Town of Billerica

Fiscal Year 2018 Budget

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M E M O R A N D U M

TO:	All Department Heads, Boards, Committees and Commissions
FROM:	John C. Curran, Town Manager
DATE:	February 27, 2017
SUBJECT:	Fiscal Year 2018 Budget Message

Financial Policies

The proposed financial policies for the ensuing fiscal year are based on the directive of the Board of Selectmen in their goals for Fiscal Year 2017. The primary budget goal is to maintain an increase in the budget of no greater than 2% on the town side. This goal has been met in the General Government Budget – the increase in the proposed budget is 1.95% or $656,562. The Water and Wastewater budgets have decreased .86% and 3.15% respectively or $52,148 and $242,293. This meets the fundamental goal of not exceeding 2% on the Town side of the budget. The school budget increased by 2.98% or $1,799,200 and the Shawsheen Assessment increased by 5.39% or $545,419. The Town's fixed costs have increased by 8.19%. The drivers for this increase are an increase to Health Insurance of $1 million and an increase to Pension Costs of 9.73% or $956,078. Additionally, the Other Post-Employment Benefits (OPEB) contribution as part of the budget has increased by $500,000 in accordance with the new financial policy of the Board of Selectmen. This policy calls for the Town to contribute $1 million annually to the OPEB Trust Fund. One half of that originates from the levy and the other half is funded through meals tax receipts. This contribution must increase by 15% annually.

Other financial policy directives included reorganization of the permitting departments. This is not carried in the budget but it is included in the capital plan of FY2017. Funding has been made available to make physical changes to accommodate these efficiencies. These changes will be implemented in the ground floor of Town Hall making this area a common destination for building, Board of Health and Conservation Permitting.

Budget Highlights

Town Managers Budget – $36,000

An appropriation to conduct an assessment center for two fire deputy chiefs is added to this budget to fill positions opened by retirements. This is an appropriation for $16,000. A $20,000 appropriation has been added to fund the Substance Abuse Program. These costs were previously funded through separate warrant articles.

Board of Selectmen – $1,800

Previously, two selectmen requested their salaries be redirected to other areas of the budget. Only one is requesting that this year. She is requesting it be added to the school budget. Therefore, the salary line for the selectmen is $1,800 higher this year.

Assessors – $34,877

The notable change in this budget is the increase of one FTE as a result of the adoption of the Community Preservation Act (CPA). The adoption of this act allows the municipality to add an administrative position funded through CPA funds. This person does the day to day administration of the CPA funds. This includes processing abatements and exemptions and tracking CPA funds and requirements.

Elections Department – ($66,065)

The Town only has one local election this year. Last Year the Town had five elections including a special election. This results in a savings this year but will increase again next year.

Planning Department - $20,000

This is a one- time increase to fund sick leave buy back for a retiring employee.

Police Department – $94,285

This department budget includes the addition of a supervisory position in the Civilian Dispatch Division of the Police Department. This fulfills one of the goals of the Board of Selectmen to meet the current demands of the state's new Emergency Medical Dispatch (EMD) requirements. Specifically, the new EMD requirements require dispatches to stay on the line for a medical call until help arrives. This impacts the dynamics of dispatch that will require more personnel in dispatch to provide adequate and safe coverage. This will increase the personnel budget by $54,785. Additionally, capital outlay for cruisers is increasing by one this year. This increases the capital outlay by $39,500.

Fire Department - $90,000
This budget is increasing by $90,000 due to an initiative to reorganize the department command structure and how the positions are filled. Currently, there is a lack of management experience within the ranks of the fire department. The Town is proposing to replace two captain positions with deputy chief positions and make four lieutenants. This would not add staff but upgrade positions. The policy would be that officers would have to work in different positions for a certain amount of time to gain more managerial experience within the department. Rotating through managerial positions would better serve the long term needs of the department.

Building Department - $62,125
Based on the increased permitting and the significant volume of work that will be generated by the new high school project the part time electrical and plumbing inspectors have been increased to full time. These two positions already participate in the Town health care plan.

Engineering - $93,000
Municipal stormwater discharges have been regulated under EPA's Phase II Small Municipal Separate Storm Sewer System (MS4) Permit Program since 2003 as required by the Clean Water Act. Unfortunately, this is an unfunded mandate. In order to renew the Town's MS4 permit we must meet several requirements as established by the EPA. This includes but is not limited to updating GIS for drainage mapping, outfall inventory, an Illicit Discharge Detection and Elimination Plan, public education and sampling. These expenses will be paid through engineering consultant services.

Solid Waste – ($32,408)
This contract has been renegotiated and has resulted in savings in the first year. The added benefit of the new contract is that the contract price will be fairly stable over the next few years.

Town Wide Systems - $80,000
The Town is anticipating a significant number of retirements this year. In the past, the Town has appropriated $75,000 in anticipation of retirements. This year that number was increased by $80,000.

Billerica Public Schools - $1,779,200
The school budget has increased 2.98%. This is generally a reflection of compensation costs and special education costs.

Shawsheen Technical School - $456,577
This budget is increasing by 4.51%. This is a reflection of increased enrollment and it is one of the biggest increases in this year's budget.

Debt Service – $166,166
The debt service appropriation is fairly stable consistent with the debt service policy. Although debt service is decreasing substantially, the difference is appropriated to the stabilization fund. It is anticipate that this will be appropriated in the fall to cover new sewer debt issued by the state SRF program. Additionally, the Town will be appropriating some amount from stabilization to ensure that the first issuance of debt for the new high school and existing debt for the Parker School does not impact the average single family tax bill by more than $200 annually.

Health Insurance -- $1,000,000
Health Care Costs for the Town have increased $1,000,000 this year or 6.88%. This is a significant increase this year reflecting increased costs and inability to draw on the Health Trust Fund.

Retirement Contribution -- $956,078
The retirement contribution increased 9.73%.

Revenues

The town's levy capacity is approximately $128.6 million. The current need will require a levy of approximately $119.6 million. The added levy growth this year is approximately $5 million. Local aid and local receipts are anticipated to be stable this year at $25.8 million and $18.2 million respectively. This brings the total anticipate revenue capacity of the Town for FY2018 to $163.8 million

I look forward to working with the Board and Finance Committee to present this budget to Town Meeting. If you have any questions, please do not hesitate to call me at (978) 671-0942.

Town of Billerica
Fiscal 2018 Budget Summary

Department	FY2016 BUDGET	FY2017 BUDGET	FY2018 BUDGET	$ INC/DEC	% INC/DEC
General Government	$ 4,774,969	$ 4,823,002	$ 4,949,994	$ 126,992	2.63%
Public Safety	17,893,763	18,344,190	18,720,964	376,774	2.05%
Public Works	7,391,551	7,502,847	7,641,474	138,627	1.85%
Library and Recreation	1,870,704	1,924,980	1,930,909	5,929	0.31%
Human Services	1,026,652	1,025,810	1,028,972	3,162	0.31%
Total Town Departments	32,957,639	33,620,829	34,272,313	651,484	1.94%
Billerica Public Education	57,941,260	59,643,860	61,423,060	1,779,200	2.98%
Shawsheen Technical	9,225,999	10,122,691	10,579,268	456,577	4.51%
Total Education	$ 67,167,259	$ 69,766,551	$ 72,002,328	$ 2,235,777	3.20%
Town/School Shared Costs	**29,658,738**	**32,499,184**	**35,065,713**	**2,566,529**	**7.90%**
TOTAL	**$ 129,783,636**	**$ 135,886,564**	**$ 141,340,354**	**$ 5,453,789.77**	**4.01%**
Water Enterprise Fund Budget	**$ 6,186,493**	**$ 6,033,656**	**$ 5,986,508**	**$ (47,148)**	**-0.78%**
Wastewater Enterprise Fund Budget	**$ 8,032,795**	**$ 7,686,646**	**$ 7,561,208**	**$ (125,438)**	**-1.63%**

TOWN OF BILLERICA FINANCIAL RECAP FISCAL YEAR 2018

	FINAL BUDGET FY11	FINAL BUDGET FY12	FINAL BUDGET FY13	FINAL BUDGET FY14	FINAL BUDGET FY15	FINAL BUDGET FY16	FINAL BUDGET FY17	FINAL BUDGET FY18
USES OF FUNDING (AMOUNTS TO BE RAISED):								
APPROPRIATIONS:								
GENERAL FUND BUDGET (Includes all TM R&A)	116,623,112.42	118,155,077.00	121,987,149.12	126,277,111.00	128,702,477.00	120,579,082.40	126,059,929.00	130,557,641.00
School Contracts Budget Amendment								
Water Enterprise Budget						6,186,493.00	6,033,655.51	5,986,507.83
Water Enterprise Capital Budget						305,518.00		
Wastewater Enterprise Budget						8,032,795.00	7,696,146.04	7,561,208.11
RESERVED FOR COLLECTIVE BARGAINING (S) Spring Art 6,7					135,329.00			
SPRING 2014 ATM Article					180,000.00			
TRANSFER		85,000.00	545,000.00	236,383.00	476,000.00	301,747.00		
NON BUDGET RAISE AND APPROPRIATE								
SPRING STM ARTICLES	1,382,800.00							
SPRING STM ARTICLE 24, Water Conservation Rebate				50,000.00				
SPRING STM ARTICLE 25, Water Conservation				107,000.00				
SPRING STM ARTICLE 26 I/I				100,000.00				
FALL STM ARTICLES	748,787.00							
FALL STM ARTICLES	1,601,000.00							
FALL STM ARTICLES	850,000.00							
SPRING STM ARTICLE 24, Gen. Fund Capital (Telecom Revol.)		266,528.00						
SPRING STM ARTICLE 25, Reval (Overlay)		160,000.00						
SPRING STM ARTICLE 26 Water Conservation Rebate		50,000.00						
FALL STM ARTICLE 13, School Capital Maintenance FC		500,000.00						
FALL STM ARTICLE 14, School Capital - Boiler Replacement FC		700,000.00						
FALL STM ARTICLE 15, School Facility Study FC		300,000.00						
FALL STM ARTICLE 17, Ambulance FC		225,000.00						
FALL STM ARTICLE 19, CWMP WWTP Screens FC		300,000.00						
FALL STM ARTICLE 20, Town Capital FC		500,000.00						
FALL STM ARTICLE 21, Town Hall Capital FC		1,000,000.00						
FALL STM ARTICLE 23, Debt Stabilization		1,373,593.00						
SPRING STM ARTICLE 15, WWTP (Plant Expansion Fund)			355,250.00					
SPRING STM ARTICLE 16, Dump Truck (Lots and Graves)			59,361.00					
SPRING STM ARTICLE 17, Excavator (Lots and Graves)			101,450.00					
SPRING STM ARTICLE 22, I/I Removal			560,100.00					
FALL STM ARTICLE 15, Town Center			1,200,000.00					
FALL STM ARTICLE 17, Substance Abuse Committee			25,000.00					
FALL STM ARTICLE 18, DPW Audit			55,000.00					
FALL STM ARTICLE 19, Curriculum Frameworks			350,000.00					
FALL STM ARTICLE 20, DPW Capital Equipment			377,900.00					
FALL STM ARTICLE 21, CWMP WWTP Screens			1,820,000.00					
FALL STM ARTICLE 22, School Capital			547,199.00					
FALL STM ARTICLE 23, Debt Stabilization			1,289,321.00					
FALL STM ARTICLE 25, Stabilization			200,000.00					
FALL STM ARTICLE11, OPEB LIABILITY TRUST FUND			400,000.00					
SPRING ATM ARTICLES, Tax Title				50,000.00				
FALL STM ARTICLE 16, Debt Stabilization				908,817.37				
FALL STM ARTICLE 17, Town Capital				300,000.00				
FALL STM ARTICLE 18, School Capital				300,000.00				
FALL STM ARTICLE 19, Revaluation				95,000.00				
FALL STM ARTICLE 20, NPDES O&M				30,000.00				
FALL STM ARTICLE 21, IPP Review				50,000.00				
FALL STM ARTICLE 22, Ambulance				200,000.00				
FALL STM ARTICLE 23, WWTF Single Shift				231,500.00				
FALL STM ARTICLE 25, Water Mains				1,000,000.00				
FALL STM ARTICLE 27, Yankee Doodle Design				200,000.00				
FALL STM ARTICLE 29, BMHS Feasibility Study				2,000,000.00				
FALL STM ARTICLE 31, Debt Stabilization				753,836.00				
FALL STM ARTICLE 36, Bond Premium				965,000.00				
FALL SPECIAL ARTICLE 2 Parker Balance				1,000,000.00				
RESERVED FOR Debt Service			724,588.00					
Spring ARTICLE , School Capital Article reauth					599,333.00			
Spring ARTICLE , Cemetery Niche Wall					125,000.00			
Spring ARTICLE , Gate Valves					200,000.00			
Fall STM ARTICLE 3, NEPBA (A) Patrolmen					30,000.00			
Fall STM ARTICLE 4, NEPBA (B) Superior Officers					60,000.00			
Fall STM ARTICLE 7, Town Capital Free Cash					750,000.00			
Fall STM ARTICLE 7, Town Capital I/I					400,000.00			
Fall STM ARTICLE 8, Ambulance Repair and related equipment					38,000.00			
Fall STM ARTICLE 9, Fire Pump					600,000.00			
Fall STM ARTICLE10, School Capital					750,000.00			
Fall STM ARTICLE11, Full Day K					600,000.00			
Fall STM ARTICLE 12, Subtstance Abuse					25,000.00			
Fall STM ARTICLE 13, Town Hall Windows					1,000,000.00			
Fall STM ARTICLE 14, Water Mains					1,000,000.00			
Fall STM ARTICLE 15, Commercial Water Meters					850,000.00			
Fall STM ARTICLE 16, Open Space ands Recreation Plan					35,000.00			
Fall STM ARTICLE 18, Debt Stabilization					2,720,172.00			
Fall STM ARTICLE 20, Debt Stabilization					1,102,100.00			
Spring Article 4 FF Contract Overlay						300,000.00		
Spring Article 12 Overlay						150,000.00		
Spring Article 10 Water Conservation Rebates						75,000.00		
Fall STM ARTICLE 13, Debt Stabilization						1,800,000.00		
Fall STM ARTICLE 14, School Capital						700,000.00		
Fall STM ARTICLE 16, Storm Water Capital						500,000.00		
Fall STM ARTICLE 17, Yankee Doodle Bikepath						190,000.00		
Fall STM ARTICLE 19, Town Capital						701,000.00		
Fall STM ARTICLE 20, OPEB						500,000.00		
Fall STM ARTICLE 21, Snow and Sand Deficit						600,000.00		
Fall STM ARTICLE 23, Assessors Consultant						89,000.00		
Fall STM ARTICLE 13, Free Cash to Debt Stabilization							1,800,000.00	
Fall STM ARTICLE 14, Town Capital Budget							1,048,000.00	
Fall STM ARTICLE 15, School Capital Budget							500,000.00	
Fall STM ARTICLE 16, Purchase Ambulance and Retrofit Garage							425,000.00	
Fall STM ARTICLE 17, Fire Station Feasibility Study							100,000.00	
Fall STM ARTICLE 18, Town Vehicles Fuel Facility							1,500,000.00	
Fall STM ARTICLE 19, Yankee Doodle Bikepath							450,000.00	
Fall STM ARTICLE 20, Aquatic Treatment of Nuttings Lake							35,000.00	
Fall STM ARTICLE 22, Water Mains Replacement							500,000.00	
TOTAL APPROPRIATIONS	**121,205,699.42**	**123,615,198.00**	**130,597,318.12**	**134,854,647.37**	**140,378,411.00**	**141,010,635.40**	**146,147,730.55**	**144,105,356.94**

TAX TITLE PURPOSES	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00			
CHARTER SCHOOL ASSESSMENT								
SCHOOL CHOICE								
ADDITIONAL COUNTY ASSESSMENT								
COUNTY RETIREMENT	6,898,125.00	7,648,242.00	8,085,947.00	8,153,848.00	8,541,268.00	9,204,554.00	9,826,635.00	10,782,713.00
DEBT & INTEREST		667,405.00						
FINAL JUDGMENTS	5,000.00							
OVERLAY DEFICITS								
CHERRY SHEET OFFSETS	63,873.00	62,529.00	62,893.00	62,290.00	72,351.00	60,000.00		
REVENUE DEFICIT						46,409.00		
SNOW / ICE DEFICIT	466,264.00	911,498.00	14,420.00	645,403.00	698,887.00	589,103.00	376,878.00	600,000.00
PROJECTED SNOW / ICE REIMBURSEMENT								
OVERLAY RESERVE	1,985,098.00	2,215,859.50	2,230,752.63	2,191,654.15	2,304,476.00	2,809,476.36	2,809,476.36	2,809,476.36
OTHER - MEDICARE/UNEMPLOYMENT								
OTHER - UNFORESEEN CHARGES/ASSESSMENTS								
TOTAL OTHER LOCAL EXPENDITURES	**9,468,360.00**	**11,555,533.50**	**10,444,012.63**	**11,103,195.15**	**11,666,982.00**	**12,709,542.36**	**13,012,989.36**	**14,192,189.36**
STATE AND COUNTY CHARGES	**5,627,343.00**	**5,526,535.00**	**5,519,296.00**	**5,578,653.00**	**5,886,721.00**	**5,873,560.00**	**5,591,126.00**	**5,465,304.00**
TOTAL USES OF FUNDING	**136,301,402.42**	**140,697,266.50**	**146,560,626.75**	**151,536,495.52**	**157,932,114.00**	**159,593,737.76**	**164,751,845.91**	**163,762,850.30**
SOURCES OF FUNDING :								
PROPERTY TAXES 2 1/2 LEVY LIMIT	90,946,112.00	95,777,625.00	99,698,295.00	103,436,698.00	109,174,493.00	114,615,720.00	120,397,155.00	126,408,133.00
NEW GROWTH	2,493,399.00	1,419,365.00	1,215,557.00	2,269,109.00	2,620,205.00	2,523,591.00	2,606,525.00	750,000.00
AMEND PY NEW GROWTH		69,639.00		805,892.93			321,328.00	
TOTAL PROPERTY TAXES	**93,439,511.00**	**97,266,629.00**	**100,913,852.00**	**106,511,699.93**	**111,794,698.00**	**117,139,311.00**	**123,325,008.00**	**127,158,133.00**
ADD DEBT EXCLUSION	38,517.00	38,940.00	126,405.00	1,948,506.42	1,912,362.00	1,867,362.50	1,742,363.00	1,515,562.50
DOR ROUNDING								
LESS FREE CASH TO REDUCE LEVY								
LESS EXCESS LEVY CAPACITY	-36,877.11	-608,570.50	-1,767,970.37	-5,016,854.42	-9,452,568.00	-9,242,753.14	-10,524,638.00	-9,113,738.20
WATER LEVY						1,986,493.00	1,833,655.51	1,786,507.83
SEWER LEVY						4,257,795.00	3,921,146.04	3,786,208.11
GENERAL FUND LEVY						103,519,632.36	108,787,931.45	113,987,241.36
TOTAL PROPERTY TAXES - ADJUSTED	**93,441,150.89**	**96,696,998.50**	**99,272,286.63**	**103,443,351.93**	**104,254,492.00**	**109,763,920.36**	**114,542,733.00**	**119,559,957.30**
SOURCES OF FUNDING (cont):								
STATE ESTIMATED REVENUES:								
CHAPTER 70 - SCHOOL AID	17,282,794.00	17,375,576.00	18,204,887.00	18,343,562.00	18,486,609.00	18,620,584.00	18,904,494.00	19,005,174.00
CHARTER TUITION ASSESSMENT REIMBURSEMENT	854,469.00	505,629.00	583,865.00	425,223.00	563,185.00	381,146.00	190,893.00	215,182.00
CHARTER SCHOOL CAPITAL REIMBURSEMENT								
CHAPTER 71 - SCHOOL TRANSPORTATION								
SCHOOL CONSTRUCTION								
SCHOOL - TUITION FOR STATE WARDS								
SCHOOL LUNCH - OFFSET	27,347.00	28,757.00	29,291.00	28,949.00	26,323.00			
AID TO REDUCE CLASS SIZE								
REMEDIATION ASSISTANCE								
LOTTERY	4,925,266.00	4,569,149.00	4,925,266.00	5,041,689.00	5,181,504.00	5,368,038.00	5,598,864.00	5,817,220.00
GAMING PROCEEDS FOR LOTTERY GAP								
ADDITIONAL ASSISTANCE								
CHAPTER 81 - HIGHWAY FUND								
POLICE CAREER INCENTIVE	33,114.00							
VETERANS' BENEFITS	299,768.00	398,916.00	387,386.00	377,186.00	445,548.00	473,696.00	386,332.00	378,819.00
EXEMPTIONS - VETS, BLIND & SURVIVING SPOUSE	177,843.00	182,908.00	193,881.00	203,897.00	207,261.00	234,621.00	233,585.00	247,065.00
ELDERLY EXEMPTIONS								
STATE OWNED LAND	95,162.00	98,565.00	98,597.00	100,547.00	102,465.00	102,465.00	101,246.00	101,246.00
PUBLIC LIBRARIES - OFFSET	36,526.00	33,772.00	33,602.00	33,341.00	46,028.00	46,409.00	46,521.00	47,593.00
OTHER - CHERRY SHEET ESTIMATED INCREASE								
10% Decrease - Budget Purpose								

LOCAL ESTIMATED REVENUES:								
MOTOR VEHICLE EXCISE	4,575,000.00	4,400,000.00	4,400,000.00	4,600,000.00	5,500,000.00	5,400,000.00	5,400,000.00	5,400,000.00
OTHER EXCISES (HOTEL/MOTEL)	400,000.00	600,000.00	600,000.00	750,000.00	850,000.00	925,000.00	925,000.00	925,000.00
PENALTIES & INTEREST	375,000.00	425,000.00	425,000.00	225,000.00	250,000.00	350,000.00	350,000.00	350,000.00
P.I.L.O.T.	35,000.00	30,000.00	30,000.00	30,000.00	38,000.00	38,000.00	38,000.00	38,000.00
CHARGES FOR SERVICES - WATER	4,150,000.00	3,900,000.00	3,900,000.00	4,000,000.00	4,000,000.00			
CHARGES FOR SERVICES - NEW REVENUE								
CHARGES FOR SERVICES - SEWER	2,760,000.00	3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00			
FEES (Includes Ambulance Receipts)	975,000.00	1,300,000.00	1,300,000.00	1,900,000.00	1,900,000.00	2,050,000.00	2,050,000.00	2,050,000.00
DEPARTMENTAL REVENUE-SCHOOLS								
DEPARTMENTAL REVENUE-LIBRARY	8,000.00	10,000.00	10,000.00	10,000.00	9,500.00	9,000.00	9,000.00	9,000.00
DEPARTMENTAL REVENUE-CEMETERY	55,000.00	70,000.00	70,000.00	70,000.00	70,000.00	110,000.00	110,000.00	110,000.00
OTHER DEPARTMENTAL REVENUE	145,000.00	175,000.00	175,000.00	200,000.00	175,000.00	250,000.00	250,000.00	250,000.00
LICENSES & PERMITS	600,000.00	600,000.00	600,000.00	600,000.00	750,000.00	675,000.00	675,000.00	675,000.00
FINES & FORFEITS	125,000.00	100,000.00	100,000.00	100,000.00	87,000.00	125,000.00	125,000.00	125,000.00
INTEREST EARNINGS	80,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
MISC. STATE AND OTHER REVENUE	225,000.00	500,000.00	500,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
NON RECURRING REVENUE								
TOTAL LOCAL ESTIMATED REVENUES	**14,508,000.00**	**15,310,000.00**	**15,310,000.00**	**15,885,000.00**	**17,029,500.00**	**10,332,000.00**	**10,332,000.00**	**10,332,000.00**
ENTERPRISE REVENUE								
CHARGES FOR SERVICES - WATER						4,200,000.00	4,200,000.00	4,200,000.00
CHARGES FOR SERVICES - WATER BACKFLOW AND CROSS CONNECTION FEES						305,518.00		
CHARGES FOR SERVICES - NEW REVENUE								
CHARGES FOR SERVICES - SEWER						3,775,000.00	3,775,000.00	3,775,000.00
TOTAL ENTERPRISE REVENUES						**8,280,518.00**	**7,975,000.00**	**7,975,000.00**
OTHER AVAILABLE FUNDS:								
WASTE WATER PLANT EXPANSION FUND	850,000.00						375,000.00	
WASTE WATER INFLOW / INFIL. FUND	400,000.00		560,100.00	100,000.00	400,000.00		140,000.00	
WATER CONSERVATION FUND		50,000.00		157,000.00	200,000.00	75,000.00		
SEWER RATE RELIEF								
BACKFLOW AND CROSS-CONN. FEES			355,250.00					
BOND PREMIUMS				965,000.00				
PREVIOUS WARRANT ARTICLES					599,333.00			
SALE OF LOTS & GRAVES TRUST			160,811.00		125,000.00			
CEMETERY PERPETUAL CARE INTEREST								
TELECOMMUNICATIONS REVOLVING		266,528.00						
WETLAND PROTECTION FUND								
FREE CASH	2,349,787.00	4,898,593.00	5,864,420.00	6,065,336.00	6,985,100.00	5,080,000.00	3,981,914.00	
WATER ENTERPRISE RETAINED EARNINGS							782,000.00	
WASTEWATER ENTERPRISE RETAINED EARNINGS							1,079,086.00	
FREE CASH TO REDUCE THE TAX LEVY								
LOTTERY SURPLUS								
OVERLAY SURPLUS	591,000.00	160,000.00		95,000.00	2,720,172.00	450,000.00		
STABILIZATION FUND SCHOOL								
STABILIZATION FUND TOWN								
RINK REVOLVING FUND	37,375.00	36,875.00	35,984.00	35,031.00	83,594.00	83,594.00	83,594.00	83,594.00
LAND FUND								
MISC. REVENUE FUNDS								
BUDGET TRANSFERS	391,800.00	85,000.00	545,000.00	236,383.00	476,000.00	301,747.00		
CHAPTER 90 - HIGHWAY								
TOTAL OTHER AVAILABLE FUNDS	**4,619,962.00**	**5,496,996.00**	**7,521,565.00**	**7,653,750.00**	**11,589,199.00**	**5,990,341.00**	**6,441,594.00**	**83,594.00**
TOTAL SOURCES OF FUNDING	**136,301,401.89**	**140,697,266.50**	**146,560,626.63**	**151,536,495.93**	**157,932,114.00**	**159,593,738.36**	**164,753,262.00**	**163,762,850.30**
PROJECTED SURPLUS (DEFICIT)	***(0.53)***	***-***	***(0.12)***	***0.41***	***-***	***0.60***	***1,416.09***	***-***

