veterans that do not meet the state's requirements for services. This will help those veterans. It will be an alternative source of funding that would come from the already established Veteran's Gift Fund of the Town.

Any amounts donated to the fund shall be deposited into a special account in the general treasury and shall be in the custody of the treasurer. Money in the fund shall be used to provide support for veterans and their dependents in need of immediate assistance with food, transportation, heat and oil expenses. The Veterans' Services Department shall be responsible for reviewing each applicant and fairly applying the eligibility and level-of-need standards.

The main motion was put to an electronic vote.

On an electronic vote with one hundred fifty-two (152) in favor and one (1) opposed the motion **CARRIED**.

A motion was made to adjourn the second session of the Annual Fall Town Meeting.

The motion to adjourn was put to an electronic vote.

On an electronic vote of one hundred three (103) in favor and forty-nine (49) opposed, the motion **CARRIED**.

The second session of the Annual Fall Town Meeting adjourned at 9:44 PM

A TRUE COPY:
ATTEST:

Donna J. McCoy, CMC
Town Clerk

Annual Fall Town Meeting
October 7, 2025
Maurice A Buck Auditorium
Third Session - October 14, 2025

A quorum count was called. With one hundred twenty-three (123) Town Meeting Members present, the Annual Fall Town Meeting was declared in session at 7:02 PM.

Moderator John McKenna took a moment before starting Town Meeting to honor Representative John Bartlett for his 45 years of dedication to Town Meeting. His plaque will be given after Town Meeting.

ARTICLE 24

It was moved and seconded to transfer from Free Cash the sum of \$980,000 to fund the Fiscal Year 2025 School Capital Budget.

The Finance Committee recommended 11-0. The Select Board recommended.





Town Manager, Christopher Dillon spoke briefly on this article. The Waterview Avenue pump station is being converted into a duplex submersible station, as recommended in the Comprehensive Wastewater Mgmt. Plan, and include a stand-by pump and backup power. Darby Avenue pump station improvements/upgrades will include pump equipment replacement, SCADA upgrades, electrical and instrumentation upgrades (including generator and VFDs), upgrades to the existing building, rehabilitation of the existing wet and dry wells, and HVAC upgrades to fix the corrosion in the dry well.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred thirty-four (134) in favor and three (3) opposed, the motion **CARRIED**.

ARTICLE 25

It was moved and seconded to transfer from Water Enterprise Fund Retained Earnings the sum of \$980,000 to fund the purchase and all costs related to the hydrant and valve replacements to the Water Distribution System

The Finance Committee recommended 11-0. The Select Board recommended.

Town Manager, Christopher Dillon, spoke briefly about this article. The existing fire hydrants and water main valves will be replaced throughout the Water Distribution System as required.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred thirty-six (136) in favor and one (1) opposed, the motion **CARRIED**.

ARTICLE 26 - DISMISSED

ARTICLE 27 - DISMISSED

ARTICLE 28-DISMISSED

ARTICLE 29 – DISMISSED

ARTICLE 30

It was moved and seconded to authorize the Select Board to grant an easement to National Grid for 250 Treble Cove Road (DPW Facility) and 270 Treble Cove Road (Water Treatment Plant).

The Finance Committee recommended 11-0. The Select Board recommended.

Town Manager, Christopher Dillon said this article authorizes the Select Board to establish a permanent easement for Electric Service to the Water Treatment Plant and DPW. The Town has granted a license agreement to National Grid for this location.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred forty (140) in favor and zero (0) opposed, the motion **CARRIED**.

ARTICLE 31

It was moved and seconded to authorize the Select Board to grant an easement to National Grid for 250 Treble Cove Road (DPW Facility) and 270 Treble Cove Road (Water Treatment Plant).

The Finance Committee recommended 11-0. The Select Board recommended.

Town Manager, Christopher Dillon spoke about this article. A team of Tufts University Urban and Environmental Policy and Planning graduate students reviewed approximately 800 town-owned parcels in town and how they align with conservation wildlife, wetlands, soil attributes, etc. The result is a report that recommends which properties are more suitable for conservation than others. The most suitable properties should be placed into conservation and protection with the "most suitable" meaning that the soil attributes and proximity for wildlife and vernal pool connections without other development existing scored highest of all town parcels. There was a total of 27 parcels with perfect scores, all similar with riverfront with high presence of wetlands. There are additional properties that surround those lots and should be included.

There was slight discussion.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred thirty-three (133) in favor and nine (9) opposed, the motion **CARRIED**.

ARTICLE 32

It was moved and seconded to amend the Town Charter, Section 2-13 Referendum Procedures, Subsection (e) Election, by inserting "The questions so submitted shall be determined by a majority vote".

The Finance Committee recommended 8-2. The Select Board recommended 2-2, so, no recommendation.

The Rules Committee recommended 7-2 and the Charter Review Committee recommended 4-5-2 Abstained.

The Select Board member and Petitioner, Daniel Darris O'Connor spoke on this article. Under the current version of this subsection, any referendum of an action by Representative Town Meeting would be passed by the "Same proportion of the voters voting thereon as would have been required for the matter to be adopted by the Representative Town Meeting.

This means that if an action by Town Meeting requires a two-third vote to pass is taken to a referendum, two thirds vote of the voters-at-large would also be required for the action to pass.

This article proposes a charter amendment that would ensure that all referendums are decided by a simple majority vote. If a majority of voters vote "No", the article fails. If the majority of voters vote "Yes", the article would pass.

If this article is approved, it will not directly amend the Charter. It only initiates the Charter amendment process. Ultimately, it is up to the voters-at-large to decide whether to adopt this charter amendment at the next Annual Town Election.

There was much discussion, both for and against this article. Representative William Greene who is the Chairman of the Charter Review Committee gave a PowerPoint presentation. He said the Committee invited the Petitioner to their meeting on October 8th. The Charter Review Committee has just begun going over the Charter and Town Counsel was not available that evening to advise.

Representative Robert Correnti made the motion to move the question.

On an electronic vote, with ninety-nine (99) in favor and thirty-six (36) opposed, the motion to move the question **CARRIED**.

The main motion as presented was put to a vote.

On an electronic vote, with one sixty-nine (69) in favor and seventy-three (73) opposed, the motion **FAILED**.

ARTICLE 33

To see if the Town will vote to amend Section 7.6(B),(2) (6) and (7), Dog Daycare or Dog Training, Required Findings, of the (Proposed) Billerica Zoning By-Laws (May) Annual Town Meeting 2025 by deleting the strike through text and inserting the bold text as follows; or act in relation thereto:

7.6 Business and Commercial Uses; Services

B. Dog Daycare or Dog Training. Required Findings:

1. The activity is not injurious, noxious, or offensive to the senses of the neighborhood residents, not limited to client traffic and parking effects.
2. ~~There is a maximum of 15 dogs at any one time on the premises in the General Business District, nor more than 20 dogs at a time on the premises in the Industrial District.~~
A Kennel License for the premises must be maintained in good standing, pursuant to Massachusetts General Law, c140, §137A.
3. There is a minimum of 1,000 square feet of interior gross floor area in the General Business District and a minimum of 1,500 square feet in the Industrial District.
4. There is a minimum of 1,000 square feet of exterior space in the General Business District and a minimum of 1,500 square feet of exterior space in the Industrial District, enclosed by an eight-foot non-chain link fence with the finished surface facing in and a similar gate for the dogs to exercise.
5. An attendant is on the premises at all times when there are dogs at the site.



6. There are no dogs on the site before 7:00 6:30 a.m. or after 9:00 p.m. in the General Business District or before 6:00 a.m. or after 10:00 p.m. in the Industrial District.
~~7. For Dog Training, there shall be no outside on-premises training.~~

The Finance Committee recommended this 11-0. The Planning Board recommended this 7-0.

Director of Planning and Development, Kathryn Malgieri gave a PowerPoint presentation on this article. Dog daycare businesses are currently limited to a set maximum number of dogs on site, regardless of the size of property or any operational considerations. Kennel licensing is required for these businesses per State Law, Chapter 140, Section 137A. Such licensing is filed with the Town Clerk's office and reviewed and inspected by Animal Control Office. These licenses are renewed annually and include a determination for the maximum number of dogs allowed at the site. The licensing may be a better indicator of how many dogs should be allowed on site instead of zoning. Zoning control remains in effect for perceived noise or nuisance under Required Finding #1.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred twenty-five (125) in favor and nine (9) opposed, the motion **CARRIED**.

ARTICLE 34

It was moved and seconded to vote to authorize the Select Board to petition the General Court for special legislation substantially in the form set forth below, to establish an age limit for original appointment to the position of police officer in the Town of Billerica; provided, however, that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition; or act in relation thereto.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding section 58A of chapter 31 of the General Laws or any other general or special law to the contrary, no person shall be eligible to have their name certified for original appointment to the position of police officer in the Town of Billerica if such person has reached their 40th birthday on the date of the entrance examination. Any Veteran shall be allowed to exceed the maximum age provision of this section by the number of years served on active military duty, but in no case shall said candidate for appointment be credited more than four years of active military duty, or to a maximum of 43 years and 364 days for Veterans of active military duty.

SECTION 2. This act shall take effect upon its passage.

The Finance Committee recommended 10-0. The Select Board recommended.

Town Manager, Christopher Dillon and Chief Roy Frost spoke on this article. This article authorizes the Select Board to seek special legislation raising the maximum hiring age for original appointment to the position of police officer in Billerica from 31 to 40.

COMMONWEALTH OF MASSACHUSETTS - TOWN OF BILLERICA

I hereby certify that the foregoing Home Rule Petition was adopted by vote of the Town Meeting of Billerica, duly held on October 14, 2025.

In witness whereof, I have hereunto set my hand and affixed the seal of the Town of Billerica this 15th day of October 2025.

Donna McCoy, Town Clerk
 Town of Billerica

The main motion to accept Article 34 was put to an electronic vote.

On an electronic vote, with one hundred thirty-nine (139) in favor and zero (0) opposed, the motion **CARRIED**.

ARTICLE 35

It was moved and seconded to allow additional use categories in the Table of Uses to encourage and attract new business, specifically into the vacant and underutilized Industrial District areas where vacancy rates are having a direct impact on the town's commercial tax revenue. New businesses and filled vacancies would also create job growth and provide more amenities in the area.

The Finance Committee recommended 10-0. The Select Board recommended.
 The Planning Board recommended 6-0-1.

Select Board member Michael Rosa, gave a presentation. The allowance of additional use categories may encourage and attract new businesses, specifically into the vacant and underutilized Industrial District areas where vacancy rates are having a direct impact on the town's commercial tax revenue. New businesses and filled vacancies also create job growth and provide more amenities in the area.

By editing the Table of Uses, there would be requirements for Special Permits where uses were previously prohibited. Other uses would now be permitted by right where previously requiring Special Permits or previously prohibited. Any use permitted by right is still subject to technical review standards such as Site Plan, Wetlands, and Stormwater. Section 7 lists the required findings for a use when a special permit is required. Text changes were necessary to match which zones would require or not require special permits.

The main motion was put to an electronic vote.

On an electronic vote, with one hundred thirty-six (136) in favor and one (1) opposed, the motion **CARRIED**

ARTICLE 36

It was moved and seconded to vote to amend Article IV, Section, Snow Removal, Subsection 1.1(B) of the General By-Laws, by inserting Seventy-Five Dollars \$75.00 and deleting Ten Dollars \$10.00.

The Finance Committee recommended 4-6. The Rules Committee recommended 8-1.

Finance Committee member and Representative, Sharon Healey read the minority report.

The Select Board Secretary and Town Meeting Representative Daniel Darris-O'Connor spoke on this General By-Law change.

This article increases the fine from \$10.00 to \$75.00 for failure to remove snow from a sidewalk abutting properties. The purpose is to improve sidewalk accessibility during winter months by adjusting the fine to a reasonable amount. The goal is safety.

There was slight discussion. Some in favor of this article cited safety for people and children not having to walk in the street. Others said the town should maintain the sidewalks. They plow sidewalks in school areas.

Representative Daniel Rosa, Pct 8, asked how many miles of sidewalks in town do we pay to have cleared. DPW Director, Fred Russell said it was 30 miles, around and near schools, were shoveled by a private contractor.

Representative Steven Costa, Pct. 2 asked how many miles of sidewalks were in town. DPW Director.

Fred Russell told the representatives there are 90 miles of sidewalks and 60 of those miles are not shoveled.

Representative Clare Fortune-Lad, Pct. 11, made a motion to move the article.

On an electronic vote of one hundred ten (110) in favor and twenty-nine (29) opposed, the motion to move the question **CARRIED**.

The main motion was put to an electronic vote. On an electronic vote, with fifty-eight (58) in favor and eighty-one (81) opposed, the motion **FAILED**.

Deputy Moderator, James Gately, Jr. moved to ratify and affirm all action taken at the 2025 Annual Fall Town Meeting.

On a voice vote, the motion **CARRIED**.

Deputy Moderator, James Gately, Jr. moved that the 2025 Annual Fall Town Meeting be dissolved.



On a voice vote, the motion **CARRIED**.

The Annual 2025 Fall Town Meeting was declared dissolved at 8:52 P.M.

A True Copy:

ATTEST:

Donna J. McCoy, CMC
Town Clerk



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Boards and Committees

BOARD OF APPEALS

Eric Anable – Term Exp 6/30/28
Joseph Shaw, Secretary -Term Exp 6/30/27
Richard A. Colantuoni – Term Exp 6/30/26
Robert Accomando – Term Exp 6/30/27
Michael Pendleton -Term Exp 6/30/26

ASSOCIATE MEMBERS:

John LaFauci - Term Exp 6/30/28
Salvatore Dampolo – Term Exp 6/30/26

BOARD OF HEALTH

Joseph Devlin – Term Exp 6/30/28
Amit Gandhi – Term Exp 6/30/27
Sandra Giroux – Term Exp 6/30/26
Jon Metivier - Term Exp 6/30/28
Robert G. Reader – Term Exp 6/30/27

BEAUTIFICATION COMMITTEE

Cynthia Hawes – Term Exp 6/30/26
Elaine Kunicki, Chair – Term Exp 6/30/26
Richard Kunick – Term Exp 6/30/26

VACANCY

EX-OFFICIO MEMBER:

Town Manager

BILLERICA RESIDENTS’ EMPLOYMENT MONITORING COMMITTEE

John Burrows, Select Board Appt,
- Term Exp 6/30/28
Blake Robertson, Planning Board Appt
- Term Exp. 6/30/26
Matthew Manna-Town Moderator Appt.
- Term Exp 6/30/27

BILLERICA AGRICULTURAL COMMISSION

Margaret Hall Bumbaca, Term Exp.
6/2027

Adrienne Card, Term Exp. 6/2028
Glenn Card, Term Exp. 6/2027
William Griggs, Term Exp. 6/2028
Lynne Larson, Term Exp. 6/2026

ALTERNATE MEMBER:

John Larson, Term Exp. 6/2028
Vacancy

BILLERICA SUBSTANCE AWARENESS AND PREVENTION COMMITTEE

*(FORMERLY: SUBSTANCE ABUSE
PREVENTION COMMITTEE)*

Bernie McCann – Sec, School Supt. Appt
- Term Exp 6/30/25

John Kleschinsky – School Comm. Appt.
- Term Exp 6/30/27

Darlene Torre, Select Board Appt
- Term Exp 6/30/27

Bobbie Simmons - Police Chief Appt
- Term Exp 6/30/27

John F. Gray, Jr., Treas, Fire Chief Appt
- Term Exp 6/30/26

Erik Szymanski, Fire Chief Appt
- Term Exp 6/30/26

Dina M. Favreau, Chair, Bd of Health Appt
- Term Exp 6/30/27

Dan Viola, Bd of Health Appt.