Town of Billerica Budget Detail FY2018	BUDGETED FY2013	EXPENDED FY2013	BUDGETED FY2014	EXPENDED FY2014	BUDGETED FY2015	EXPENDED FY2015	BUDGETED FY2016	EXPENDED FY2016	BUDGETED FY2017	DEPT REQ FY2018	TOWN MGR FY2018	FIN COM FY2018	Budget Change	% Change
122 - Board of Selectmen														
5110 Personnel	73,617	69,411	74,396	74,475	74,557	74,558	78,038	77,755	74,438	76,238	76,238	76,238	1,800	2.42%
5190 Contractual Obligations	4,100	3,500	4,000	3,500	4,000	3,500	4,000	3,500	4,000	4,000	4,000	4,000	-	0.00%
5400 Supplies & Expenses	1,000	205	1,000	-	1,000	-	1,000	1,000	8,000	8,000	8,000	8,000	-	0.00%
5200 Contract Services/Leases	8,360	8,360	8,360	8,230	8,360	7,244	8,360	7,389	1,500	1,500	1,500	1,500	-	0.00%
7044 Assessments and Dues	10,492	10,492	11,000	10,757	11,026	11,026	11,301	11,301	23,545	23,545	23,545	23,545	-	0.00%
5800 Capital Outlay	-	-	-	-					-	-	-	-	-	
TOTAL	**97,569**	**91,968**	**98,756**	**96,962**	**98,943**	**96,328**	**102,699**	**100,945**	**111,483**	**113,283**	**113,283**	**113,283**	**1,800**	**1.61%**
123 - Town Manager													-	
5110 Personnel	366,650	366,648	383,198	398,502	469,131	420,365	496,681	496,681	509,293	520,830	520,830	520,830	11,537	2.27%
5120 Permanent Part Time	17,331	17,299	18,760	18,760	51,110	35,177	51,548	51,392	52,410	53,306	53,306	53,306	896	1.71%
5130 Overtime	-	-	-	-	-	-	-	-	-	-	-	-		
5190 Contractual Obligations	7,087	6,737	7,087	6,837	7,787	$6,787	$8,570	$8,153	$30,903	11,370	11,370	11,370	(19,533)	-63.21%
5400 Supplies & Expenses	30,000	30,000	30,000	34,440	28,400	64,477	28,400	32,388	28,400	28,400	28,400	28,400	-	0.00%
5200 Contract Services/Leases	1,000	-	1,000	49,926	46,000	1,340	23,000	1,400	28,000	28,000	28,000	28,000	-	0.00%
7037 Comm. Plan./Proj./Tech. Asst.	5,000	5,300	5,000	5,000	5,300	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	0.00%
7050 Pensions	475	475	475	475	475	475	475	475	475	475	475	475	-	0.00%
7051 Emp. Medical Exams	85,000	85,000	85,000	79,311	85,000	132,720	85,000	69,906	85,000	85,000	85,000	85,000	-	0.00%
7053 Prof. Training/Development	12,500	10,870	22,500	9,069	22,500	18,942	22,500	2,506	15,500	15,500	15,500	15,500	-	0.00%
7061 Pr. Town Rep./TM Handouts	10,000	10,000	15,000	12,264	15,000	10,863	15,000	11,606	15,000	15,000	15,000	15,000	-	0.00%
7064 Uniforms	-	-	-	-	-	-	-	-	-	-	-	-	-	
7094 Assessment Center	-	-	-	-	-	-	-	-	-	16,000	16,000	16,000	16,000	
7095 Substance Abuse Program								-	-	20,000	20,000	20,000	20,000	
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**535,043**	**532,329**	**568,020**	**614,583**	**730,703**	**696,146**	**736,174**	**679,507**	**769,981**	**798,881**	**798,881**	**798,881**	**28,900**	**3.75%**
125 - Systems Admin.													-	
5110 Personnel	76,056	75,319	78,121	79,684	82,155	82,155	87,150	87,150	88,432	94,261	94,261	94,261	5,829	6.59%
5190 Contractual Obligations	-	-	-	-	-	-	-	-	-	783	783	783	783	
5400 Supplies & Expenses	22,000	22,000	22,000	6,648	22,000	5,092	20,000	8,827	10,000	10,000	10,000	10,000	-	0.00%
5200 Contract Services/Leases	348,530	344,480	351,750	343,039	413,900	395,864	389,084	386,129	398,584	400,004	400,004	400,004	1,420	0.36%
5800 Capital Outlay	-	-	-	-								-	-	
TOTAL	**446,586**	**441,799**	**451,871**	**429,371**	**518,055**	**483,111**	**496,234**	**482,107**	**497,016**	**505,048**	**505,048**	**505,048**	**8,032**	**1.62%**
													-	
129 - Cable Advisory Committee													-	
5120 Permanent Part Time	-	-	-	-						-	-	-	-	
5400 Supplies & Expenses	-	-	-	-						-	-	-	-	
TOTAL	**-**	**-**	**-**	**-**				**-**	**-**	**-**	**-**	**-**	**-**	
131 - Finance Committee													-	
5120 Permanent Part Time	1,000	666	1,000	-	1,000	750	1,000	1,000	1,000	1,000	1,000	1,000	-	0.00%
5400 Supplies & Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	
5200 Contract Services/Leases	1,000	676	1,600	568	1,600	528	1,600	433	1,600	1,600	1,600	1,600	-	0.00%
7063 Reserve Fund	250,520	-	250,520	-	250,520	250,520	84,520	-	84,520	84,520	84,520	84,520	-	0.00%
TOTAL	**252,520**	**1,342**	**253,120**	**568**	**253,120**	**251,798**	**87,120**	**1,433**	**87,120**	**87,120**	**87,120**	**87,120**	**-**	**0.00%**
135 - Town Accountant													-	
5110 Personnel	203,132	202,816	205,124	209,226	213,411	213,411	217,679	217,679	217,679	217,679	217,679	217,679	-	0.00%
5190 Contractual Obligations	6,897	5,697	7,681	-	7,681	7,622	8,464	7,805	8,464	8,464	8,464	8,464	-	0.00%
5400 Supplies & Expenses	1,000	1,620	1,500	1,645	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.00%
5200 Contract Services/Leases	1,000	350	500	500	500	428	500	500	500	500	500	500	-	0.00%
7062 Town Audit	56,000	56,000	56,000	56,000	56,000	58,000	58,000	58,000	58,000	58,000	58,000	58,000	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**268,029**	**266,483**	**270,805**	**267,371**	**279,092**	**280,961**	**286,143**	**285,484**	**286,143**	**286,143**	**286,143**	**286,143**	**-**	**0.00%**
141 - Assessor													-	
5110 Personnel	343,426	343,426	356,053	352,046	375,628	340,533	373,670	373,670	391,085	425,133	425,133	425,133	34,048	8.71%
5120 Permanent Part Time	1,500	1,500	1,500	1,500	1,500	1,500	3,000	3,000	3,000	3,000	3,000	3,000	-	0.00%
5190 Contractual Obligations	7,420	6,623	10,186	10,186	10,186	3,627	8,843	5,379	10,624	11,453	11,453	11,453	829	7.80%
5400 Supplies & Expenses	3,250	2,039	3,250	3,163	3,250	2,357	3,250	2,717	3,250	3,250	3,250	3,250	-	0.00%
5200 Contract Services/Leases	77,750	67,597	77,750	35,750	35,750	123,080	35,750	30,439	35,750	35,750	35,750	35,750	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**433,346**	**421,185**	**448,739**	**402,645**	**426,314**	**471,097**	**424,513**	**415,205**	**443,709**	**478,586**	**478,586**	**478,586**	**34,877**	**7.86%**
145 - Treasurer/Collector													-	
5110 Personnel	541,322	536,521	550,272	549,999	449,193	443,777	478,453	474,589	474,931	488,052	488,052	488,052	13,121	2.76%
5120 Permanent Part Time	46,764	46,758	58,885	58,885	20,409	20,363	20,409	20,409	20,409	20,409	20,409	20,409	-	0.00%
5130 Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	
5190 Contractual Obligations	17,217	17,195	15,942	15,942	8,417	8,417	10,448	9,360	13,047	14,697	14,697	14,697	1,650	12.65%
5400 Supplies & Expenses	66,848	64,408	66,785	64,193	49,635	48,600	49,635	42,875	54,152	54,152	54,152	54,152	-	0.00%
5200 Contract Services/Leases	96,804	91,280	97,184	64,050	92,554	86,661	92,554	82,474	92,554	92,554	92,554	92,554	-	0.00%
5235 Tax Revenue Collection	50,000	93,937	50,000	100,000	50,000	50,000	50,000	41,722	50,000	50,000	50,000	50,000	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**818,955**	**850,098**	**839,068**	**853,069**	**670,208**	**657,818**	**701,499**	**671,429**	**705,093**	**719,864**	**719,864**	**719,864**	**14,771**	**2.09%**
161 - Town Clerk													-	
5110 Personnel	235,621	235,071	238,838	243,197	250,076	250,076	256,771	256,771	258,526	258,623	258,623	258,623	97	0.04%
5190 Contractual Obligations	11,327	11,314	11,627	11,314	12,559	11,337	11,627	11,621	11,627	12,168	12,168	12,168	541	4.65%
5400 Supplies & Expenses	1,360	914	1,360	745	1,360	1,097	1,360	1,133	1,385	1,385	1,385	1,385	-	0.00%
5200 Contract Services/Leases	2,425	941	2,415	390	1,840	895	1,350	1,006	1,675	1,725	1,725	1,725	50	2.99%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**250,733**	**248,240**	**254,240**	**255,646**	**265,835**	**263,405**	**271,108**	**270,531**	**273,213**	**273,901**	**273,901**	**273,901**	**688**	**0.25%**
162 - Election Department													-	
5120 Permanent Part Time	52,780	52,780	17,740	17,740	52,220	45,013	57,418	45,499	57,418	17,780	17,780	17,780	(39,638)	-69.03%
5400 Supplies & Expenses	3,352	3,182	1,204	700	3,551	2,065	3,630	1,440	3,630	1,315	1,315	1,315	(2,315)	-63.77%
5200 Contract Services/Leases	47,444	71,476	27,732	22,652	50,920	44,019	50,920	48,695	53,196	29,084	29,084	29,084	(24,112)	-45.33%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**103,576**	**127,437**	**46,676**	**41,091**	**106,691**	**91,097**	**111,968**	**95,634**	**114,244**	**48,179**	**48,179**	**48,179**	**(66,065)**	**-57.83%**
163 - Board of Registrars													-	
5110 Personnel	44,270	44,118	44,634	44,634	33,893	33,893	35,931	35,931	37,288	37,288	37,288	37,288	-	0.00%
5120 Permanent Part Time	2,825	2,762	2,763	2,762	2,763	2,763	3,020	3,020	3,020	3,020	3,020	3,020	-	0.00%
5130 Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	
5190 Contractual Obligations	2,927	2,927	2,927	2,927	600	-	600	600	600	600	600	600	-	0.00%
5400 Supplies & Expenses	8,350	7,157	8,350	1,861	8,525	8,525	8,525	8,827	9,225	9,225	9,225	9,225	-	0.00%
5200 Contract Services/Leases	3,125	2,791	3,125	390	3,125	3,070	2,600	-	2,775	2,850	2,850	2,850	75	2.70%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**61,497**	**59,755**	**61,799**	**52,574**	**48,906**	**48,251**	**50,676**	**48,378**	**52,907**	**52,982**	**52,982**	**52,982**	**75**	**0.14%**
171 - Conservation Commission													-	
5110 Personnel	160,700	157,764	163,087	158,437	174,027	173,792	182,447	182,447	184,520	192,511	192,511	192,511	7,991	4.33%
5120 Permanent Part Time	-	-	-	-	-	-	-	-	-	-	-	-	-	
5130 Overtime	2,442	846	2,460	16	2,576	420	2,803	2,678	2,803	2,803	2,803	2,803	-	0.00%
5190 Contractual Obligations	9,240	9,240	10,240	10,240	11,104	8,642	11,104	10,571	12,647	14,297	14,297	14,297	1,650	13.05%
5400 Supplies & Expenses	1,100	812	1,100	1,096	900	900	900	860	900	1,000	1,000	1,000	100	11.11%
5200 Contract Services/Leases	20,793	17,501	1,200	1,199	1,300	1,150	1,300	1,258	1,300	1,300	1,300	1,300	-	0.00%
7092 Beaver Dam Control	12,000	12,000	12,000	15,351	12,000	32,000	15,000	14,219	15,000	15,000	15,000	15,000	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**206,274**	**198,163**	**190,087**	**186,338**	**201,907**	**216,904**	**213,554**	**212,033**	**217,170**	**226,911**	**226,911**	**226,911**	**9,741**	**4.49%**
175 - Planning Board													-	
5110 Personnel	123,153	123,153	124,297	126,783	128,517	128,517	132,729	129,985	132,729	126,902	126,902	126,902	(5,827)	-4.39%
5120 Permanent Part Time	-	-	-	-	-	-	-	-	-	-	-	-	-	
5130 Overtime	3,274	3,274	3,315	-	3,315	3,152	3,315	-	3,315	3,315	3,315	3,315	-	0.00%
5190 Contractual Obligations	600	600	600	-	600	600	1,543	1,543	1,543	21,543	21,543	21,543	20,000	1296.18%
5400 Supplies & Expenses	910	680	1,500	651	1,500	305	1,500	845	1,500	1,500	1,500	1,500	-	0.00%
5200 Contract Services/Leases	710	710	1,500	1,185	1,500	1,313	1,500	1,413	1,500	1,500	1,500	1,500	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**128,646**	**128,417**	**131,212**	**128,619**	**135,432**	**133,887**	**140,587**	**133,786**	**140,587**	**154,760**	**154,760**	**154,760**	**14,173**	**10.08%**
176 - Board of Appeals													-	
5110 Personnel	49,052	49,052	49,418	50,405	51,412	51,412	52,441	52,441	52,441	52,441	52,441	52,441	-	0.00%
5120 Permanent Part Time	-	-	-	-	-	-	-	-	-	-	-	-	-	
5130 Overtime	3,529	2,385	3,529	2,163	3,529	1,891	3,529	3,529	3,529	3,529	3,529	3,529	-	0.00%
5190 Contractual Obligations	4,734	4,734	4,734	4,134	4,734	4,734	4,734	4,502	4,734	4,734	4,734	4,734	-	0.00%
5400 Supplies & Expenses	752	566	752	259	752	578	752	406	752	752	752	752	-	0.00%
5200 Contract Services/Leases	80	-	80	-	80	-	80	-	80	80	80	80	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**58,147**	**56,737**	**58,513**	**56,961**	**60,507**	**58,615**	**61,536**	**60,878**	**61,536**	**61,536**	**61,536**	**61,536**	**-**	**0.00%**
192 - Town Hall													-	
5110 Personnel	-	-	-	-	-	-	-	-	-	-	-	-	-	
5190 Contractual Obligations	-	-	-	-	-	-	-	-	-	-	-	-	-	
5400 Postage	100,858	97,072	100,858	97,156	100,858	117,332	100,858	103,491	120,000	120,000	120,000	120,000	-	0.00%
5400 Custodial Supplies	4,000	3,236	4,000	3,477	4,000	6,322	4,000	3,609	4,000	4,000	4,000	4,000	-	0.00%
5400 Supplies & Expenses	25,000	24,345	25,000	10,587	25,000	25,000	25,000	7,375	25,000	25,000	25,000	25,000	-	0.00%
7059 Cleaning Services	-	-	-	-	-	-	-	-	-	-	-	-	-	
5256 Utilities	192,000	192,000	192,000	182,732	174,500	188,500	174,500	168,618	159,500	159,500	159,500	159,500	-	0.00%
7058 Building Maintenance	150,000	150,000	150,000	152,272	136,000	156,000	161,000	168,618	161,000	161,000	161,000	161,000	-	0.00%
7055 Telephone	110,000	102,925	110,000	79,129	110,000	90,946	110,000	90,885	90,000	90,000	90,000	90,000	-	0.00%
7065 Abandoned Buildings	3,000	3,000	3,000	5,491	3,000	5,174	3,000	6,508	5,500	5,500	5,500	5,500	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**584,858**	**572,578**	**584,858**	**530,845**	**553,358**	**589,274**	**578,358**	**549,104**	**565,000**	**565,000**	**565,000**	**565,000**	**-**	**0.00%**
691 - Historical Commission													-	
5400 Supplies & Expenses	50	-	50	-	50	50	50	10	50	50	50	50	-	0.00%
5200 Contract Services/Leases	250	-	250	250	250	250	250	250	250	250	250	250	-	0.00%
TOTAL	**300**	**-**	**300**	**250**	**300**	**300**	**300**	**260**	**300**	**300**	**300**	**300**	**-**	**0.00%**
910 - Town Systemwide													-	
7080 Town Retirements	75,000	75,000	75,000	75,000	75,000	66,805	75,000	75,000	75,000	155,000	155,000	155,000	80,000	106.67%
7095 Streetlights	260,000	260,000	260,000	260,000	260,000	260,000	242,500	242,407	227,500	227,500	227,500	227,500	-	0.00%
7096 Legal	250,000	231,240	210,000	206,960	210,000	204,703	195,000	193,020	195,000	195,000	195,000	195,000	-	0.00%
TOTAL	**585,000**	**566,240**	**545,000**	**541,960**	**545,000**	**531,508**	**512,500**	**510,427**	**497,500**	**577,500**	**577,500**	**577,500**	**80,000**	**16.08%**
TOTAL GENERAL GOVERNMENT	***4,831,080***	***4,562,771***	***4,803,064***	***4,458,853***	***4,894,372***	***4,870,500***	***4,774,969***	***4,517,141***	***4,823,002***	***4,949,994***	***4,949,994***	***4,949,994***	***126,992***	***2.63%***

210 - Police Department													-	
5110 Personnel	4,584,668	4,291,316	4,730,055	4,452,365	4,944,571	4,834,571	5,036,996	4,981,429	5,044,597	5,182,010	5,182,010	5,182,010	137,413	2.72%
5120 Permanent Part Time	-	-	-	-	-	-	-	-	-	-	-	-	-	
5130 Overtime	593,000	663,000	593,000	635,944	593,000	652,996	630,000	633,246	660,000	660,000	660,000	660,000	-	0.00%
5190 Contractual Obligations	1,474,776	1,468,440	1,562,702	1,482,109	1,564,600	1,564,600	1,582,454	1,575,848	1,559,957	1,564,696	1,564,696	1,564,696	4,739	0.30%
5400 Supplies & Expenses	430,700	376,801	444,050	428,519	448,750	438,527	409,000	376,560	428,750	403,750	403,750	403,750	(25,000)	-5.83%
5256 Utilities	-	-	-	-	-	-	-	-	-	-	-	-	-	
5200 Contract Services/Leases	109,800	87,521	116,100	105,041	123,600	116,963	128,600	126,744	158,600	158,600	158,600	158,600	-	0.00%
5800 Capital Outlay	175,000	173,984	140,000	133,285	148,000	143,849	111,000	111,000	158,000	197,500	197,500	197,500	39,500	25.00%
TOTAL	**7,367,944**	**7,061,062**	**7,585,907**	**7,237,263**	**7,822,521**	**7,751,506**	**7,898,050**	**7,804,828**	**8,009,904**	**8,166,556**	**8,166,556**	**8,166,556**	**156,652**	**1.96%**
220 - Fire Department													-	
5110 Personnel	4,980,351	4,968,918	5,150,586	5,021,034	5,088,072	5,293,058	5,340,564	5,340,564	5,469,817	5,568,040	5,568,040	5,568,040	98,223	1.80%
5120 Permanent Part Time	17,375	17,375	18,987	18,573	38,067	32,776	40,390	38,815	41,111	41,111	41,111	41,111	-	0.00%
5130 Overtime	577,077	611,167	602,000	652,621	602,000	632,000	655,000	655,000	655,000	655,000	655,000	655,000	-	0.00%
5190 Contractual Obligations	1,007,300	944,586	994,189	994,189	996,596	983,393	1,011,479	975,628	1,028,827	1,032,932	1,032,932	1,032,932	4,105	0.40%
5400 Supplies & Expenses	341,350	334,016	373,600	388,583	382,600	382,600	382,900	378,267	395,300	414,785	414,785	414,785	19,485	4.93%
5200 Contract Services/Leases	109,238	98,638	115,558	115,843	130,479	128,643	134,253	133,770	146,553	148,748	148,748	148,748	2,195	1.50%
5256 Utilities	84,500	79,477	84,500	78,483	84,500	82,151	84,500	66,992	84,500	84,500	84,500	84,500	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**7,117,191**	**7,054,177**	**7,339,420**	**7,269,326**	**7,322,313**	**7,534,621**	**7,649,086**	**7,589,036**	**7,821,108**	**7,945,116**	**7,945,116**	**7,945,116**	**124,008**	**1.59%**
231 - Ambulance													-	
5110 Personnel	672,540	660,958	669,180	687,408	715,987	699,987	833,271	830,196	937,610	951,807	951,807	951,807	14,197	1.51%
5120 Permanent Part Time	10,000	8,456	10,000	18,447	10,000	25,670	10,000	10,000	15,000	15,000	15,000	15,000	-	0.00%
5130 Overtime	180,000	138,963	180,000	134,235	180,000	180,000	180,000	179,821	187,500	195,000	195,000	195,000	7,500	4.00%
5190 Contractual Obligations	89,000	89,000	83,122	83,122	102,579	102,579	120,572	120,572	137,354	141,380	141,380	141,380	4,026	2.93%
5400 Supplies & Expenses	66,600	76,346	74,800	78,721	77,800	82,537	106,650	101,238	111,400	111,400	111,400	111,400	-	0.00%
5200 Contract Services/Leases	87,800	94,812	99,300	97,355	105,800	98,583	107,300	100,953	108,000	112,000	112,000	112,000	4,000	3.70%
5800 Capital Outlay	-	-	-	-	-	-	-	-	12,000	-	-	-	(12,000)	
TOTAL	**1,105,940**	**1,068,535**	**1,116,402**	**1,099,288**	**1,192,166**	**1,189,356**	**1,357,793**	**1,342,780**	**1,508,864**	**1,526,587**	**1,526,587**	**1,526,587**	**17,723**	**1.17%**
241 - Building Department													-	
5110 Personnel	320,416	319,703	331,038	343,833	337,847	337,478	345,809	345,145	347,483	517,912	517,912	517,912	170,429	49.05%
5120 Permanent Part Time	101,594	101,587	95,816	95,816	105,654	101,104	105,854	105,854	108,429	-	-	-	(108,429)	-100.00%
5130 Overtime	10,000	9,925	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-	0.00%
5190 Contractual Obligations	34,142	33,919	34,142	34,142	34,142	29,349	35,183	31,170	36,383	36,508	36,508	36,508	125	0.34%
5400 Supplies & Expenses	6,400	5,840	6,400	4,615	6,600	4,795	6,600	5,381	6,600	6,600	6,600	6,600	-	0.00%
5200 Contract Services/Leases	5,675	4,624	5,675	5,055	4,375	3,386	4,375	4,301	4,375	4,375	4,375	4,375	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**478,227**	**475,598**	**483,071**	**493,460**	**498,618**	**486,112**	**507,821**	**501,852**	**513,270**	**575,395**	**575,395**	**575,395**	**62,125**	**12.10%**
244 - Sealer Weights and Measures													-	
5120 Permanent Part Time	-	-	-	-	-								-	
5400 Supplies & Expenses	350	350	500	500	-								-	
5200 Contract Services/Leases	7,150	7,150	7,150	7,150	10,000	10,000	10,000	11,000	11,000	11,000	11,000	11,000	-	0.00%
TOTAL	**7,500**	**7,500**	**7,650**	**7,650**	**10,000**	**10,000**	**10,000**	**11,000**	**11,000**	**11,000**	**11,000**	**11,000**	**-**	**0.00%**
291 - Emergency Management													-	
5110 Personnel	10,940	10,814	10,895	11,112	10,895	11,335	11,562	11,562	11,562	11,562	11,562	11,562	-	0.00%
5400 Supplies & Expenses	6,000	6,000	10,000	8,000	10,000	10,000	8,000	8,000	8,000	8,000	8,000	8,000	-	0.00%
5190 Contractual Obligations	3,400	2,724	3,400	5,396	3,600	3,600	5,400	5,400	5,400	5,400	5,400	5,400	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**20,340**	**19,538**	**24,295**	**24,508**	**24,495**	**24,935**	**24,962**	**24,962**	**24,962**	**24,962**	**24,962**	**24,962**	**-**	**0.00%**
292 - Animal Control													-	
5110 Personnel	54,025	53,813	54,426	54,674	47,854	47,003	50,807	50,807	52,839	54,912	54,912	54,912	2,073	3.92%
5120 Permanent Part Time	21,426	21,391	21,518	21,518	21,601	21,601	22,099	22,099	22,687	22,688	22,688	22,688	0	0.00%
5130 Overtime	-	-	-	-	10,000	5,979	10,000	9,994	12,000	12,000	12,000	12,000	-	0.00%
5190 Contractual Obligations	3,250	2,700	3,250	3,250	750	250	1,740	1,650	2,700	2,600	2,600	2,600	(100)	-3.70%
5400 Supplies & Expenses	1,100	1,098	1,100	11,274	3,500	2,144	4,500	3,981	5,500	5,500	5,500	5,500	-	0.00%
5200 Contract Services/Leases	2,000	1,575	2,000	2,432	3,000	3,000	4,500	4,500	5,000	5,000	5,000	5,000	-	0.00%
5256 Utilities	6,000	5,582	6,000	6,808	6,000	7,485	6,000	2,360	7,000	7,000	7,000	7,000	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**87,801**	**86,159**	**88,294**	**99,956**	**92,706**	**87,462**	**99,646**	**95,391**	**107,727**	**109,700**	**109,700**	**109,700**	**1,973**	**1.83%**
510 - Board of Health													-	
5110 Personnel	248,218	247,263	251,883	260,065	261,003	261,003	269,452	269,452	269,452	278,406	278,406	278,406	8,954	3.32%
5120 Permanent Part Time	33,206	32,983	33,455	33,455	33,455	33,455	35,748	35,748	35,748	37,193	37,193	37,193	1,444	4.04%
5130 Overtime	7,403	7,269	3,500	3,500	3,500	3,153	3,500	3,500	3,500	3,500	3,500	3,500	-	0.00%
5190 Contractual Obligations	26,234	24,033	26,234	21,641	26,234	25,902	26,234	25,212	26,734	30,628	30,628	30,628	3,894	14.57%
5400 Supplies & Expenses	2,895	2,869	2,895	2,895	2,895	2,895	2,895	2,895	2,895	2,895	2,895	2,895	-	0.00%
5200 Contract Services/Leases	9,576	6,970	9,576	9,371	8,576	8,438	8,576	7,931	9,026	9,026	9,026	9,026	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**327,532**	**321,387**	**327,543**	**330,927**	**335,663**	**334,846**	**346,405**	**344,738**	**347,355**	**361,648**	**361,648**	**361,648**	**14,293**	**4.11%**
													-	
TOTAL PUBLIC SAFETY	***16,512,475***	***16,093,956***	***16,972,582***	***16,562,378***	***17,298,482***	***17,418,838***	***17,893,763***	***17,714,587***	***18,344,190***	***18,720,964***	***18,720,964***	***18,720,964***	***376,774***	***2.05%***
													-	
410 - Engineering													-	
5110 Personnel	337,353	336,123	406,284	408,462	411,105	411,105	428,423	428,423	499,528	519,847	519,847	519,847	20,319	4.07%
5130 Overtime	14,500	10,224	14,500	14,500	15,500	14,922	20,000	17,014	20,000	20,000	20,000	20,000	-	0.00%
5190 Contractual Obligations	7,800	7,066	33,093	26,496	10,700	10,455	12,500	11,390	12,550	12,850	12,850	12,850	300	2.39%
5400 Supplies & Expenses	7,400	7,178	7,400	7,394	7,000	6,908	7,000	4,960	7,000	8,000	8,000	8,000	1,000	14.29%
5200 Contract Services/Leases	21,800	21,118	21,800	15,889	22,750	19,591	22,750	18,159	28,450	130,928	130,928	130,928	102,478	360.20%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**388,853**	**381,709**	**483,077**	**472,741**	**467,055**	**462,981**	**490,673**	**479,946**	**567,528**	**691,625**	**691,625**	**691,625**	**124,097**	**21.87%**
421 - Public Works Administration													-	
5110 Personnel	465,261	461,598	470,188	479,862	681,100	681,100	697,492	697,492	748,293	751,667	751,667	751,667	3,374	0.45%
5120 Permanent Part Time	-	-	-	-	200,145	189,072	191,165	166,234	160,198	161,000	161,000	161,000	802	0.50%
5130 Overtime	-	-	-	-	-	-	-	-	-	4,400	4,400	4,400	4,400	
5190 Contractual Obligations	16,194	13,044	17,154	13,504	23,104	23,104	43,313	33,356	26,626	30,252	30,252	30,252	3,626	13.62%
5400 Supplies & Expenses	2,500	2,050	2,500	1,576	19,900	19,924	19,900	14,429	27,400	24,700	24,700	24,700	(2,700)	-9.85%
5200 Contract Services/Leases	14,500	11,444	14,500	11,195	17,900	15,109	17,900	15,395	20,775	21,775	21,775	21,775	1,000	4.81%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**498,455**	**488,136**	**504,342**	**506,136**	**942,149**	**928,309**	**969,770**	**926,906**	**983,292**	**993,794**	**993,794**	**993,794**	**10,502**	**1.07%**
422 - Highway Department													-	
5110 Personnel	821,574	760,853	828,380	738,996	831,466	831,466	873,351	837,594	885,685	900,134	900,134	900,134	14,449	1.63%
5130 Overtime Regular	55,426	39,342	55,426	45,843	55,426	51,013	58,751	57,587	66,100	66,100	66,100	66,100	-	0.00%
5150 Temporary/Seasonal	82,320	35,218	82,320	41,087	-	-	-	-	-	-	-	-	-	
5190 Contractual Obligations	29,075	29,075	65,483	57,919	27,700	27,700	28,400	25,851	27,950	28,250	28,250	28,250	300	1.07%
5400 Supplies & Expenses	519,577	519,576	519,577	519,578	521,677	505,587	519,577	413,336	534,326	552,326	552,326	552,326	18,000	3.37%
5200 Contract Services/Leases	291,843	219,617	291,843	163,142	291,843	220,722	291,843	211,584	322,293	322,293	322,293	322,293	-	0.00%
5256 Utilities	29,250	29,189	29,250	30,960	29,250	32,762	29,250	29,216	29,250	29,250	29,250	29,250	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**1,829,065**	**1,632,870**	**1,872,279**	**1,597,524**	**1,757,362**	**1,669,250**	**1,801,172**	**1,575,167**	**1,865,604**	**1,898,353**	**1,898,353**	**1,898,353**	**32,749**	**1.76%**
423 - Snow and Ice													-	
5131 Snow Overtime	70,000	165,218	70,000	499,086	70,000	223,996	70,000	100,646	70,000	70,000	70,000	70,000	-	0.00%
5278 Snow and Sand Expenses	350,000	909,185	350,000	964,177	350,000	1,385,106	350,000	696,232	350,000	350,000	350,000	350,000	-	0.00%
TOTAL	**420,000**	**1,074,403**	**420,000**	**1,463,263**	**420,000**	**1,609,102**	**420,000**	**796,878**	**420,000**	**420,000**	**420,000**	**420,000**	**-**	**0.00%**
433 - Solid Waste													-	
5285 Solid Waste	3,362,448	3,307,538	3,060,496	2,978,891	3,081,652	2,987,951	2,981,876	2,960,068	2,924,848	2,892,440	2,892,440	2,892,440	(32,408)	-1.11%
	3,362,448	**3,307,538**	**3,060,496**	**2,978,891**	**3,081,652**	**2,987,951**	**2,981,876**	**2,960,068**	**2,924,848**	**2,892,440**	**2,892,440**	**2,892,440**	**(32,408)**	**-1.11%**
441 - Sewer Department													-	
5110 Personnel	1,141,810	1,081,089	1,147,881	1,023,073	1,099,460								-	
5150 Temporary/Seasonal	13,173	128,758	13,173	11,974	-								-	
5130 Overtime	130,000	10,129	130,000	150,510	70,000								-	
5190 Contractual Obligations	50,205	49,397	120,339	109,952	78,639								-	
5400 Supplies & Expenses	446,500	472,721	427,300	443,679	528,300								-	
5200 Contract Services/Leases	748,600	746,338	807,500	823,298	844,500								-	
5256 Utilities	615,000	432,937	390,000	448,864	364,000								-	
5800 Capital Outlay	-	-	-	-	-					-	-	-	-	
TOTAL	**3,145,289**	**2,921,369**	**3,036,193**	**3,011,351**	**2,984,899**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	
450 - Water Division													-	
5110 Personnel	1,119,235	1,064,788	1,126,674	1,122,563	1,153,037								-	
5120 Permanent Part Time	84,816	84,175	85,827	85,827	87,286								-	
5130 Overtime	297,000	291,926	317,000	316,706	317,000								-	
5132 Flushing Program	87,450	83,202	159,450	159,450	159,450								-	
5150 Temporary/Seasonal	15,120	-	15,120	9,720	-								-	
5190 Contractual Obligations	55,759	55,169	56,309	56,309	86,826								-	
5400 Supplies & Expenses	1,151,899	1,027,755	911,875	898,389	983,109								-	
5200 Contract Services/Leases	265,855	246,885	305,695	299,886	342,655								-	
5256 Utilities	569,000	568,921	653,000	614,112	623,000								-	
5800 Capital Outlay	-	-	-	-	-					-	-	-	-	
TOTAL	**3,646,134**	**3,422,821**	**3,630,950**	**3,562,963**	**3,752,362**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	
491 - Cemetery Parks/Trees													-	
5110 Personnel	431,124	361,485	433,288	427,625	435,204	435,204	460,337	457,950	465,851	469,238	469,238	469,238	3,387	0.73%
5120 Permanent Part Time	49,585	15,709	49,585	35,998	-	-	-	-	-	-	-	-	-	
5130 Overtime	68,415	66,467	85,000	77,187	85,000	85,000	90,000	90,000	91,000	91,000	91,000	91,000	-	0.00%
5190 Contractual Obligations	17,124	13,740	17,124	12,611	17,424	17,424	17,424	14,917	16,974	17,274	17,274	17,274	300	1.77%
5400 Supplies & Expenses	57,100	50,130	57,100	53,966	59,325	57,793	69,050	68,864	73,050	73,050	73,050	73,050	-	0.00%
7093 Mosquito Control	21,600	10,980	21,600	10,980	21,600	11,594	15,000	11,490	15,000	15,000	15,000	15,000	-	0.00%
5200 Contract Services/Leases	75,300	53,365	72,180	42,970	72,180	64,010	62,180	60,307	65,630	65,630	65,630	65,630	-	0.00%
5256 Utilities	14,070	9,748	14,070	12,300	14,070	10,795	14,070	11,088	14,070	14,070	14,070	14,070	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
5800 Perpetual Care	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**734,318**	**581,624**	**749,947**	**673,635**	**704,803**	**681,820**	**728,061**	**714,616**	**741,575**	**745,262**	**745,262**	**745,262**	**3,687**	**0.50%**
TOTAL PUBLIC WORKS	***14,024,561***	***13,810,470***	***13,757,284***	***14,266,505***	***14,110,282***	***8,339,413***	***7,391,551***	***7,453,582***	***7,502,847***	***7,641,474***	***7,641,474***	***7,641,474***	***138,627***	***1.85%***