- Term Exp 6/30/27
Angela Caira, Shawsheen Supt. Appt
- Term Exp 6/30/28

Joanne Barry, Select Board Appt
- Term Exp 6/30/26

CABOT LAND RE-USE COMMITTEE

Darlene Torre, Select Board Appt
- Term Exp 6/30/25

Robert M. Correnti, Housing Auth Appt
- Term Exp 6/30/25

Blake Robertson, Planning Board Appt
- Term Exp 6/30/25

Michael S. Rosa, Select Board
- Term Exp 6/30/27

Mary K. McBride, Finance Comm Appt.
- Term Exp. 6/30/2028

CHARTER REVIEW COMMITTEE

Term Expires 2026

Philip J. Newfell
Lawrence Norman
Mary K. McBride, Secretary
Joshua Mahoney
M. Grace Tucci
Daniel Rosa, Jr.
William G. Greene, Jr, Chairman
Steven Smilgis
John Griffin
Gil Moreira, Vice Chair
Donna J. McCoy, Town Clerk

COMMISSION ON DISABILITY

Dina Favreau, Select Bd/Town Off.



- Term Exp 6/30/27
- Maria Martin, Sec, Term Exp 6/30/28
- Darlene Torre- Term Exp 6/30/27
- Arthur Torrey, Chair
 - Term Exp 6/30/27
- Lauren Norman, Vice-Chair,
 - Term Exp 6/30/26
- Jason Gale - Term Exp 6/30/28
- Jacqueline Hubbard - Term Exp 6/30/27

COMMITTEE ON RULES

- Precinct 1 - John P Gagliardi
 - TMM/Comm Exp, 2025/ 2027
- Precinct 2 – Joshua Mahoney
 - TMM/Comm Exp, 2026/2026
- Precinct 3 – Lawrence R Norman
 - TMM/Comm Exp, 2026/2026
- Precinct 4 – Per Bojsen
 - TMM/Comm Exp, 2027/2026
- Precinct 5 – Craig Richard
 - TMM/Comm Exp, 2026/2028
- Precinct 6 – Joanna Korman
 - TMM/Comm Exp, 2026/2026
- Precinct 7 – Christopher Ravin
 - TMM/Comm Exp 2026/2026
- Precinct 8 – Brian Younker
 - TMM/Comm Exp 2027/2026
- Precinct 9 – Guillermo Perez
 - TMM/Comm Exp 2026/2026
- Precinct 10 - Laureen Knowles
 - TMM/Comm Exp 2028/2027
- Precinct 11 – Mark Lovell
 - TMM/Comm Exp, 2026/2028
- Precinct 12 – Benjamin Perry
 - TMM/Comm Exp, 2026/2026

COMMUNITY PRESERVATION COMMITTEE

- John Speidel, Chief Assessor
- Lawrence Norman, Finance
 - Committee Appt-Term Exp 6/30/27
- James F. O’Donnell, Jr. Housing Auth Appt
 - Term Exp 6/30/26
- Diane DePaso, Conservation Appt
 - Term Exp 6/30/26
- John Griffin, Town Manager Appt
 - Term Exp 6/30/27
- Bryan Bertram, Select Board Appt
 - Term Exp 6/30/28
- Travis Brown, Historical Commission Appt
 - Term Exp 6/30/26
- Evens Cimea, Planning Board Appt
 - Term Exp 6/30/27
- Jack Bertolucci, Recreation Appt
 - Term Exp 6/30/27

CONSERVATION COMMISSION

- Thomas Nellson - Term Exp 6/30/27
- Diane J. DePaso, Secretary - Term Exp 6/30/28
- Christine Aras- Term Exp 6/30/27
- Joanne Giovino, Vice-Chair
 - Term Exp 6/30/26
- William Bulens - Term Exp 6/30/27
- John Bowen - Term Exp 6/30/26
- Jeff Connell - Term Exp 6/30/28

CONSERVATION/LAND USE ASSISTANT

Michael R. Devito

CONSTABLE (BONDED) IN THE TOWN OF BILLERICA

- Guy J. Gill – Exp 6/30/28
- Richard E. Settle – Exp 6/30/27
- David C. Babineau – Exp 6/30/28
- Daphne Gill- Exp. 6/20/28

COUNCIL FOR AGING

- William Neeb, Secretary
 - Term Exp 6/30/27
- Barbara Flaherty - Term Exp 6/30/28
- John Pellegrino - Term Exp 6/30/28
- Philip Doiron, 2nd Vice Chair
 - Term Exp 6/30/27
- Mary Riley, Chair - Term Exp 6/30/26
- Dan Burns - Term Exp 6/30/27
- Richard Carroll, Vice-Chair
 - Term Exp 6/30/26

SELECTMAN LIAISON(S):

Michael Rosa, Select Board - Term Exp 6/30/25

ALTERNATES:

- Mary Jones - Term Exp 6/30/27
- Joseph Marino - Term Exp 6/30/26
- Marguerite Massey - Term Exp 6/30/26

EX-OFFICIO NON-VOTING

MEMBERS:

Golden Agers; Senior Citizens of Billerica; Greenwood Senior Citizens’ Club; Carriage Club; Board of Health; Housing Authority Chairman; Veterans’ Services Agent

COA DIRECTOR:

Hemali Shah



CULTURAL COUNCIL (*Formally aka Arts Council*)

- Angela LoGuidice- Term Exp 6/30/27
- Donna McDonnell- Term Exp 6/30/26
- Maureen Radoncic - Term Exp 6/30/26
- Parashu R.Phuyal -Term Exp 6/30/27
- Jessica Perry- Term Exp 6/30/26
- Megan Wallace - Term Exp 6/30/27

ELECTRONIC VOTING IMPLEMENTATION COMMITTEE

- Kevin P. Conway – Term Exp. 6/30/26
- Vacancy – Term Exp. 6/30/26
- James K. Learned – Term Exp. 6/30/28
- Mark Komarinski – Term Exp. 6/30/27
- David Coughlin – Term Exp. 6/30/28
- Sandra Giroux – Term Exp. 6/30/27

FINANCE COMMITTEE

- Douglas Fogerty - Term Exp 6/30/26
- Donald Damon, Chair
 - Term Exp 6/30/27
- Philip J. Newfell - Term Exp 6/30/27
- Joshua Mahoney - Term Exp 6/30/26
- Patrick Logue - Term Exp 6/30/27
- Mary K. McBride, Secretary
 - Term Exp 6/30/28
- Larry Norman - Term Exp 6/30/28
- Brian Dorrington, Jr. - Term Exp 6/30/27
- John Mulloy, Vice Chair
 - Term Exp 6/30/27
- James Gately, Jr., - Term Exp. 6/30/26
- Darlene Torre - Term Exp 6/30/26

ASSOCIATE MEMBERS:

- 1st Sharon Healey, - Term Exp 6/30/28

2nd Jennifer Normand - Term Exp 6/30/26
EX-OFFICIO MEMBER
Town Accountant

FINANCIAL & COMPLIANCE AUDIT COMMITTEE

- Lucas Stefanich, Select Board Appt
 - Term Exp (6/30/27)
- Vacancy, Moderators Appt
 - Term Exp 6/30/28
- Vacancy - Moderators Appt
 - Term Exp 6/30/27
- Vacancy, Moderator’s Appt
 - Term Exp 6/30/26
- David Gagliardi, Finance Committee Appt
 - Term Exp 6/30/26
- Vacancy, Select Board Appt
 - Term Exp 6/30/27
- Vacancy, Finance Comm Appt
 - Term Exp 6/30/27

GENERAL BY-LAW REVIEW COMMITTEE

- Dina Faveau, Rules Committee Appt.
- Philip J. Newfell
- Edward Giroux
- Mary K. McBride
- David Gagliardi
- David Coughlin
- Linda Boucher
- James Gately
- Douglas Meagher

HISTORIC DISTRICT COMMISSION

- Daniel Valentine, Term Exp 6/30/28

Richard Hawes - Term Exp 6/30/27
Travis Brown–Vice Chair - Term Exp 6/30/28

- George J. Simolaris, Jr. - Term Exp 6/30/27
- Michael J. Rea, Jr. - Term Exp 6/30/26
- Mary K. McBride, Secretary
 - Term Exp 6/30/29
- David Gagliardi-Chair
 - Term Exp 6/30/26

Kathy Meagher- Term Exp. 6/30/28

ALTERNATES

- Mary Jones – Term Exp 6/30/27
- Marlies Henderson – Term Exp. 6/30/28
- EX-OFFICIO MEMBER - Town Planner

HISTORICAL COMMISSION

- Alec Ingraham, Chair - Term Exp 6/30/27
- Vacancy - Term Exp 6/30/28
- Mary Leach - Term Exp 6/30/26
- Michele DeParasis - Term Exp 6/30/27
- Matthew Hrono - Term Exp 6/30/27
- Daniel Prager – Term Exp. 6/30/26
- ALTERNATES:
- Vacancy – Term Exp 6/30/28

HOUSING PARTNERSHIP COMMITTEE

- Dina Favreau, Select Board
 - Term Exp 6/30/26
- Kimberly J. Conway – Select Board
 - Term Exp 6/30/26
- Evan Cimea - Planning Board Appt
 - Term Exp 6/30/27
- Douglas Meagher – Finance Committee
 - Term Exp 6/30/26



- VACANCY - Housing Authority
 - Term Exp 6/30/26
- VACANCY – School Dept. Rep
 - Term Exp 6/30/27
- VACANCY– Member at large
 - Term Exp 6/30/28
- VACANCY – Member at large
 - Term Exp 6/30/27
- VACANCY- Member at large
 - Term Exp 6/30/28
- VACANCY -Member at large
 - Term Exp 6/30/28
- VACANCY - Member at large
 - Term Exp 6/30/26

**LONG RANGE MASTER PLAN
OVERSIGHT COMMITTEE**

- Anthony Ventresca, Planning Board Appt
 - Term Exp 6/30/26
- Marion DePierro, School Committee Appt
 - Term Exp 6/30/27
- Darlene Torre, Moderator’s Appt
 - Term Exp 6/30/28
- Mary McBride, Finance Committee Appt
 - Term Exp 6/30/26
- Dina Favreau, Select Board Appt
 - Term Exp 6/30/26

MIDDLESEX CANAL COMMISSION

- Alec Ingraham – Term Exp. 6/30/26
- Richard Haws – Term Exp. 6/30/26
- Debra Fox – Term Exp. 6/30/26
- ALTERNATE:
- Isabelle Reardon – Term Exp. 6/30/26

**MUNICIPAL AFFORDABLE
HOUSING TRUST (Aka Billerica**

- Affordable Housing Trust)*
- Vacancy, Select Board - Term Exp 6/30/26
- Vacancy, Housing Authority - Term Exp 6/30/26
- Vacancy – Term Exp 6/30/27
- Michael S Rosa – Select Board
 - Term Exp 6/30/26
- Dina Favreau – Select Board
 - Term Exp.6/30/26
- EX-OFFICIO MEMBERS:
- Robert M. Correnti - Housing Director
- Christopher Dillon – Town Manager

PERSONNEL BOARD

- Philip Newfell – Term Exp 6/30/28
- Laureen Knowles – Term Exp 6/30/27
- Robert Sallese – Term Exp 6/30/26
- Dawn McDowell – Term Exp 6/30/27
- Brian Dorrington, Jr– Term Exp 6/30/28

**PUBLIC LIBRARY BOARD OF
TRUSTEES**

- Vacancy - Term Exp 6/30/27
- Robert M. Correnti - Term Exp 6/30/27
- Maggie Deslaurier - Term Exp 6/30/26
- Michelle Ovalle - Term Exp 6/30/26
- Alyssa Bartlett - Term Exp 6/30/28
- Ellen D. Rawlings - Term Exp 6/30/27
- Elizabeth Gottman-Hanrahan
 - Term Exp 6/30/26
- Katrina Kruse - Term Exp 6/30/26
- Thomas Considine - Term Exp 6/30/27
- TREASURER: (*per Chapter 320 - Acts & Resolves of 1978*). “...the Town Treasure

shall act as treasurer of such board of trustees....”

LIBRARY DIRECTOR:

- Joseph St. Germaine
- ASST LIBRARY DIRECTOR:
- Sharon Lomison

RECREATION COMMISSION

- John E. Bartlett, Chair – Term Exp 6/30/26
- Donald Casey – Term Exp 6/20/26
- Michael Parker - Term Exp 6/30/26
- Mary Leach – Term Exp 6/30/28
- Vacancy – Term Exp 6/30/28
- John Bertolucci – Term Exp 6/30/28
- Vacancy – Term Exp 6/30/28
- Vacancy. – Term Exp 6/30/27
- James Spinale – Term Exp 6/30/27
- James Ciccone – Term Exp 6/30/27
- Vacancy – Term Exp. 6/30/27
- DIRECTOR - David Grubb
- ASST DIRECTOR – Anastasia Lecuive
- PROGRAM COORD - Brian Leary
- PROGRAM COORD – Kierstin Pane

**RESIDENTS EMPLOYMENT
MONITORING COMMITTEE**

- Vacancy, SB – Term Exp. 6/30/26
- Blake Robertson – Term Exp. 6/30/6
- Vacancy, TM – Term Exp. 6/30/28
- Matthew Manna – Term Exp. 6/30/27
- Vacancy, DPW – Term Exp. 6/30/27

**SCHOLARSHIP FOUNDATION
COMMITTEE**

- Dr Kerry Clery – Supt. of Schools,
- Mary Anne Durand - Term Exp 6/30/26



James Spinale – Term Exp. 6/30/27
 Sharon Ferris – Corresponding Sec.
 - Term Exp 6/30/26
 Vacancy - Term Exp 6/30/28
 Vacancy -Term Exp 6/30/28
 Tracy DeJoy - Term Exp 6/30/27
 Patricia Membrino, Recording Secretary
 - Term Exp 6/30/27
 Denise Reardon Salemme
 - Term Exp 6/30/27
 Dana Reardon - Term Exp 6/30/27
 Vacancy - Term Exp 6/30/28
 James Gately - Term Exp 6/30/27
 Brenda MacDonald - Term Exp 6/30/26
 Michael S. Rosa - Term Exp 6/30/28
 Lawrence Norman - Term Exp 6/30/28
 Albert Tassone - Term Exp 6/30/26
 Sabeshan Kanagalingam
 - Term Exp 6/30/26
 Vacancy - Term Exp 6/30/28
 Vacancy - Term Exp 6/30/24

VOLUNTEERS:

Marc Lombardo
 Michael Ouellette
 Patricia Annunziato

STREET ACCEPTANCE & DISCONTINUANCE COMMITTEE

Michael Rosa, Select Board
 - Term Exp 6/30/26
 Edward J Giroux, Planning Board Member
 - Term Exp 6/30/26
 Rino Moriconi, Finance Committee
 - Term Exp 6/30/26
 Kelley Conway, Town Engineer

- Term Exp 6/30/256
 Kathryn Malgieri – Interim Director of Planning & Community Development

TOWN MEETING WARRANT ACTION COMMITTEE

Anthony M Ventresca - Term Exp 6/30/27
 Michaela Michaud – Term Exp 6/30/28
 Matthew Manna - Term Exp 6/30/28
 Philip J Newfell - Term Exp 6/30/26
 Christina O’Shea – Term Exp 6/30/26

YANKEE DOODLE BIKE PATH COMMITTEE

Michael S Rosa, Select Board Appt
 - Term Exp 6/30/26
 Edward J. Giroux, Finance Comm. Appt
 - Term Exp 6/30/26
 Jack Bowen, Conservation Comm. Appt
 - Term Exp 6/30/26
 Vacancy, Recreation Comm. Appt
 - Term Exp 6/30/26
 Shelley L. Rosenbaum-Lipman, Moderator’s Appt
 - Term Exp 6/30/28
 Vacancy, Moderator’s Appt
 - Term Exp 6/30/28
 Jeremy DaCruz- Moderator’s Appt.
 - Term Exp 6/30/26

ZONING BY-LAW REVIEW COMMITTEE

Mark LaLumiere, Building Commissioner
 Vacancy, Board of Appeals
 Christopher Tribou, Planning Board

Kathryn Malgieri, Interim Director of Planning & Community Development
 Richard Colantuoni
 Richard Annese
 Jon Metivier
 Michael R. Riley
 Denise Salemme

BOWERS FUND APPOINTED

Marie O’Rourke
 - Appointed 10/2020
 - Term Exp 10/2025
 Jeanne LeGallo
 - Appointed 10/2021
 - Term Exp 10/2026
 John G. Conway
 - Appointed 10/2022
 - Term Exp 10/2027
 Rino Moriconi
 - Appointed 10/2022
 - Term Exp 10/2028
 Michael J Rea, Jr
 - Appointed 10/2024
 - Term Exp 10/2029
 Marie O’Rourke
 - Appointed 10/2025
 - Term Exp. 10/2030

PRECINCT CHAIRPERSONS & CLERKS (Elected – 2025 Town Meeting)

PRECINCT 1
 Chair: Joanne M. Gagliardi
 Clerk: Douglas Meagher
PRECINCT 2
 Chair: Sandra Giroux
 Clerk: John Coyne



PRECINCT 3

Chair: John LaFauci
Clerk: Lawrence Norman

PRECINCT 4

Chair: Arthur LaVita
Clerk: Susan McAdams-Rogers

PRECINCT 5

Chair: Taryn Gillis
Clerk: Marion DePierro

PRECINCT 6

Chair: David Coughlin
Clerk: MaryLou Carney

PRECINCT 7

Chair: Kenneth B. Glasser
Clerk: Alex Knight

PRECINCT 8

Chair: Charlene McCarthy
Clerk: Christopher Sennott

PRECINCT 9

Chair: Stephen Regal.
Clerk: Guillermo I. Perez

PRECINCT 10

Chair: James F. Gately, II
Clerk: Katherine Mahoney

PRECINCT 11

Chair: Clare Fortune-Lad
Clerk: Meredith Lovell

PRECINCT 12

Chair: Daniel Burns
Clerk: Teresa English

STANDING COMMITTEES

*(Appointed by either the Select Board or
Town Manager - Not Town Meeting -
created Committees)*

**BILLERICA COMMUNITY
ALLIANCE**

All Select Board

CABLE ADVISORY COMMITTEE

Robert M. Correnti
Kevin P. Conway, Chair
John S. Renoni,
Arthur L. Torrey
Jillian Pavidis., Select Board

**CAPITAL ASSET MANAGEMENT,
DIVISION OF (DCAM)**

Christopher Dillon, Town Manager
Roy Frost, Police Chief
Peter Koutoujian, Middlesex County
Sheriff

**CAPITAL NEEDS ASSESSMENT
COMMITTEE**

Michael Riley, Select Board
Mary Riley, Council on Aging
John Bartlett, Recreation Committee
David Gagliardi, Finance Committee
Marlies Henderson, Planning Board
Martin Conway, Housing Authority
Mark Efstratiou, School Committee
Paul Hayes, Conservation

EX-OFFICIO MEMBERS:

Christopher Dillon, Town Manager
Kathryn Malgieri, Planning Director
Hemali Shah, COA Director
David Grubb, Recreation Director
Dr. Kerry Clery, Superintendent of Schools
Robert Correnti, Executive Director of
Housing Authority

Mark LaLumiere, Building Commissioner

COMMUNITY FUNDS *(Nortel, Jabil,
Flir, Bruker Optical, Bruker BioSpin,
BCGE)*

All Select Board

**ELDERLY AND DISABLED
TAXATION FUND COMMITTEE**

John Speidel, Principal Assessor
Elaine Russo, Treasurer/Collector
Richard Scanlon

KENT FUND

Michael S. Rosa – Term Exp 4/30/26
Jillian Pavidis– Term Exp 4/30/26

**LOWELL REGIONAL TRANSIT
AUTHORITY**

Andrew Jennings – Term Exp 6/30/25

**MIDDLESEX COUNTY
SELECTMEN’S ASSOCIATION**

All Select Board

**NORTHERN MIDDLESEX COUNCIL
OF GOVERNMENT**

Dina Favreau, Select Board

- Term Exp 5/26
- Christopher Tribou, Planning Board Rep.
- Term Exp June 30, 2026
- Mary K. McBride, Assoc. Member
- Term Exp. 7/1/2026

OPEN SPACE & RECREATION



- Michael S. Rosa, Select Board, Chair
 - Term Exp 6/30/27
- John E. Bartlett, Rec Appt, Vice-Chair
 - Term Exp 6/30/28
- Marlies Henderson - Planning Board Appt,
Secretary – Term Exp. 6/30/26
- Jack Bowen, Conservation Comm Appt
 - Term Exp 6/30/27
- Justin Damon, Select Board Appt
 - Term Exp 6/30/28
- Michael Parker, Select Board Appt
 - Term Exp 6/30/26
- Maria Martin– Select Board Appt
 - Term Exp 6/30/27
- Christopher Clark – Select Board Appt
 - Term Exp 6/30/27

PROJECT ADVISORY COUNCIL –
(ROUTE 3 WIDENING COMMITTEE)
Christopher Dillon, Town Manager

SIGN BY-LAW SUB-COMMITTEE

- Michael S. Rosa, Select Board
 - Term Exp 6/30/23
- John Burrows, Select Board
 - Term Exp 6/30/23

STRATEGIC FINANCIAL PLANNING COMMITTEE

Robert M. Correnti

250th ANNIVERSARY COMMITTEE

- Christopher Sennott, Chair
- Daniel Burns, Vice Chair
- Michele DeParasis, Secretary
- Diana Saunders, Treasurer
- Al Chin

- Taryn Gillis
- Gil Moreira
- Kelley Sardina
- Teresa “Jo” Leary
- Thomas Tringale
- Robert Fullam
- John LaFauci

TAX FORECLOSED PROPERTY CUSTODIAN

Elaine Russo, Treasurer

TOWN/SCHOOL FISCAL SUBCOMMITTEE

- Michael S Rosa, Select Board
 - Term Exp 5/1/25
- Dina Favreau Select Board
 - Term Exp 5/1/25

- Lucas Stefanich - Term Exp 6/30/26
- Vacancy – Term Exp 6/30/26

EX-OFFICIO MEMBER:

- Town Accountant
- DPW Director
- Wastewater Dept. Manager, Nick Evans
- Water Dept. Manager, Todd Melanson

WATER/SEWER OVERSIGHT BOARD

- Richard Skorik- Term Exp 6/30/27
- Michael Rosa, Select Board
 - Term Exp 6/30/26
- Larry Norman - Term Exp 6/30/27
- Stephen Choate - Term Exp 6/30/2027
- John Sanchez - Term Exp 6/30/27



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Boards and Committee Reports

Billerica Historical Commission

The Commission meets, when necessary, typically on Monday. All meetings are conducted via the ZOOM webinar. The following is a summary of the year's activity.