300 - Billerica Public Schools													-	
5166 Professional Salaries	38,869,952	37,492,821	41,523,303	41,523,303	44,470,259	44,470,259	46,370,259	46,370,259	48,070,259	49,850,259	49,850,259	49,850,259	1,780,000	3.70%
5170 Clerical Salaries													-	
5180 Other Salaries													-	
5466 Supplies & Expenses	1,886,564	1,661,881	1,763,843	1,763,843	1,796,017	1,796,017	1,796,017	1,796,017	1,798,617	1,797,817	1,797,817	1,797,817	(800)	-0.04%
5266 Contract Services/Leases	10,060,800	9,607,709	9,250,170	9,250,170	8,146,040	8,146,040	8,146,040	8,146,040	8,146,040	8,146,040	8,146,040	8,146,040	-	0.00%
5267 Utilities	1,546,592	1,676,592	1,376,592	1,376,592	1,351,592	1,351,592	1,351,592	1,351,592	1,351,592	1,351,592	1,351,592	1,351,592	-	0.00%
5866 Capital Outlay	427,352	277,352	277,352	277,352	277,352	277,352	277,352	277,352	277,352	277,352	277,352	277,352	-	0.00%
TOTAL	**52,791,260**	**50,716,355**	**54,191,260**	**54,191,260**	**56,041,260**	**56,041,260**	**57,941,260**	**57,941,260**	**59,643,860**	**61,423,060**	**61,423,060**	**61,423,060**	**1,779,200**	**2.98%**
310 - Shawsheen Technical School													-	
5300 Operating Costs	7,103,613	6,505,060	7,703,613	7,703,613	8,289,987	8,289,987	9,225,999	9,225,999	10,122,691	10,668,110	10,668,110	10,579,268	456,577	4.51%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**7,103,613**	**6,505,060**	**7,703,613**	**7,703,613**	**8,289,987**	**8,289,987**	**9,225,999**	**9,225,999**	**10,122,691**	**10,668,110**	**10,668,110**	**10,579,268**	**456,577**	**4.51%**
													-	
TOTAL PUBLIC EDUCATION	***59,894,873***	***57,221,415***	***61,894,873***	***61,894,873***	***64,331,247***	***64,331,247***	***67,167,259***	***67,167,259***	***69,766,551***	***72,091,170***	***72,091,170***	***72,002,328***	***2,235,777***	***3.20%***
													-	
610 - Public Library													-	
5110 Personnel	513,892	513,265	595,012	608,136	621,472	624,247	651,386	650,551	659,032	723,461	723,461	723,461	64,429	9.78%
5120 Permanent Part Time	453,418	437,881	385,470	397,002	419,580	403,721	431,081	404,942	439,388	364,422	364,422	364,422	(74,966)	-17.06%
5190 Contractual Obligations	27,174	25,630	25,992	25,908	28,376	28,376	29,029	25,850	30,369	29,437	29,437	29,437	(932)	-3.07%
5400 Supplies & Expenses	191,600	191,599	201,000	201,000	201,000	200,996	201,000	201,000	203,350	214,850	210,350	210,350	7,000	3.44%
5200 Contract Services/Leases	56,180	55,996	61,655	61,120	62,155	62,154	63,995	63,276	72,712	74,031	74,031	74,031	1,319	1.81%
7059 Cleaning Service	16,000	15,820	16,000	16,000	18,528	18,524	18,528	18,480	18,528	20,100	20,100	20,100	1,572	8.48%
5256 Utilities	76,800	76,696	76,800	76,800	76,800	71,075	76,800	76,682	76,800	76,800	76,800	76,800	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**1,335,065**	**1,316,887**	**1,361,929**	**1,385,966**	**1,427,911**	**1,409,093**	**1,471,819**	**1,440,780**	**1,500,179**	**1,503,101**	**1,498,601**	**1,498,601**	**(1,578)**	**-0.11%**
630 - Recreation Department													-	
5110 Personnel	183,486	182,799	185,590	181,547	197,401	197,401	204,277	204,277	204,277	210,683	210,683	210,683	6,406	3.14%
5120 Permanent Part Time	98,870	96,938	106,649	106,649	98,000	98,000	102,285	108,828	114,016	116,218	116,218	116,218	2,201	1.93%
5190 Contractual Obligations	9,293	9,043	9,293	9,293	6,793	6,701	6,543	-	9,727	9,627	9,627	9,627	(100)	-1.03%
5400 Supplies & Expenses	12,080	11,832	12,080	10,967	11,080	10,968	12,080	11,420	14,080	14,080	14,080	14,080	-	0.00%
5200 Contract Services/Leases	40,520	40,233	40,660	40,079	40,660	40,556	41,500	40,293	49,500	49,500	49,500	49,500	-	0.00%
5256 Utilities	10,000	9,922	10,000	10,632	10,000	9,795	10,000	8,808	10,000	10,000	10,000	10,000	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**354,248**	**350,767**	**364,272**	**359,167**	**363,934**	**363,421**	**376,685**	**373,626**	**401,601**	**410,108**	**410,108**	**410,108**	**8,507**	**2.12%**
91070 - Civic Events/Organizations													-	
7067 VFW-P, DAV, VFW-S	800	600	800	400	600	600	600	400	600	600	600	600	-	0.00%
7068 Memorial Day/Homcoming	8,500	8,500	8,500	7,668	9,000	8,980	9,000	7,214	9,000	9,000	9,000	9,000	-	0.00%
7097 Family First Night	5,000	5,000	5,000	4,626	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	0.00%
7098 350th Celebration	-	-	-	-	-	-	-	-	-	-	-	-	-	
7076 Middlesex Canal	1,500	1,500	1,500	2,288	1,500	1,500	1,500	2,442	1,500	1,500	1,500	1,500	-	0.00%
7077 Beautification	1,000	1,000	1,000	688	1,000	988	1,000	834	1,000	1,000	1,000	1,000	-	0.00%
7084 Scholarship Account	4,600	4,600	4,600	4,600	5,100	5,031	5,100	6,100	6,100	5,100	5,100	5,100	(1,000)	-16.39%
TOTAL	**21,400**	**21,200**	**21,400**	**20,270**	**22,200**	**22,099**	**22,200**	**21,990**	**23,200**	**22,200**	**22,200**	**22,200**	**(1,000)**	**-4.31%**
													-	
TOTAL LIBRARY & RECREATION	***1,710,713***	***1,688,854***	***1,747,601***	***1,765,403***	***1,814,045***	***1,794,613***	***1,870,704***	***1,836,396***	***1,924,980***	***1,935,409***	***1,930,909***	***1,930,909***	***5,929***	***0.31%***
													-	
543 - Veterans Services													-	
5110 Personnel	117,531	116,811	118,141	120,503	122,237	122,237	126,086	126,086	126,086	129,062	129,062	129,062	2,975	2.36%
5190 Contractual Obligations	9,034	7,934	9,034	8,534	9,034	9,034	9,034	8,917	9,034	9,334	9,334	9,334	300	3.32%
5400 Supplies & Expenses	3,100	2,555	4,710	1,703	4,710	2,787	4,710	4,710	4,710	4,710	4,710	4,710	-	0.00%
5200 Contract Services/Leases	1,285	1,451	1,285	1,486	1,285	1,285	1,285	1,277	1,285	1,385	1,385	1,385	100	7.78%
5280 Veterans Benefits	445,000	516,297	515,000	559,054	515,000	543,120	560,000	516,454	560,000	560,000	560,000	560,000	-	0.00%
TOTAL	**575,950**	**645,048**	**648,170**	**691,280**	**652,266**	**678,463**	**701,115**	**657,444**	**701,115**	**704,491**	**704,491**	**704,491**	**3,376**	**0.48%**
541 - Council on Aging													-	
5110 Personnel	193,546	176,917	179,899	185,337	189,708	186,380	198,215	198,215	200,061	198,958	198,958	198,958	(1,104)	-0.55%
5120 Permanent Part Time	11,082	10,835	16,005	15,605	16,005	16,005	16,566	16,081	17,017	17,017	17,017	17,017	-	0.00%
5190 Contractual Obligations	4,877	4,877	3,599	3,274	3,599	3,374	5,074	5,074	3,192	4,081	4,081	4,081	889	27.85%
5400 Supplies & Expenses	13,000	12,999	13,500	13,414	39,241	38,157	39,315	38,258	37,270	33,205	37,270	37,270	-	0.00%
5200 Contract Services/Leases	48,452	46,838	51,291	50,815	24,750	24,714	28,676	28,261	34,465	38,530	34,465	34,465	-	0.00%
5256 Utilities	44,500	34,979	42,890	37,677	41,690	31,036	37,690	37,659	32,690	32,690	32,690	32,690	-	0.00%
5800 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	**315,457**	**287,445**	**307,184**	**306,122**	**314,993**	**299,666**	**325,537**	**323,549**	**324,695**	**324,481**	**324,481**	**324,481**	**(214)**	**-0.07%**
561 - Commission on Disabilities													-	
5400 Supplies & Expenses	100	-	100	-	-		-	-	-	-	-	-	-	
5200 Contract Services/Leases	100	-	100	-	-		-	-	-	-	-	-	-	
TOTAL	**200**	**-**	**200**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	
563 - Housing Partnership													-	
5150 Temporary/Seasonal	-	-	-	-	-		-	-	-	-	-	-	-	
5400 Supplies & Expenses	500	-	500	-	-		-	-	-	-	-	-	-	
TOTAL	**500**	**-**	**500**	**-**	**-**	**-**	**-**		**-**	**-**	**-**	**-**	**-**	
													-	
TOTAL HUMAN SERVICES	***892,106***	***932,493***	***956,054***	***997,402***	***967,259***	***978,129***	***1,026,652***	***980,993***	***1,025,810***	***1,028,972***	***1,028,972***	***1,028,972***	***3,162***	***0.31%***
													-	
710 - Capital													-	
7150 Equipment	492,000	834,140	500,000	492,566	600,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	-	0.00%
7140 Contracts	500,000	496,280	500,000	500,000	500,000	496,860	500,000	500,000	500,000	500,000	500,000	500,000	-	0.00%
TOTAL	**992,000**	**1,330,420**	**1,000,000**	**992,566**	**1,100,000**	**996,860**	**1,000,000**	**1,000,000**	**1,000,000**	**1,000,000**	**1,000,000**	**1,000,000**	**-**	**0.00%**
													-	
710 - Debt and Interest						-	-	-	-	-	-	-	-	
7150 Debt Principal - Town	5,355,462	5,345,720	5,024,887	5,035,933	4,796,932	4,786,762	531,923	522,792	526,539	453,846	453,846	453,846	(72,693)	-13.81%
7140 Debt Principal - School	680,000	680,000	650,000	649,000	655,000	655,000	650,000	650,000	650,000	650,000	645,000	650,000	-	0.00%
7550 Debt Interest - Town	1,597,990	1,536,402	1,453,396	1,308,745	1,307,815	1,303,787	86,389	86,389	70,863	53,764	53,764	53,764	(17,099)	-24.13%
7160 Debt Interest - School	288,249	282,982	264,245	244,251	244,869	244,868	217,369	216,543	196,644	166,901	174,906	166,900	(29,744)	-15.13%
7580 New Debt - Town Interest	-	-	101,886	101,886	-	-	-	-	-	-	-	-	-	
7130 Temporary Borrowing - Town	420,000	372,437	416,500	160,355	420,000	145,417	245,000	134,167	245,000	245,000	245,000	245,000	-	0.00%
7140 Temporary Borrowing - School	-	-	-	-	-	-	-	-	-	-	-	-	-	
7170 New Debt - School Interest	-	-	26,057	26,057	-	-	-	-	-		-	-	-	
7180 New Debt - Town Principal	-	-	177,000	177,000	-	-	-	-	-	-	-	-	-	
7570 New Debt - School Principal	-	-	40,000	40,000	-	-	-	-	-	-	-	-	-	
7170 New Debt - Town Interest													-	
75XP Parker Debt Exclusion - Principal		-	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,420,000	1,250,000	1,250,000	1,250,000	(170,000)	-11.97%
75XI Parker Debt Exclusion - Interest		-	448,506	448,506	412,363	412,363	367,363	367,362	322,363	265,563	265,563	265,563	(56,801)	-17.62%
75XO Debt Stabilization Appropriation							-	-	735,000	1,244,496	1,244,496	1,152,047	417,047	
TOTAL	**8,341,701**	**8,217,541**	**10,102,477**	**9,691,733**	**9,336,979**	**9,048,197**	**3,598,044**	**3,477,253**	**4,166,409**	**4,329,569**	**4,332,575**	**4,237,120**	**70,711**	**1.70%**
													-	
91070 - Town/School Shared Costs													-	
7010 Bldg/Auto/Liab Insurance	1,020,000	864,930	1,020,000	931,364	1,020,000	910,000	1,020,000	1,019,724	1,020,000	1,020,000	1,020,000	1,020,000	-	0.00%
7012 Health Insurance	12,226,640	12,226,640	12,226,640	12,226,640	12,526,640	12,526,640	13,026,640	13,026,640	14,526,640	15,526,640	15,526,640	15,526,640	1,000,000	6.88%
7020 Workers' Compensation	666,000	521,925	666,000	631,141	666,000	659,074	716,000	855,700	866,000	866,000	866,000	866,000	-	0.00%
7030 Umemployment Comp.	100,000	93,434	100,000	35,236	100,000	112,785	100,000	26,300	100,000	100,000	100,000	100,000	-	0.00%
7042 Medicare	775,000	863,689	775,000	908,290	925,000	922,173	993,500	1,027,500	993,500	1,033,240	1,033,240	1,033,240	39,740	4.00%
7052 County Retirement Assessment	8,085,947	8,085,947	8,153,848	7,998,466	8,541,268	8,541,268	9,204,554	9,204,554	9,826,635	10,782,713	10,782,713	10,782,713	956,078	9.73%
7052 OPEB Trust Contribution		-	255,536	255,536	-	-	-	-	-	500,000	500,000	500,000	500,000	
													-	
TOTAL	**22,873,587**	**22,656,565**	**23,197,024**	**22,986,673**	**23,778,908**	**23,671,940**	**25,060,694**	**25,160,418**	**27,332,775**	**29,828,593**	**29,828,593**	**29,828,593**	**2,495,818**	**9.13%**
TOTAL TOWN & SCHOOL SHARED COSTS	***32,207,288***	***32,204,526***	***34,299,501***	***33,670,972***	***34,215,887***	***33,716,997***	***29,658,738***	***29,637,671***	***32,499,184***	***35,158,162***	***35,161,168***	***35,065,713***	***2,566,529***	***7.90%***
													-	
SUMMARY													-	
General Government	4,831,080	4,562,771	4,803,064	4,458,853	4,894,372	4,870,500	4,774,969	4,517,141	4,823,002	4,949,994	4,949,994	4,949,994	126,992	2.63%
Public Safety	16,512,475	16,093,956	16,972,582	16,562,378	17,298,482	17,418,838	17,893,763	17,714,587	18,344,190	18,720,964	18,720,964	18,720,964	376,774	2.05%
Public Works	14,024,561	13,810,470	13,757,284	14,266,505	14,110,282	8,339,413	7,391,551	7,453,582	7,502,847	7,641,474	7,641,474	7,641,474	138,627	1.85%
Public Education	59,894,873	57,221,415	61,894,873	61,894,873	64,331,247	64,331,247	67,167,259	67,167,259	69,766,551	72,091,170	72,091,170	72,002,328	2,235,777	3.20%
Library and Recreation	1,710,713	1,688,854	1,747,601	1,765,403	1,814,045	1,794,613	1,870,704	1,836,396	1,924,980	1,935,409	1,930,909	1,930,909	5,929	0.31%
Human Services	892,106	932,493	956,054	997,402	967,259	978,129	1,026,652	980,993	1,025,810	1,028,972	1,028,972	1,028,972	3,162	0.31%
Town/School Shared Costs	32,207,288	32,204,526	34,299,501	33,670,972	34,215,887	33,716,997	29,658,738	29,637,671	32,499,184	35,158,162	35,161,168	35,065,713	2,566,529	7.90%
TOTAL	130,073,096	126,514,485	134,430,959	133,616,386	137,631,574	131,449,737	129,783,636	129,307,629	135,886,564	141,526,145	141,524,651	141,340,354	5,453,790	4.01%

Town of Billerica
FY2018 Budget
Miscellaneous Financial Information

FY2018 Budget Changes Summary

Major or Notable Budget Changes

Department	Reason		Change	
122 - Board of Selectmen	Salary Redirected at Selectman Conway's	$	1,800	0.00%
123 - Town Manager	Assessment Center and Substance Abuse		36,000	0.03%
141 - Assessors	CPA Clerk/Personnel Changes		34,877	0.03%
162 - Elections Department	Fewer Elections		(66,065)	-0.05%
175 - Planning Department	Sick Leave Buy Out		20,000	0.01%
210 - Police Department	Dispatcher and one more vehicle		94,285	0.07%
220 - Fire Department	Reorganization		90,000	0.07%
241 - Building Department	Increase 2 part time inspectors to FTEs		62,125	0.05%
410 - Engineering	Unfunded DEP MS4 permit mandate		93,000	0.07%
433 - Solid Waste	Solid Waste Contract Savings		(32,408)	-0.02%
910 - Town Wide Systems	Retirements		80,000	0.06%
Total Town Major Changes		**$**	**411,814**	0.30%

Minor/Contractual Changes

Department		Change	
Town Minor/Contractual Changes	$	239,670	0.18%
Total Town Changes	**$**	**651,484**	0.48%

Education Changes

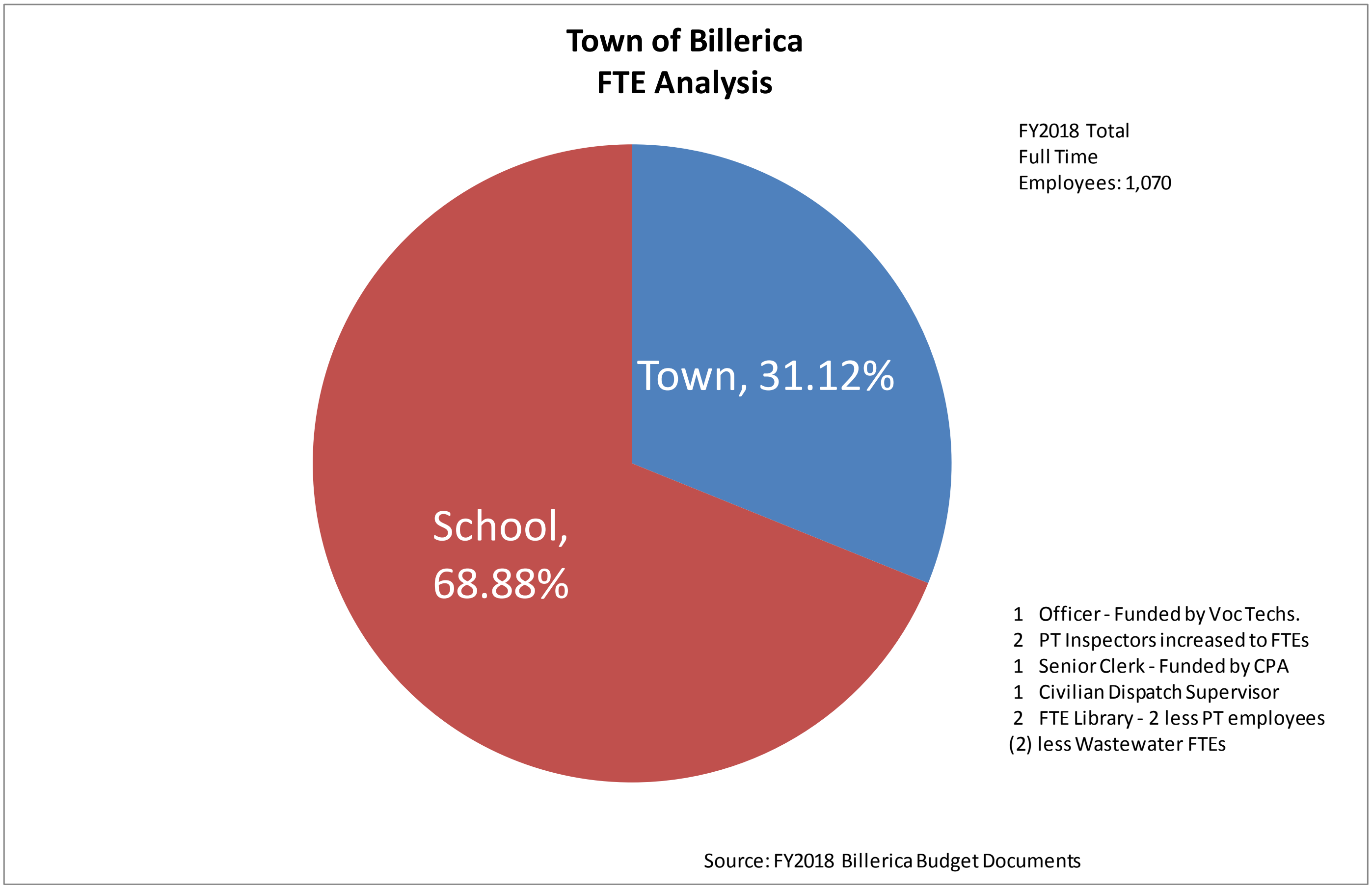
Education	$	1,779,200	1.31%
Shawsheen		456,577	0.34%
Total Education Changes	**$**	**2,235,777**	1.65%

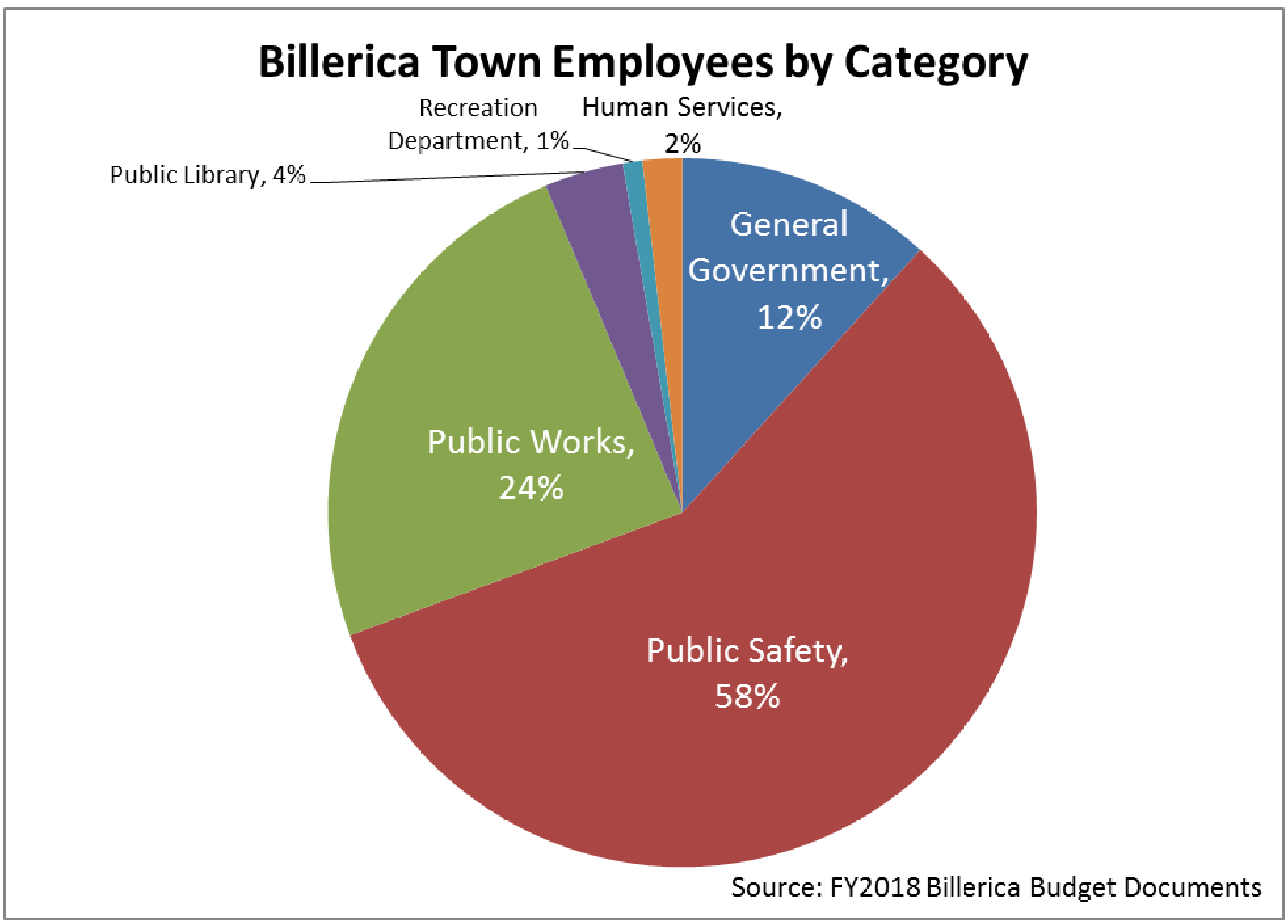
Town/School Shared Cost Changes

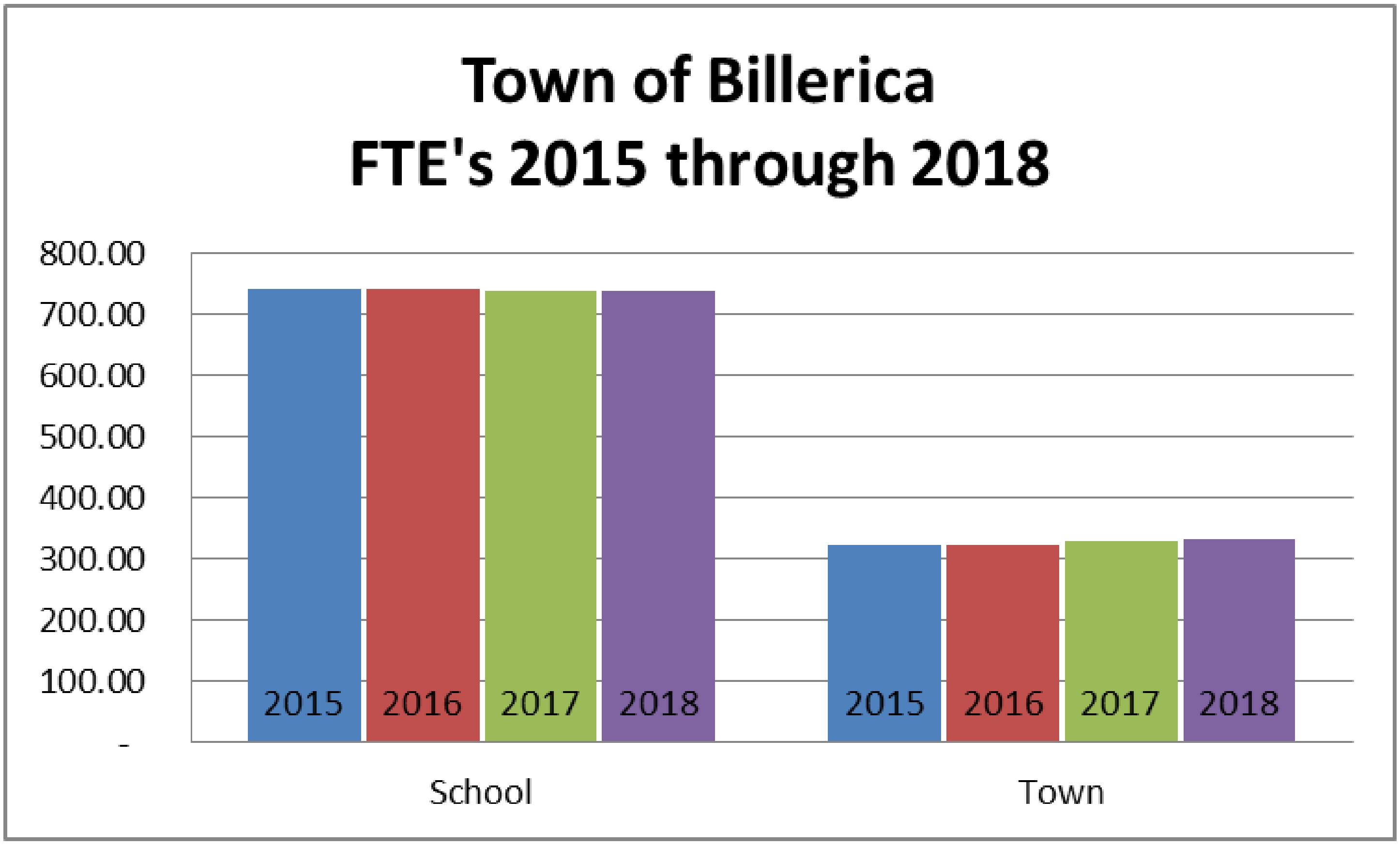
		Change	
Health Care	$	1,000,000	0.74%
Debt		70,711	0.05%
Medicare		39,740	0.03%
Retirement		956,078	0.70%
OPEB		500,000	0.37%
Total Town/School Shared Cost Changes	**$**	**2,566,529**	1.89%
Total Budget Changes	**$**	**5,453,790**	4.01%

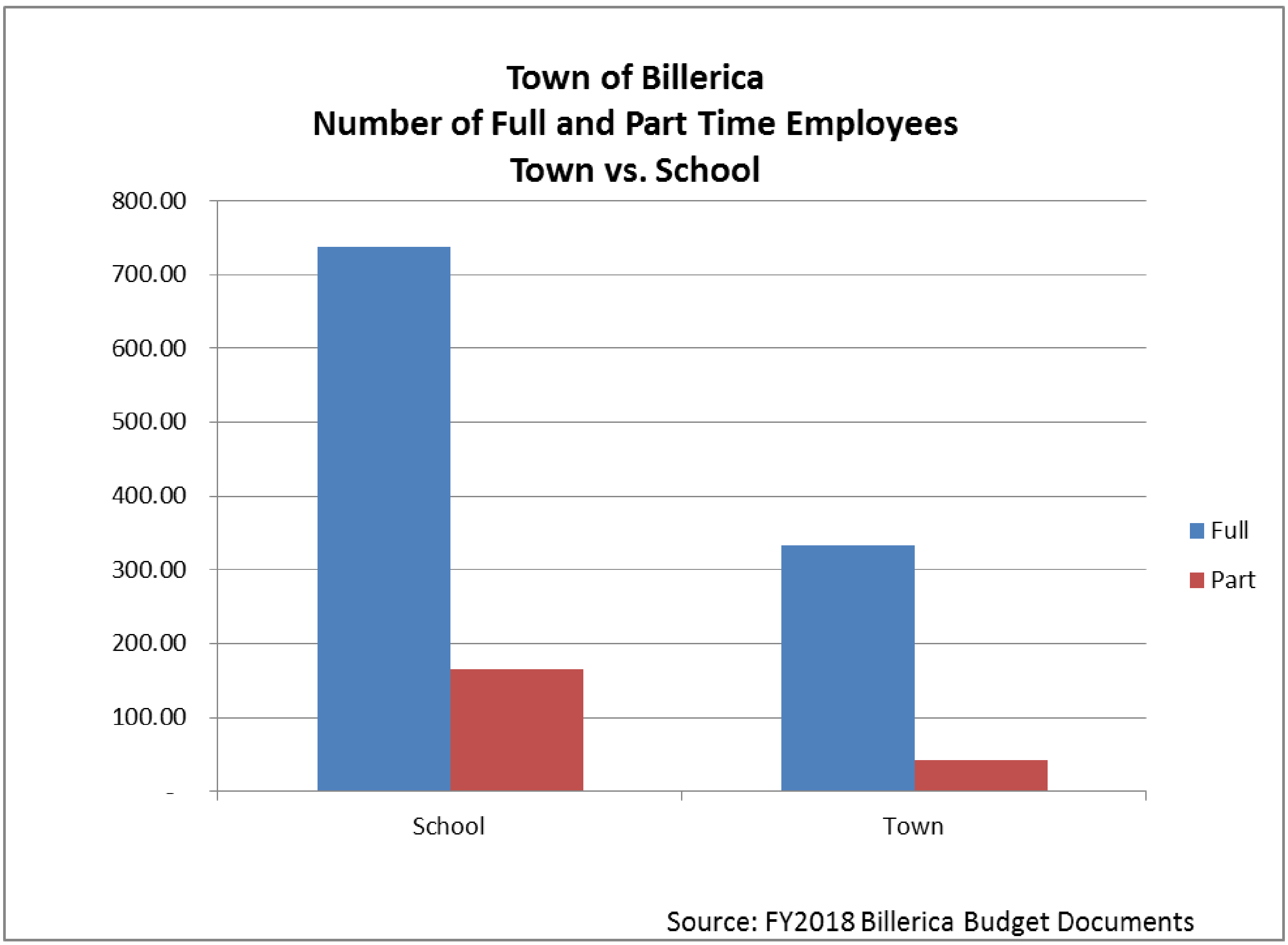
Timeline for the Annual FY2018 Budget Process

Tuesday, May 2, 2017 TM Tuesday, April 25, 2017 (FC recommendations must be submitted 7 days Prior)	**The Annual Spring Town Meeting shall begin on the first Tuesday in May. The finance committee shall file a report containing its recommendations for action on the proposed budget, which shall be available not less than seven days prior to the date on which the town meeting is to act on the proposed budget. When the proposed budget is before the town meeting for action it shall first be subject to amendment, if** *This date is established by Section 2-12 TOWN MEETING WARRANTS, paragraph c. Time Requirements and paragraph i. Time of Meeting of the Billerica Charter, adopted March 3, 1979, revised 1997 and the Billerica General By-Laws Article I, Section 1 Town Meetings 1.1, Billerica Charter Article 5-6(c) ACTION ON THE PROPOSED BUDGET*
Friday, March 3, 2017 (Budget submitted to FC and general summary published)	**At least sixty (60) days before the Town Meeting is scheduled to meet in its Spring session, the Town Manager shall file with the Finance Committee and provide for publication of a general summary of the proposed detailed and ratified by the Board of Selectmen operating budget for the ensuing fiscal year. The proposed budget shall also be posted on the Town's website. The finance committee shall, forthwith upon receipt of the proposed budget, provide for the publication in a local newspaper of a notice stating the date, time and place, not less than seven nor more than fourteen** *This date is established by Section 5-3 SUBMISSION OF PROPOSED BUDGET, Time Requirements of the Billerica Charter, adopted March 3, 1979, revised 2007 and the Billerica General By-Laws Article I, Section 6.1 PROPOSED BUDGET: SUBMISSION TO FINANCE COMMITTEE, Billerica Charter Article 5-6 ACTION ON THE*
Friday, February 24, 2017 (School Committee Budget Due)	**At least sixty five (65) days before Town Meeting is scheduled to meet in its Spring session, the School Superintendent shall file with the Town Manager and provide for publication of a proposed, detailed, and ratified operating budget for the ensuing fiscal year. Notwithstanding the said date for formal submission, the Town Manager may, insofar as it is practical** *This date is established by Section 5-3 SUBMISSION OF PROPOSED BUDGET, Time Requirements of the Billerica Charter, adopted March 3, 1979, revised 2007 and the Billerica General By-Laws Article I, Section 6.2 PROPOSED BUDGET: SUBMISSION TO FINANCE COMMITTEE*
Monday, February 27, 2017	**The last regular BOS meeting prior to the FINCOM deadline is February 27th for this purpose. The BOS must ratify it at this point.** *This date is triggered by Finance Committee submission requirements cited in deadlines*
Monday, Friday, January 31, 2017	**The Town Manager shall submit a capital improvement program to the board of selectmen and to the finance committee at least thirty days before the date fixed for submission of the proposed budget. (This CIP is created in the fall.)** *This date is established by Section 5-7 capital Improvement Program, Time Requirements of the Billerica Charter, adopted March 3, 1979, revised 2007*
Thursday, January 10, 2017	**The Town Manager has established internal department head deadline for department heads, boards and committees as January 10, 2017.** *Policy of the Town Manager*
Wednesday, November 30, 2016	**The Town Manager has established internal deadline to notify all department heads, boards and committees about the budget directives for the ensuing fiscal year.** *Policy of the Town Manager*


Town of Billerica
FTE Analysis
FY2018 Total
Full Time
Employees: 1,070
Town, 31.12%
School,
68.88%
1 Officer - Funded by Voc Techs.
2 PT Inspectors increased to FTEs
1 Senior Clerk - Funded by CPA
1 Civilian Dispatch Supervisor
2 FTE Library - 2 less PT employees
(2) less Wastewater FTEs
Source: FY2018 Billerica Budget Documents


Billerica Town Employees by Category
Recreation Department, 1%
Human Services, 2%
Public Library, 4%
General Government, 12%
Public Works, 24%
Public Safety, 58%
Source: FY2018 Billerica Budget Documents


Town of Billerica
FTE's 2015 through 2018
800.00
700.00
600.00
500.00
400.00
300.00
200.00
100.00
-
2015
2016
2017
2018
School
Town

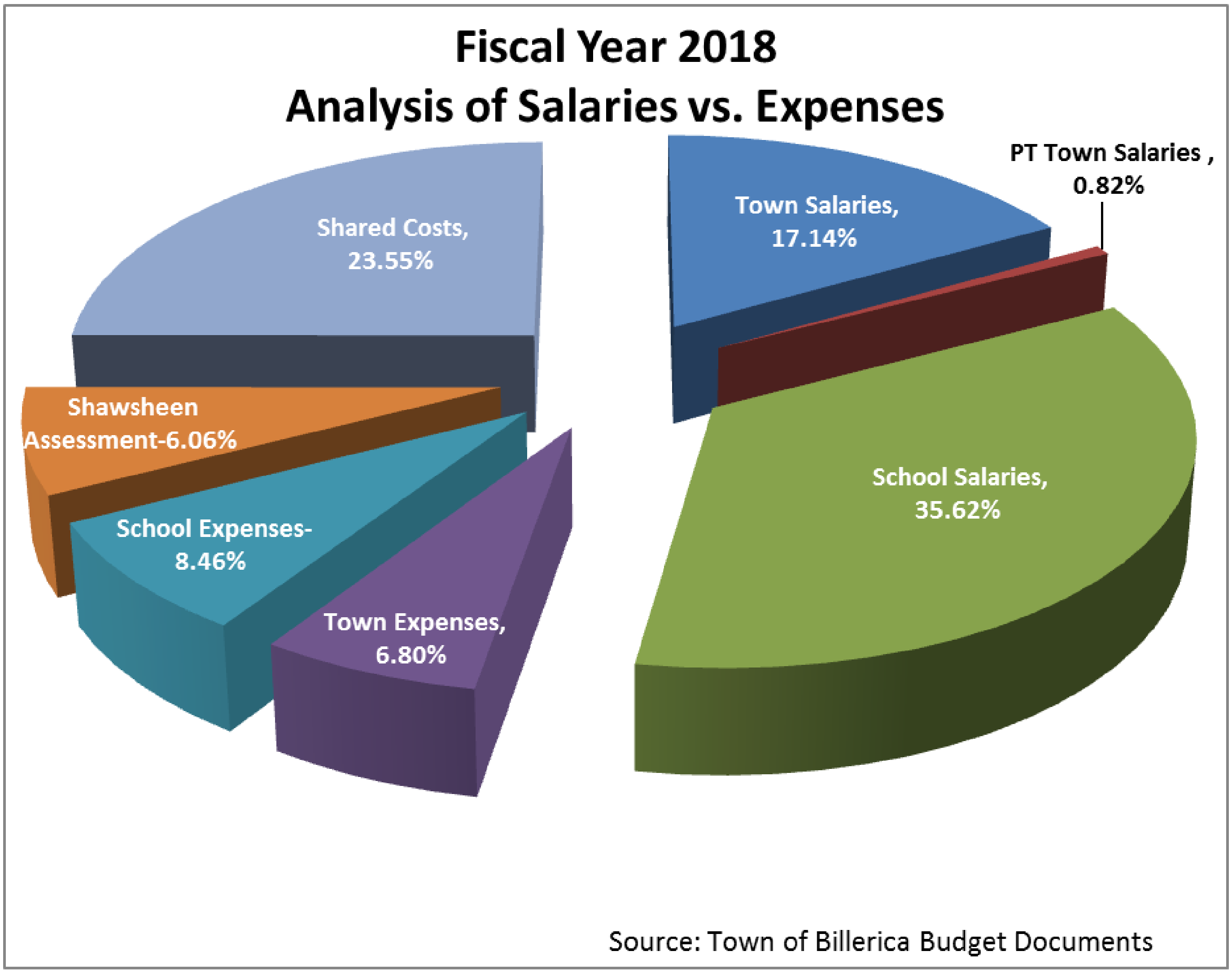

Town of Billerica
Number of Full and Part Time Employees
Town vs. School
800.00
700.00
600.00
500.00
400.00
300.00
200.00
100.00
-
School
Town
Full
Part
Source: FY2018 Billerica Budget Documents

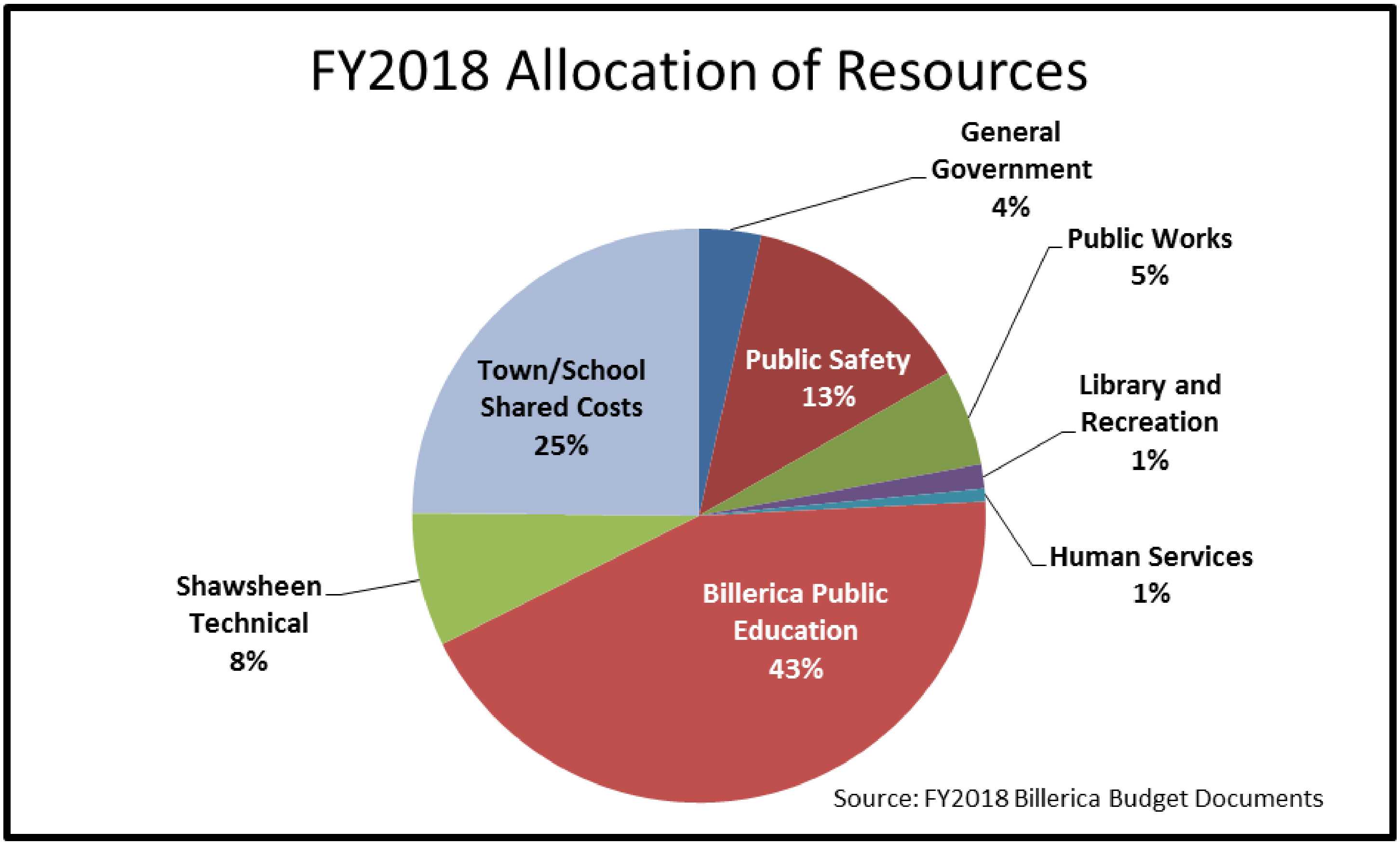
FISCAL YEAR 2018 BUDGET SUMMARY BY COST CENTER

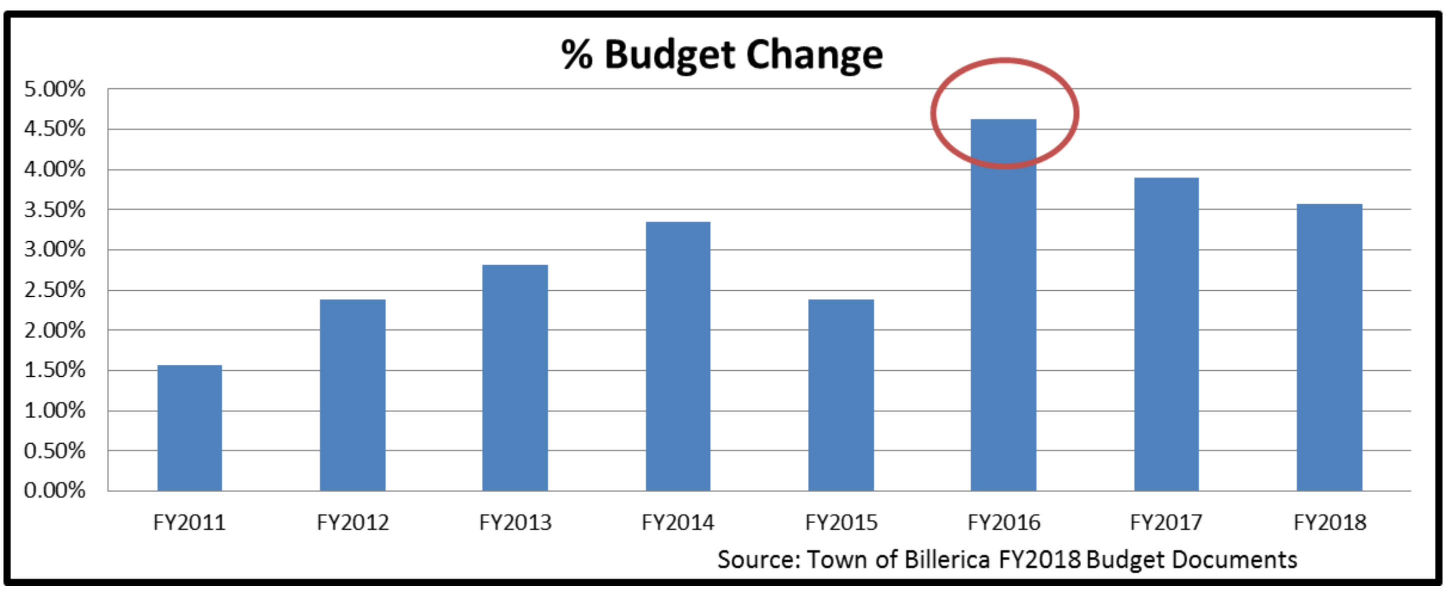
		FY2016 BUDGET	FY2017 BUDGET	FY2018 BUDGET	$ INC/DEC	% INC/DEC	% Budget
Personnel							
5110	Personnel	17,920,018	18,343,535	18,957,656	614,121	3.35%	13.41%
5120	Permanent Part Time	1,091,584	1,090,853	873,163	(217,690)	-19.96%	0.62%
5132	Flushing Program	-	-	-	-	0.00%	0.00%
5150	Temporary/Seasonal	-	-	-	-	0.00%	0.00%
5130	Overtime	1,666,898	1,714,747	1,726,647	11,900	0.69%	1.22%
5131	Snow Overtime	70,000	70,000	70,000	-	0.00%	0.05%
5190	Contractual Obligations	3,004,313	3,031,966	3,059,359	27,392	0.90%	2.16%
5166	School Salaries	46,370,259	48,070,259	49,850,259	1,780,000	3.70%	35.27%
	Total Salaries	70,123,073	72,321,361	74,537,084	2,215,723	3.06%	52.74%
Expenses							
5200	Contract Services/Leases	1,536,581	1,656,928	1,745,453	88,525	5.34%	1.23%
5400	Supplies & Expenses	2,043,537	2,131,375	2,146,945	15,570	0.73%	1.52%
5256	Utilities	432,810	413,810	413,810	-	0.00%	0.29%
****	Other Expenses	582,004	570,748	667,320	96,572	16.92%	0.47%
5800	Capital Outlay	111,000	170,000	197,500	27,500	16.18%	0.14%
5278	Snow and Sand Expenses	350,000	350,000	350,000	-	0.00%	0.25%
5280	Veterans Benefits	560,000	560,000	560,000	-	0.00%	0.40%
5285	Solid Waste	2,981,876	2,924,848	2,892,440	(32,408)	-1.11%	2.05%
7095	Streetlights	242,500	227,500	247,500	20,000	8.79%	0.18%
7096	Legal	195,000	195,000	195,000	-	0.00%	0.14%
	Total Town Expenses	9,035,307	9,200,209	9,415,968	215,759	2.35%	6.66%
School Expenses							
5266	School Contract Services/Leases	8,146,040	8,146,040	8,146,040	-	0.00%	5.76%
5267	School Utilities	1,351,592	1,351,592	1,351,592	-	0.00%	0.96%
5466	School Supplies & Expenses	1,796,017	1,798,617	1,797,817	(800)	-0.04%	1.27%
5866	School Capital Outlay	277,352	277,352	277,352	-	0.00%	0.20%
5300	Shawsheen Assessment	9,225,999	10,122,691	10,579,268	456,577	4.51%	7.48%
	Total School Expenses	20,797,000	21,696,292	22,152,069	455,777	2.10%	15.67%
Shared Costs							
7010	Bldg/Auto/Liab Insurance	1,020,000	1,020,000	1,020,000	-	Shared Costs	0.72%
7012	Health Insurance	13,026,640	14,526,640	15,526,640	1,000,000	6.88%	10.99%
7051	Emp. Medical Exams	85,000	85,000	85,000	-	0.00%	0.06%
7052	County Retirement Assessment/OPEB	9,204,554	9,826,635	11,282,713	1,456,078	14.82%	7.98%
7063	Reserve Fund	84,520	84,520	84,520	-	0.00%	0.06%
7042	Medicare	993,500	993,500	1,033,240	39,740	4.00%	0.73%
7020	Workers' Compensation	716,000	866,000	866,000	-	0.00%	0.61%
7030	Umemployment Comp.	100,000	100,000	100,000	-	0.00%	0.07%
7130	Temporary Borrowing - Town	245,000	245,000	245,000	-	0.00%	0.17%
7140	Debt Principal/ST	1,150,000	1,150,000	1,150,000	-	0.00%	0.81%
7150	Debt Principal - Town	1,031,923	1,026,539	953,846	(72,693)	-7.08%	0.67%
7160	Debt Interest - School	217,369	196,644	166,900	(29,744)	-15.13%	0.12%
7170	New Debt - School Interest	-	-	-	-	100.00%	0.00%
7180	New Debt - Town Principal	-	-	-	-	100.00%	0.00%
7550	Debt Interest - Town	86,389	70,863	53,764	(17,099)	-24.13%	0.04%
7570	New Debt - School Principal	-	-	-	-	100.00%	0.00%
7580	New Debt - Town Interest	-	-	-	-	100.00%	0.00%
75XP	Parker Debt Exclusion Principal	1,500,000	1,420,000	1,250,000	(170,000)	-11.97%	0.88%
75XI	Parker Debt Exclusion Interest	367,363	322,363	265,563	(56,801)	-17.62%	0.19%
75XO	Debt Stabilization Appropriation	-	735,000	1,152,047	417,047	56.74%	0.82%
	Total Shared Costs	29,828,258	32,668,704	35,235,233	2,566,529	7.86%	24.93%
	Total Budget	**$ 129,783,638**	**$ 135,886,566**	**$ 141,340,354**	**$ 5,453,788**	**4.01%**	

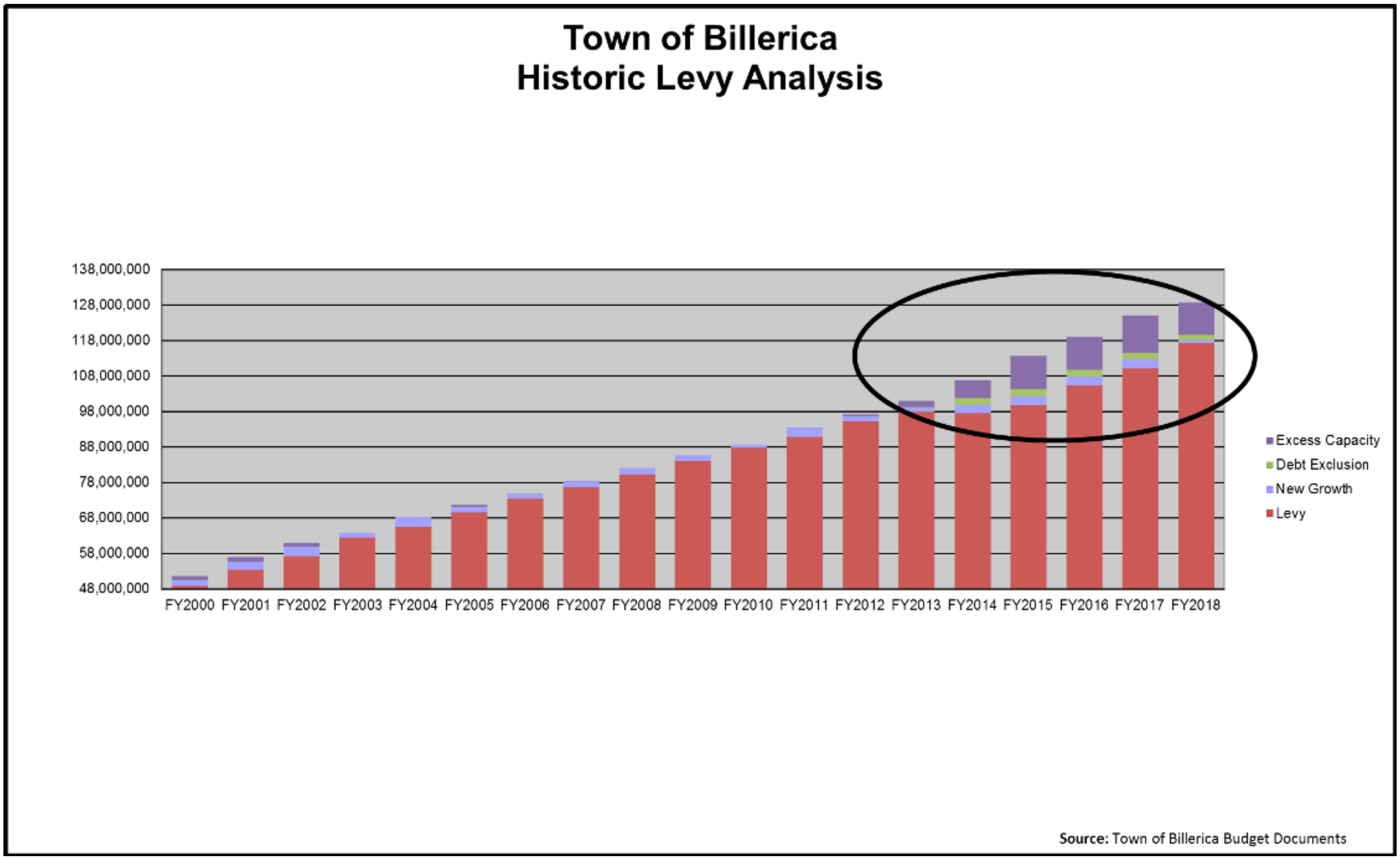
Town of Billerica
Fiscal Year 2018
Analysis of Salaries vs. Expenses

Town Salaries	$	23,813,662	16.85%
PT Town Salaries		873,163	0.62%
School Salaries		49,850,259	35.27%
Total Salaries		74,537,084	52.74%
Town Expenses		9,415,968	6.66%
School Expenses		11,572,801	8.19%
Shawsheen Assessment		10,579,268	7.48%
Shared Costs		35,235,233	24.93%
Total Expenses		66,803,270	47.26%
Total Budget	$	141,340,354	100.00%

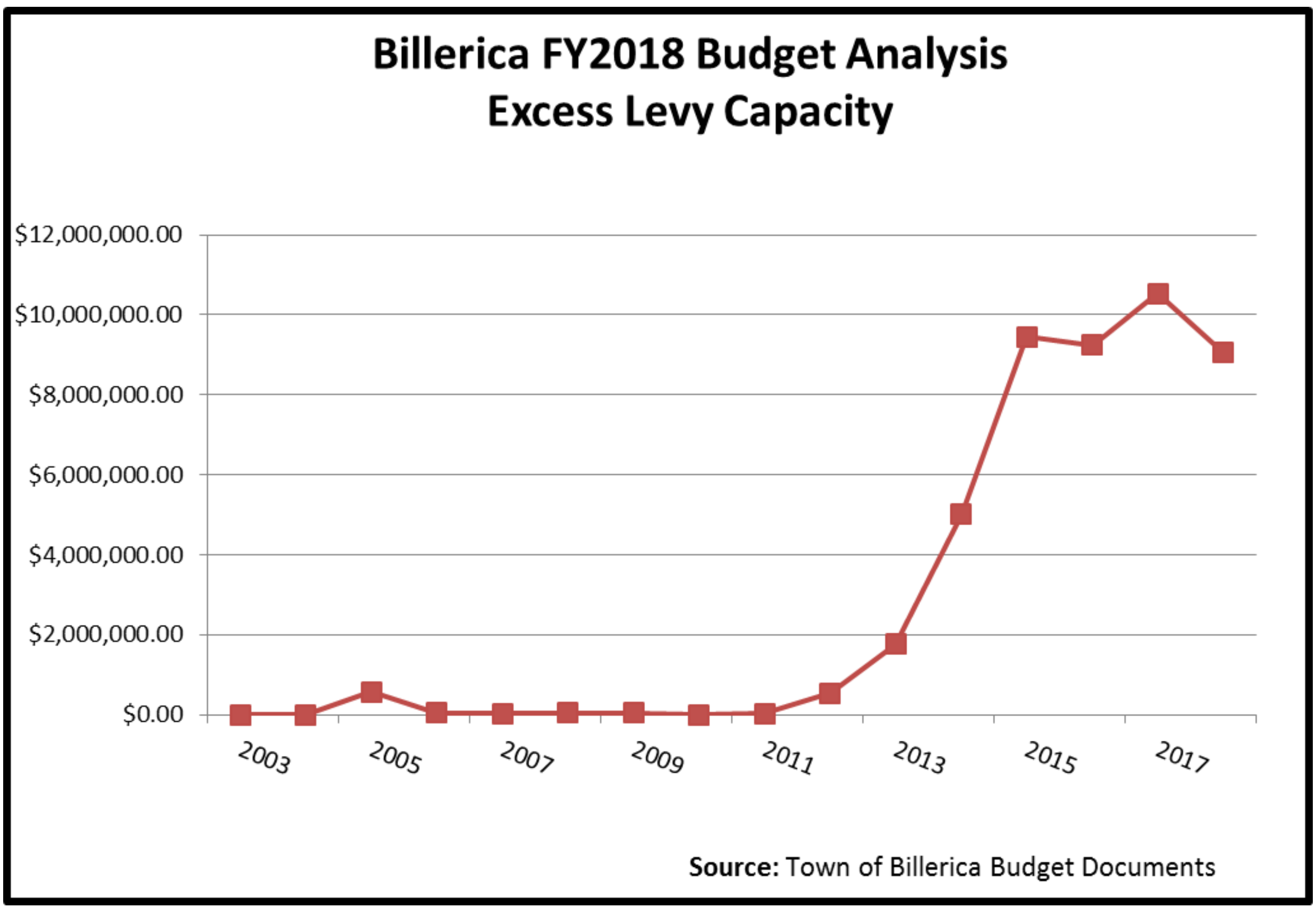



FY2018 Allocation of Resources
General Government 4%
Public Works 5%
Library and Recreation 1%
Human Services 1%
Public Safety 13%
Town/School Shared Costs 25%
Shawsheen Technical 8%
Billerica Public Education 43%
Source: FY2018 Billerica Budget Documents

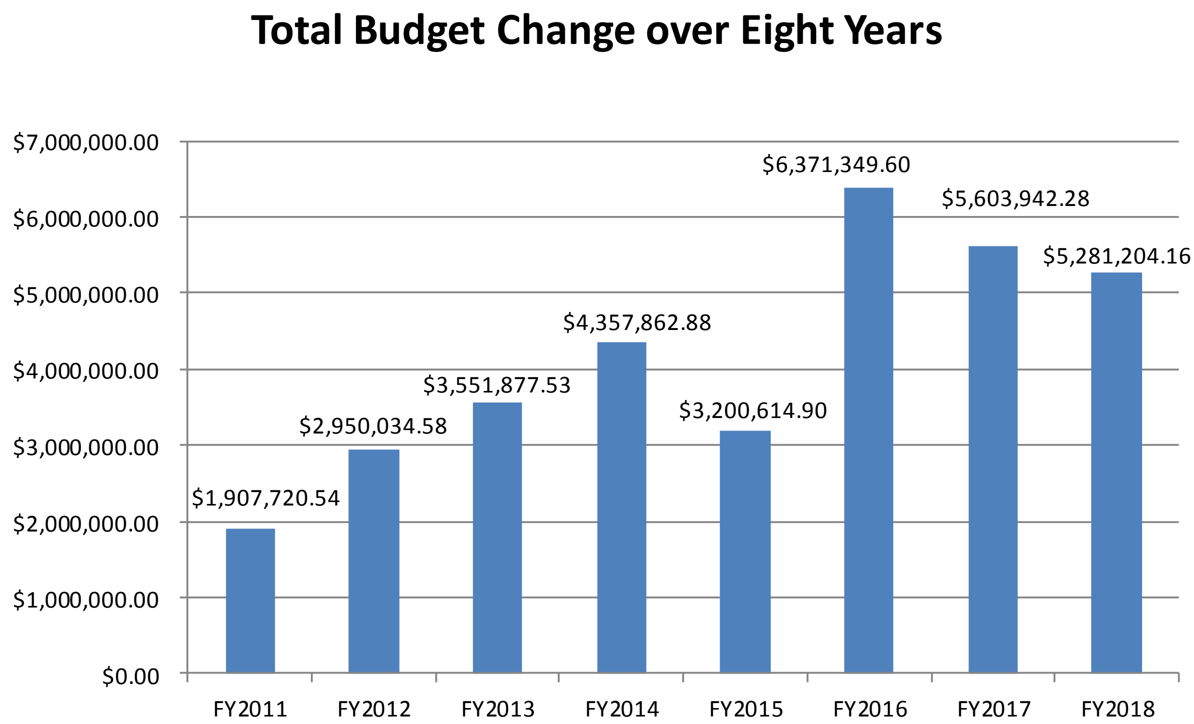

% Budget Change
5.00%
4.50%
4.00%
3.50%
3.00%
2.50%
2.00%
1.50%
1.00%
0.50%
0.00%
FY2011
FY2012
FY2013
FY2014
FY2015
FY2016
FY2017
FY2018
Source: Town of Billerica FY2018 Budget Documents