250th Committee: Michele DeParasis was unanimously chosen as the Historical Commission's representative to the 250th Committee.

Circa Signs: As mentioned in the previous report, the Commission received a \$300 Community Grant for the purchase of a half dozen Circa Sign blanks. The first blank was used to mark the James Faulkner house (c. 1859) on Faulkner Street in North Billerica.

It is worthy of note that last year the Circa Signs placed on two homes on Pages Court were painted on blanks of white wood. This was done as an experiment to test their resilience. If the signs hold up under the weather, this process might be a cost cutter. Time will tell!

Local Inventory: A new MHC compliant form was prepared for the Danforth Well (c. 1654). The form was accepted by MHC but will be ghosted on MACRIS as a sensitive archaeological site.

Demolition Delay: The Commission did not hold any demolition delay hearings this year. Under this by-law the Historical Commission review is limited to properties outside the Town's Local Historic Districts.

CPC: Travis Brown, who has served as the Historical Commission representative on the CPC, resigned this fall. The Commission wants to thank Travis for his representation on the CPC. Michele DeParasis was unanimously chosen to replace Travis on this Committee.

Talbot Mill Dam: The Commission remains opposed to the demolition of the Talbot Mill dam (c. 1828). Although not against fish migration, the funds allotted to the demolition might be better spent installing a fish ladder and repairing the dam. The Commission supports the BHDC stance on the non-removal of the dam, which is a major historically significant structure in the Billerica Mill Village National Register District. The recent appeal by the dam owner on the BHDC's denial was heard by NMCOCG. The outcome of the hearing vacated the decision by the BHDC. The matter is still pending.

Planning and Survey Grant: The \$20,000 Historic Properties Survey Plan was available in the Fall of 2024. This provided a unique opportunity to upgrade Billerica's Local Inventory of Historic Places. The author of the extensive five-year plan, Wendy Frontiero, assigned levels to the identified historic properties. There were four levels (1*, 1, 2, and 3). The Level 1* properties requiring the most urgent scrutiny. The Commission applied to the CPC for funding to address the historic survey of the properties in the Level 1* category. The CPC recommended the Commission's application and Town Meeting approved the funding of \$43,750. In the upcoming months a consultant will be employed by the Planning and Community Development Office to work with the Commission in completing the survey. BHDC supplied a support letter to the CPC for the Commission's application for CPC funding.



Reception: The Right Honorable Richard Gordon, who represents Billericay, England in the British Parliament was visiting Boston in July. Although he was pressed for time he wanted to visit Billerica. The Historical Commission arranged for the use of the Middlesex Canal Museum as a venue for his visit and assisted as hosts.

Respectfully submitted,

Alec Ingarham
Chair, BHC

BHC Members: Alec Ingraham, Chair; Mary Leach, Secretary; Travis Brown; Michele DeParasis; Matt Hrono; Dan Prager



Billerica Scholarship Foundation

The Billerica Scholarship Foundation had a busy and successful 2025. We were able to award 165 scholarships to the Class of 2025 totaling \$211,000, the largest award year to date. We were also able to award Upperclassman Scholarships funded partially through a Community Funds Grant.

The Foundation raises funds through various fundraising events throughout the year. Our largest fundraiser is our Annual Trivia Night held each February, which raises about \$20,000 each year. The Foundation also holds various raffles and clothing drives throughout the year.

We are a hard-working committee of dedicated volunteers. The foundation awarded its first scholarship in 1991 for \$500. If you are interested in learning more about us, please reach out Billericascholarship@gmail.com or join us for a monthly meeting. We meet the 1st Wednesday of the month @7pm in the Evelyn Hayes Conference Room.





Long Range Master Plan Oversight Committee

The Long-Range Master Plan Oversight Committee was asked by the Planning Board to become active and start Meeting during the Planning Boards' June 29, 2025 meeting. Anthony Ventresca is the Planning Board's appointee to the Committee and began the task of finding out who was appointed to the Committee and to ask the parties responsible to appoint people. It was determined that besides Anthony Ventresca, we had Select Board appointee Dina Favreau and Finance Committee appointee Mary McBride.

In Consultation with the Town Clerk and the Town's Bylaws, it was determined that this is a five (5) member body and a quorum would be established to organize and begin the process. The other appointments would come from the Town Moderator and the School Committee.

In concert with the Billerica Planning Department (Katherine Malgieri) an organizational meeting was scheduled for Monday June 30, 2025. After some discussion, Anthony Ventresca was nominated, seconded to be Chairman. Vote was 3-0-0. It was also decided by the Committee that Katherine Malgieri would serve as our secretary.

We then moved on to a summary review of the Master Plan. The Master Plan has eight (8) different sections. Kat developed a Matrix for the Committee, and three (3) sections were assigned to the three members for review.

Through the summer we meet and went over all eight (8) sections of the Master Plan.

Darlene Torre was appointed as the Moderator Appointment and then Marion DePierro was the School Committee appointment.

Respectfully Submitted,

Anthony M. Ventresca

Chairman

Members:

Anthony M. Ventresca, Chairman

Dina Favreau

Mary McBride

Darlene Torre

Marion DePierro



Middlesex Canal Commission – Billerica Section

Members: Alec Ingraham
Debra Fox
Richard Hawes
Shayne Reardon

Meetings are held at the Middlesex Canal Museum and Visitors' Center at 71 Faulkner Street, North Billerica, MA.

Meetings:

January 15, 2025, March 12, 2025, May 14, 2025, July 9, 2025, September 10, 2025 and November 17, 2025

Highlights:

Members voted to change the meeting times from 7:00 P.M. to 3:00 P.M., remaining on the second Wednesday of alternate months.

Dick Hawes was voted to be the "member" representative from the Billerica Section to the Middlesex Canal Commission. Alternates may vote when he is unavailable.

Members were updated throughout the year by Andrew Jennings on the progress of the rail trails (FORTT Committee).

Members were updated by Dick Hawes on the progress of the construction for the new canal museum at 2 Old Elm Street.

Talbot Mills Dam – Proposals were made to remove the dam through public hearings with the BHDC. The outcome is still pending.

Canal Signs, plantings on Lowell Street, and maintenance of the High Street marker site were continued to be monitored by the Billerica Section members.

Respectfully submitted,

Debra Fox
Secretary MCC: Billerica Section



Northern Middlesex Council of Governments (NMCOG)

NMCOG at a Glance

The Northern Middlesex Council of Governments (NMCOG) was established in 1963 pursuant to Chapter 40B of the Massachusetts General Laws and is one of 13 regional planning agencies in the Commonwealth. NMCOG serves nine Greater Lowell communities representing more than 310,000 people in Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsborough, and Westford. As the region's designated planning and technical assistance organization, NMCOG works in partnership with member communities to advance a broad range of planning initiatives, including transportation, land use, zoning, housing, economic development, climate resilience and environmental sustainability, municipal service delivery, regionalization, and data and mapping services. NMCOG also advocates for local interests at the state and federal levels, serving as a liaison between member communities and other levels of government.

In 2025, NMCOG operated with a professional staff of approximately 15 and a budget of roughly \$2.5 million, leveraging federal, state, and local funding to maximize impact for member communities. During the past year, NMCOG adopted a three-year Strategic Plan and updated its bylaws; both documents are available on the NMCOG website. NMCOG also rebranded its logo and revamped its website to comply with accessibility laws and to create a more user-friendly platform.

The Council's governing body includes one Select Board or City Council member, one Planning Board member, and one alternate from each member community. Billerica's 2025 designees were Dina Favreau, Select Board; Marlies Henderson (through May 2026) and Chris Tribou, Planning Board; and Mary McBride, Alternate. Mary McBride also served as Clerk. Chris Tribou served as Assistant Clerk beginning November 2025. The Council meets on the third Wednesday of each month at NMCOG's office at 672 Suffolk Street, Suite 100, Lowell. All meetings include a remote participation option and are open to the public.

NMCOG's work in FY25 was supported in part through municipal assessments, levied in accordance with Massachusetts General Law, Part I, Title VII, Chapter 408, Section 7. Assessments are apportioned on a per capita basis in direct proportion to each community's share of the total NMCOG regional population, as reported in the most recent decennial U.S. Census. FY25 assessments were as follows: Billerica (\$15,733), Chelmsford (\$13,593.76), Dracut (\$12,183.66), Dunstable (\$1,254.34), Lowell (\$43,163.69), Pepperell (\$4,334.52), Tewksbury (\$11,707.40), Tyngsborough (\$4,624.39), and Westford (\$9,205.07). These local investments are a critical foundation of NMCOG's ability to deliver regional planning, technical assistance, and convening support that benefits all member communities.

Community-Based Assistance

In 2025, NMCOG advanced a coordinated regional agenda focused on housing, transportation, sustainability, digital equity, and municipal capacity. Staff supported communities with zoning compliance, grant development and administration, capital project planning, sustainability initiatives, and regional transportation coordination. This work emphasized implementation—helping communities move from planning to funded projects—while ensuring local priorities were elevated in state and federal decision-making. Work across the region included local housing production planning, open space and recreation plans, corridor studies, land use studies, and transportation and walkability studies. NMCOG also drafted and assisted with adoption of amendments to zoning for accessory dwelling units, site plan review, and MBTA Communities Act compliance.



In Billerica, NMCOG supported multiple initiatives, including ADU bylaw compliance, MBTA Communities Act assistance, and guidance on an update to the community’s Master Plan and Housing Production Plan. NMCOG also assisted the Town in drafting site plan review guidelines which will be presented at a future Town Meeting. NMCOG supported the Town with compliance with their Green Communities program. NMCOG also assisted the Town in securing a regional grant for implementation of the Greater Lowell Digital Equity Plan.

NMCOG oversaw and is staff to the Northern Middlesex Metropolitan Planning Organization (MPO). NMCOG helped ensure that the following projects remained part of the regional Transportation Improvement Program (TIP) and to help position the Town for future state and federal transportation funding: Yankee Doodle Bike Path Phases 1 and 2; intersection improvements at Boston Road (Route 3A), Lexington Street, and Glad Valley Road; and the rehabilitation on Boston Road (Route 3A) from Billerica Town Center to Floyd Street.

Regional Context: Challenges and Trends

Across Greater Lowell, local governments faced rising service demands, constrained revenues, aging infrastructure, and workforce challenges. NMCOG supported member municipalities by analyzing fiscal trends, translating statewide research into regional context, and communicating shared challenges to state legislators, while also providing governance and operational support through meeting facilitation, policy analysis, and technical assistance. This work reinforced NMCOG’s role as a trusted partner as communities navigated difficult decisions.

Community engagement in 2025 consistently highlighted shared priorities: attainable housing across income levels, municipal fiscal sustainability, safer and more reliable transportation, and environmental adaptation strategies that protect people and property while supporting economic vitality. These themes guided NMCOG’s work and aligned with its 2025–2028 Strategic Plan.

Housing and Economic Development

Housing remained a central focus of NMCOG’s work in 2025 as communities navigated state housing policy reforms, market pressures, and increasing public concern about affordability. NMCOG supported municipalities with zoning analyses, housing needs assessments, production strategies, and community engagement designed toward solutions. NMCOG adopted Phase 1 of At Home in Greater Lowell - the regional housing strategy. The second phase of work is focused on development of implementation tools and actions to advance housing production.

In parallel, NMCOG played a convening and coordinating role in regional homelessness response efforts. Building on the region’s Housing Summits, NMCOG helped frame homelessness as a systems challenge requiring alignment across housing, health, human services, and municipal leadership. Staff supported data analysis, facilitated cross-sector discussions, and assisted communities in identifying near-term actions alongside longer-term housing production strategies.

NMCOG completed Greater Lowell Stronger Together – the region’s 2025–2030 Comprehensive Economic Development Strategy (CEDS) which advances a shared vision of a more resilient, prosperous, and competitive region. Developed with Fourth Economy through a year-long process engaging more than 100 participants, the plan outlines key strategies to improve quality of life and support equitable economic growth. It was adopted by the NMCOG Council on July 16, 2025.



Billerica also participated in a pilot project to develop a Regional Housing Services Office to ensure that affordable homes remain affordable and available to eligible renters and owners. Billerica also worked with NMCOG on identifying funding to participate in the RHSO starting in fiscal year 2027.

Sustainability, Environment, and Resilience

Sustainability work in 2025 focused on moving from planning to implementation. NMCOG assisted communities with sustainability action plans, climate adaptation strategies, and grant-supported projects aimed at reducing emissions while increasing resilience.

NMCOG secured a \$56,500 two-year Regional Energy Planning Assistance grant from the Massachusetts Department of Energy Resources to provide Green Communities support to Billerica, Dunstable, Lowell, Pepperell, Tyngsborough, and Westford. Community engagement highlighted strong interest in practical solutions such as energy efficiency, flood mitigation, and heat preparedness.

NMCOG was also awarded a \$539,900 Municipal Vulnerability Preparedness Action Grant to develop a watershed-scale Hydrologic and Hydraulic (H&H) model for the Lower Merrimack River, advancing work initiated during Phase I, which concluded in June 2025.

Additional efforts included updating the Northern Middlesex Stormwater Collaborative Memorandum of Understanding, securing funding through the Massachusetts Office of Outdoor Recreation to inventory regional outdoor assets, and advancing the Merrimack River Collaborative in partnership with MVPC and the Merrimack River Watershed Council.

Transportation and Infrastructure

Transportation planning remained a core NMCOG function in 2025 in advancement of our activities in support of the MPO. Staff supported regional transportation planning processes, corridor studies, and project development to improve safety, accessibility, and connectivity. Particular attention was paid to aligning transportation investments with housing access, economic opportunity, and sustainability goals. NMCOG worked closely with municipal staff and regional partners to position projects for funding and ensure local priorities were reflected in regional and state-level transportation decisions.

In 2025, NMCOG advanced several major regional transportation initiatives. The Greater Lowell Bicycle and Pedestrian Plan progressed through extensive municipal and public engagement, data analysis, and regional network planning to identify priority corridors, safety improvements, and implementation strategies that support safe walking and biking across community boundaries.

NMCOG also made significant progress on the Greater Lowell Regional Safety Toolkit, supporting municipal efforts to advance Vision Zero. Key accomplishments included regional crash data analysis, benchmarking of local practices, and engagement with municipal and MassDOT staff through surveys and interviews. This work resulted in a draft toolkit framework with practical guidance on data and benchmarking tools, street design strategies, policy options, communications approaches, and funding resources aimed at reducing serious injuries and fatalities.