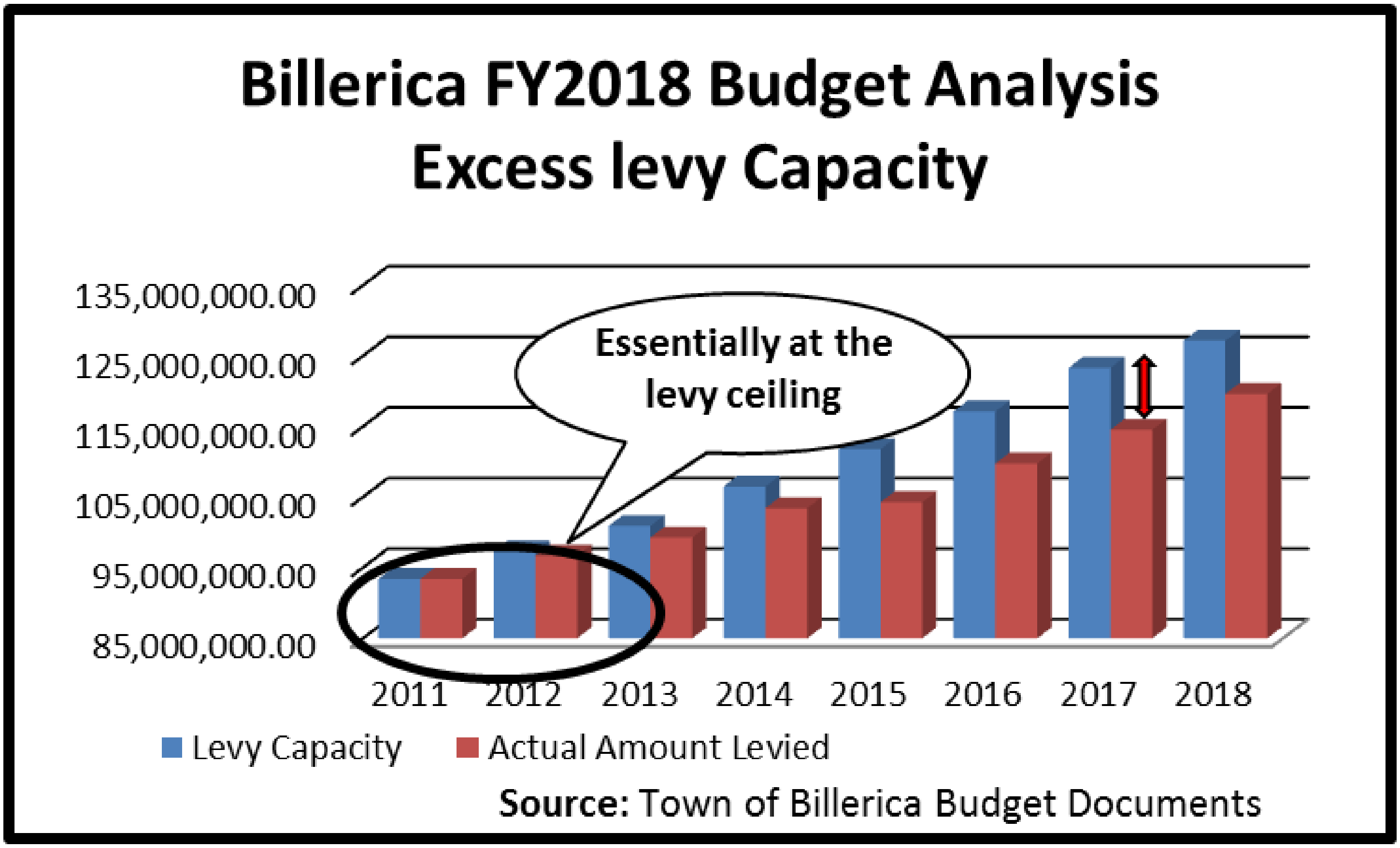
Town of Billerica
Historic Levy Analysis
138,000,000
128,000,000
118,000,000
108,000,000
98,000,000
88,000,000
78,000,000
68,000,000
58,000,000
48,000,000
FY2000 FY2001 FY2002 FY2003 FY2004 FY2005 FY2006 FY2007 FY2008 FY2009 FY2010 FY2011 FY2012 FY2013 FY2014 FY2015 FY2016 FY2017 FY2018
Excess Capacity
Debt Exclusion
New Growth
Levy
Source: Town of Billerica Budget Documents

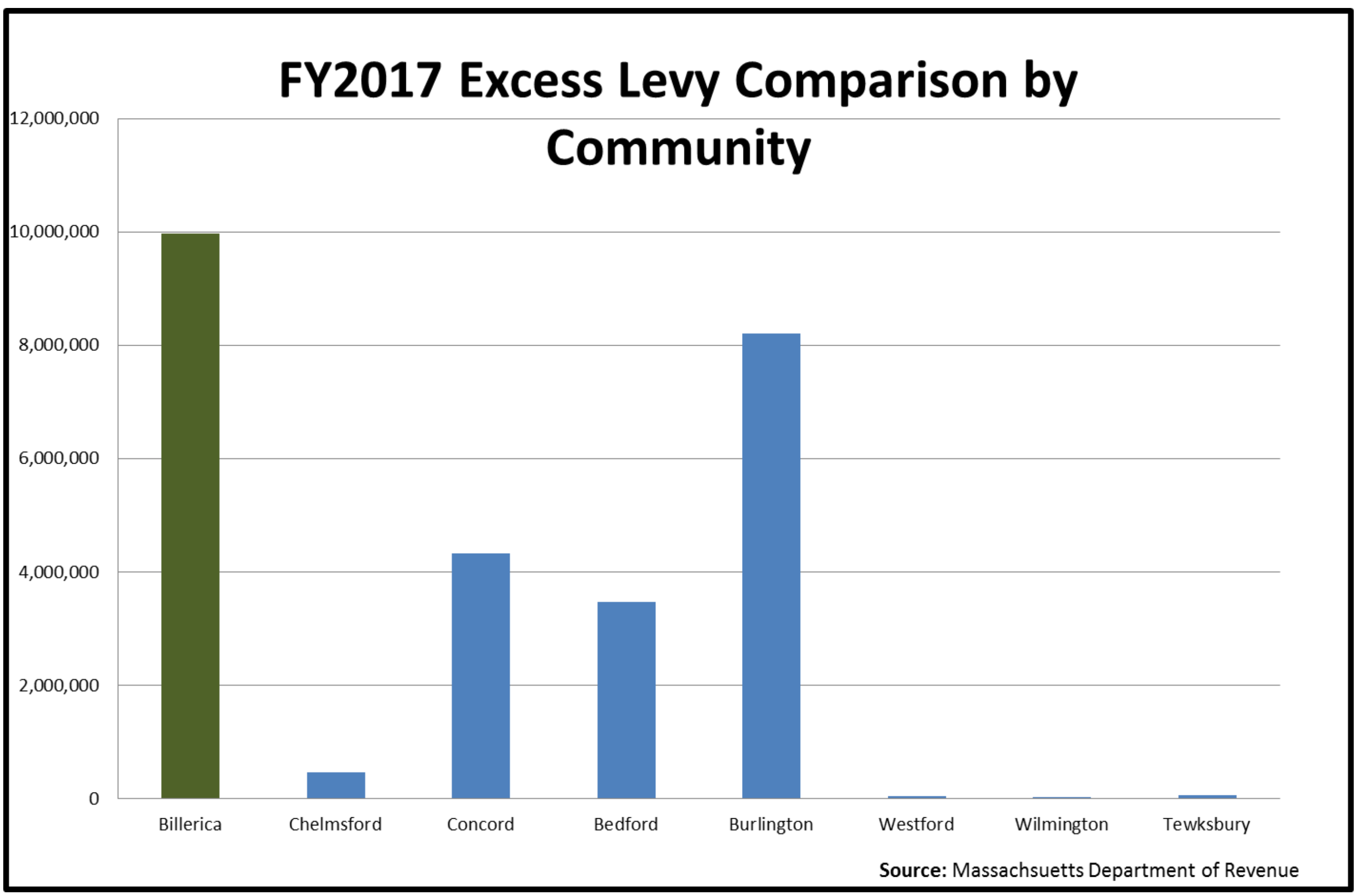


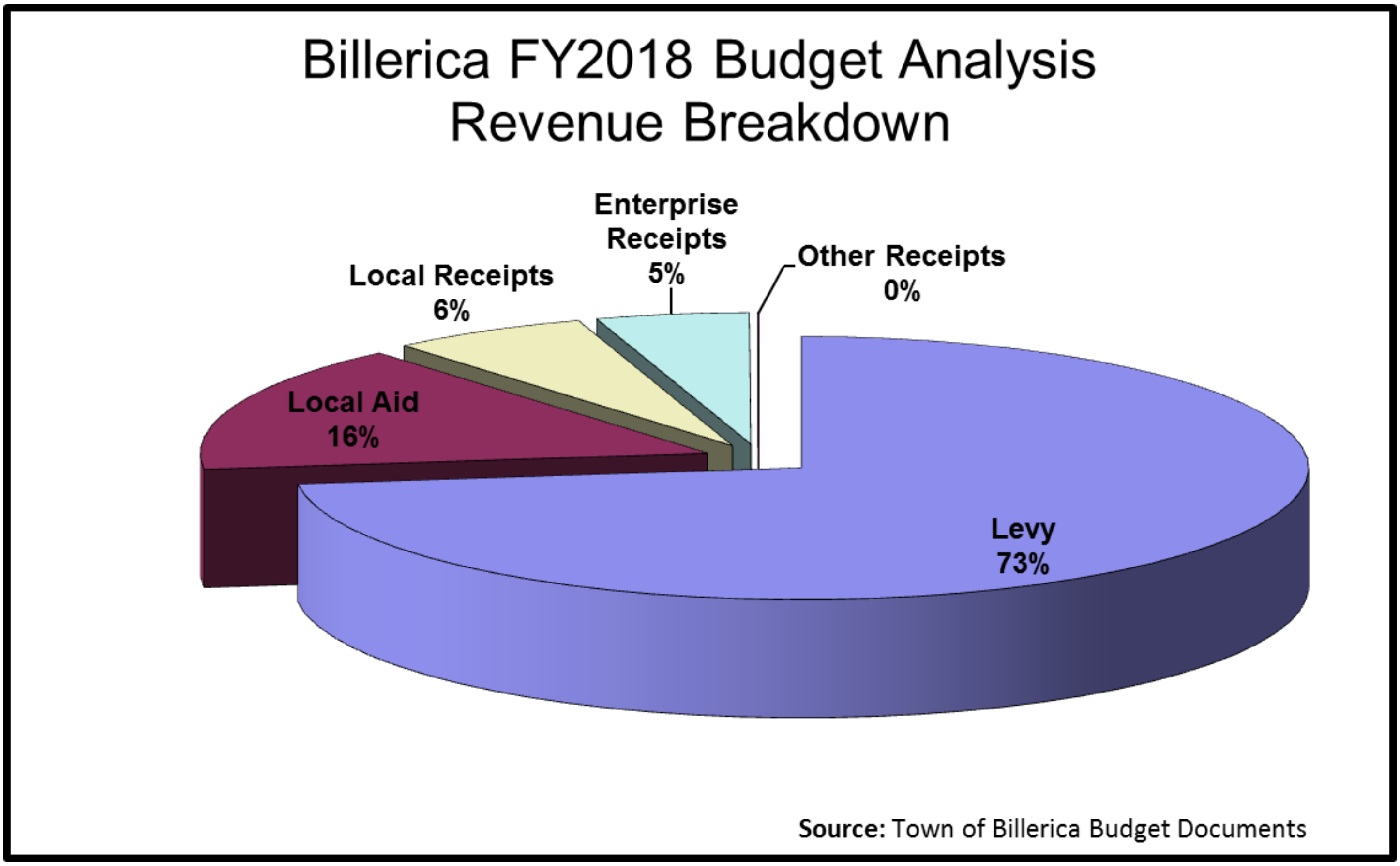
Billerica FY2018 Budget Analysis
Excess Levy Capacity
$12,000,000.00
$10,000,000.00
$8,000,000.00
$6,000,000.00
$4,000,000.00
$2,000,000.00
$0.00
2003
2005
2007
2009
2011
2013
2015
2017
Source: Town of Billerica Budget Documents

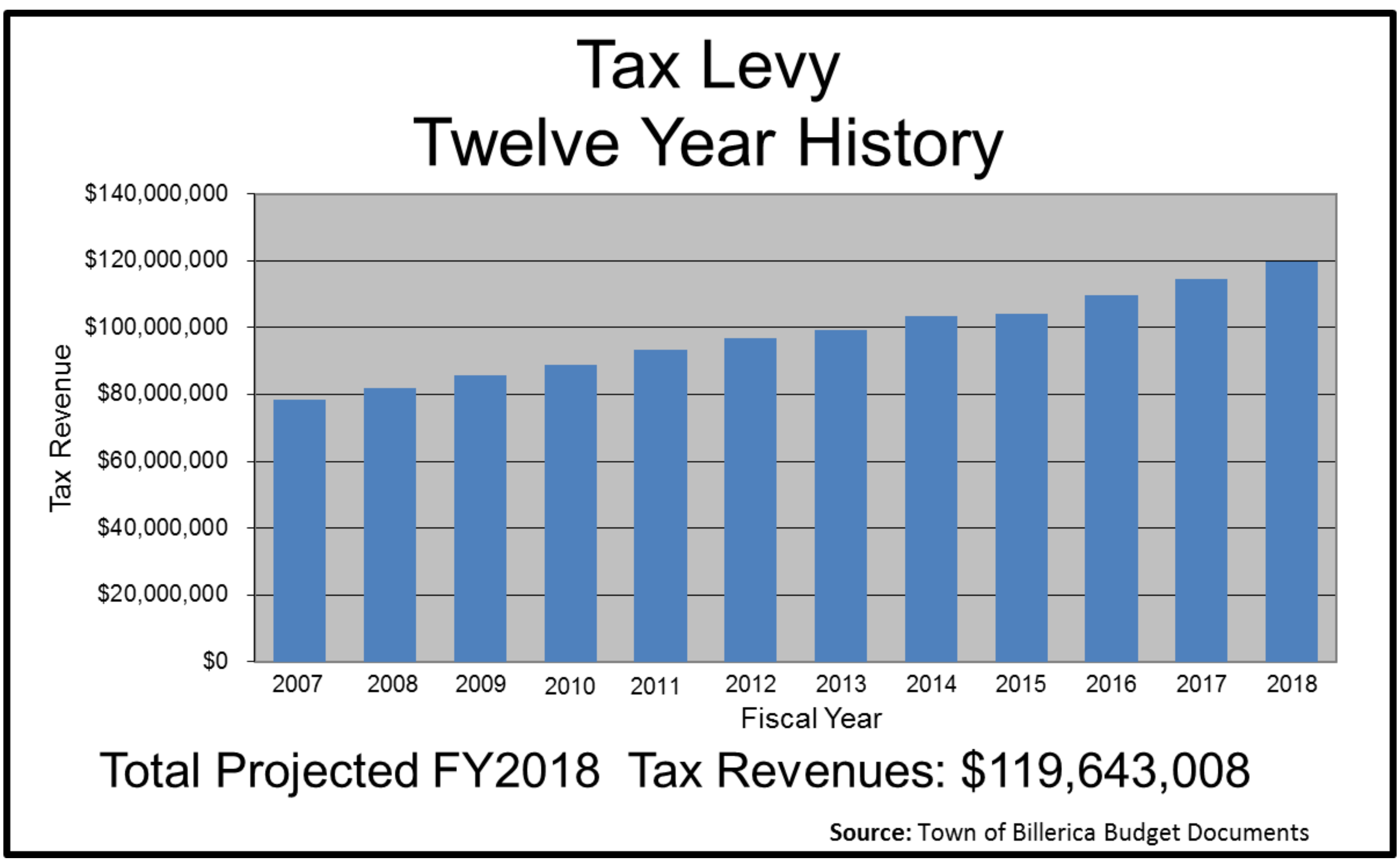


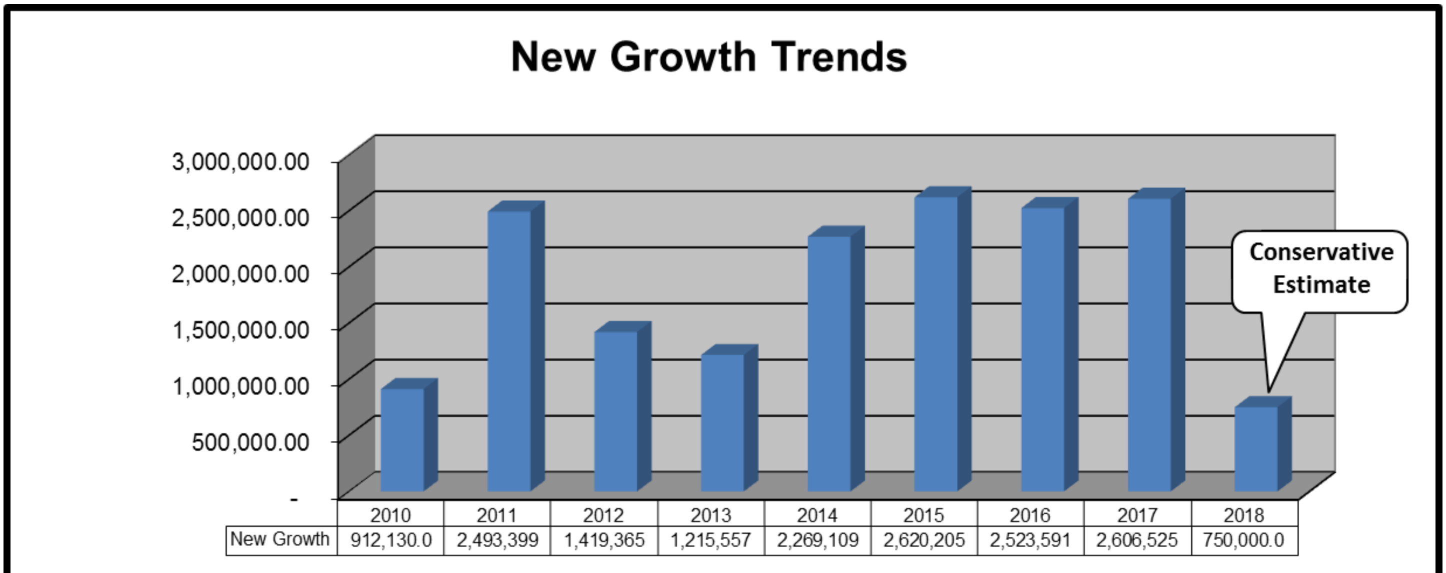
Source: Town of Billerica FY2018 Budget Documents


Billerica FY2018 Budget Analysis
Excess levy Capacity
135,000,000.00
125,000,000.00
115,000,000.00
105,000,000.00
95,000,000.00
85,000,000.00
Essentially at the levy ceiling
2011
2012
2013
2014
2015
2016
2017
2018
Levy Capacity
Actual Amount Levied
Source: Town of Billerica Budget Documents

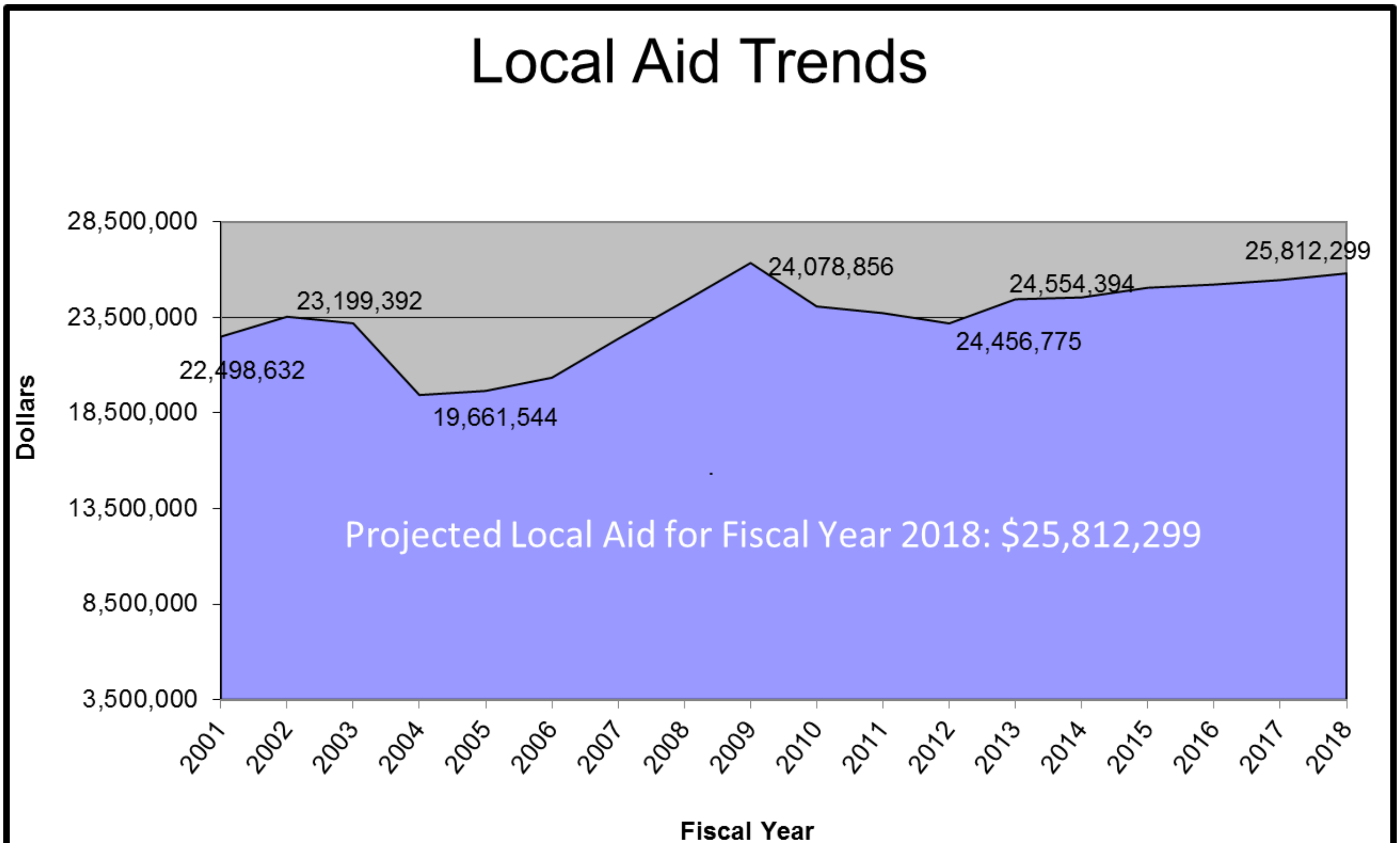

FY2017 Excess Levy Comparison by Community
12,000,000
10,000,000
8,000,000
6,000,000
4,000,000
2,000,000
0
Billerica
Chelmsford
Concord
Bedford
Burlington
Westford
Wilmington
Tewksbury
Source: Massachsuetts Department of Revenue


Billerica FY2018 Budget Analysis
Revenue Breakdown
Enterprise Receipts 5%
Local Receipts 6%
Other Receipts 0%
Local Aid 16%
Levy 73%
Source: Town of Billerica Budget Documents


Tax Levy
Twelve Year History
$140,000,000
$120,000,000
$100,000,000
$80,000,000
$60,000,000
$40,000,000
$20,000,000
$0
Tax Revenue
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
2017
2018
Fiscal Year
Total Projected FY2018 Tax Revenues: $119,643,008
Source: Town of Billerica Budget Documents

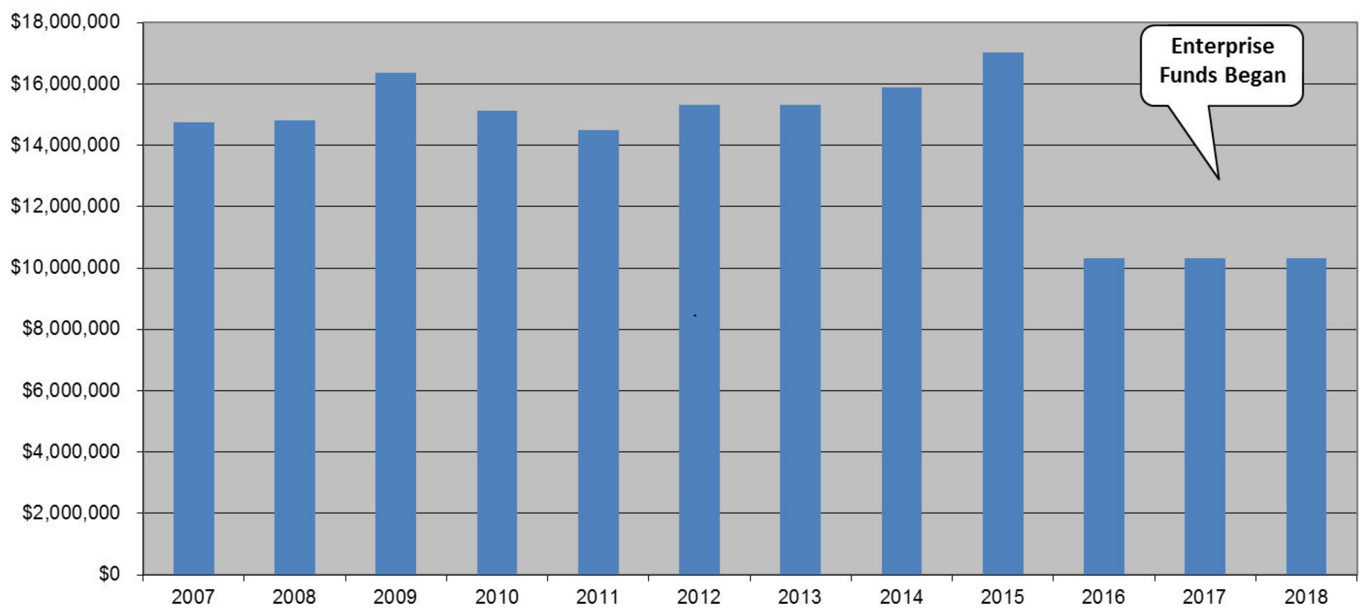


Source: Town of Billerica Budget Documents

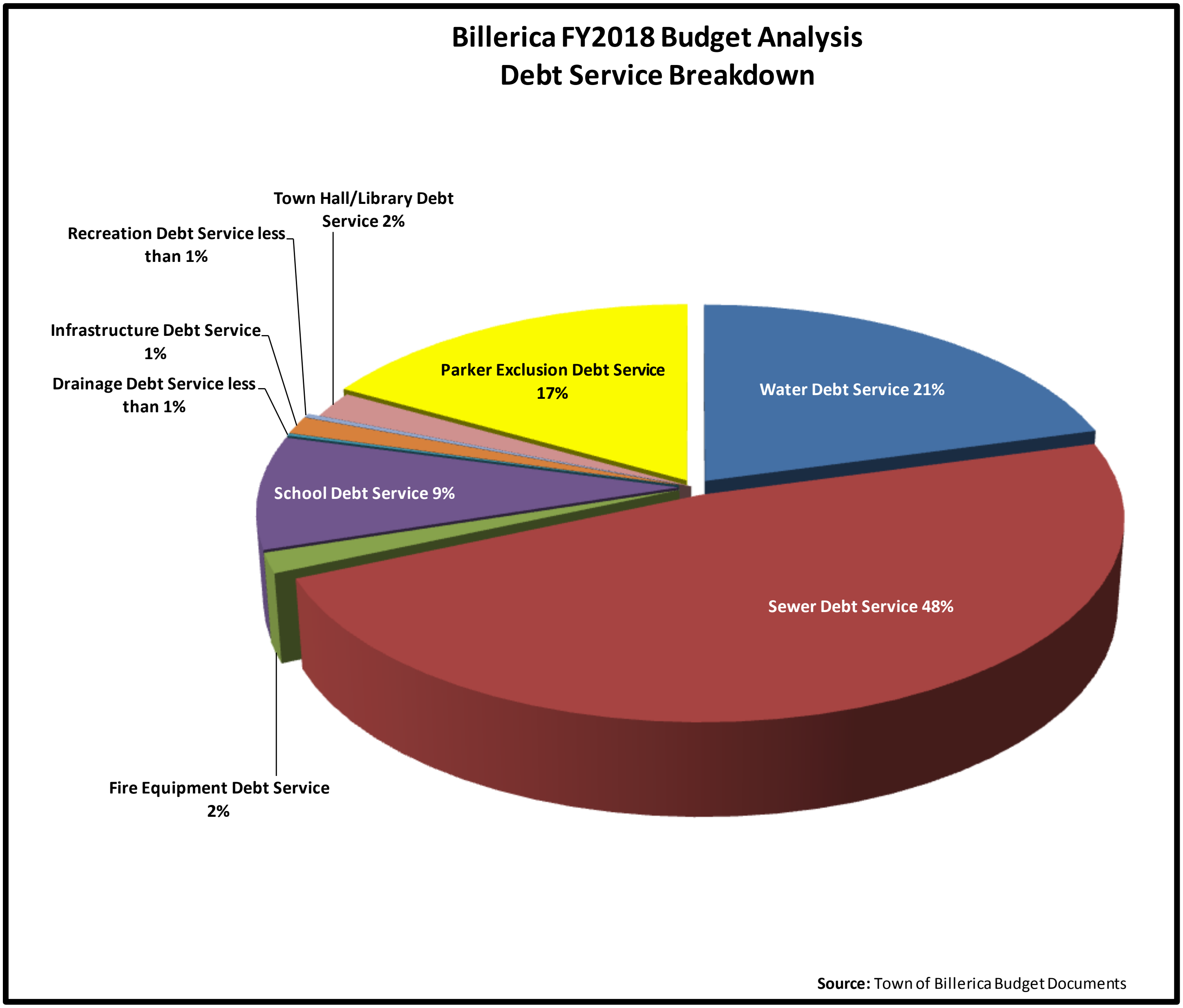


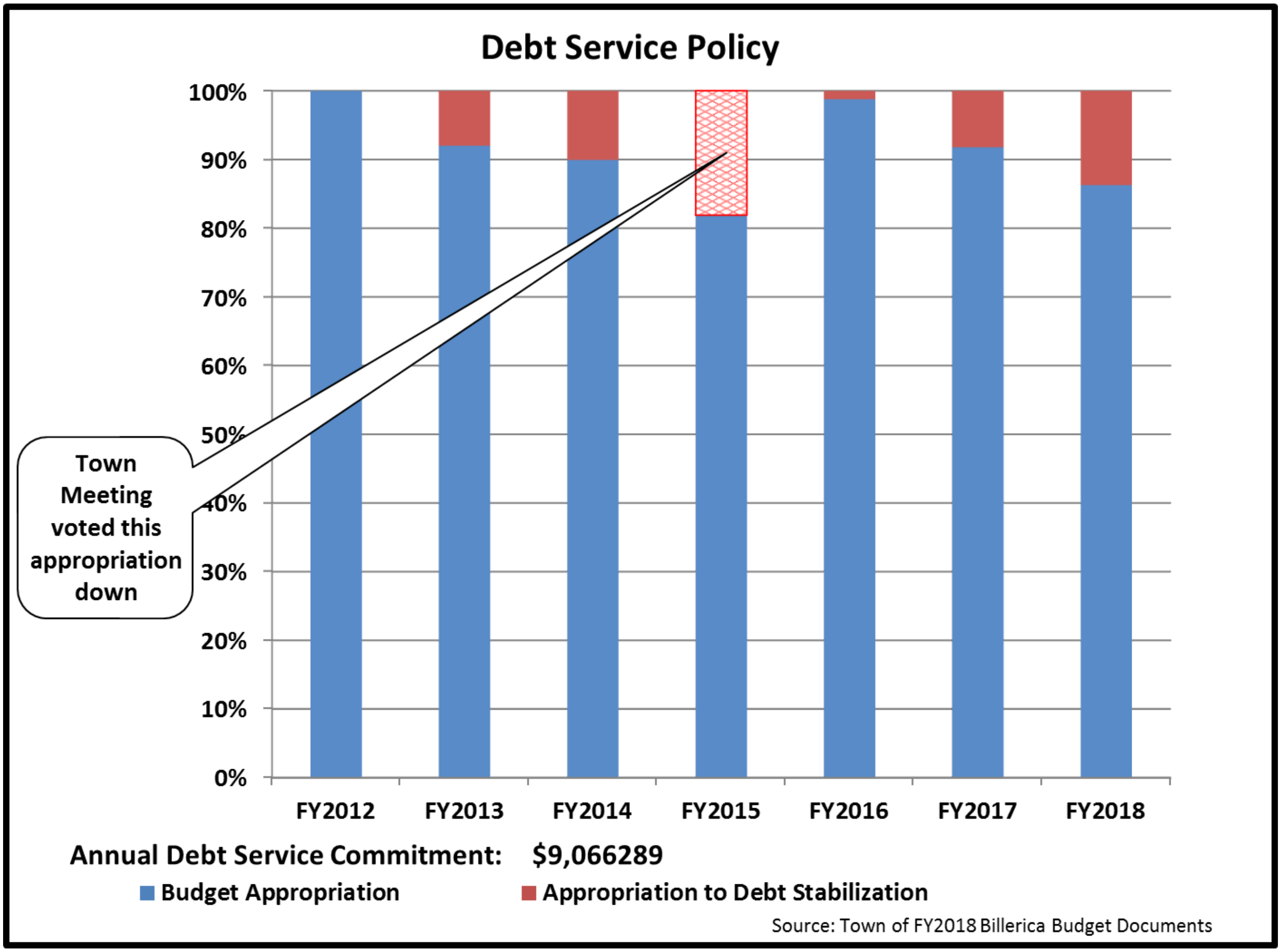
Source: Town of Billerica Budget Documents