In partnership with the Lowell Regional Transit Authority (LRTA), NMCOG provided targeted technical assistance to strengthen transit planning and equity outcomes. This included a bus stop study that assessed stop spacing, accessibility, and amenities to improve rider safety and comfort, as well as a jobs accessibility analysis that examined how well transit connects residents to employment centers across the region. Together, these efforts supported more informed service planning, improved coordination between land use and transit, and stronger alignment with regional mobility and economic development goals.



NMCOG also completed and adopted the Greater Lowell Digital Equity Plan and assisted all member communities in securing additional funding from the Massachusetts Broadband Institute to support implementation, as noted above.

Organizational Capacity and Operations

To meet growing demand for services, NMCOG strengthened internal systems, technology, and staff capacity. Investments in software and IT infrastructure reduced administrative burden and improved data management and outreach, allowing staff to devote more time to high-value technical assistance and community-facing work. NMCOG also continued to prioritize staff development and organizational sustainability, recognizing that strong internal capacity is essential to delivering consistent, high-quality support.

Looking Ahead

As NMCOG enters 2026, there are many opportunities for collaborative, solutions-oriented work, while continuing to address challenges in housing, economic development, transportation, municipal service delivery, and the environment. NMCOG will continue to serve as a connector and problem-solver for member communities—bringing people together around shared challenges and helping turn complex policy landscapes into actionable local outcomes. We are grateful for the trust placed in NMCOG and look forward to continuing this work together.



River Stewardship Council Annual Report

For work along the Sudbury, Assabet and Concord Wild and Scenic River



member organizations
*Bedford, Billerica, Carlisle, Concord, Lincoln, Sudbury, Wayland, Framingham,
OARS, Sudbury Valley Trustees, Commonwealth of Massachusetts,
National Park Service, US Fish and Wildlife Service.*

sudbury-assabet-concord.org

Brief Introduction

Since its establishment in 1999, the River Stewardship Council (RSC) blends federal oversight with local action, coordinating the conservation and protection of the 29-mile designated Wild & Scenic section of the Sudbury, Assabet, and Concord Rivers in Massachusetts, working with towns, agencies, and organizations to manage resources, provide technical assistance, fund local projects through grants, and raise public awareness for these important waterways.

Government Shutdown

The RSC has the authority and responsibility to disburse federal dollars under the Wild & Scenic Rivers Act. In 2025, the longest ever US Federal Government shutdown proved to be a challenge for a council which generally enjoys coordination and admin support from a National Park Service Wild & Scenic Rivers program employee council member. With federal council members on furlough, a paid River Ambassador and the chair stepped up; the council didn't miss a beat. It went with the flow, learned the ropes, paddled their own canoe, ran the monthly meetings, kept records, updated the website and funded their grantees.

River Ambassadors

The RSC implemented the third year of their River Ambassador Program. Beginning in April, the RSC employed one, year-round River Ambassador to provide a presence on and around the Sudbury, Assabet, and Concord Wild and Scenic Rivers, and promote stewardship and understanding of local riverine resources. The River Ambassador administered projects and activities related to Wild & Scenic River designation, engaged with the river users at popular access sites and on the water, distributed education materials at various community events, and helped monitor conditions on the rivers.

Dragonfly Mercury Project

The RSC continued to participate in the Dragonfly Mercury Project. Led by the National Park Service, the US Geological Survey, and several other key partner organizations, the Dragonfly Mercury Project is a nationwide study that engages citizen scientists in collecting dragonfly larvae for mercury analysis. The RSC in partnership with OARS, Inc. and local volunteers collected dragonfly larvae on each of the three rivers to be analyzed for mercury levels. The mercury results from the dragonfly larvae will be compared with other regional locations in the Merrimack River watershed and other locations across the country.

Major Partner Work

The RSC continued to fund our main partner organizations for education, stewardship, conservation, and monitoring projects along the Wild and Scenic designation and throughout the SuAsCo watershed. These dollars leveraged hundreds of hours of volunteer time and local, state, and regional resources and funds. The RSC awarded \$7,900 to support SuAsCo CISMA's basic administrative costs, invasive plant control at rare plant locations in the watershed, with locations in Billerica, and their annual small grants program which helps fund invasive plant management throughout watershed. The RSC contributed



\$19,950 to Sudbury Valley Trustees for their land protection and stewardship work to address increasing land development, the impacts of a changing climate on watershed resources, and the management of invasive species. OARS was awarded \$34,250 to continue their water quality and bacteria monitoring as well as working to improve the river system’s resiliency to climate change and evaluate and comment on NPDES permits for wastewater discharges into the rivers. The RSC provided \$29,000 to help fund Mass Audubon’s Riverschools program which connects students with their local rivers through direct, hands-on study of the rivers in their communities (including at the Greater Billerica Boys & Girls Club), supports teachers committed to integrating watershed education into their curricula, and nurtures the next generation of river stewards and environmentally active citizens. Lowell Parks & Conservation Trust was granted \$11,030 to support their anadromous fish monitoring program at Centennial Island Dam and to support their Blanding’s turtle headstarting and monitoring program in the watershed.

Community Grant Projects

The following projects were awarded community grant funds in 2024 and completed in 2025:

Town of Westborough Conservation Commission - “Invasive Species Management Pilot Program” - The Westborough Conservation Commission developed a program to take a more holistic and sustainable approach to Japanese Knotweed and Phragmites by removing these species from a target area and processing harvested material into agricultural folder, wood pellets, and biochar.

Concord Museum - “The Benjamin Lincoln Smith Collection Inventory Project” - The grant supported two Musketaquid Archaeological Interns who inventoried, rehoused, and digitized approximately 7,000 historic Indigenous artifacts from the collection, enhancing insights into Indigenous life and making the items accessible to tribal communities, researchers, and the public.

Concord Land Conservation Trust - “Water Chestnut Control in the Sudbury River” - CLCT, in partnership with the Town of Concord Division of Natural Resources, treated approximately 11 acres of water chestnut in the river from the Sudbury Road bridge downstream to the Route 2 bridge.

Massachusetts Rivers Alliance – “Protecting Our Waterways”, Stormwater Financing Curriculum” - Mass Rivers Alliance developed and presented a three-part “Stormwater Management Financing” Workshop Series this summer through their Protect Our Waterways Technical Assistance Program. The Stormwater Management Financing Workshops were designed to help municipalities and partnering non-profits learn about, and take advantage of, short- and long-term funding solutions for stormwater management. The workshop curriculum guided municipalities in evaluating a variety of funding options and developing sustainable revenue streams.

Advocacy and Support for the Rivers

Wild and Scenic River (WSR) designation fundamentally implies **free flow**, meaning rivers are preserved without dams or major impoundments, protecting their natural condition, water quality, and "Outstandingly Remarkable Values" (ORVs) like scenic beauty, recreation, or wildlife, ensuring they remain in their natural, undeveloped state for current and future generations. Thus, the RSC continued to participate in the ongoing discussions regarding the removal of the Talbot Mills Dam in Billerica with the goal of restoring fish passage and other riverine processes. The RSC also provided letters of support for several proposed conservation projects being implemented by organizations in the SuAsCo watershed.



Get Involved

There are many ways to get involved in the work of the Sudbury, Assabet, and Concord Wild and Scenic Rivers. We meet monthly and our meetings are open to the public. To be in touch, find us online at www.sudbury-assabet-concord.org.

Thank you for your caring!

Marlies Henderson, SuAsCo RSC Chair and Council Representative for Billerica as appointed by the Billerica Conservation Commission



Sudbury, Assabet and Concord
Wild and Scenic River
Stewardship Council
info@sudbury-assabet-concord.org





END OF ANNUAL REPORT