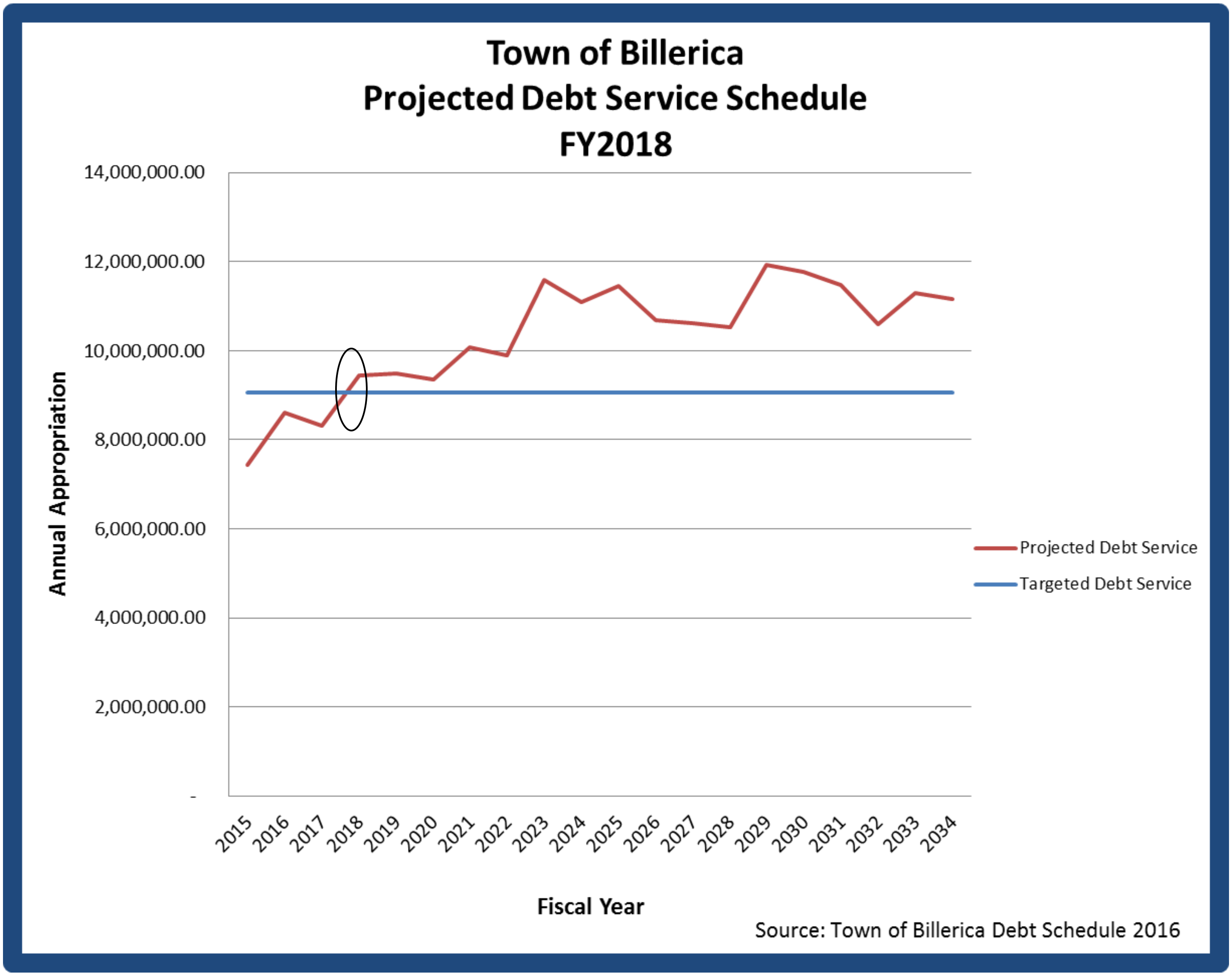
Local Receipt Trends

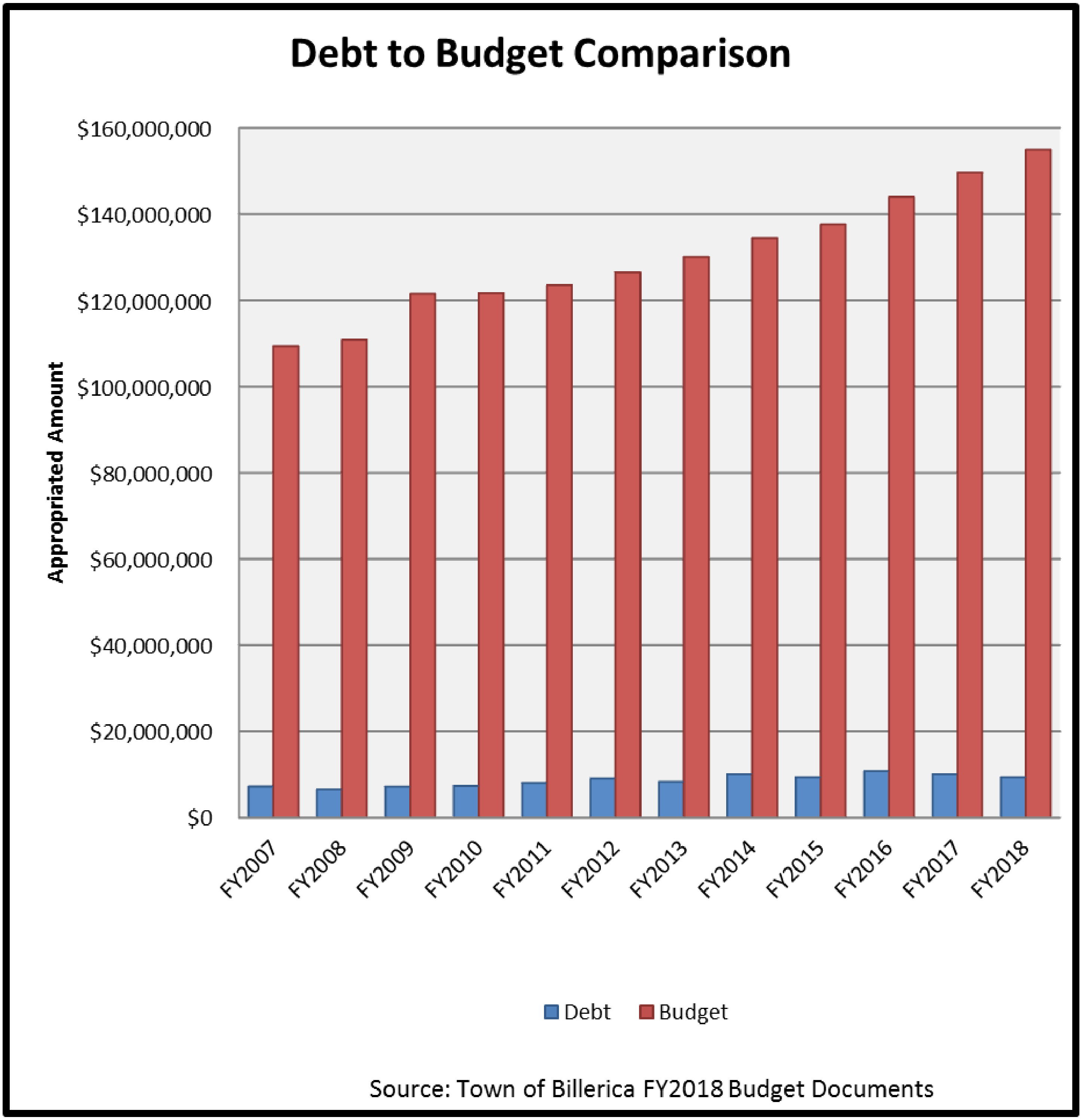


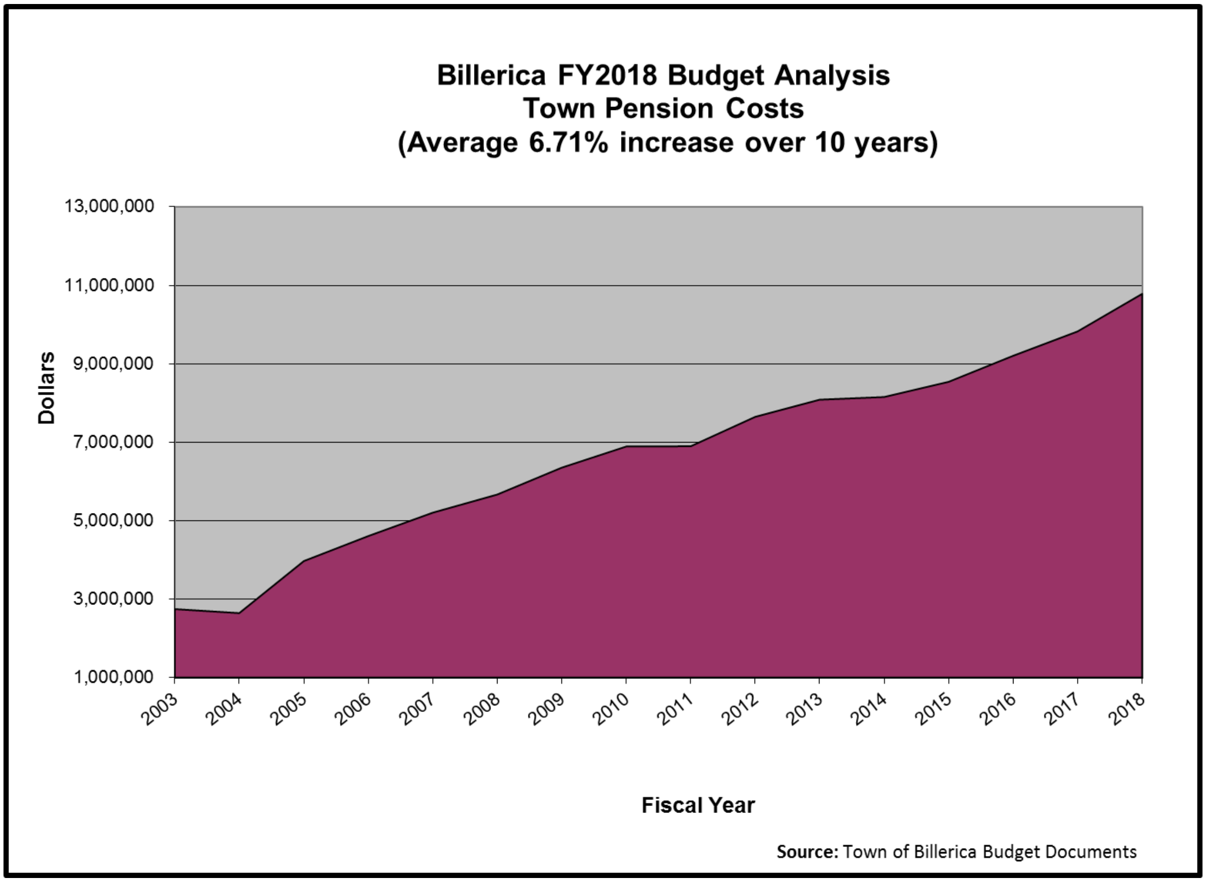
Source: Town of Billerica Budget Documents

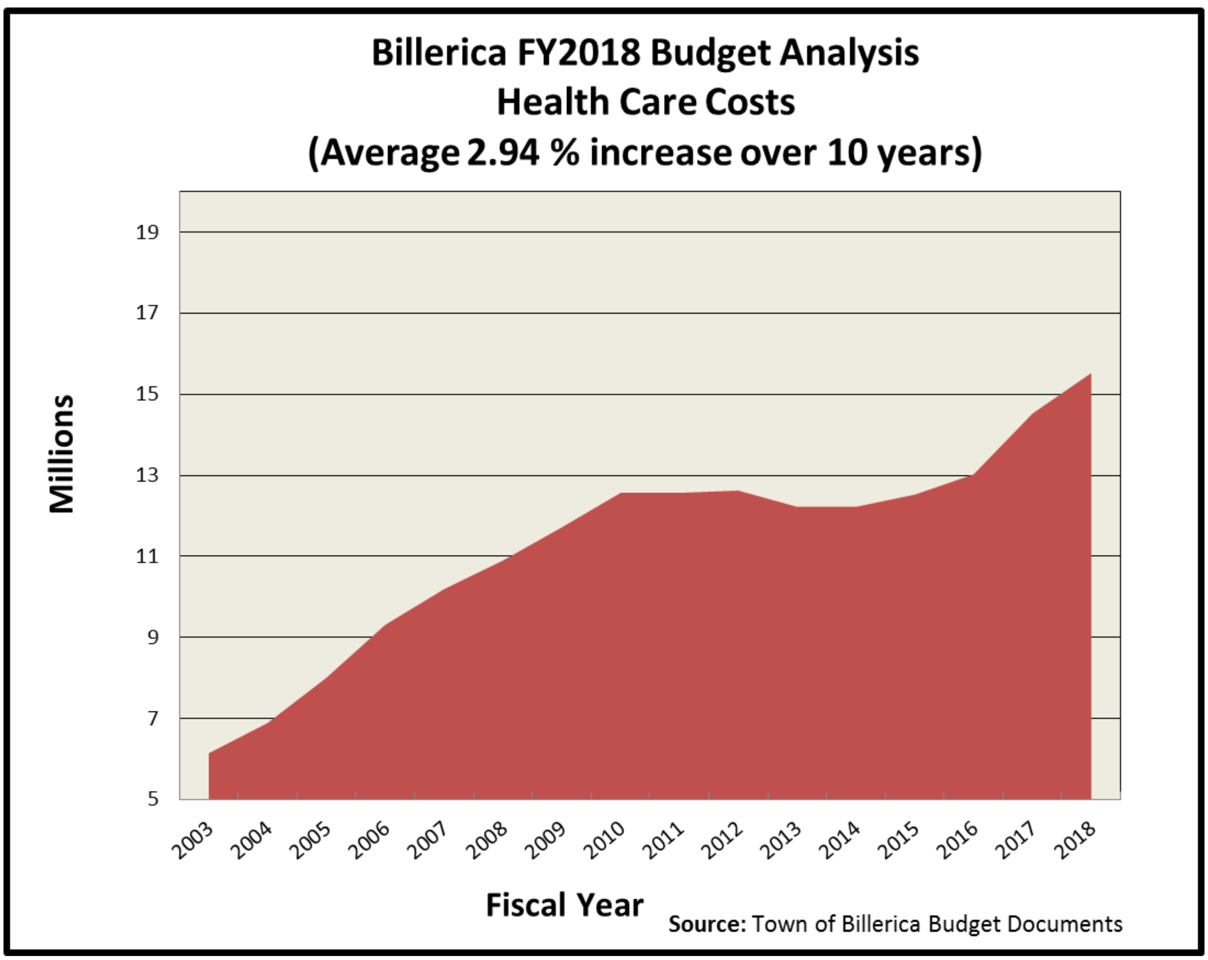

Billerica FY2018 Budget Analysis
Debt Service Breakdown
Town Hall/Library Debt Service 2%
Recreation Debt Service less than 1%
Infrastructure Debt Service 1%
Drainage Debt Service less than 1%
Parker Exclusion Debt Service 17%
Water Debt Service 21%
School Debt Service 9%
Sewer Debt Service 48%
Fire Equipment Debt Service 2%
Source: Town of Billerica Budget Documents

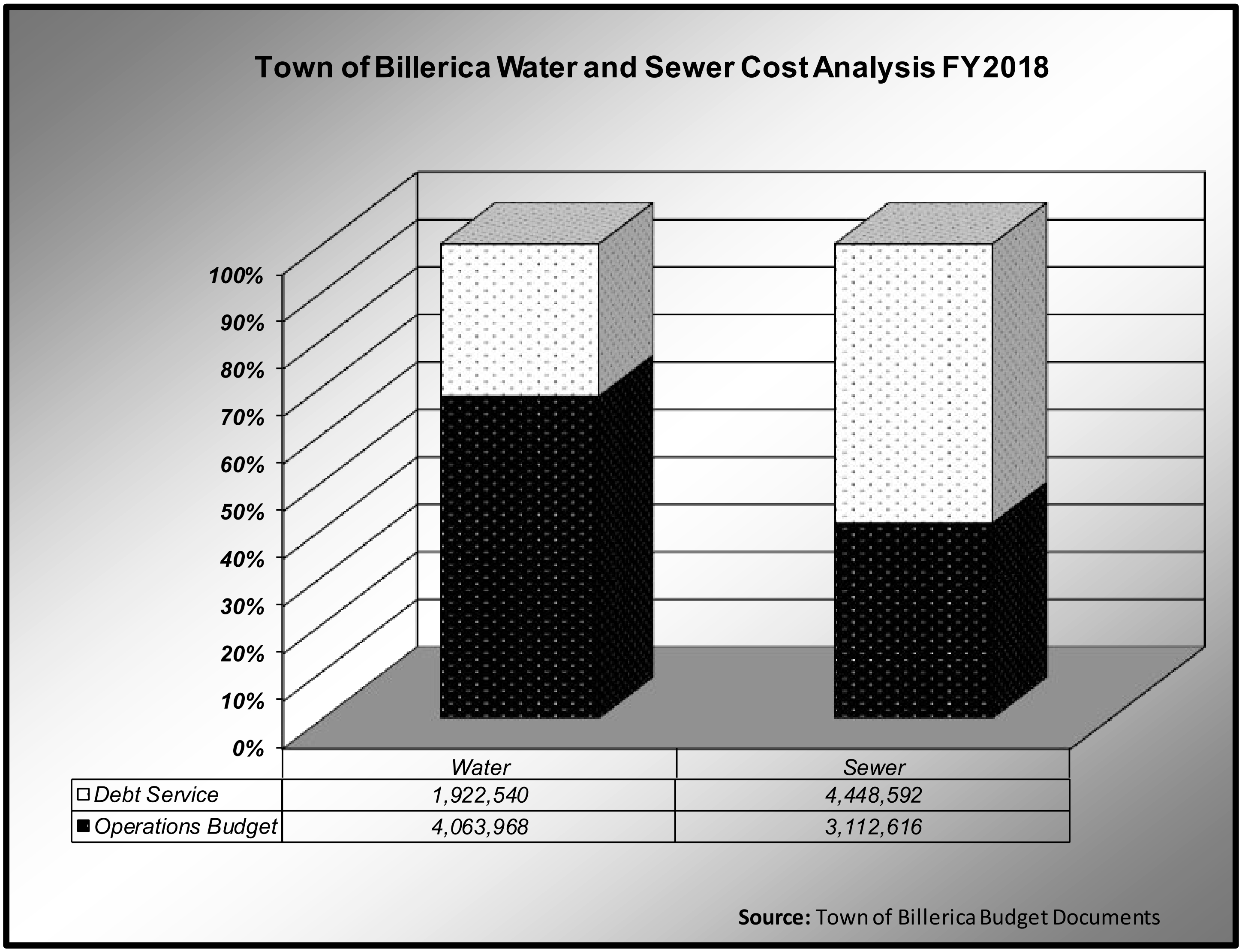

Debt Service Policy
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
FY2012
FY2013
FY2014
FY2015
FY2016
FY2017
FY2018
Town Meeting voted this appropriation down
Annual Debt Service Commitment: $9,066289
Budget Appropriation
Appropriation to Debt Stabilization
Source: Town of FY2018 Billerica Budget Documents


Town of Billerica
Projected Debt Service Schedule
FY2018
14,000,000.00
12,000,000.00
10,000,000.00
8,000,000.00
6,000,000.00
4,000,000.00
2,000,000.00
-
Annual Appropriation
2015
2016
2017
2018
2019
2020
2021
2022
2023
2024
2025
2026
2027
2028
2029
2030
2031
2032
2033
2034
Fiscal Year
Projected Debt Service
Targeted Debt Service
Source: Town of Billerica Debt Schedule 2016


Debt to Budget Comparison
$160,000,000
$140,000,000
$120,000,000
$100,000,000
$80,000,000
$60,000,000
$40,000,000
$20,000,000
$0
Appropriated Amount
FY2007
FY2008
FY2009
FY2010
FY2011
FY2012
FY2013
FY2014
FY2015
FY2016
FY2017
FY2018
Debt
Budget
Source: Town of Billerica FY2018 Budget Documents


Billerica FY2018 Budget Analysis
Town Pension Costs
(Average 6.71% increase over 10 years)
13,000,000
11,000,000
9,000,000
7,000,000
5,000,000
3,000,000
1,000,000
Dollars
2003
2004
2005
2006
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
2017
2018
Fiscal Year
Source: Town of Billerica Budget Documents

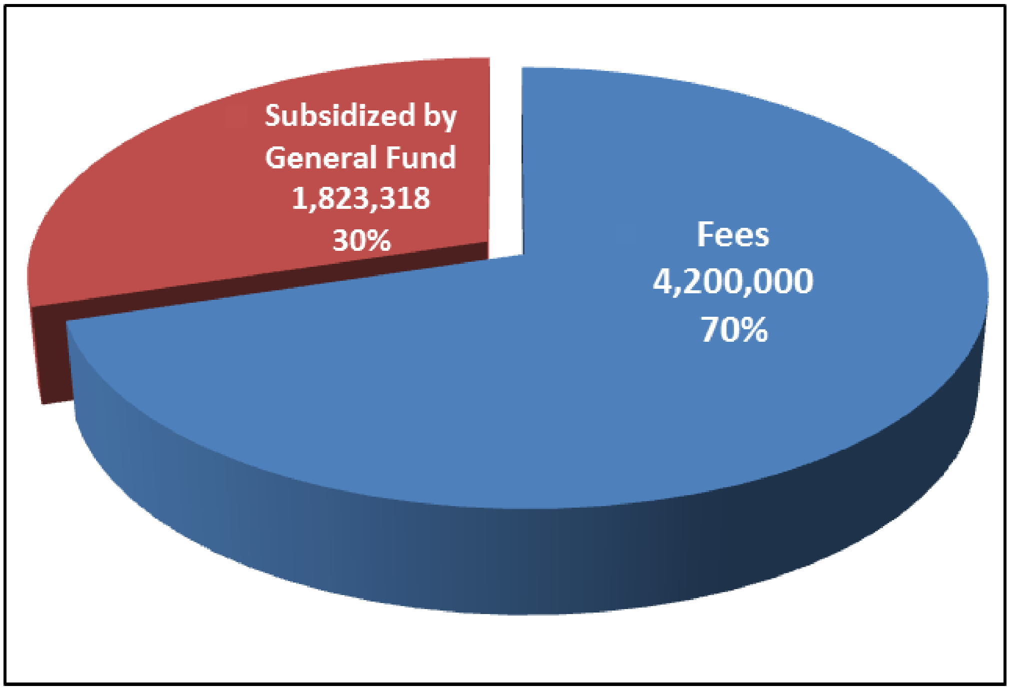

Billerica FY2018 Budget Analysis
Health Care Costs
(Average 2.94 % increase over 10 years)
19
17
15
13
11
9
7
5
Millions
2003
2004
2005
2006
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
2017
2018
Fiscal Year
Source: Town of Billerica Budget Documents



Town of Billerica
Water and Sewer Budget Analysis
Fiscal Year 2018

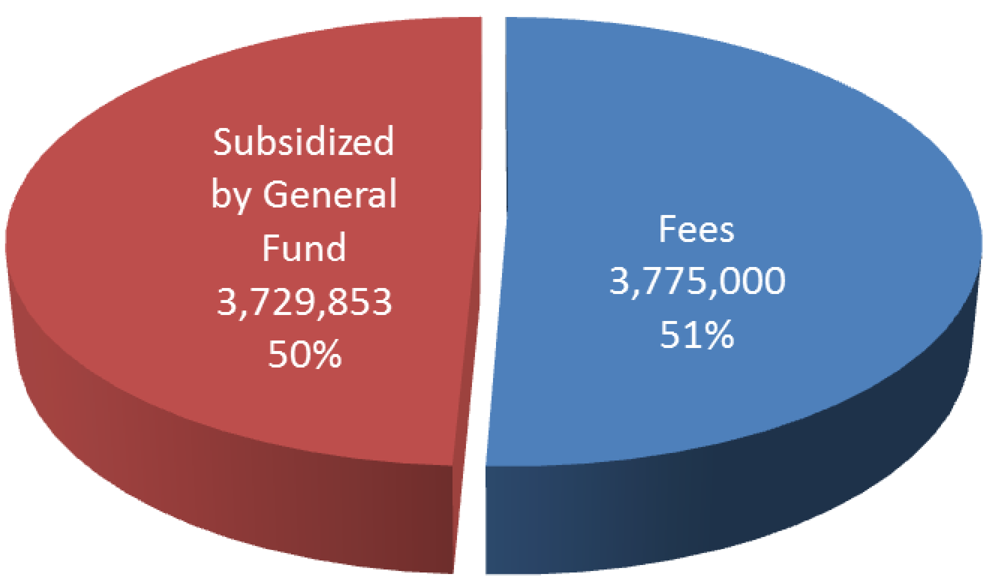
	Water	Sewer
Operations Budget	4,063,968	3,112,616
Debt Service	1,922,540	4,448,592
Total Costs	5,986,508	7,561,208
Fees	4,200,000	3,775,000
Subzidized by General Fund	1,786,508	3,786,208
Total Revenues	5,986,508	7,561,208

Water Enterprise Revenue Sources

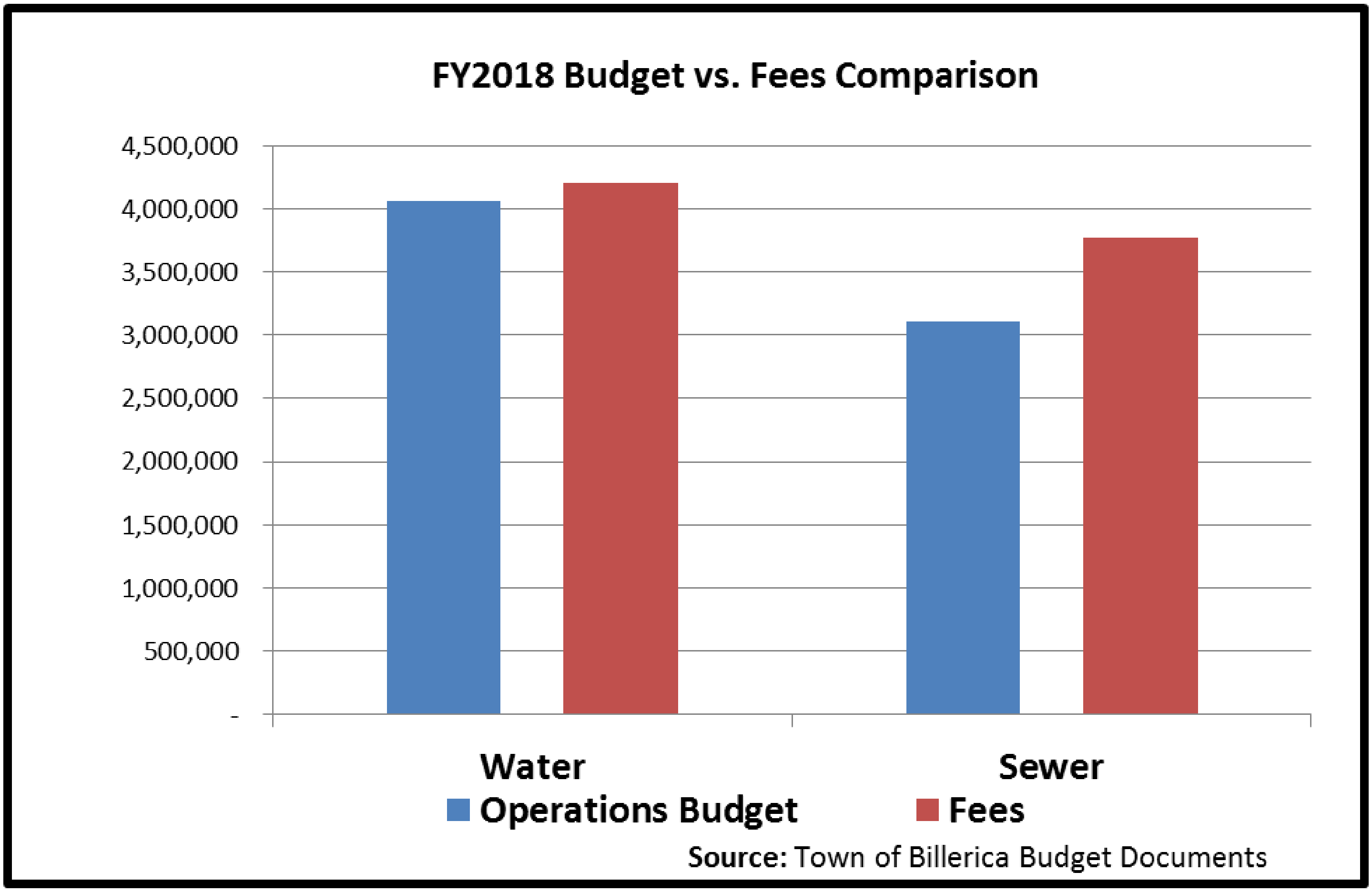


Source: Town of Billerica Budget Documents

Wastewater Enterprise Fund



Source: Town of Billerica Budget Documents


FY2018 Budget vs. Fees Comparison
4,500,000
4,000,000
3,500,000
3,000,000
2,500,000
2,000,000
1,500,000
1,000,000
500,000
-
Water
Sewer
Operations Budget
Fees
Source: Town of Billerica Budget Documents

TOWN OF BILLERICA FIVE YEAR FINANCIAL FORECAST

	Proposed BUDGET FY18	PROJECTED BUDGET FY19	PROJECTED BUDGET FY20	PROJECTED BUDGET FY21	PROJECTED BUDGET FY22	PROJECTED BUDGET FY23
USES OF FUNDING (AMOUNTS TO BE RAISED):						
APPROPRIATIONS:						
GENERAL FUND BUDGET (Includes all TM R&A)	130,557,641.00	134,147,976.13	145,337,045.47	149,333,814.22	153,440,494.11	157,660,107.70
WATER ENTERPRISE	5,986,508.00	6,106,238.16	6,228,362.92	6,352,930.18	6,479,988.79	6,609,588.56
WASTE WATER ENTERPRISE	7,561,208.00	8,612,432.16	8,784,680.80	9,860,374.42	10,057,581.91	10,258,733.55
SPRING ATM ARTICLES, NON BUDGET R&A						
SPRING ATM ARTICLES, TRANSFERS						
FALL ATM ARTICLES, NON BUDGET R&A						
FALL ATM ARTICLES, TRANSFER						
SPRING STM ARTICLES, NON BUDGET R&A						
FALL STM ARTICLES, NON BUDGET R&A						
FALL STM ARTICLES, NON BUDGET R&A						
FALL STM ARTICLES, NON BUDGET R&A						
FALL STM ARTICLE11, OPEB LIABILITY TRUST FUND						
FALL STM ARTICLE 16, GENERAL FUND CAPITAL R&A						
RESERVED FOR Debt Service						
RESERVED FOR COLLECTIVE BARGAINING (S)						
RESERVED FOR OPEB CONTRIBUTION						
TOTAL APPROPRIATIONS	**144,105,357.00**	**148,866,646.45**	**160,350,089.20**	**165,547,118.82**	**169,978,064.81**	**174,528,429.81**
OTHER LOCAL EXPENDITURES / DEFICITS:						
TAX TITLE PURPOSES	0.00	0.00	0.00	0.00	0.00	0.00
CHARTER SCHOOL ASSESSMENT						
SCHOOL CHOICE						
ADDITIONAL COUNTY ASSESSMENT						
COUNTY RETIREMENT	10,782,713.00	11,958,028.72	13,261,453.85	14,706,952.32	16,310,010.12	18,087,801.22
DEBT & INTEREST						
FINAL JUDGMENTS						
OVERLAY DEFICITS						
CHERRY SHEET OFFSETS	0.00	0.00	0.00	0.00	0.00	0.00
REVENUE DEFICIT						
SNOW / ICE DEFICIT	600,000.00	600,000.00	600,000.00	600,000.00	600,000.00	600,000.00
PROJECTED SNOW / ICE REIMBURSEMENT						
OVERLAY RESERVE	2,809,476.36	2,809,476.36	2,809,476.36	2,809,476.36	2,809,476.36	2,809,476.36
OTHER - MEDICARE/UNEMPLOYMENT						
OTHER - UNFORESEEN CHARGES/ASSESSMENTS						
TOTAL OTHER LOCAL EXPENDITURES	**14,192,189.36**	**15,367,505.08**	**16,670,930.21**	**18,116,428.68**	**19,719,486.48**	**21,497,277.58**
STATE AND COUNTY CHARGES	**5,465,304.00**	**5,465,304.00**	**5,465,304.00**	**5,465,304.00**	**5,465,304.00**	**5,465,304.00**
TOTAL USES OF FUNDING	**163,762,850.36**	**169,699,455.52**	**182,486,323.40**	**189,128,851.50**	**195,162,855.28**	**201,491,011.39**
SOURCES OF FUNDING :						
PROPERTY TAXES 2 1/2 LEVY LIMIT	126,408,133.00	130,337,086.33	135,133,013.48	140,048,838.82	145,087,559.79	150,252,248.79
NEW GROWTH	750,000.00	1,500,000.00	1,500,000.00	1,500,000.00	1,500,000.00	1,500,000.00
AMEND FY2012 NEW GROWTH						
TOTAL PROPERTY TAXES	**127,158,133.00**	**131,837,086.33**	**136,633,013.48**	**141,548,838.82**	**146,587,559.79**	**151,752,248.79**
ADD DEBT EXCLUSION	1,515,562.50	1,515,562.50	9,015,562.50	9,015,562.50	9,015,562.50	9,015,562.50
DOR ROUNDING						
LESS FREE CASH TO REDUCE LEVY						
LESS EXCESS LEVY CAPACITY	-9,113,738.20					
TOTAL PROPERTY TAXES - ADJUSTED	**119,559,957.30**	**133,352,648.83**	**145,648,575.98**	**150,564,401.32**	**155,603,122.29**	**160,767,811.29**
SOURCES OF FUNDING (cont):						
STATE ESTIMATED REVENUES:						
CHAPTER 70 - SCHOOL AID	19,005,174.00	19,005,174.00	19,005,174.00	19,005,174.00	19,005,174.00	19,005,174.00
CHARTER TUITION ASSESSMENT REIMBURSEMENT	215,182.00	215,182.00	215,182.00	215,182.00	215,182.00	215,182.00
CHARTER SCHOOL CAPITAL REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00	0.00
CHAPTER 71 - SCHOOL TRANSPORTATION	0.00	0.00	0.00	0.00	0.00	0.00
SCHOOL CONSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00
SCHOOL - TUITION FOR STATE WARDS	0.00	0.00	0.00	0.00	0.00	0.00
SCHOOL LUNCH - OFFSET	0.00	0.00	0.00	0.00	0.00	0.00
AID TO REDUCE CLASS SIZE	0.00	0.00	0.00	0.00	0.00	0.00
REMEDIATION ASSISTANCE	0.00	0.00	0.00	0.00	0.00	0.00
LOTTERY	5,817,220.00	5,817,220.00	5,817,220.00	5,817,220.00	5,817,220.00	5,817,220.00
GAMING PROCEEDS FOR LOTTERY GAP	0.00	0.00	0.00	0.00	0.00	0.00
ADDITIONAL ASSISTANCE	0.00	0.00	0.00	0.00	0.00	0.00
CHAPTER 81 - HIGHWAY FUND	0.00	0.00	0.00	0.00	0.00	0.00
POLICE CAREER INCENTIVE	0.00	0.00	0.00	0.00	0.00	0.00
VETERANS' BENEFITS	378,819.00	378,819.00	378,819.00	378,819.00	378,819.00	378,819.00
EXEMPTIONS - VETS, BLIND & SURVIVING SPOUSE	247,065.00	247,065.00	247,065.00	247,065.00	247,065.00	247,065.00
ELDERLY EXEMPTIONS	0.00	0.00	0.00	0.00	0.00	0.00
STATE OWNED LAND	101,246.00	101,246.00	101,246.00	101,246.00	101,246.00	101,246.00
PUBLIC LIBRARIES - OFFSET	47,593.00	47,593.00	47,593.00	47,593.00	47,593.00	47,593.00
OTHER - CHERRY SHEET ESTIMATED INCREASE	0.00					
10% Decrease - Budget Purpose						
TOTAL STATE ESTIMATED REVENUES	**25,812,299.00**	**25,812,299.00**	**25,812,299.00**	**25,812,299.00**	**25,812,299.00**	**25,812,299.00**
LOCAL ESTIMATED REVENUES:						
MOTOR VEHICLE EXCISE	5,400,000.00	5,454,000.00	5,508,540.00	5,563,625.40	5,619,261.65	5,675,454.27
OTHER EXCISES (HOTEL/MOTEL)	925,000.00	934,250.00	943,592.50	953,028.43	962,558.71	972,184.30
PENALTIES & INTEREST	350,000.00	353,500.00	357,035.00	360,605.35	364,211.40	367,853.52
P.I.L.O.T.	38,000.00	38,380.00	38,763.80	39,151.44	39,542.95	39,938.38
CHARGES FOR SERVICES - WATER	0.00	0.00	0.00	0.00	0.00	0.00
CHARGES FOR SERVICES - NEW REVENUE	0.00					
CHARGES FOR SERVICES - SEWER	0.00	0.00	0.00	0.00	0.00	0.00
FEES	2,050,000.00	2,070,500.00	2,091,205.00	2,112,117.05	2,133,238.22	2,154,570.60
0.00	0.00					
DEPARTMENTAL REVENUE-SCHOOLS	0.00					
DEPARTMENTAL REVENUE-LIBRARY	9,000.00	9,090.00	9,180.90	9,272.71	9,365.44	9,459.09
DEPARTMENTAL REVENUE-CEMETERY	110,000.00	111,100.00	112,211.00	113,333.11	114,466.44	115,611.11
OTHER DEPARTMENTAL REVENUE	250,000.00	252,500.00	255,025.00	257,575.25	260,151.00	262,752.51
LICENSES & PERMITS	675,000.00	681,750.00	688,567.50	695,453.18	702,407.71	709,431.78
FINES & FORFEITS	125,000.00	126,250.00	127,512.50	128,787.63	130,075.50	131,376.26
INTEREST EARNINGS	200,000.00	202,000.00	204,020.00	206,060.20	208,120.80	210,202.01
MISC. STATE AND OTHER REVENUE	200,000.00	202,000.00	204,020.00	206,060.20	208,120.80	210,202.01
NON RECURRING REVENUE						
TOTAL LOCAL ESTIMATED REVENUES	**10,332,000.00**	**10,435,320.00**	**10,539,673.20**	**10,645,069.93**	**10,751,520.63**	**10,859,035.84**
ENTERPRISE REVENUE						
CHARGES FOR SERVICES - WATER	4,200,000.00	4,326,000.00	4,455,780.00	4,589,453.40	4,727,137.00	4,868,951.11
CHARGES FOR SERVICES - WATER BACKFLOW AND CROSS CONNECTION FEES						
CHARGES FOR SERVICES - NEW REVENUE						
CHARGES FOR SERVICES - SEWER	3,775,000.00	4,750,500.00	4,845,510.00	5,842,420.20	5,959,268.60	6,078,453.98
TOTAL ENTERPRISE REVENUE	**7,975,000.00**	**9,076,500.00**	**9,301,290.00**	**10,431,873.60**	**10,686,405.61**	**10,947,405.09**
OTHER AVAILABLE FUNDS:						
WASTE WATER PLANT EXPANSION FUND						
WASTE WATER INFLOW / INFIL. FUND						
SEWER RATE RELIEF						
BACKFLOW AND CROSS-CONN. FEES						
SALE OF LOTS & GRAVES TRUST						
CEMETERY PERPETUAL CARE INTEREST						
TELECOMMUNICATIONS REVOLVING						
WETLAND PROTECTION FUND						
FREE CASH		3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00	3,000,000.00
WATER ENTERPRISE RETAINED EARNINGS		800,000.00	800,000.00	800,000.00	800,000.00	800,000.00
WASTEWATER ENTERPRISE RETAINED EARNINGS		1,200,000.00	1,200,000.00	1,200,000.00	1,200,000.00	1,200,000.00
FREE CASH TO REDUCE THE TAX LEVY						
LOTTERY SURPLUS						
OVERLAY SURPLUS						
STABILIZATION FUND SCHOOL						
STABILIZATION FUND TOWN						
RINK REVOLVING FUND	83,594.00	83,594.00	83,594.00	83,594.00	83,594.00	83,594.00
LAND FUND						
MISC. REVENUE FUNDS						
BUDGET/ARTICLE TRANSFERS						
CHAPTER 90 - HIGHWAY						
TOTAL OTHER AVAILABLE FUNDS	**83,594.00**	**5,083,594.00**	**5,083,594.00**	**5,083,594.00**	**5,083,594.00**	**5,083,594.00**
TOTAL SOURCES OF FUNDING	**163,762,850.30**	**183,760,361.83**	**196,385,432.18**	**202,537,237.85**	**207,936,941.53**	**213,470,145.21**
PROJECTED SURPLUS (DEFICIT)	***(0.06)***	***14,060,906.30***	***13,899,108.78***	***13,408,386.35***	***12,774,086.24***	***11,979,133.82***

WATER ENTERPRISE BUDGET

	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
Personnel Services										
Full Time	$ 1,126,674	$ 1,122,563	$ 1,153,037	$ 1,178,037	$ 1,255,396	$ 1,198,376	$ 1,247,829	$ 1,252,369	$ 1,252,369	$ 1,252,369
Part Time/Seasonal	$ 85,827	$ 85,827	$ 87,286	$ 87,286	$ 92,628	$ 92,273	$ 93,487	$ 53,429	$ 53,429	$ 53,429
Seasonal	$ 15,120	$ 9,720	$ -		$ -		$ -	$ -	$ -	$ -
Flushing/Inspection	$ 159,450	$ 159,450	$ 159,450	$ 148,803	$ 159,450	$ 158,104	$ 159,450	$ 159,450	$ 159,450	$ 159,450
Overtime	$ 317,000	$ 316,706	$ 317,000	$ 317,000	$ 297,000	$ 296,922	$ 297,000	$ 297,000	$ 297,000	$ 297,000
Contractual Obligations	$ 56,309	$ 56,309	$ 86,826	$ 86,826	$ 56,959	$ 42,184	$ 66,009	$ 65,209	$ 65,209	$ 65,209
Total	$ 1,760,380	$ 1,750,576	$ 1,803,598	$ 1,817,952	$ 1,861,434	$ 1,787,860	$ 1,863,776	$ 1,827,457	$ 1,827,457	$ 1,827,457
Expenses										
Supplies and Expenses	$ 911,875	$ 898,389	$ 983,109	$ 923,612	$ 983,109	$ 922,296	$ 1,008,570	$ 1,062,206	$ 1,032,206	$ 1,032,206
Contract Services/Leases	$ 402,655	$ 299,886	$ 342,655	$ 341,436	$ 402,655	$ 349,982	$ 462,555	$ 528,305	$ 528,305	$ 528,305
Utilities	$ 653,000	$ 614,112	$ 623,000	$ 440,032	$ 593,000	$ 592,450	$ 593,000	$ 593,000	$ 593,000	$ 593,000
Capital Outlay	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Reserve					$ 83,000		$ 83,000	$ 83,000	$ 83,000	$ 83,000
Total Expenses	$ 1,967,530	$ 1,812,387	$ 1,948,764	$ 1,705,080	$ 2,061,764	$ 1,864,727	$ 2,147,125	$ 2,266,511	$ 2,236,511	$ 2,236,511
Debt Service										
Short - Term Interest					$ 25,000	$ 2,452	$ 25,000	$ 25,000	$ 25,000	$ 25,000
Long - Term Principal					$ 1,839,585	$ 1,675,212	$ 1,675,177	$ 1,615,751	$ 1,615,751	$ 1,620,751
Long - Term Interest					$ 398,710	$ 368,691	$ 322,578	$ 276,789	$ 276,789	$ 276,789
Total Debt Service	$ -	$ -	$ -	$ -	$ 2,263,295	$ 2,046,355	$ 2,022,755	$ 1,917,540	$ 1,917,540	$ 1,922,540
TOTAL BUDGET	**$ 3,727,910**	**$ 3,562,963**	**$ 3,752,362**	**$ 3,523,032**	**$ 6,186,493**	**$ 5,698,942**	**$ 6,033,656**	**$ 6,011,508**	**$ 5,981,508**	**$ 5,986,508**

Difference PY $ (22,147.80)

% PY -0.37%

Position	FY2017 FTE	Dep. Req FY2018 FTE	TM Rec. FY2018 FTE	Fin Com Rec. FY2018 FTE
Superintendent	1	1	1	1
Asst Superintendent	1	1	1	1
Chemist	1	1	1	1
Distribution Supervisor	1	1	1	1
Head Backflow Tester	1	1	1	1
Working Foreman	1	1	1	1
Filter Operator	7	7	7	7
SCADA Operator	1	1	1	1
M & O Specialist	1	1	1	1
H.M.E.O.	3	3	3	3
Water. Mach. Maint. Man	1	1	1	1
Building Maint. Craftsman	1	1	1	1
Maintenance Man	1	1	1	1
Seasonal/Part Time	0	0	0	0
Total Staffing	21	21	21	21

Position	FY2017 PTE	Dep. Req FY2018 PTE	TM Rec. FY2018 PTE	Fin Com Rec. FY2018 PTE
Lab Tech - PT	1.5	0.5	0.5	0.5

WATER DIVISION
SALARY INFORMATION FY2018 TOWN MANAGER RECOMMENDATION

NAME	POSITION	STEP	ANN. DATE	BASE SALARY	CLOTHING	CDL/ HOIST	SEWER CERT	WATER CERT	SHIFT DIFF.	SICK LEAVE INCENTIVE	MEALS	RETIREMENT BUYBACK	LONGEVITY	TOTAL SALARY BENEFIT
MCGOVERN, John	Superintendent	7.00	9/8/1981	98,172.54	-	-	-	-	-	400.00	-	-	4,100.00	$ 102,672.54
SULLIVAN, John	Chemist	9	10/24/1985	76,040.26	800.00	150.00	150.00	300.00	-	600.00	900.00	-	-	$ 78,940.26
MCLAUGHLIN, Ed	Supervisor	8	11/8/1990	74,277.99	800.00	-	-		-	400.00	980.00	-	-	$ 76,457.99
PETERSON, Dave	HMEO	6.00	4/13/2006	53,450.71	800.00	-	-	-	-	600.00	980.00	-	-	$ 55,830.71
BOULE, Robert	Head Tester	7	2/20/1996	62,641.04	800.00	-	-	300.00	-	600.00	900.00	-	-	$ 65,241.04
MCNIEL, David	Filter Operator	4/5	1/10/2008	53,594.48	800.00	-	-	450.00	2,080.00	600.00	900.00	-	-	$ 58,424.48
NELSON, Micheal	SCADA Operator	4/5	5/1/2008	65,386.91	800.00	-	-	-	416.00	600.00	900.00	-	-	$ 68,102.91
GOULD, Alan	Filter Operator	5/6	1/30/2003	54,724.32	800.00	-	-	50.00	2,340.00	200.00	900.00	-	-	$ 59,014.32
GARABEDIAN, Gerard	Assistant Superint.	9	4/15/1985	76,084.11	800.00	-	-	-	-	200.00	900.00	-	-	$ 77,984.11
MCINERNY, John	Filter Operator	7	1/9/1995	56,328.50	800.00	150.00	225.00	350.00	988.00	400.00	900.00	-	-	$ 60,141.50
KALMES, Patrick	Filter Operator	3	3/24/2014	52,252.20	800.00	-	-	-	3,692.00	600.00	900.00	-	-	$ 58,244.20
RUSSELL/Vacant	Filter Operator	3	3/1/2007	48,324.15	800.00	-	-	-	3,588.00	600.00	980.00	-	-	$ 54,292.15
DONOVAN, James	Filter Operator	4/5	1/22/2008	53,546.76	800.00	-	-	-	-	500.00	900.00	-	-	$ 55,746.76
RAWORTH, Richard	Filter Operator	3.00	7/1/2014	52,252.20	800.00	-	-	-	-	500.00	900.00	-	-	$ 54,452.20
WIROLL, Joseph	HMEO	1/2	1/3/2017	46,571.30	800.00	-	-	-	-	600.00	900.00	-	-	$ 48,871.30
ROGERS, Kenneth	HMEO	4	2/3/2011	50,529.60	800.00	50.00	-	-	-	600.00	980.00	-	-	$ 52,959.60
ZECHNER, Chris	Working Foreman	6	5/27/1999	62,795.56	800.00	-	-	-	-	600.00	900.00	-	-	$ 65,095.56
DANEHY, Alan	W.M.M.M.	8	10/22/1988	52,664.06	800.00	150.00	-	-		600.00	900.00	-	-	$ 55,114.06
LEWIS, Robert	M&O Specialist	9	11/8/1983	66,342.55	800.00	-	-	-	1,144.00	200.00	900.00	-	-	$ 69,386.55
SENNETT, Walter	Build Maint. Crfsts	8	1/5/1989	52,664.06	800.00	-	-	-	416.00	-	900.00	-	-	$ 54,780.06
LUCIANO, Joseph	MM	2/3	2/18/2016	43,725.61	800.00	-	-	-	-	-	-	-	-	$ 44,525.61
CAPODILUPO, Carolyn	Lab Tech - PT	9.00	9/2/1986	53,428.79	800.00	-	-	400.00	-	-	100.00	-	-	$ 54,728.79
OFRIA, Alice	Lab Tech - PT	0.75	7/19/2012	-	-	-	-	-	-	-	-	-	-	$ -
				-	-	-	-	-	-	-	-	-	-	$ -
														$ -
														$ -
														$ -
												$ -	$ -	$ -
DEPARTMENT TOTAL				$ 1,305,797.70	$ 16,800.00	$ 500.00	$ 375.00	$ 1,850.00	$ 14,664.00	$ 9,400.00	$ 17,520.00	$ -	$ 4,100.00	$ 1,371,006.70

Total Full Time:	$	1,252,368.91
Total Part Time	$	53,428.79
Seasonal	$	-
Flushing OT	$	159,450.00
Total Overtime	$	297,000.00
Total Contract:	$	65,209.00
Total	$	1,827,456.70

WATER DIVISION
SALARY INFORMATION FY2018 DEPARTMENT REQUESTED

NAME	POSITION	STEP	ANN. DATE	BASE SALARY	CLOTHING	CDL/ HOIST	SEWER CERT	WATER CERT	SHIFT DIFF.	SICK LEAVE INCENTIVE	MEALS	RETIREMENT BUYBACK	LONGEVITY	TOTAL SALARY BENEFIT
MCGOVERN, John	Superintendent	7	9/8/1981	$ 98,172.54	$ -	$ -	$ -	$ -	$ -	$ 400.00	$ -	$ -	$ 4,100.00	$ 102,672.54
SULLIVAN, John	Chemist	9	10/24/1985	$ 76,040.26	$ 800.00	$ 150.00	$ 150.00	$ 300.00	$ -	$ 600.00	$ 900.00	$ -	$ -	$ 78,940.26
MCLAUGHLIN, Ed	Supervisor	8	11/8/1990	$ 74,277.99	$ 800.00	$ -	$ -		$ -	$ 400.00	$ 980.00	$ -	$ -	$ 76,457.99
PETERSON, Dave	HMEO	6	4/13/2006	$ 53,450.71	$ 800.00	$ -	$ -	$ -	$ -	$ 600.00	$ 980.00	$ -	$ -	$ 55,830.71
BOULE, Robert	Head Tester	7	2/20/1996	$ 62,641.04	$ 800.00	$ -	$ -	$ 300.00	$ -	$ 600.00	$ 900.00	$ -	$ -	$ 65,241.04
MCNIEL, David	Filter Operator	4/5	1/10/2008	$ 53,594.48	$ 800.00	$ -	$ -	$ 450.00	$ 2,080.00	$ 600.00	$ 900.00	$ -	$ -	$ 58,424.48
NELSON, Micheal	SCADA Operator	4/5	5/1/2008	$ 65,386.91	$ 800.00	$ -	$ -	$ -	$ 416.00	$ 600.00	$ 900.00	$ -	$ -	$ 68,102.91
GOULD, Alan	Filter Operator	5/6	1/30/2003	$ 54,724.32	$ 800.00	$ -	$ -	$ 50.00	$ 2,340.00	$ 200.00	$ 900.00	$ -	$ -	$ 59,014.32
GARABEDIAN, Gerard	Assistant Superint.	9	4/15/1985	$ 76,084.11	$ 800.00	$ -	$ -	$ -	$ -	$ 200.00	$ 900.00	$ -	$ -	$ 77,984.11
MCINERNY, John	Filter Operator	7	1/9/1995	$ 56,328.50	$ 800.00	$ 150.00	$ 225.00	$ 350.00	$ 988.00	$ 400.00	$ 900.00	$ -	$ -	$ 60,141.50
KALMES, Patrick	Filter Operator	3	3/24/2014	$ 52,252.20	$ 800.00	$ -	$ -	$ -	$ 3,692.00	$ 600.00	$ 900.00	$ -	$ -	$ 58,244.20
RUSSELL/Vacant	Filter Operator	3	3/1/2007	$ 48,324.15	$ 800.00	$ -	$ -	$ -	$ 3,588.00	$ 600.00	$ 980.00	$ -	$ -	$ 54,292.15
DONOVAN, James	Filter Operator	4/5	1/22/2008	$ 53,546.76	$ 800.00	$ -	$ -	$ -	$ -	$ 500.00	$ 900.00	$ -	$ -	$ 55,746.76
RAWORTH, Richard	Filter Operator	3	7/1/2014	$ 52,252.20	$ 800.00	$ -	$ -	$ -	$ -	$ 500.00	$ 900.00	$ -	$ -	$ 54,452.20
WIROLL, Joseph	HMEO	1/2	1/3/2017	$ 46,571.30	$ 800.00	$ -	$ -	$ -	$ -	$ 600.00	$ 900.00	$ -	$ -	$ 48,871.30
ROGERS, Kenneth	HMEO	4	2/3/2011	$ 50,529.60	$ 800.00	$ 50.00	$ -	$ -	$ -	$ 600.00	$ 980.00	$ -	$ -	$ 52,959.60
ZECHNER, Chris	Working Foreman	6	5/27/1999	$ 62,795.56	$ 800.00	$ -	$ -	$ -	$ -	$ 600.00	$ 900.00	$ -	$ -	$ 65,095.56
DANEHY, Alan	W.M.M.M.	8	10/22/1988	$ 52,664.06	$ 800.00	$ 150.00	$ -	$ -		$ 600.00	$ 900.00	$ -	$ -	$ 55,114.06
LEWIS, Robert	M&O Specialist	9	11/8/1983	$ 66,342.55	$ 800.00	$ -	$ -	$ -	$ 1,144.00	$ 200.00	$ 900.00	$ -	$ -	$ 69,386.55
SENNETT, Walter	Build Maint. Crfsts	8	1/5/1989	$ 52,664.06	$ 800.00	$ -	$ -	$ -	$ 416.00	$ -	$ 900.00	$ -	$ -	$ 54,780.06
LUCIANO, Joseph	MM	2/3	2/18/2016	$ 43,725.61	$ 800.00	$ -	$ -	$ -	$ -	$ -				$ 44,525.61
CAPODILUPO, Carolyn	Lab Tech - PT	9	9/2/1986	$ 53,428.79	$ 800.00	$ -	$ -	$ 400.00	$ -	$ -	$ 100.00	$ -	$ -	$ 54,728.79
OFRIA, Alice	Lab Tech - PT	3/4	7/19/2012	$ -	$ -	$ -	$ -	$ -	$ -	$ -				$ -
														$ -
														$ -
														$ -
														$ -
DEPARTMENT TOTAL				$ 1,305,797.70	$ 16,800.00	$ 500.00	$ 375.00	$ 1,850.00	$ 14,664.00	$ 9,400.00	$ 17,520.00	$ -	$ 4,100.00	$ 1,371,006.70

Total Full Time:	$ 1,252,368.91
Total Part Time	$ 53,428.79
Seasonal	$ -
Flushing OT	$ 159,450.00
Total Overtime	$ 297,000.00
Total Contract:	$ 65,209.00
Total	$ 1,827,456.70

WATER DIVISION
SALARY INFORMATION FY2017 BUDGETED

NAME	POSITION	STEP	ANN. DATE	BASE SALARY	CLOTHING	CDL/ HOIST	SEWER CERT	WATER CERT	SHIFT DIFF.	SICK LEAVE INCENTIVE	MEALS	BUYBACK	LONGEVITY	TOTAL SALARY BENEFIT
MCGOVERN, John	Superintendent	7	9/8/1981	$ 94,360.37	$ -	$ -	$ -	$ -	$ -	$ 400.00	$ -	$ -	$ 3,800.00	$ 98,560.37
SULLIVAN, John	Chemist	9	10/24/1985	$ 76,040.26	$ 800.00	$ 150.00	$ 150.00	$ 300.00	$ -	$ 600.00	$ 900.00	$ -	$ -	$ 78,940.26
MCLAUGHLIN, Ed	Supervisor	8	11/8/1990	$ 74,277.99	$ 800.00	$ -	$ -		$ -	$ 400.00	$ 980.00	$ -	$ -	$ 76,457.99
Morris, John	HMEO	5	4/13/2006	$ 51,297.98	$ 800.00	$ -	$ -	$ -	$ -	$ 600.00	$ 980.00	$ -	$ -	$ 53,677.98
BOULE, Robert	Head Tester	7	2/20/1996	$ 62,641.04	$ 800.00	$ -	$ -	$ 300.00	$ -	$ 600.00	$ 900.00	$ -	$ -	$ 65,241.04
MCNIEL, David	Filter Operator	4	1/10/2008	$ 53,043.55	$ 800.00	$ -	$ -	$ 450.00	$ 2,080.00	$ 600.00	$ 900.00	$ -	$ -	$ 57,873.55
NELSON, Micheal	SCADA Operator	4	5/1/2008	$ 65,187.36	$ 800.00	$ -	$ -	$ -	$ 416.00	$ 600.00	$ 900.00	$ -	$ -	$ 67,903.36
GOULD, Alan	Filter Operator	5	1/30/2003	$ 54,175.77	$ 800.00	$ -	$ -	$ 50.00	$ 2,340.00	$ 200.00	$ 900.00	$ -	$ -	$ 58,465.77
GARABEDIAN, Gerard	Assistant Superint.	9	4/15/1985	$ 76,084.11	$ 800.00	$ -	$ -	$ -	$ -	$ 200.00	$ 900.00	$ -	$ -	$ 77,984.11
MCINERNY, John	Filter Operator	7	1/9/1995	$ 56,328.50	$ 800.00	$ 150.00	$ 225.00	$ 350.00	$ 988.00	$ 400.00	$ 900.00	$ -	$ -	$ 60,141.50
KALMES, Patrick	Filter Operator	3	3/24/2014	$ 52,252.20	$ 800.00	$ -	$ -	$ -	$ 3,692.00	$ 600.00	$ 900.00	$ -	$ -	$ 58,244.20
RUSSELL/Vacant	Filter Operator	3	3/1/2007	$ 48,324.15	$ 800.00	$ -	$ -	$ -	$ 3,588.00	$ 600.00	$ 980.00	$ -	$ -	$ 54,292.15
DONOVAN, James	Filter Operator	3-Jan	1/22/2008	$ 53,043.55	$ 800.00	$ -	$ -	$ -	$ -	$ 500.00	$ 900.00	$ -	$ -	$ 55,243.55
RAWORTH, Richard	Filter Operator	3	7/1/2014	$ 52,252.20	$ 800.00	$ -	$ -	$ -	$ -	$ 500.00	$ 900.00	$ -	$ -	$ 54,452.20
PIERCE, Derek	HMEO	5/6	11/8/2001	$ 52,090.14	$ 800.00	$ -	$ -	$ -	$ -	$ 600.00	$ 900.00	$ -	$ -	$ 54,390.14
ROGERS, Kenneth	HMEO	4	2/3/2011	$ 50,529.60	$ 800.00	$ 50.00	$ -	$ -	$ -	$ 600.00	$ 980.00	$ -	$ -	$ 52,959.60
ZECHNER, Chris	Working Foreman	6	5/27/1999	$ 62,795.56	$ 800.00	$ -	$ -	$ -	$ -	$ 600.00	$ 900.00	$ -	$ -	$ 65,095.56
DANEHY, Alan	W.M.M.M.	8	10/22/1988	$ 52,664.06	$ 800.00	$ 150.00	$ -	$ -		$ 600.00	$ 900.00	$ -	$ -	$ 55,114.06
LEWIS, Robert	M&O Specialist	9	11/8/1983	$ 66,342.55	$ 800.00	$ -	$ -	$ -	$ 1,144.00	$ 200.00	$ 900.00	$ -	$ -	$ 69,386.55
SENNETT, Walter	Build Maint. Crfsts	8	1/5/1989	$ 52,664.06	$ 800.00	$ -	$ -	$ -	$ 416.00	$ -	$ 900.00	$ -	$ -	$ 54,780.06
VACANT/SENNETT	MM	8		$ 41,434.27	$ 800.00	$ -	$ -	$ -	$ -	$ -				$ 42,234.27
CAPODILUPO, Carolyn	Lab Tech - PT	8/9	9/2/1986	$ 53,240.13	$ 800.00	$ -	$ -	400.00	$ -	-	100.00	-	$ -	$ 54,540.13
OFRIA, Alice	Lab Tech - PT	3	7/19/2012	$ 40,247.11	$ 800.00	$ -	$ -	-	$ -	300.00				$ 41,347.11
				$ -	$ -	$ -	$ -	-	$ -	-	-	-	$ -	$ -
														$ -
														$ -
														$ -
												$ -	$ -	$ -
DEPARTMENT TOTAL				$ 1,341,316.51	$ 17,600.00	$ 500.00	$ 375.00	$ 1,850.00	$ 14,664.00	$ 9,700.00	$ 17,520.00	$ -	$ 3,800.00	$ 1,407,325.51

Total Full Time:	$	1,247,829.27
Total Part Time	$	93,487.24
Seasonal	$	-
Flushing OT	$	159,450.00
Total Overtime	$	297,000.00
Total Contract:	$	66,009.00
Total	$	1,863,775.51

WATER DIVISION

FY2010 BUDGETED	FY2010 EXPENDED	FY2011 BUDGETED	FY2011 EXPENDED	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
$ 1,277,895	$ 1,278,101	$ 1,331,086	$ 1,186,560	$ 1,259,185	$ 1,250,737	$ 1,151,899	$ 1,027,755	$ 911,875	$ 898,389	$ 983,109	$ 923,612	$ 983,109	$ 922,296	$ 1,008,570	$ 1,062,206	$ 1,032,206	$ 1,032,206

These calculations are estimated quantities, based on chemical consumption over the last five years.

Supplies and Expenses		FY 2017	Increase/ (Decrease)	Department FY2018	Town Mgr.	Fin Com
	Chemicals: Process Chemicals					
	Alum - 429.3 tons x $358 / dry ton=	$ 153,690	$ (9,058.00)	$ 144,632	$ 144,632	$ 144,632
	Aqueous Ammonia - 37,740 lbs. of solution x 0.26/ lb=	$ 9,812	$ (38.00)	$ 9,774	$ 9,774	$ 9,774
	Caustic Soda (Soduim Hydroxide) - 698,980 lbs. x $0.1827/lb. =	$ 127,703	$ 29,972.00	$ 157,675	$ 157,675	$ 157,675
	Sodium Hypochlorite - 45,606 gals = 456,065 lbs of liquid x $0.0583 / lb.=	$ 26,588	$ 5,336.00	$ 31,924	$ 31,924	$ 31,924
	Hydroflourosilic Acid - 74,663 lbs x $0.33 / lb.=	$ 24,638	$ (3,135.00)	$ 21,503	$ 21,503	$ 21,503
	Granular Activated Carbon - 214,400 lbs x $1.80 / lb.=.	$ 249,000	$ -	$ 249,000	$ 249,000	$ 249,000
	Liquid Oxygen - 147,618 ccf x $0.40/ccf=	$ 59,000	$ (4,795.00)	$ 54,205	$ 54,205	$ 54,205
	Ammonia Scrubbers - (base) hydrated zeolite $147/cf x 8cf=	$ 1,550	$ -	$ 1,550	$ 1,550	$ 1,550
	Phosphoric acid impregnated coal (catalyst) $153.20 x 22cf=	$ 3,400	$ -	$ 3,400	$ 3,400	$ 3,400
	Catalyst for the ozone distruct units 360 lbs x $17.29 / lb.=	$ 6,350	$ -	$ 6,350	$ 6,350	$ 6,350
	Laboratory reagents and monitoring equipment	$ 28,700	$ -	$ 28,700	$ 28,700	$ 28,700
	Treatment works materials for maintnace & general repair (hardware and cleaning)	$ 61,800	$ 15,000.00	$ 76,800	$ 61,800	$ 61,800
	Synthetic lubricant for floculators (1 drum=50gals)	$ 2,500	$ -	$ 2,500	$ 2,500	$ 2,500
	Eight inch stainless steel pipe (40ft lengths) for ozone system	$ 5,000	$ -	$ 5,000	$ 5,000	$ 5,000
	Chemical tank level sensors $1,300 each X2)	$ -	$ 2,600.00	$ 2,600	$ 2,600	$ 2,600
	Replacement chlorine pump	$ 3,900	$ -	$ 3,900	$ 3,900	$ 3,900
	Replacement of ozone gas valves (roto torque valves)	$ 6,000	$ -	$ 6,000	$ 6,000	$ 6,000
	Rapid Mix Motor	$ 3,100	$ -	$ 3,100	$ 3,100	$ 3,100
	Distribution system materials for maintenance and repair -	$ 63,604	$ -	$ 63,604	$ 63,604	$ 63,604
	Fuel for the two standby generators - fuel for maintenance operation of generator only	$ 17,000	$ -	$ 17,000	$ 17,000	$ 17,000
	Electric and wiring materials	$ 5,000	$ -	$ 5,000	$ 5,000	$ 5,000
	General office supply	$ 4,500	$ -	$ 4,500	$ 4,500	$ 4,500
	Truck supplies	$ 2,500	$ -	$ 2,500	$ 2,500	$ 2,500
	Hydrants Repair	$ 5,000	$ 15,000.00	$ 20,000	$ 5,000	$ 5,000
	Hydrant installation supplies- blocking, wedges, gland kits	$ 10,000	$ -	$ 10,000	$ 10,000	$ 10,000
	Road Repair Supplies	$ 45,000	$ -	$ 45,000	$ 45,000	$ 45,000
	Purchase of 14,500 (0.43 ea) conservation bill stuffers for one billing cycle	$ 6,235	$ -	$ 6,235	$ 6,235	$ 6,235
	Water Main Pipe 8" DI pipe	$ 60,000	$ -	$ 60,000	$ 60,000	$ 60,000
	Valves for Water Mains	$ 6,000	$ -	$ 6,000	$ 6,000	$ 6,000
	Building foundation drain pump $2,315 $112 Shipping	$ -	$ 2,427.00	$ 2,427	$ 2,427	$ 2,427
	Sewer Injection pump $4450	$ -	$ 4,450.00	$ 4,450	$ 4,450	$ 4,450
	Sludge Building control wire replacement	$ -	$ 6,877.00	$ 6,877	$ 6,877	$ 6,877
	Total Supplies & Expenses	$ 997,570.00	$ 64,636.00	$ 1,062,206.00	$ 1,032,206.00	$ 1,032,206.00

FY2010 BUDGETED	FY2010 EXPENDED	FY2011 BUDGETED	FY2011 EXPENDED	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
$ 284,285	$ 296,107	$ 270,785	$ 256,746	$ 260,435	$ 253,669	$ 265,855	$ 246,885	$ 402,655	$ 299,886	$ 342,655	$ 341,436	$ 402,655	$ 349,982	$ 462,555	$ 528,305	$ 528,305	$ 528,305

Contract Services/Leases		FY 2017	Increase/ (Decrease)	Department FY 2018	Town Mgr.	Fin Com
	Annual Consumer Confidences	$ 4,000	$ -	$ 4,000	$ 4,000	$ 4,000
	Water Restriction Notification (postcards, newspaper, signs)	$ -	$ 7,000.00	$ 7,000	$ 7,000	$ 7,000
	Leak detection to meet a requirement of our river withdrawal permit	$ 15,000	$ -	$ 15,000	$ 15,000	$ 15,000
	State water assessment fee	$ 14,500	$ 500.00	$ 15,000	$ 15,000	$ 15,000
	Repairs and maintenance of control system equipment	$ 25,000		$ 25,000	$ 25,000	$ 25,000
	Repair of plant machinery and equipment	$ 35,000	$ -	$ 35,000	$ 35,000	$ 35,000
	Laboratory services for current testing	$ 24,800	$ -	$ 24,800	$ 24,800	$ 24,800
	Laboratory service for new regluartions (E.Coli and Cryptosporidium)	$ 16,000	$ -	$ 16,000	$ 16,000	$ 16,000
	Rental of uniforms and B & M (PanAm)easements	$ 9,260	$ -	$ 9,260	$ 9,260	$ 9,260
	Training and memberships	$ 9,200	$ -	$ 9,200	$ 9,200	$ 9,200
	Police details	$ 65,000	$ -	$ 65,000	$ 65,000	$ 65,000
	Maintenance Contract for SCADA control program	$ 8,400	$ -	$ 8,400	$ 8,400	$ 8,400
	WTP maintenance contracts for high voltage system	$ 40,995	$ -	$ 40,995	$ 40,995	$ 40,995
	WTP Maintenance contract for the compressor that supplies pneumatic system	$ 1,260	$ -	$ 1,260	$ 1,260	$ 1,260
	Repair of paving damage from water main breaks	$ 36,280	$ -	$ 36,280	$ 36,280	$ 36,280
	WTP annual service contract for the Simplex Fire Control System a	$ 3,500	$ 11,000.00	$ 14,500	$ 14,500	$ 14,500
	Professional Engineering Services for unexpected water treatment problems	$ 25,000	$ -	$ 25,000	$ 25,000	$ 25,000
	Maintenance Agreement for Variable Frequency Drives (VFD)	$ 13,500	$ -	$ 13,500	$ 13,500	$ 13,500
	Vactor Truck - Used to excavate at hydrants near gas lines and buried cable	$ 41,000	$ 20,000.00	$ 61,000	$ 61,000	$ 61,000
	Welding Services- Ozone System and Miscellaneous	$ 5,000	$ -	$ 5,000	$ 5,000	$ 5,000
	Annual Water Rate Study	$ 7,500	$ -	$ 7,500	$ 7,500	$ 7,500
	Mobile connection fee for two laptops used by the Distribution Crew in field 2 x $40/mont x 12	$ 960	$ -	$ 960	$ 960	$ 960
	Backflow Prevention Budget Amedment 10/6/2015	$ 60,000	$ -	$ 60,000	$ 60,000	$ 60,000
	Inspection of the 7.5 MG and 1MG standpipes	$ -	$ 8,200.00	$ 8,200	$ 8,200	$ 8,200
	Clothing Allowance per SEIU for John McGovern	$ -	$ 450.00	$ 450	$ 450	$ 450
	Maintenance of pneumatic and hydraulic valve treatment and raw water main	$ -	$ 20,000.00	$ 20,000	$ 20,000	$ 20,000
		$ 461,155.00	$ 67,150.00	$ 528,305	$ 528,305	$ 528,305

WATER DIVISION

FY2010 BUDGETED	FY2010 EXPENDED	FY2011 BUDGETED	FY2011 EXPENDED	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
$ 688,202	$ 537,719	$ 699,737	$ 551,884	$ 699,737	$ 546,801	$ 569,000	$ 568,921	$ 653,000	$ 614,112	$ 623,000	$ 440,032	$ 593,000	$ 592,450	$ 593,000	$ 593,000	$ 593,000	$ 593,000

Utilities

	FY 2017	Increase/ Decrease	Department FY 2018	Town Mgr.	Fin Com
ELECTRICITY ***Water Treatment Plant*** This funds the power suppied to the WTP on Treble Cove Road and includes both the production and deliver charge for the power. (Combined with the item directly below this request is a reduction.)	$ 422,000	$0.00	$ 422,000	$ 422,000	$ 422,000
Constellation New Energy Included in above	$ -	$ -	$ -		
Water Intake Works This account funds the delivery of power to the Intake Sturcture at 250 Boston Road.	$ 100,000	$ -	$ 100,000	$ 100,000	$ 100,000
Constellation New Energy Intake This funds the cost of manufacturing the power that is supplied to the Water Intake.	$ -	$ -	$ -	$ -	$ -
Garage @ the WTP 270 Treble Cove Road This funds power to the garage.	$ 3,000	$ -	$ 3,000	$ 3,000	$ 3,000
7.5 MG Standpipe This funds power supplied to the control building at the large standpipe.	$ 3,000	$ -	$ 3,000	$ 3,000	$ 3,000
Fox Hill Booster Station This funds power to the booster lift station for Fox Hill	$ 2,000	$ -	$ 2,000	$ 2,000	$ 2,000
NATURAL GAS ***Water Treatment Plant New*** The Natural Gas consumption history at the New WTP is short.	$ 55,000	$ -	$ 55,000	$ 55,000	$ 55,000
PROPANE ***Garage @ 270 Treble Cove Rd.*** Propane for the Water Maintenance Garage. The requested appropriation	$ 8,000	$ -	$ 8,000	$ 8,000	$ 8,000
Total Utilities	$ 593,000	$0.00	$ 593,000	$ 593,000	$ 593,000

FY2010 BUDGETED	FY2010 EXPENDED	FY2011 BUDGETED	FY2011 EXPENDED	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED			FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
														$ -	$ -	$ -	$ -

Capital Outlay

Department	Town Mgr.	Fin Com
$ -	$ -	$ -
$ -	$ -	$ -

Wastewater Enterprise Budget	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
Personnel Services										
Full Time	$ 1,147,881	$ 1,023,073	$ 1,099,460	$ 898,430	$ 1,037,299	$ 981,583	$ 1,029,582	$ 1,039,987	$ 1,039,987	$ 1,039,987
Part Time/Seasonal	$ 13,173	$ 11,974	$ -		$ -		$ -	$ -	$ -	$ -
Overtime	$ 130,000	$ 150,510	$ 70,000	$ 156,287	$ 90,000	$ 108,898	$ 95,000	$ 95,000	$ 95,000	$ 95,000
Contractual Obligations	$ 120,339	$ 109,952	$ 78,639	$ 54,821	$ 50,380	$ 36,411	$ 49,205	$ 70,480	$ 70,480	$ 70,480
Total	$ 1,411,393	$ 1,295,510	$ 1,248,099	$ 1,109,538	$ 1,177,679	$ 1,126,892	$ 1,173,787	$ 1,205,466	$ 1,205,466	$ 1,205,466
Expenses										
Supplies and Expenses	$ 427,300	$ 443,679	$ 528,300	$ 457,358	$ 574,600	$ 507,044	$ 566,600	$ 580,200	$ 580,200	$ 580,200
Contract Services/Leases	$ 807,500	$ 823,298	$ 884,500	$ 778,634	$ 823,500	$ 739,698	$ 828,950	$ 828,950	$ 828,950	$ 828,950
Utilities	$ 390,000	$ 448,864	$ 364,000	$ 362,352	$ 414,500	$ 383,257	$ 414,500	$ 415,000	$ 415,000	$ 415,000
Capital Outlay								$ -	$ -	$ -
Reserve					$ 83,000		$ 83,000	$ 83,000	$ 83,000	$ 83,000
Total Expenses	$ 1,624,800	$ 1,715,841	$ 1,776,800	$ 1,598,344	$ 1,895,600	$ 1,629,999	$ 1,893,050	$ 1,907,150	$ 1,907,150	$ 1,907,150
Debt Service										
Short - Term Interest					$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000
Long - Term Principal					$ 3,842,436	$ 3,685,439	$ 3,539,778	$ 3,335,360	$ 3,335,360	$ 3,427,360
Long - Term Interest					$ 967,080	$ 1,012,127	$ 930,031	$ 846,377	$ 846,377	$ 871,232
Total Debt Service	$ -	$ -	$ -	$ -	$ 4,959,516	$ 4,847,566	$ 4,619,809	$ 4,331,737	$ 4,331,737	$ 4,448,592
TOTAL BUDGET	**$ 3,036,193**	**$ 3,011,351**	**$ 3,024,899**	**$ 2,707,882**	**$ 8,032,795**	**$ 7,604,457**	**$ 7,686,646**	**$ 7,444,353**	**$ 7,444,353**	**$ 7,561,208**

Position	FY2017 FTE	Dep. Req FY2018 FTE	TM. Rec FY2018 FTE	Fin Com Rec FY2018 FTE
Superintendent	1	1	1	1
Grade V Operator	0	0	0	0
Supervisor	2	2	2	2
IPP Technician	1	1	1	1
Trt Plnt Oper	6	6	6	6
O&M Technician	2	2	2	2
Sewer Plant Repairman	1	1	1	1
SSMC	0	0	0	0
Maintenance Man	1	1	1	1
Swr. Equipment Repairma	3	3	3	3
Seasonal Part-time	0	0	0	0
Total Staffing	17	17	17	17

WASTEWATER DIVISION
SALARY INFORMATION FY2018 TM RECOMMENDED

NAME	POSITION	STEP	ANN. DATE	BASE SALARY	CLOTHING	CDL/HOIST	SEWER CERT.	WATER CERT.	ON CALL	SICK LEAVE INCENTIVE	MEALS	LONGEVITY	TOTAL SALARY BENEFIT
Lorraine Sander	Superintendent	7	3/1/2007	98,172.54	-	-	-	-	-	500.00	-	4,100.00	$ 102,772.54
Michael McCaughey	Collection Super	4	3/10/2008	70,212.85	800.00	-	150.00	-	-	600.00	150.00	-	$ 71,912.85
Jeffrey Kalmes	Plant Supervisor	9	10/14/1986	76,084.11	800.00	250.00	300.00	300.00	-	600.00	150.00	-	$ 78,484.11
Fawcett, David	Swr Eqpt. Reprmn	4	9/2/2008	55,420.74	800.00	150.00	325.00	150.00	-	600.00	150.00	$ 16,274.59	$ 73,870.33
Frost, Donald	IPP Tech	9	9/6/1982	71,238.38	800.00	250.00	450.00	750.00	-	600.00	150.00	-	$ 74,238.38
Garabedian, David	Treatment O&M T	8/9	5/26/1988	70,413.79	800.00	100.00	300.00	600.00	-	500.00	150.00	-	$ 72,863.79
Lucas, James	Trt Plnt Oper	8	2/9/1989	57,455.50	800.00	-	75.00	-	-	-	150.00	-	$ 58,480.50
Sirmopoulos, Chris	Trt Plnt Oper	5	5/12/2005	54,175.77	800.00		100.00	-		400.00	150.00	-	$ 55,625.77
Richards, Kenneth	Trt Plnt Oper	4/5	1/2/2008	53,650.87	800.00	-	25.00	-	-	500.00	150.00	-	$ 55,125.87
Powderly, Robert	Swr Plnt Reprmn	7	1/28/1993	56,328.50	800.00	100.00	150.00	-	-	300.00	150.00	-	$ 57,828.50
Sheehan, John	Trt Plnt Oper	5	1/12/2006	54,175.77	800.00	-	275.00	-	-	600.00	150.00	-	$ 56,000.77
Diaz, Martin	Swr Eqpt. Reprmn	4	9/2/2008	53,043.55	800.00	150.00	225.00	-	-	400.00	150.00	-	$ 54,768.55
Evans, Nicholas	Trt Plnt Oper	2/3	1/11/2016	51,216.48	800.00	-	-	-	-	600.00	150.00	-	$ 52,766.48
Bolz, Paul	Maint. Man	5	1/24/2006	46,739.88	800.00	100.00	-	-	-	600.00	150.00	-	$ 48,389.88
Metivier, Michael	Collection O&M Te	5	6/13/2005	67,237.78	800.00	-	150.00	200.00	-	600.00	150.00	-	$ 69,137.78
Bruce Morriseau	Trt Plnt Oper	2/3	7/6/2015	52,167.81	800.00	-	-	-	-	400.00	150.00	-	$ 53,517.81
McCusker, John	Swr Equpt. Repair	3	11/3/2014	52,252.20	800.00	250.00	-	-	-	500.00	-	-	$ 53,802.20
On Call					-	-	-	-	20,880.00	-	-	-	$ 20,880.00
									0				$ -
													$ -
													$ -
													$ -
													$ -
													$ -
DEPARTMENT TOTAL				**$ 1,039,986.52**	**$ 12,800.00**	**$ 1,350.00**	**$ 2,525.00**	**$ 2,000.00**	**$ 20,880.00**	**$ 8,300.00**	**$ 2,250.00**	**$ 20,374.59**	**$ 1,110,466.11**

Total Full Time	$	1,039,986.52
Total Seasonal	$	-
Total Overtime	$	95,000.00
Total Contract	$	70,479.59
Total	$	1,205,466.11

WASTEWATER DIVISION
SALARY INFORMATION FY2018 DEPARTMENT REQUESTED

NAME	POSITION	STEP	ANN. DATE	BASE SALARY	CLOTHING	CDL/HOIST	SEWER CERT.	WATER CERT.	ON CALL	SICK LEAVE INCENTIVE	MEALS	Lngvty/RET.BUY BACK	BENEFIT
Lorraine Sander	Superintendent	7	3/1/2007	$ 98,172.54	$ -	$ -	$ -	$ -	$ -	$ 500.00	$ -	$ 4,100.00	$ 102,772.54
Michael McCaughey	Collection Super	4	3/10/2008	$ 70,212.85	$ 800.00	$ -	$ 150.00	$ -	$ -	$ 600.00	$ 150.00	$ -	$ 71,912.85
Jeffrey Kalmes	Plant Supervisor	9	10/14/1986	$ 76,084.11	$ 800.00	$ 250.00	$ 300.00	$ 300.00	$ -	$ 600.00	$ 150.00	$ -	$ 78,484.11
Fawcett, David	Swr Eqpt. Reprmn	4	9/2/2008	$ 55,420.74	$ 800.00	$ 150.00	$ 325.00	$ 150.00	$ -	$ 600.00	$ 150.00	$ 16,274.59	$ 73,870.33
Frost, Donald	IPP Tech	9	9/6/1982	$ 71,238.38	$ 800.00	$ 250.00	$ 450.00	$ 750.00	$ -	$ 600.00	$ 150.00	$ -	$ 74,238.38
Garabedian, David	Treatment O&M Tech	8/9	5/26/1988	$ 70,413.79	$ 800.00	$ 100.00	$ 300.00	$ 600.00	$ -	$ 500.00	$ 150.00	$ -	$ 72,863.79
Lucas, James	Trt Plnt Oper	8	2/9/1989	$ 57,455.50	$ 800.00	$ -	$ 75.00	$ -	$ -	$ -	$ 150.00	$ -	$ 58,480.50
Sirmopoulos, Chris	Trt Plnt Oper	5	5/12/2005	$ 54,175.77	$ 800.00		$ 100.00	$ -		$ 400.00	$ 150.00	$ -	$ 55,625.77
Richards, Kenneth	Trt Plnt Oper	4/5	1/2/2008	$ 53,650.87	$ 800.00	$ -	$ 25.00	$ -	$ -	$ 500.00	$ 150.00	$ -	$ 55,125.87
Powderly, Robert	Swr Plnt Reprmn	7	1/28/1993	$ 56,328.50	$ 800.00	$ 100.00	$ 150.00	$ -	$ -	$ 300.00	$ 150.00	$ -	$ 57,828.50
Sheehan, John	Trt Plnt Oper	5	1/12/2006	$ 54,175.77	$ 800.00	$ -	$ 275.00	$ -	$ -	$ 600.00	$ 150.00	$ -	$ 56,000.77
Diaz, Martin	Swr Eqpt. Reprmn	4	9/2/2008	$ 53,043.55	$ 800.00	$ 150.00	$ 225.00	$ -	$ -	$ 400.00	$ 150.00	$ -	$ 54,768.55
Evans, Nicholas	Trt Plnt Oper	2/3	1/11/2016	$ 51,216.48	$ 800.00	$ -	$ -	$ -	$ -	$ 600.00	$ 150.00	$ -	$ 52,766.48
Bolz, Paul	Maint. Man	5	1/24/2006	$ 46,739.88	$ 800.00	$ 100.00	$ -	$ -	$ -	$ 600.00	$ 150.00	$ -	$ 48,389.88
Metivier, Michael	Collection O&M Tech	5	6/13/2005	$ 67,237.78	$ 800.00	$ -	$ 150.00	$ 200.00	$ -	$ 600.00	$ 150.00	$ -	$ 69,137.78
Bruce Morriseau	Trt Plnt Oper	2/3	7/6/2015	$ 52,167.81	$ 800.00	$ -	$ -	$ -	$ -	$ 400.00	$ 150.00	$ -	$ 53,517.81
McCusker, John	Swr Equpt. Repairman	3	11/3/2014	$ 52,252.20	$ 800.00	$ 250.00	$ -	$ -	$ -	$ 500.00	$ -	$ -	$ 53,802.20
On Call									$ 20,880.00			$ -	$ 20,880.00
				$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
												$ -	$ -
				$ -								$ -	$ -
				$ -									$ -
													$ -
													$ -
DEPARTMENT TOTAL				**$ 1,039,987**	**$ 12,800**	**$ 1,350**	**$ 2,525**	**$ 2,000**	**$ 20,880**	**$ 8,300**	**$ 2,250**	**$ 20,375**	**$ 1,110,466**

*2 seasonal part time at 40 hours per week for 16 weeks

Total Full Time	$ 1,039,986.52
Total Seasonal	$ -
Total Overtime	$ 95,000.00
Total Contract	$ 70,479.59
Total	$ 1,205,466.11

WASTEWATER DIVISION
SALARY INFORMATION FY2017 BUDGETED

NAME	POSITION	STEP	ANN. DATE	BASE SALARY	CLOTHING	CDL/HOIST	SEWER CERT.	WATER CERT.	SHIFT DIFF.	SICK LEAVE INCENTIVE	MEALS	RET.BUY BACK	TOTAL SALARY BENEFIT
Lorraine Sander	Superintendent	7	39142	94,360.37	-	-	-	-	-	500.00	-	-	$ 94,860.37
Michael McCaughey	Collection Super	4	39517	69,844.12	800.00	-	150.00	-	-	600.00	150.00	-	$ 71,544.12
Jeffrey Kalmes	Plant Supervisor	8/9	31699	75,643.98	800.00	250.00	300.00	300.00	-	600.00	150.00	-	$ 78,043.98
Fawcett, David	Swr Eqpt. Reprmn	4	39693	55,420.74	800.00	150.00	325.00	150.00	-	600.00	150.00	-	$ 57,595.74
Frost, Donald	IPP Tech	9	30200	71,238.38	800.00	250.00	450.00	750.00	-	600.00	150.00	-	$ 74,238.38
Garabedian, David	Treatment O&M T	8	32289	70,308.70	800.00	100.00	300.00	600.00	-	500.00	150.00	-	$ 72,758.70
Lucas, James	Trt Plnt Oper	8	32548	57,455.50	800.00	-	75.00	-	-	-	150.00	-	$ 58,480.50
Sirmopoulos, Chris	Trt Plnt Oper	5	38484	54,175.77	800.00		100.00	-			150.00	-	$ 55,225.77
Richards, Kenneth	Trt Plnt Oper	4	39449	53,043.55	800.00	-	25.00	-	-	500.00	150.00	-	$ 54,518.55
Powderly, Robert	Swr Plnt Reprmn	7	33997	56,328.50	800.00	100.00	150.00	-	-	300.00	150.00	-	$ 57,828.50
Sheehan, John	Trt Plnt Oper	5	38729	54,175.77	800.00	-	275.00	-	-	600.00	150.00	-	$ 56,000.77
Diaz, Martin	Swr Eqpt. Reprmn	4	39693	53,043.55	800.00	150.00	225.00	-	-	400.00	150.00	-	$ 54,768.55
Vacant/Evans, Nichol	Trt Plnt Oper	1/2	42380	49,253.25	800.00	-	-	-	-	600.00	150.00	-	$ 50,803.25
Bolz, Paul	Maint. Man	4/5	38741	46,240.55	800.00	100.00	-	-	-	600.00	150.00	-	$ 47,890.55
Metivier, Michael	Collection O&M Te	5	38516	67,237.78	800.00	-	150.00	200.00	-	600.00	150.00	-	$ 69,137.78
Vacant/Bruce Morrise	Trt Plnt Oper	2	42191	50,249.81	800.00	-	-	-	-	400.00	150.00	-	$ 51,599.81
McCusker, John	Swr Equpt. Repair	2/3	41946	51,561.72	800.00	250.00	-	-	-	-	-	-	$ 52,611.72
On Call									20,880.00			-	$ 20,880.00
				-	-	-	-	-		-	-	-	$ -
CBA Ajustment													$ -
													$ -
													$ -
Seasonal Part-time													$ -
Seasonal Part-time													$ -
DEPARTMENT TOTAL				$ 1,029,582.04	$ 12,800.00	$ 1,350.00	$ 2,525.00	$ 2,000.00	$ 20,880.00	$ 7,400.00	$ 2,250.00	$ -	$ 1,078,787.04

Total Full Time	$ 1,029,582.04
Total Seasonal	$ -
Total Overtime	$ 95,000.00
Total Contract	$ 49,205.00

Wastewater Division

FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
$ 490,815	$ 472,721	$ 427,300	$ 443,679	$ 528,300	$ 457,358	$ 574,600	$ 507,044	$ 566,600	$ 580,200	$ 580,200	$ 580,200

Supplies and Expenses

			FY 17	Department	Town Mgr.	Fin Com
Publications	Misc. technical publications		$ -	$ -		
Office Supplies	Daily operation of the facility and offices	increase $1,000	$ 2,500.00	$ 2,500.00	$ 2,500.00	$ 2,500.00
Lab Supplies	Lab supplies for regulatory and process sampling and testing	increase $1,000	$ 12,000.00	$ 12,000.00	$ 12,000.00	$ 12,000.00
Custodial	Cleaning and janitorial supplies		$ 8,500.00	$ 8,500.00	$ 8,500.00	$ 8,500.00
Building Supp.	Equipment at plant, pumping stations, collection system	increase $25,000	$ 25,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00
Emergency	Stocking existing first aid cabinets at various locations		$ 400.00	$ 400.00	$ 400.00	$ 400.00
Welding	Misc. welding supplies for division		$ 200.00	$ 200.00	$ 200.00	$ 200.00
Vehicle	Supplies for the Jet Truck, Repair Truck, TV truck		$ 5,500.00	$ 5,500.00	$ 5,500.00	$ 5,500.00
Hardware	Upkeep and repairs of plant, pumping stations		$ 8,000.00	$ 8,000.00	$ 8,000.00	$ 8,000.00
Chemicals	Chemicals		$ 480,000.00	$490,000	$490,000	$ 490,000.00

	FY16 Req	FY17 Req	FY 18 Req	FY18 Increase
Alum	$70,000	$65,000	$70,000	$5,000
Bioxide	$180,000	$180,000	$180,000	$0
Polymer	$60,000	$60,000	$60,000	$0
Caustic Soda	$110,000	$105,000	$110,000	$5,000
Sodium Hypochlorite	$19,000	$19,000	$19,000	$0
Sodium Bisulfite	$10,000	$10,000	$10,000	$0
Sodium Aluminate	$40,000	$36,000	$36,000	$0
Magnetite	$5,000	$5,000	$5,000	$0
Total chemicals	$494,000	$480,000	$490,000	$10,000

			FY 17	Department	Town Mgr.	Fin Com
Tools	Machine shop tools, Jet/Vacuum and TV truck, assorted hand tools		$ 1,500.00	$ 1,500.00	$ 1,500.00	$ 1,500.00
Electrical	Small electrical parts, replacement of inefficient light bulbs		$ 500.00	$ 500.00	$ 500.00	$ 500.00
Plumbing	Plumbing supplies for the Treatment Plant and pumping stations		$ 2,500.00	$ 2,500.00	$ 2,500.00	$ 2,500.00
Safety	Safety equipment and PPE-boots, gloves, raingear, reflective vests, etc.; fire extinguisher maintenance		$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00
Rental	Uniform rental	increase $ 1,600	$ 5,000.00	$ 6,600.00	$ 6,600.00	$ 6,600.00
Training	Required to maintain operator licenses	increase $ 2,000	$ 4,000.00	$ 6,000.00	$ 6,000.00	$ 6,000.00
Diesel Fuel	Emergency generators at plant and pump stations; trucks, loaders, screener.		$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00
Oil and Grease	Preventative maintenance on equipment and at pumping stations		$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00
	Total Supplies and Expenses		$ 566,600.00	$ 580,200	$ 580,200	$ 580,200

Wastewater Division

Contract Services/Leases

FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
$ 748,000	$ 746,338	$ 807,500	$ 823,298	$ 884,500	$ 778,634	$ 823,500	$ 739,698	$ 828,950	$ 828,950	$ 828,950	$ 828,950

			FY17	Department	Town Mgr.	Fin Com
Professional	On call professional services	increase $20,000	$80,000	$ 80,000.00	$ 80,000.00	$ 80,000.00
Industrial Sampling						
Memberships	Wastewater and water license renewals and exam fees.		$ 1,500	$ 1,500.00	$ 1,500.00	$ 1,500.00
Rentals	Specialty equipment for emergencies					
Emergency Sewer Repai	Sewer breaks & blockages, 2-4/year, includes Police Detail		$ 50,000	$ 50,000.00	$ 50,000.00	$ 50,000.00
Equipment Repair	Maintenance, repair and replacement		$ 140,000	$ 140,000.00	$ 140,000.00	$ 140,000.00
Grit and Screenings	Grit and Screenings disposal; pump station wet well cleaning	increase $3,000	$ 7,000	$ 7,000.00	$ 7,000.00	$ 7,000.00
Solids hauling	Sludge hauling		$ 550,000	$ 550,000	$ 550,000	$ 550,000
	Clothing allowance reimbursement per SEIU		$ 450	$ 450.00	$ 450.00	$ 450.00
	Total Contract Services/Leases		$ 828,950	828,950.00	$ 828,950	$ 828,950

Utilities

FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
$ 570,685	$ 432,937	$ 390,000	$ 448,864	$ 364,000	$ 362,352	$ 414,500	$ 383,257	$ 414,500	$ 415,000	$ 415,000	$ 415,000

			FY17	Department	Town Mgr.	Fin Com
Electricity	For plant and pump stations		$ 400,000.00	$ 400,000.00	$ 400,000.00	$ 400,000.00
Fuel/Heat	For plant and pump stations		$ 12,000.00	$ 12,000.00	$ 12,000.00	$ 12,000.00
Telephone	Plant telephone; pump station alarms	increase $500	$ 2,500.00	$ 3,000.00	$ 3,000.00	$ 3,000.00
	Total Utilities		$ 414,500.00	$415,000.00	$415,000.00	$415,000.00

Capital Outlay

FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	FY2018 FIN COM REC
								$ 9,500	$ -	$ -	$ -

	Department	Town Mgr.	Fin Com
Plant vehicle	$ -	$ -	$ -
	$ -	$ -	$ -